

# Salary Plan

FY 2024-25

Effective 06/26/24

## ACCOUNT CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,467.26	40,396.59	42,425.37	44,553.60	46,781.28	49,128.30	50,361.48	51,614.55	52,907.40	54,240.03	55,592.55
MONTHLY	3,205.61	3,366.38	3,535.45	3,712.80	3,898.44	4,094.03	4,196.79	4,301.21	4,408.95	4,520.00	4,632.71
BI-WEEKLY	1,479.51	1,553.72	1,631.75	1,713.60	1,799.28	1,889.55	1,936.98	1,985.18	2,034.90	2,086.16	2,138.18
HOURLY	19.34	20.31	21.33	22.4	23.52	24.70	25.32	25.95	26.60	27.27	27.95

## ACCOUNTING ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,375.04	65,497.77	68,779.62	72,220.59	75,840.57	79,639.56	81,628.56	83,677.23	85,765.68	87,913.80	90,101.70
MONTHLY	5,197.92	5,458.15	5,731.64	6,018.38	6,320.05	6,636.63	6,802.38	6,973.10	7,147.14	7,326.15	7,508.48
BI-WEEKLY	2,399.04	2,519.15	2,645.37	2,777.72	2,916.95	3,063.06	3,139.56	3,218.36	3,298.68	3,381.30	3,465.45
HOURLY	31.36	32.93	34.58	36.31	38.13	40.04	41.04	42.07	43.12	44.20	45.30

## ADMINISTRATIVE ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	41,092.74	43,141.41	45,289.53	47,556.99	49,943.79	52,449.93	53,762.67	55,115.19	56,487.60	57,899.79	59,351.76
MONTHLY	3,424.40	3,595.12	3,774.13	3,963.08	4,161.98	4,370.83	4,480.22	4,592.93	4,707.30	4,824.98	4,945.98
BI-WEEKLY	1,580.49	1,659.29	1,741.91	1,829.12	1,920.92	2,017.31	2,067.80	2,119.82	2,172.60	2,226.92	2,282.76
HOURLY	20.66	21.69	22.77	23.91	25.11	26.37	27.03	27.71	28.40	29.11	29.84

## ADMINISTRATIVE ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	53,444.43	56,109.69	58,914.18	61,857.90	64,960.74	68,202.81	69,913.35	71,663.67	73,453.77	75,283.65	77,173.20
MONTHLY	4,453.70	4,675.81	4,909.52	5,154.83	5,413.40	5,683.57	5,826.11	5,971.97	6,121.15	6,273.64	6,431.10
BI-WEEKLY	2,055.56	2,158.07	2,265.93	2,379.15	2,498.49	2,623.19	2,688.98	2,756.30	2,825.15	2,895.53	2,968.20
HOURLY	26.87	28.21	29.62	31.10	32.66	34.29	35.15	36.03	36.93	37.85	38.80

## ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,308.14	40,217.58	43,479.54	45,647.55	47,934.90	50,341.59	51,594.66	52,887.51	54,200.25	55,552.77	56,945.07
MONTHLY	3,192.35	3,351.47	3,623.30	3,803.96	3,994.58	4,195.13	4,299.56	4,407.29	4,516.69	4,629.40	4,745.42
BI-WEEKLY	1,473.39	1,546.83	1,672.29	1,755.68	1,843.65	1,936.22	1,984.41	2,034.14	2,084.63	2,136.65	2,190.20
HOURLY	19.83	20.82	21.86	22.95	24.1	25.31	25.94	26.59	27.25	27.93	28.63

## ADMINISTRATIVE SERVICES

### DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	108,877.86	114,327.72	120,036.15	126,042.93	132,348.06	138,971.43	142,452.18	146,012.49	149,672.25	153,411.57	157,250.34
MONTHLY	9,073.16	9,527.31	10,003.01	10,503.58	11,029.01	11,580.95	11,871.02	12,167.71	12,472.69	12,784.30	13,104.20
BI-WEEKLY	4,187.61	4,397.22	4,616.78	4,847.81	5,090.31	5,345.06	5,478.93	5,615.87	5,756.63	5,900.45	6,048.09
HOURLY	54.74	57.48	60.35	63.37	66.54	69.87	71.62	73.41	75.25	77.13	79.06

**ASSISTANT CITY MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	119,797.47	125,784.36	132,069.60	138,673.08	145,614.69	152,894.43	156,713.31	160,631.64	164,649.42	168,766.65	172,983.33
MONTHLY	9,983.12	10,482.03	11,005.80	11,556.09	12,134.56	12,741.20	13,059.44	13,385.97	13,720.79	14,063.89	14,415.28
BI-WEEKLY	4,607.60	4,837.86	5,079.60	5,333.58	5,600.57	5,880.56	6,027.44	6,178.14	6,332.67	6,491.03	6,653.21
HOURLY	60.23	63.24	66.40	69.72	73.21	76.87	78.79	80.76	82.78	84.85	86.97

**ASSISTANT ENGINEER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	64,642.50	67,864.68	71,265.87	74,826.18	78,565.50	82,483.83	84,552.39	86,660.73	88,828.74	91,056.42	93,323.88
MONTHLY	5,386.88	5,655.39	5,938.82	6,235.52	6,547.13	6,873.65	7,046.03	7,221.73	7,402.40	7,588.04	7,776.99
BI-WEEKLY	2,486.25	2,610.18	2,741.00	2,877.93	3,021.75	3,172.46	3,552.02	3,333.11	3,416.49	3,502.17	3,589.38
HOURLY	32.50	34.12	35.83	37.62	39.50	41.47	42.51	43.57	44.66	45.78	46.92

**ASSISTANT PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,017.02	65,119.86	68,381.82	71,802.90	75,383.10	79,142.31	81,111.42	83,140.20	85,228.65	87,356.88	89,544.78
MONTHLY	5,168.09	5,426.66	5,698.49	5,983.58	6,281.93	6,595.19	6,759.29	6,928.35	7,102.39	7,279.74	7,462.07
BI-WEEKLY	2,385.27	2,504.61	2,630.07	2,761.65	2,899.35	3,043.94	3,119.67	3,197.70	3,278.03	3,359.88	3,444.03
HOURLY	31.18	32.74	34.38	36.10	37.90	39.79	40.78	41.80	42.85	43.92	45.02

**ASSOCIATE ACCOUNTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	54,279.81	56,984.85	59,829.12	62,812.62	65,955.24	69,256.98	70,987.41	72,757.62	74,567.61	76,437.27	78,346.71
MONTHLY	4,523.32	4,748.74	4,985.76	5,234.39	5,496.27	5,771.42	5,915.62	6,063.14	6,213.97	6,369.77	6,528.89
BI-WEEKLY	2,087.69	2,191.73	2,301.12	2,415.87	2,536.74	2,663.73	2,730.29	2,798.37	2,867.99	2,939.90	3,013.34
HOURLY	27.29	28.65	30.08	31.58	33.16	34.82	35.69	36.58	37.49	38.43	39.39

**ASSOCIATE CIVIL ENGINEER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	74,328.93	78,048.36	81,946.80	86,044.14	90,340.38	94,855.41	97,222.32	99,648.90	102,135.15	104,681.07	107,306.55
MONTHLY	6,194.08	6,504.03	6,828.90	7,170.35	7,528.37	7,904.62	8,101.86	8,304.08	8,511.26	8,723.42	8,942.21
BI-WEEKLY	2,858.81	3,001.86	3,151.80	3,309.39	3,474.63	3,648.29	3,739.32	3,832.65	3,928.28	4,026.20	4,127.18
HOURLY	37.37	39.24	41.20	43.26	45.42	47.69	48.88	50.10	51.35	52.63	53.95

**ASSOCIATE PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	68,600.61	72,021.69	75,621.78	79,400.88	83,378.88	87,555.78	89,743.68	91,991.25	94,298.49	96,665.40	99,091.98
MONTHLY	5,716.72	6,001.81	6,301.82	6,616.74	6,948.24	7,296.32	7,478.64	7,665.94	7,858.21	8,055.45	8,257.67
BI-WEEKLY	2,638.49	2,770.07	2,908.53	3,053.88	3,206.88	3,367.53	3,451.68	3,538.13	3,626.87	3,717.90	3,811.23
HOURLY	34.49	36.21	38.02	39.92	41.92	44.02	45.12	46.25	47.41	48.60	49.82

**BATTALION CHIEF**

	76.5 SHIFT									
	A	B	C	D	E	F	G	H	I	Y
ANNUAL	127,161.84	133,528.20	140,197.72	147,197.96	154,556.48	162,273.28	170,375.92	178,891.96	187,848.96	197,229.24
MONTHLY	10,596.82	11,127.35	11,683.14	12,266.50	12,879.71	13,522.77	14,197.99	14,907.66	15,654.08	16,435.77
BI-WEEKLY (106 hrs)	4,890.84	5,135.70	5,392.22	5,661.46	5,944.48	6,241.28	6,552.92	6,880.46	7,224.96	7,585.74
HOURLY (2,756 hrs/yr)	46.14	48.45	50.87	53.41	56.08	58.88	61.82	64.91	68.16	99.16
<b>MONTHLY (56 hrs/wk. RATE)</b>	<b>11,496.55</b>	<b>12,072.13</b>	<b>12,675.11</b>	<b>13,308.00</b>	<b>13,941.29</b>	<b>14,637.39</b>	<b>15,368.38</b>	<b>16,136.55</b>	<b>16,944.40</b>	
<b>(53 regular + 3 sch'd OT)</b>										

**CITY CLERK**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	94,676.40	99,410.22	104,382.72	109,593.90	115,083.54	120,831.75	123,855.03	126,957.87	130,140.27	133,402.23	136,743.75
MONTHLY	7,889.70	8,284.19	8,698.56	9,132.83	9,590.30	10,069.31	10,321.25	10,579.82	10,845.02	11,116.85	11,395.31
BI-WEEKLY	3,641.40	3,823.47	4,014.72	4,215.15	4,426.29	4,647.38	4,763.66	4,883.00	5,005.40	5,130.86	5,259.38
HOURLY	47.60	49.98	52.48	55.10	57.86	60.75	62.27	63.83	65.43	67.07	68.75

**CITY MANAGER**

CONTRACT											189,233.46
											15,769.46
											7,278.21
											95.14

**CODE ENFORCEMENT OFFICER**

	A	B	C	D	E	F	G
HOURLY	24.13	25.33	26.60	27.93	29.33	30.07	30.83

**CODE ENFORCEMENT OFFICER/  
WATER QUALITY INSPECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	53,444.43	56,109.69	58,914.18	61,857.90	64,960.74	68,202.81	69,913.35	71,663.67	73,453.77	75,283.65	77,173.20
MONTHLY	4,453.70	4,675.81	4,909.52	5,154.83	5,413.40	5,683.57	5,826.11	5,971.97	6,121.15	6,273.64	6,431.10
BI-WEEKLY	2,055.56	2,158.07	2,265.93	2,379.15	2,498.49	2,623.19	2,688.98	2,756.30	2,825.15	2,895.53	2,968.20
HOURLY	26.87	28.21	29.62	31.10	32.66	34.29	35.15	36.03	36.93	37.85	38.80

**COMMUNICATIONS****SPECIALIST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	44,553.60	46,781.28	49,128.30	51,594.66	54,180.36	56,885.40	58,297.59	59,749.56	61,241.31	62,772.84	64,344.15
MONTHLY	3,712.80	3,898.44	4,094.03	4,299.56	4,515.03	4,740.45	4,858.13	4,979.13	5,103.44	5,231.07	5,362.01
BI-WEEKLY	1,713.60	1,799.28	1,889.55	1,984.41	2,083.86	2,187.90	2,242.22	2,298.06	2,355.44	2,414.34	2,474.78
HOURLY	22.40	23.52	24.70	25.94	27.24	28.6	29.31	30.04	30.79	31.56	32.35

**COMMUNITY DEVELOPMENT****MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	98,813.52	103,746.24	108,937.53	114,387.39	120,115.71	126,122.49	129,285.00	132,527.07	135,848.70	139,249.89	142,730.64
MONTHLY	8,234.46	8,645.52	9,078.13	9,532.28	10,009.64	10,510.21	10,773.75	11,043.92	11,320.73	11,604.16	11,894.22
BI-WEEKLY	3,800.52	3,990.24	4,189.91	4,399.52	4,619.84	4,850.87	4,972.50	5,097.20	5,224.95	5,355.77	5,489.64
HOURLY	49.68	52.16	54.77	57.51	60.39	63.41	65.00	66.63	68.30	70.01	71.76

**COMMUNITY SERVICES****ASSISTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	33,395.31	35,066.07	36,816.39	38,666.16	40,595.49	42,624.27	43,698.33	44,792.28	45,906.12	47,059.74	48,233.25
MONTHLY	2,782.94	2,922.17	3,068.03	3,222.18	3,382.96	3,552.02	3,641.53	3,732.69	3,825.51	3,921.65	4,019.44
BI-WEEKLY	1,284.44	1,348.70	1,416.02	1,487.16	1,561.37	1,639.40	1,680.71	1,722.78	1,765.62	1,809.99	1,855.13
HOURLY	16.79	17.63	18.51	19.44	20.41	21.43	21.97	22.52	23.08	23.66	24.25

**COMMUNITY SERVICES****SPECIALIST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,078.35	43,081.74	44,195.58	46,403.37	48,730.50	51,157.08	52,430.04	53,742.78	55,095.30	56,467.71	57,879.90
MONTHLY	3,339.86	3,590.15	3,682.97	3,866.95	4,060.88	4,263.09	4,369.17	4,478.57	4,591.28	4,705.64	4,823.33
BI-WEEKLY	1,541.48	1,656.99	1,699.83	1,784.75	1,874.25	1,967.58	2,016.54	2,067.03	2,119.05	2,171.84	2,226.15
HOURLY	20.15	21.16	22.22	23.33	24.5	25.72	26.36	27.02	27.7	28.39	29.10

**COMMUNITY SERVICES****SUPERINTENDENT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	81,688.23	85,765.68	90,061.92	94,557.06	99,290.88	104,263.38	106,868.97	109,534.23	112,279.05	115,083.54	117,967.59
MONTHLY	6,807.35	7,147.14	7,505.16	7,879.76	8,274.24	8,688.62	8,905.75	9,127.85	9,356.59	9,590.30	9,830.63
BI-WEEKLY	3,141.86	3,298.68	3,463.92	3,636.81	3,818.88	4,010.13	4,110.35	4,212.86	4,318.43	4,426.29	4,537.22
HOURLY	41.07	43.12	45.28	47.54	49.92	52.42	53.73	55.07	56.45	57.86	59.31

**COUNCIL MEMBER**

MONTHLY											\$802.99
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**CREW LEADER (SANITATION)**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	47,517.21	49,884.12	52,370.37	54,995.85	57,740.67	60,624.72	62,136.36	63,687.78	65,278.98	66,909.96	68,580.72
MONTHLY	3,959.77	4,157.01	4,364.20	4,582.99	4,811.72	5,052.06	5,178.03	5,307.32	5,439.92	5,575.83	5,715.06
BI-WEEKLY	1,827.59	1,918.62	2,014.25	2,115.23	2,220.80	2,331.72	2,389.86	2,449.53	2,510.73	2,573.46	2,637.72
HOURLY	23.89	25.08	26.33	27.65	29.03	30.48	31.24	32.02	32.82	33.64	34.48

**CREW LEADER (STREETS)**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	47,517.21	49,884.12	52,370.37	54,995.85	57,740.67	60,624.72	62,136.36	63,687.78	65,278.98	66,909.96	68,580.72
MONTHLY	3,959.77	4,157.01	4,364.20	4,582.99	4,811.72	5,052.06	5,178.03	5,307.32	5,439.92	5,575.83	5,715.06
BI-WEEKLY	1,827.59	1,918.62	2,014.25	2,115.23	2,220.80	2,331.72	2,389.86	2,449.53	2,510.73	2,573.46	2,637.72
HOURLY	23.89	25.08	26.33	27.65	29.03	30.48	31.24	32.02	32.82	33.64	34.48

**DEVELOPMENT SERVICES****DIRECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	108,877.86	114,327.72	120,036.15	126,042.93	132,348.06	138,971.43	142,452.18	146,012.49	149,672.25	153,411.57	157,250.34
MONTHLY	9,073.16	9,527.31	10,003.01	10,503.58	11,029.01	11,580.95	11,871.02	12,167.71	12,472.69	12,784.30	13,104.20
BI-WEEKLY	4,187.61	4,397.22	4,616.78	4,847.81	5,090.31	5,345.06	5,478.93	5,615.87	5,756.63	5,900.45	6,048.09
HOURLY	54.74	57.48	60.35	63.37	66.54	69.87	71.62	73.41	75.25	77.13	79.06

**DEVELOPMENT SERVICES****TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	53,444.43	56,109.69	58,914.18	61,857.90	64,960.74	68,202.81	69,913.35	71,663.67	73,453.77	75,283.65	77,173.20
MONTHLY	4,453.70	4,675.81	4,909.52	5,154.83	5,413.40	5,683.57	5,826.11	5,971.97	6,121.15	6,273.64	6,431.10
BI-WEEKLY	2,055.56	2,158.07	2,265.93	2,379.15	2,498.49	2,623.19	2,688.98	2,756.30	2,825.15	2,895.53	2,968.20
HOURLY	26.87	28.21	29.62	31.10	32.66	34.29	35.15	36.03	36.93	37.85	38.80

**DEPUTY CITY CLERK**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	49,725.00	52,211.25	54,816.84	57,561.66	60,445.71	63,468.90	64,264.59	66,691.17	68,361.93	70,072.47	71,822.79
MONTHLY	4,143.75	4,350.94	4,568.07	4,796.81	5,037.14	5,289.08	5,355.38	5,557.60	5,696.83	5,839.37	5,985.23
BI-WEEKLY	1,912.50	2,008.13	2,108.34	2,213.91	2,324.84	2,441.12	2,471.72	2,565.05	2,629.31	2,695.10	2,762.42
HOURLY	25.00	26.25	27.56	28.94	30.39	31.91	32.71	33.53	34.37	35.23	36.11

**ENGINEERING INSPECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	58,874.40	61,818.12	64,901.07	68,143.14	71,554.33	75,124.53	76,994.19	78,923.52	80,892.63	82,921.41	84,989.97
MONTHLY	4,906.20	5,151.51	5,408.42	5,678.60	5,962.03	6,260.38	6,416.18	6,576.96	6,741.05	6,910.12	7,082.50
BI-WEEKLY	2,264.40	2,377.62	2,496.20	2,620.89	2,751.71	2,889.41	2,961.32	3,035.52	3,111.26	3,189.29	3,268.85
HOURLY	29.60	31.08	32.63	34.26	35.97	37.77	38.71	39.68	40.67	41.69	42.73

**ENGINEERING TECH III**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	53,862.12	56,547.27	59,371.65	62,335.26	65,457.99	68,739.84	70,450.38	72,220.59	74,030.58	75,880.35	77,769.90
MONTHLY	4,488.51	4,712.27	4,947.64	5,194.61	5,454.83	5,728.32	5,870.87	6,018.38	6,169.22	6,323.36	6,480.83
BI-WEEKLY	2,071.62	2,174.90	2,283.53	2,397.51	2,517.62	2,643.84	2,709.63	2,777.72	2,847.33	2,918.48	2,991.15
HOURLY	27.08	28.43	29.85	31.34	32.91	34.56	35.42	36.31	37.22	38.15	39.10

**EXECUTIVE ASSISTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	47,477.43	49,844.34	52,330.59	54,956.07	57,700.89	60,584.94	62,096.58	63,648.00	65,239.20	66,870.18	68,540.94
MONTHLY	3,956.45	4,153.70	4,360.88	4,579.67	4,808.41	5,048.75	5,174.72	5,304.00	5,436.60	5,572.52	5,711.75
BI-WEEKLY	1,826.06	1,917.09	2,012.72	2,113.70	2,219.27	2,330.19	2,388.33	2,448.00	2,509.20	2,571.93	2,636.19
HOURLY	23.87	25.06	26.31	27.63	29.01	30.46	31.22	32.00	32.80	33.62	34.46

**FACILITY TECHNICIAN I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,816.39	38,666.16	40,595.49	42,624.27	44,752.50	46,980.18	48,153.69	49,366.98	50,600.16	51,873.12	53,165.97
MONTHLY	3,068.03	3,222.18	3,382.96	3,552.02	3,729.38	3,915.02	4,012.81	4,113.92	4,216.68	4,322.76	4,430.50
BI-WEEKLY	1,416.02	1,487.16	1,561.37	1,639.40	1,721.25	1,806.93	1,852.07	1,898.73	1,946.16	1,995.12	2,044.85

HOURLY	18.51	19.44	20.41	21.43	22.5	23.62	24.21	24.82	25.44	26.08	26.73
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**FACILITY TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,581.10	41,570.10	43,638.66	45,826.56	48,113.91	50,520.60	51,793.56	53,086.41	54,419.04	55,771.56	57,163.86
MONTHLY	3,298.43	3,464.18	3,636.56	3,818.88	4,009.49	4,210.05	4,316.13	4,423.87	4,534.92	4,647.63	4,763.66
BI-WEEKLY	1,522.35	1,598.85	1,678.41	1,762.56	1,850.54	1,943.10	1,992.06	2,041.79	2,093.04	2,145.06	2,198.61
HOURLY	19.90	20.90	21.94	23.04	24.19	25.4	26.04	26.69	27.36	28.04	28.74

**FACILITIES SUPERVISOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,634.44	54,220.14	56,925.18	59,769.45	62,752.95	65,895.57	67,546.44	69,237.09	70,967.52	72,737.73	74,547.72
MONTHLY	4,302.87	4,518.35	4,743.77	4,980.79	5,229.41	5,491.30	5,628.87	5,769.76	5,913.96	6,061.48	6,212.31
BI-WEEKLY	1,985.94	2,085.39	2,189.43	2,298.83	2,413.58	2,534.45	2,597.94	2,662.97	2,729.52	2,997.61	2,867.22
HOURLY	25.96	27.26	28.62	30.05	31.55	33.13	33.96	34.81	35.68	36.57	37.48

**FINANCE DIRECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	108,877.86	114,327.72	120,036.15	126,042.93	132,348.06	138,971.43	142,452.18	146,012.49	149,672.25	153,411.57	157,250.34
MONTHLY	9,073.16	9,527.31	10,003.01	10,503.58	11,029.01	11,580.95	11,871.02	12,167.71	12,472.69	12,784.30	13,104.20
BI-WEEKLY	4,187.61	4,397.22	4,616.78	4,847.81	5,090.31	5,345.06	5,478.93	5,615.87	5,756.63	5,900.45	6,048.09
HOURLY	54.74	57.48	60.35	63.37	66.54	69.87	71.62	73.41	75.25	77.13	79.06

**FINANCE MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	98,813.52	103,746.24	108,937.53	114,387.39	120,115.71	126,122.49	129,285.00	132,527.07	135,848.70	139,249.89	142,730.64
MONTHLY	8,234.46	8,645.52	9,078.13	9,532.28	10,009.64	10,510.21	10,773.75	11,043.92	11,320.73	11,604.16	11,894.22
BI-WEEKLY	3,800.52	3,990.24	4,189.91	4,399.52	4,619.84	4,850.87	4,972.50	5,097.20	5,224.95	5,355.77	5,489.64
HOURLY	49.68	52.16	54.77	57.51	60.39	63.41	65.00	66.63	68.30	70.01	71.76

**FIRE CAPTAIN**

	A	B	C	D	E	F	G	H	I
ANNUAL	97,782.88	102,661.00	107,787.16	113,188.92	118,838.72	124,791.68	131,020.24	137,579.52	144,469.52
MONTHLY	8,148.57	8,555.08	8,982.26	9,432.41	9,903.23	10,399.31	10,918.35	11,464.96	12,039.13
BI-WEEKLY (106 hrs)	3,760.88	3,948.50	4,145.66	4,353.42	4,570.72	4,799.68	5,039.24	5,291.52	5,556.52
HOURLY (2,756 hrs/yr)	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.42
<b>MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)</b>	<b>8,840.43</b>	<b>9,281.46</b>	<b>9,744.91</b>	<b>10,233.28</b>	<b>10,744.07</b>	<b>11,282.27</b>	<b>11,845.38</b>	<b>12,438.40</b>	<b>13,061.32</b>

**FIRE DIVISION CHIEF**

	A	B	C	D	E
ANNUAL	147,086.55	154,445.85	162,163.17	170,278.29	178,791.21
MONTHLY	12,257.21	12,870.49	13,513.60	14,189.86	14,899.27
BI-WEEKLY	5,657.18	5,940.23	6,237.05	6,549.17	6,876.59
HOURLY	73.95	77.65	81.53	85.61	89.89



**LICENSE CLERK**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	34,966.62	36,716.94	38,546.82	40,476.15	42,504.93	44,633.16	45,747.00	46,880.73	48,054.24	49,247.64	50,480.82
MONTHLY	2,913.89	3,059.75	3,212.24	3,373.01	3,542.08	3,719.43	3,812.25	3,906.73	4,004.52	4,103.97	4,206.74
BI-WEEKLY	1,344.87	1,412.19	1,482.57	1,556.78	1,634.81	1,716.66	1,759.50	1,803.11	1,848.24	1,894.14	1,941.57
HOURLY	17.58	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	24.76	25.38

**MAINTENANCE SERVICE WORKER**

	A	B	C	D	E	F	G
HOURLY	16.00	16.80	17.64	18.52	19.45	19.94	20.44

**MANAGEMENT ANALYST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	63,747.45	66,929.85	70,271.37	73,791.90	79,460.55	81,350.10	83,378.88	85,467.33	87,595.56	89,783.46	92,031.03
MONTHLY	5,312.29	5,577.49	5,855.95	6,149.33	6,621.71	6,779.18	6,948.24	7,122.28	7,299.63	7,481.96	7,669.25
BI-WEEKLY	2,451.83	2,574.23	2,702.75	2,838.15	3,056.18	3,128.85	3,206.88	3,287.21	3,369.06	3,453.21	3,539.66
HOURLY	32.05	33.65	35.33	37.10	38.95	40.9	41.92	42.97	44.04	45.14	46.27

**MAYOR**

MONTHLY											\$1,405.21
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**OFFICE AIDE**

	A	B	C	D	E	F	G
HOURLY	16.00	16.80	17.64	18.52	19.45	19.94	20.44

**OFFICE SPECIALIST I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	31,824.00	33,375.42	35,046.18	36,796.50	38,646.27	40,575.60	41,589.99	42,624.27	43,698.33	44,792.28	45,906.12
MONTHLY	2,652.00	2,781.29	2,920.52	3,066.38	3,220.52	3,381.30	3,465.83	3,552.02	3,641.53	3,732.69	3,825.51
BI-WEEKLY	1,224.00	1,283.67	1,347.93	1,415.25	1,486.40	1,560.60	1,599.62	1,639.40	1,680.71	1,722.78	1,765.62
HOURLY	16.00	16.78	17.62	18.5	19.43	20.4	20.91	21.43	21.97	22.52	23.08

**OFFICE SPECIALIST II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	33,395.31	35,066.07	36,816.39	38,666.16	40,595.49	42,624.27	43,698.33	44,792.28	45,906.12	47,059.74	48,233.25
MONTHLY	2,782.94	2,922.17	3,068.03	3,222.18	3,382.96	3,552.02	3,641.53	3,732.69	3,825.51	3,921.65	4,019.44
BI-WEEKLY	1,284.44	1,348.70	1,416.02	1,487.16	1,561.37	1,639.40	1,680.71	1,722.78	1,765.62	1,809.99	1,855.13
HOURLY	16.79	17.63	18.51	19.44	20.41	21.43	21.97	22.52	23.08	23.66	24.25

**PARK RANGER**

	A	B	C	D	E	F	G
HOURLY	17.49	18.36	19.28	20.25	21.25	21.78	22.34

**PRINCIPAL PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	94,676.40	99,410.22	104,382.72	109,593.90	115,083.54	120,831.75	123,855.03	126,957.87	130,140.27	133,402.23	136,743.75
MONTHLY	7,889.70	8,284.19	8,698.56	9,132.83	9,590.30	10,069.31	10,321.25	10,579.82	10,845.02	11,116.85	11,395.31
BI-WEEKLY	3,641.40	3,823.47	4,014.72	4,215.15	4,426.29	4,647.38	4,763.66	4,883.00	5,005.40	5,130.86	5,259.38
HOURLY	47.60	49.98	52.48	55.10	57.86	60.75	62.27	63.83	65.43	67.07	68.75



**PUBLIC WORKS DIRECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	108,877.86	114,327.72	120,036.15	126,042.93	132,348.06	138,971.43	142,452.18	146,012.49	149,672.25	153,411.57	157,250.34
MONTHLY	9,073.16	9,527.31	10,003.01	10,503.58	11,029.01	11,580.95	11,871.02	12,167.71	12,472.69	12,784.30	13,104.20
BI-WEEKLY	4,187.61	4,397.22	4,616.78	4,847.81	5,090.31	5,345.06	5,478.93	5,615.87	5,756.63	5,900.45	6,048.09
HOURLY	54.74	57.48	60.35	63.37	66.54	69.87	71.62	73.41	75.25	77.13	79.06

**PUBLIC WORKS SECRETARY**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	34,966.62	36,716.94	38,546.82	40,476.15	42,504.93	44,633.16	45,747.00	46,880.73	48,054.24	49,247.64	50,480.82
MONTHLY	2,913.89	3,059.75	3,212.24	3,373.01	3,542.08	3,719.43	3,812.25	3,906.73	4,004.52	4,103.97	4,206.74
BI-WEEKLY	1,344.87	1,412.19	1,482.57	1,556.78	1,634.81	1,716.66	1,759.50	1,803.11	1,848.24	1,894.14	1,941.57
HOURLY	17.58	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	24.76	25.38

**PUBLIC WORKS OPERATIONS & ADMINISTRATION MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	99,012.42	103,965.03	109,156.32	114,606.18	120,334.50	126,341.28	129,503.79	132,745.86	136,067.49	139,468.68	142,949.43
MONTHLY	8,251.04	8,663.75	9,096.36	9,550.52	10,027.88	10,528.44	10,791.98	11,062.16	11,338.96	11,622.39	11,912.45
BI-WEEKLY	3,808.17	3,998.66	4,198.32	4,407.93	4,628.25	4,859.28	4,980.92	5,105.61	5,233.37	5,364.18	5,498.06
HOURLY	49.78	52.27	54.88	57.62	60.5	63.52	65.11	66.74	68.41	70.12	71.87

**PUBLIC WORKS SUPERINTENDENT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	81,688.23	85,765.68	90,061.92	94,557.06	99,290.88	104,263.38	106,868.97	109,534.23	112,279.05	115,083.54	117,967.59
MONTHLY	6,807.35	7,147.14	7,505.16	7,879.76	8,274.24	8,688.62	8,905.75	9,127.85	9,356.59	9,590.30	9,830.63
BI-WEEKLY	3,141.86	3,298.68	3,463.92	3,636.81	3,818.88	4,010.13	4,110.35	4,212.86	4,318.43	4,426.29	4,537.22
HOURLY	41.07	43.12	45.28	47.54	49.92	52.42	53.73	55.07	56.45	57.86	59.31

**RECREATION LEADER I**

	A	B	C	D	E	F	G
HOURLY	16.00	16.80	17.64	18.52	19.45	19.94	20.44

**RECREATION LEADER II**

	A	B	C	D	E	F	G
HOURLY	17.34	18.21	19.12	20.08	21.08	21.61	22.15

**REVENUE COMPLIANCE OFFICER**

	A	B	C	D	E	F	G
	24.13	25.33	26.60	27.93	29.33	30.07	30.83

**SANITATION SUPERVISOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	59,371.65	62,335.26	65,457.99	68,739.84	72,180.81	75,780.90	77,670.45	79,619.67	81,608.67	83,657.34	85,745.79
MONTHLY	4,947.64	5,194.61	5,454.83	5,728.32	6,015.07	6,315.08	6,472.54	6,634.97	6,800.72	6,971.45	7,145.48
BI-WEEKLY	2,283.53	2,397.51	2,517.62	2,643.84	2,776.19	2,914.65	2,897.33	3,062.30	3,138.80	3,217.59	3,297.92
HOURLY	29.85	31.34	32.91	34.56	36.29	38.1	39.05	40.03	41.03	42.06	43.11

**SR. MANAGEMENT ANALYST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	75,761.01	79,540.11	83,518.11	87,695.01	92,070.81	96,665.40	99,091.98	101,578.23	104,124.15	106,729.74	109,395.00
MONTHLY	6,313.42	6,628.34	6,959.84	7,307.92	7,672.57	8,055.45	8,257.67	8,464.85	8,677.01	8,894.15	9,116.25
BI-WEEKLY	2,913.89	3,059.24	3,212.24	3,372.89	3,541.19	3,717.90	3,811.23	3,906.86	4,004.78	4,104.99	4,207.50
HOURLY	38.09	39.99	41.99	44.09	46.29	48.6	49.82	51.07	52.35	53.66	55.00

**SENIOR PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	78,903.63	82,841.85	86,978.97	91,334.88	95,909.58	100,703.07	103,229.10	105,814.80	108,460.17	111,165.21	113,949.81
MONTHLY	6,575.30	6,903.49	7,248.25	7,611.24	7,992.47	8,391.92	8,602.43	8,817.90	9,038.35	9,263.77	9,495.82
BI-WEEKLY	3,034.76	3,186.23	3,345.35	3,512.88	3,688.83	3,873.20	3,970.35	4,069.80	4,171.55	4,275.59	4,382.69
HOURLY	39.67	41.65	43.73	45.92	48.22	50.63	51.9	53.2	54.53	55.89	57.29

**STREET SUPERVISOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	59,371.65	62,335.26	65,457.99	68,739.84	72,180.81	75,780.90	77,670.45	79,619.67	81,608.67	83,657.34	85,745.79
MONTHLY	4,947.64	5,194.61	5,454.83	5,728.32	6,015.07	6,315.08	6,472.54	6,634.97	6,800.72	6,971.45	7,145.48
BI-WEEKLY	2,283.53	2,397.51	2,517.62	2,643.84	2,776.19	2,914.65	2,897.33	3,062.30	3,138.80	3,217.59	3,297.92
HOURLY	29.85	31.34	32.91	34.56	36.29	38.1	39.05	40.03	41.03	42.06	43.11

**STREET TECHNICIAN I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,816.39	38,666.16	40,595.49	42,624.27	44,752.50	46,980.18	48,153.69	49,366.98	50,600.16	51,873.12	53,165.97
MONTHLY	3,068.03	3,222.18	3,382.96	3,552.02	3,729.38	3,915.02	4,012.81	4,113.92	4,216.68	4,322.76	4,430.50
BI-WEEKLY	1,416.02	1,487.16	1,561.37	1,639.40	1,721.25	1,806.93	1,852.07	1,898.73	1,946.16	1,995.12	2,044.85
HOURLY	18.51	19.44	20.41	21.43	22.5	23.62	24.21	24.82	25.44	26.08	26.73

**STREET TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,581.10	41,570.10	43,638.66	45,826.56	48,113.91	50,520.60	51,793.56	53,086.41	54,419.04	55,771.56	57,163.86
MONTHLY	3,298.43	3,464.18	3,636.56	3,818.88	4,009.49	4,210.05	4,316.13	4,423.87	4,534.92	4,647.63	4,763.66
BI-WEEKLY	1,522.35	1,598.85	1,678.41	1,762.56	1,850.54	1,943.10	1,992.06	2,041.79	2,093.04	2,145.06	2,198.61
HOURLY	19.90	20.90	21.94	23.04	24.19	25.4	26.04	26.69	27.36	28.04	28.74

**TECHNICIAN I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,816.39	38,666.16	40,595.49	42,624.27	44,752.50	46,980.18	48,153.69	49,366.98	50,600.16	51,873.12	53,165.97
MONTHLY	3,068.03	3,222.18	3,382.96	3,552.02	3,729.38	3,915.02	4,012.81	4,113.92	4,216.68	4,322.76	4,430.50
BI-WEEKLY	1,416.02	1,487.16	1,561.37	1,639.40	1,721.25	1,806.93	1,852.07	1,898.73	1,946.16	1,995.12	2,044.85
HOURLY	18.51	19.44	20.41	21.43	22.5	23.62	24.21	24.82	25.44	26.08	26.73

**TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,581.10	41,570.10	43,638.66	45,826.56	48,113.91	50,520.60	51,793.56	53,086.41	54,419.04	55,771.56	57,163.86
MONTHLY	3,298.43	3,464.18	3,636.56	3,818.88	4,009.49	4,210.05	4,316.13	4,423.87	4,534.92	4,647.63	4,763.66
BI-WEEKLY	1,522.35	1,598.85	1,678.41	1,762.56	1,850.54	1,943.10	1,992.06	2,041.79	2,093.04	2,145.06	2,198.61
HOURLY	19.90	20.90	21.94	23.04	24.19	25.4	26.04	26.69	27.36	28.04	28.74