Salary Plan

FY 2026-27

Effective 07/1/26 - 3% COLA

ACCOUNT CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,828.32	42,868.80	45,021.60	47,268.00	49,626.72	52,116.48	54,718.56	57,451.68	60,315.84	63,329.76	66,493.44
MONTHLY	3,402.36	3,572.40	3,751.80	3,939.00	4,135.56	4,343.04	4,559.88	4,787.64	5,026.32	5,277.48	5,541.12
BI-WEEKLY	1,570.32	1,648.80	1,731.60	1,818.00	1,908.72	2,004.48	2,104.56	2,209.68	2,319.84	2,435.76	2,557.44
HOURLY	21.81	22.90	24.05	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.52

ACCOUNTING ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	66,175.20	69,488.64	72,970.56	76,620.96	80,458.56	84,483.36	88,714.08	93,150.72	97,812.00	102,697.92	107,827.20
MONTHLY	5,514.60	5,790.72	6,080.88	6,385.08	6,704.88	7,040.28	7,392.84	7,762.56	8,151.00	8,558.16	8,985.60
BI-WEEKLY	2,545.20	2,672.64	2,806.56	2,946.96	3,094.56	3,249.36	3,412.08	3,582.72	3,762.00	3,949.92	4,147.20
HOURLY	35.35	37.12	38.98	40.93	42.98	45.13	47.39	49.76	52.25	54.86	57.60

ADMINISTRATIVE ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	43,617.60	45,807.84	48,091.68	50,487.84	53,015.04	55,673.28	58,462.56	61,382.88	64,452.96	67,672.80	71,061.12
MONTHLY	3,634.80	3,817.32	4,007.64	4,207.32	4,417.92	4,639.44	4,871.88	5,115.24	5,371.08	5,639.40	5,921.76
BI-WEEKLY	1,677.60	1,761.84	1,849.68	1,941.84	2,039.04	2,141.28	2,248.56	2,360.88	2,478.96	2,602.80	2,733.12
HOURLY	23.30	24.47	25.69	26.97	28.32	29.74	31.23	32.79	34.43	36.15	37.96

ADMINISTRATIVE ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	56,702.88	59,529.60	62,506.08	65,632.32	68,908.32	72,352.80	75,965.76	79,765.92	83,753.28	87,946.56	92,345.76
MONTHLY	4,725.24	4,960.80	5,208.84	5,469.36	5,742.36	6,029.40	6,330.48	6,647.16	6,979.44	7,328.88	7,695.48
BI-WEEKLY	2,180.88	2,289.60	2,404.08	2,524.32	2,650.32	2,782.80	2,921.76	3,067.92	3,221.28	3,382.56	3,551.76
HOURLY	30.29	31.80	33.39	35.06	36.81	38.65	40.58	42.61	44.74	46.98	49.33

ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	41,857.92	43,954.56	46,144.80	48,447.36	50,862.24	53,408.16	56,085.12	58,893.12	61,832.16	64,920.96	68,159.52
MONTHLY	3,488.16	3,662.88	3,845.40	4,037.28	4,238.52	4,450.68	4,673.76	4,907.76	5,152.68	5,410.08	5,679.96
BI-WEEKLY	1,609.92	1,690.56	1,774.80	1,863.36	1,956.24	2,054.16	2,157.12	2,265.12	2,378.16	2,496.96	2,621.52
HOURLY	22.36	23.48	24.65	25.88	27.17	28.53	29.96	31.46	33.03	34.68	36.41

ADMINISTRATIVE SERVICES DIRECTOR	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	115,539.84	121,324.32	127,389.60	133,754.40	140,437.44	147,457.44	154,833.12	162,583.20	170,707.68	179,244.00	188,210.88
MONTHLY	9,628.32	10,110.36	10,615.80	11,146.20	11,703.12	12,288.12	12,902.76	13,548.60	14,225.64	14,937.00	15,684.24
BI-WEEKLY	4,443.84	4,666.32	4,899.60	5,144.40	5,401.44	5,671.44	5,955.12	6,253.20	6,565.68	6,894.00	7,238.88
HOURLY	61.72	64.81	68.05	71.45	75.02	78.77	82.71	86.85	91.19	95.75	100.54

ASSISTANT CITY MANAGER

	A	B	C	D	E	F	G	H	I	J	K

ANNUAL	127,108.80	133,473.60	140,156.64	147,157.92	154,514.88	162,246.24	170,352.00	178,869.60	187,817.76	197,215.20	207,080.64
MONTHLY	10,592.40	11,122.80	11,679.72	12,263.16	12,876.24	13,520.52	14,196.00	14,905.80	15,651.48	16,434.60	17,256.72
BI-WEEKLY	4,888.80	5,133.60	5,390.64	5,659.92	5,942.88	6,240.24	6,552.00	6,879.60	7,223.76	7,585.20	7,964.64
HOURLY	67.90	71.30	74.87	78.61	82.54	86.67	91.00	95.55	100.33	105.35	110.62

ASSISTANT ENGINEER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	68,616.29	72,053.28	75,647.52	79,428.96	83,397.60	87,572.16	91,952.64	96,557.76	101,387.52	106,460.64	111,777.12
MONTHLY	5,718.02	6,004.44	6,303.96	6,619.08	6,949.80	7,297.68	7,662.72	8,046.48	8,448.96	8,871.72	9,314.76
BI-WEEKLY	2,639.09	2,771.28	2,909.52	3,054.96	3,207.60	3,368.16	3,536.64	3,713.76	3,899.52	4,094.64	4,299.12
HOURLY	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.58	54.16	56.87	59.71

ASSISTANT PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	65,782.08	69,076.80	72,540.00	76,171.68	79,971.84	83,977.92	88,171.20	92,589.12	97,212.96	102,080.16	107,190.72
MONTHLY	5,481.84	5,756.40	6,045.00	6,347.64	6,664.32	6,998.16	7,347.60	7,715.76	8,101.08	8,506.68	8,932.56
BI-WEEKLY	2,530.08	2,656.80	2,790.00	2,929.68	3,075.84	3,229.92	3,391.20	3,561.12	3,738.96	3,926.16	4,122.72
HOURLY	35.14	36.90	38.75	40.69	42.72	44.86	47.10	49.46	51.93	54.53	57.26

ASSOCIATE ACCOUNTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	57,601.44	60,484.32	63,516.96	66,699.36	70,031.52	73,532.16	77,201.28	81,057.60	85,119.84	89,369.28	93,843.36
MONTHLY	4,800.12	5,040.36	5,293.08	5,558.28	5,835.96	6,127.68	6,433.44	6,754.80	7,093.32	7,447.44	7,820.28
BI-WEEKLY	2,215.44	2,326.32	2,442.96	2,565.36	2,693.52	2,828.16	2,969.28	3,117.60	3,273.84	3,437.28	3,609.36
HOURLY	30.77	32.31	33.93	35.63	37.41	39.28	41.24	43.30	45.47	47.74	50.13

ASSOCIATE CIVIL ENGINEER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	78,867.36	82,817.28	86,954.40	91,297.44	95,865.12	100,657.44	105,693.12	110,972.16	116,513.28	122,335.20	128,456.64
MONTHLY	6,572.28	6,901.44	7,246.20	7,608.12	7,988.76	8,388.12	8,807.76	9,247.68	9,709.44	10,194.60	10,704.72
BI-WEEKLY	3,033.36	3,185.28	3,344.40	3,511.44	3,687.12	3,871.44	4,065.12	4,268.16	4,481.28	4,705.20	4,940.64
HOURLY	42.13	44.24	46.45	48.77	51.21	53.77	56.46	59.28	62.24	65.35	68.62

ASSOCIATE PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	72,783.36	76,415.04	80,233.92	84,240.00	88,452.00	92,869.92	97,512.48	102,379.68	107,490.24	112,862.88	118,497.60
MONTHLY	6,065.28	6,367.92	6,686.16	7,020.00	7,371.00	7,739.16	8,126.04	8,531.64	8,957.52	9,405.24	9,874.80
BI-WEEKLY	2,799.36	2,939.04	3,085.92	3,240.00	3,402.00	3,571.92	3,750.48	3,937.68	4,134.24	4,340.88	4,557.60
HOURLY	38.88	40.82	42.86	45.00	47.25	49.61	52.09	54.69	57.42	60.29	63.30

CITY CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	100,451.52	105,468.48	110,747.52	116,288.64	122,110.56	128,213.28	134,615.52	141,354.72	148,430.88	155,844.00	163,631.52
MONTHLY	8,370.96	8,789.04	9,228.96	9,690.72	10,175.88	10,684.44	11,217.96	11,779.56	12,369.24	12,987.00	13,635.96
BI-WEEKLY	3,863.52	4,056.48	4,259.52	4,472.64	4,696.56	4,931.28	5,177.52	5,436.72	5,708.88	5,994.00	6,293.52
HOURLY	53.66	56.34	59.16	62.12	65.23	68.49	71.91	75.51	79.29	83.25	87.41

CITY MANAGER

CONTRACT	220,000.00
	18,333.33
	8,461.54
	117.52

CODE ENFORCEMENT OFFICER

	A	B	C	D	E	F	G
HOURLY	24.13	25.33	26.60	27.93	29.33	30.07	30.83

CODE ENFORCEMENT OFFICER/ WATER QUALITY INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	56,702.88	59,529.60	62,506.08	65,632.32	68,908.32	72,352.80	75,965.76	79,765.92	83,753.28	87,946.56	92,345.76
MONTHLY	4,725.24	4,960.80	5,208.84	5,469.36	5,742.36	6,029.40	6,330.48	6,647.16	6,979.44	7,328.88	7,695.48
BI-WEEKLY	2,180.88	2,289.60	2,404.08	2,524.32	2,650.32	2,782.80	2,921.76	3,067.92	3,221.28	3,382.56	3,551.76
HOURLY	30.29	31.80	33.39	35.06	36.81	38.65	40.58	42.61	44.74	46.98	49.33

COMMUNICATIONS SPECIALIST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	47,268.00	49,626.72	52,116.48	54,718.56	57,451.68	60,315.84	63,329.76	66,493.44	69,825.60	73,326.24	76,995.36
MONTHLY	3,939.00	4,135.56	4,343.04	4,559.88	4,787.64	5,026.32	5,277.48	5,541.12	5,818.80	6,110.52	6,416.28
BI-WEEKLY	1,818.00	1,908.72	2,004.48	2,104.56	2,209.68	2,319.84	2,435.76	2,557.44	2,685.60	2,820.24	2,961.36
HOURLY	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.52	37.30	39.17	41.13

COMMUNITY DEVELOPMENT DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	115,539.84	121,324.32	127,389.60	133,754.40	140,437.44	147,457.44	154,833.12	162,583.20	170,707.68	179,244.00	188,210.88
MONTHLY	9,628.32	10,110.36	10,615.80	11,146.20	11,703.12	12,288.12	12,902.76	13,548.60	14,225.64	14,937.00	15,684.24
BI-WEEKLY	4,443.84	4,666.32	4,899.60	5,144.40	5,401.44	5,671.44	5,955.12	6,253.20	6,565.68	6,894.00	7,238.88
HOURLY	61.72	64.81	68.05	71.45	75.02	78.77	82.71	86.85	91.19	95.75	100.54

COMMUNITY DEVELOPMENT MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	104,832.00	110,073.60	115,577.28	121,361.76	127,427.04	133,791.84	140,474.88	147,494.88	154,870.56	162,620.64	170,745.12
MONTHLY	8,736.00	9,172.80	9,631.44	10,113.48	10,618.92	11,149.32	11,706.24	12,291.24	12,905.88	13,551.72	14,228.76
BI-WEEKLY	4,032.00	4,233.60	4,445.28	4,667.76	4,901.04	5,145.84	5,402.88	5,672.88	5,956.56	6,254.64	6,567.12
HOURLY	56.00	58.80	61.74	64.83	68.07	71.47	75.04	78.79	82.73	86.87	91.21

COMMUNITY SERVICES ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	35,455.68	37,234.08	39,087.36	41,034.24	43,093.44	45,246.24	47,511.36	49,888.80	52,378.56	54,999.36	57,751.20
MONTHLY	2,954.64	3,102.84	3,257.28	3,419.52	3,591.12	3,770.52	3,959.28	4,157.40	4,364.88	4,583.28	4,812.60
BI-WEEKLY	1,363.68	1,432.08	1,503.36	1,578.24	1,657.44	1,740.24	1,827.36	1,918.80	2,014.56	2,115.36	2,221.20
HOURLY	18.94	19.89	20.88	21.92	23.02	24.17	25.38	26.65	27.98	29.38	30.85

COMMUNITY SERVICES LEADER I

	A	B	C	D	E	F	G
HOURLY	XX	17.33	18.2	19.11	20.07	21.07	22.12

COMMUNITY SERVICES LEADER Ii

	A	B	C	D	E	F	G
HOURLY	17.88	18.77	19.71	20.70	21.74	22.83	23.97

COMMUNITY SERVICES SPECIALIST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	42,531.84	44,665.92	46,893.60	49,233.60	51,704.64	54,288.00	57,002.40	59,847.84	62,843.04	65,988.00	69,282.72
MONTHLY	3,544.32	3,722.16	3,907.80	4,102.80	4,308.72	4,524.00	4,750.20	4,987.32	5,236.92	5,499.00	5,773.56
BI-WEEKLY	1,635.84	1,717.92	1,803.60	1,893.60	1,988.64	2,088.00	2,192.40	2,301.84	2,417.04	2,538.00	2,664.72
HOURLY	22.72	23.86	25.05	26.30	27.62	29.00	30.45	31.97	33.57	35.25	37.01

COMMUNITY SERVICES SUPERINTENDENT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	86,673.60	91,016.64	95,565.60	100,339.20	105,356.16	110,616.48	116,138.88	121,942.08	128,044.80	134,447.04	141,167.52
MONTHLY	7,222.80	7,584.72	7,963.80	8,361.60	8,779.68	9,218.04	9,678.24	10,161.84	10,670.40	11,203.92	11,763.96
BI-WEEKLY	3,333.60	3,500.64	3,675.60	3,859.20	4,052.16	4,254.48	4,466.88	4,690.08	4,924.80	5,171.04	5,429.52
HOURLY	46.30	48.62	51.05	53.60	56.28	59.09	62.04	65.14	68.40	71.82	75.41

COUNCIL MEMBER	07/1/26 - 12/1
MONTHLY	$802.99

COUNCIL MEMBER	12/15/26 - 06/
MONTHLY	$950.00

DEVELOPMENT SERVICES DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	115,539.84	121,324.32	127,389.60	133,754.40	140,437.44	147,457.44	154,833.12	162,583.20	170,707.68	179,244.00	188,210.88
MONTHLY	9,628.32	10,110.36	10,615.80	11,146.20	11,703.12	12,288.12	12,902.76	13,548.60	14,225.64	14,937.00	15,684.24
BI-WEEKLY	4,443.84	4,666.32	4,899.60	5,144.40	5,401.44	5,671.44	5,955.12	6,253.20	6,565.68	6,894.00	7,238.88
HOURLY	61.72	64.81	68.05	71.45	75.02	78.77	82.71	86.85	91.19	95.75	100.54

DEVELOPMENT SERVICES TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	56,702.88	59,529.60	62,506.08	65,632.32	68,908.32	72,352.80	75,965.76	79,765.92	83,753.28	87,946.56	92,345.76
MONTHLY	4,725.24	4,960.80	5,208.84	5,469.36	5,742.36	6,029.40	6,330.48	6,647.16	6,979.44	7,328.88	7,695.48
BI-WEEKLY	2,180.88	2,289.60	2,404.08	2,524.32	2,650.32	2,782.80	2,921.76	3,067.92	3,221.28	3,382.56	3,551.76
HOURLY	30.29	31.80	33.39	35.06	36.81	38.65	40.58	42.61	44.74	46.98	49.33

DEPUTY CITY CLERK

	A	B	C	D	E	F	G	H	I	J	K

ANNUAL	52,771.68	55,411.20	58,181.76	61,083.36	64,134.72	67,335.84	70,705.44	74,243.52	77,950.08	81,843.84	85,943.52
MONTHLY	4,397.64	4,617.60	4,848.48	5,090.28	5,344.56	5,611.32	5,892.12	6,186.96	6,495.84	6,820.32	7,161.96
BI-WEEKLY	2,029.68	2,131.20	2,237.76	2,349.36	2,466.72	2,589.84	2,719.44	2,855.52	2,998.08	3,147.84	3,305.52
HOURLY	28.19	29.60	31.08	32.63	34.26	35.97	37.77	39.66	41.64	43.72	45.91

ENGINEERING TECH III

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	57,152.16	60,016.32	63,011.52	66,156.48	69,469.92	72,951.84	76,602.24	80,439.84	84,464.64	88,695.36	93,132.00
MONTHLY	4,762.68	5,001.36	5,250.96	5,513.04	5,789.16	6,079.32	6,383.52	6,703.32	7,038.72	7,391.28	7,761.00
BI-WEEKLY	2,198.16	2,308.32	2,423.52	2,544.48	2,671.92	2,805.84	2,946.24	3,093.84	3,248.64	3,411.36	3,582.00
HOURLY	30.53	32.06	33.66	35.34	37.11	38.97	40.92	42.97	45.12	47.38	49.75

EXECUTIVE ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	50,375.52	52,902.72	55,542.24	58,312.80	61,233.12	64,303.20	67,523.04	70,892.64	74,430.72	78,156.00	82,068.48
MONTHLY	4,197.96	4,408.56	4,628.52	4,859.40	5,102.76	5,358.60	5,626.92	5,907.72	6,202.56	6,513.00	6,839.04
BI-WEEKLY	1,937.52	2,034.72	2,136.24	2,242.80	2,355.12	2,473.20	2,597.04	2,726.64	2,862.72	3,006.00	3,156.48
HOURLY	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84

FINANCE DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	115,539.84	121,324.32	127,389.60	133,754.40	140,437.44	147,457.44	154,833.12	162,583.20	170,707.68	179,244.00	188,210.88
MONTHLY	9,628.32	10,110.36	10,615.80	11,146.20	11,703.12	12,288.12	12,902.76	13,548.60	14,225.64	14,937.00	15,684.24
BI-WEEKLY	4,443.84	4,666.32	4,899.60	5,144.40	5,401.44	5,671.44	5,955.12	6,253.20	6,565.68	6,894.00	7,238.88
HOURLY	61.72	64.81	68.05	71.45	75.02	78.77	82.71	86.85	91.19	95.75	100.54

FINANCE MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	104,832.00	110,073.60	115,577.28	121,361.76	127,427.04	133,791.84	140,474.88	147,494.88	154,870.56	162,620.64	170,745.12
MONTHLY	8,736.00	9,172.80	9,631.44	10,113.48	10,618.92	11,149.32	11,706.24	12,291.24	12,905.88	13,551.72	14,228.76
BI-WEEKLY	4,032.00	4,233.60	4,445.28	4,667.76	4,901.04	5,145.84	5,402.88	5,672.88	5,956.56	6,254.64	6,567.12
HOURLY	56.00	58.80	61.74	64.83	68.07	71.47	75.04	78.79	82.73	86.87	91.21

FIRE DIVISION CHIEF

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	144,967.68	152,212.32	159,831.36	167,824.80	176,211.36	185,028.48	194,276.16	203,991.84	214,194.24	224,902.08	236,152.80
MONTHLY	12,080.64	12,684.36	13,319.28	13,985.40	14,684.28	15,419.04	16,189.68	16,999.32	17,849.52	18,741.84	19,679.40
BI-WEEKLY	5,575.68	5,854.32	6,147.36	6,454.80	6,777.36	7,116.48	7,472.16	7,845.84	8,238.24	8,650.08	9,082.80
HOURLY	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.42	120.14	126.15

FIRE INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,449.92	65,576.16	68,852.16	72,296.64	75,909.60	79,709.76	83,697.12	87,890.40	92,289.60	96,913.44	101,761.92
MONTHLY	5,204.16	5,464.68	5,737.68	6,024.72	6,325.80	6,642.48	6,974.76	7,324.20	7,690.80	8,076.12	8,480.16
BI-WEEKLY	2,401.92	2,522.16	2,648.16	2,780.64	2,919.60	3,065.76	3,219.12	3,380.40	3,549.60	3,727.44	3,913.92
HOURLY	33.36	35.03	36.78	38.62	40.55	42.58	44.71	46.95	49.30	51.77	54.36

FIRE PREVENTION/

PUBLIC EDUCATION SPECIALIST

	A	B	C	D	E	F	G
HOURLY	24.25	25.45	26.74	28.07	29.50	30.24	30.99

HUMAN RESOURCES MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	100,451.52	105,468.48	110,747.52	116,288.64	122,110.56	128,213.28	134,615.52	141,354.72	148,430.88	155,844.00	163,631.52
MONTHLY	8,370.96	8,789.04	9,228.96	9,690.72	10,175.88	10,684.44	11,217.96	11,779.56	12,369.24	12,987.00	13,635.96
BI-WEEKLY	3,863.52	4,056.48	4,259.52	4,472.64	4,696.56	4,931.28	5,177.52	5,436.72	5,708.88	5,994.00	6,293.52
HOURLY	53.66	56.34	59.16	62.12	65.23	68.49	71.91	75.51	79.29	83.25	87.41

INTERN

HOURLY	16.90

LICENSE CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,084.32	38,956.32	40,903.20	42,943.68	45,096.48	47,342.88	49,701.60	52,191.36	54,793.44	57,526.56	60,409.44
MONTHLY	3,090.36	3,246.36	3,408.60	3,578.64	3,758.04	3,945.24	4,141.80	4,349.28	4,566.12	4,793.88	5,034.12
BI-WEEKLY	1,426.32	1,498.32	1,573.20	1,651.68	1,734.48	1,820.88	1,911.60	2,007.36	2,107.44	2,212.56	2,323.44
HOURLY	19.81	20.81	21.85	22.94	24.09	25.29	26.55	27.88	29.27	30.73	32.27

MAINTENANCE SERVICE WORKER

	A	B	C	D	E	F	G
HOURLY	XX	17.33	18.2	19.11	20.07	21.07	22.12

MANAGEMENT ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	67,635.36	71,023.68	74,580.48	78,305.76	82,218.24	86,336.64	90,660.96	95,191.20	99,946.08	104,944.32	110,185.92
MONTHLY	5,636.28	5,918.64	6,215.04	6,525.48	6,851.52	7,194.72	7,555.08	7,932.60	8,328.84	8,745.36	9,182.16
BI-WEEKLY	2,601.36	2,731.68	2,868.48	3,011.76	3,162.24	3,320.64	3,486.96	3,661.20	3,844.08	4,036.32	4,237.92
HOURLY	36.13	37.94	39.84	41.83	43.92	46.12	48.43	50.85	53.39	56.06	58.86

MAYOR	07/1/26 - 12/1
MONTHLY	$1,405.21

MAYOR	12/15/26 - 06/
MONTHLY	$1,662.50

OFFICE AIDE

	A	B	C	D	E	F	G
HOURLY	XX	17.33	18.2	19.11	20.07	21.07	22.12

OFFICE SPECIALIST I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	33,770.88	35,455.68	37,234.08	39,087.36	41,034.24	43,093.44	45,246.24	47,511.36	49,888.80	52,378.56	54,999.36
MONTHLY	2,814.24	2,954.64	3,102.84	3,257.28	3,419.52	3,591.12	3,770.52	3,959.28	4,157.40	4,364.88	4,583.28

BI-WEEKLY	1,298.88	1,363.68	1,432.08	1,503.36	1,578.24	1,657.44	1,740.24	1,827.36	1,918.80	2,014.56	2,115.36
HOURLY	18.04	18.94	19.89	20.88	21.92	23.02	24.17	25.38	26.65	27.98	29.38

OFFICE SPECIALIST II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	35,455.68	37,234.08	39,087.36	41,034.24	43,093.44	45,246.24	47,511.36	49,888.80	52,378.56	54,999.36	57,751.20
MONTHLY	2,954.64	3,102.84	3,257.28	3,419.52	3,591.12	3,770.52	3,959.28	4,157.40	4,364.88	4,583.28	4,812.60
BI-WEEKLY	1,363.68	1,432.08	1,503.36	1,578.24	1,657.44	1,740.24	1,827.36	1,918.80	2,014.56	2,115.36	2,221.20
HOURLY	18.94	19.89	20.88	21.92	23.02	24.17	25.38	26.65	27.98	29.38	30.85

PARK RANGER

	A	B	C	D	E	F	G
HOURLY	17.49	18.36	19.28	20.25	21.25	21.78	22.34

PRINCIPAL PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	100,451.52	105,468.48	110,747.52	116,288.64	122,110.56	128,213.28	134,615.52	141,354.72	148,430.88	155,844.00	163,631.52
MONTHLY	8,370.96	8,789.04	9,228.96	9,690.72	10,175.88	10,684.44	11,217.96	11,779.56	12,369.24	12,987.00	13,635.96
BI-WEEKLY	3,863.52	4,056.48	4,259.52	4,472.64	4,696.56	4,931.28	5,177.52	5,436.72	5,708.88	5,994.00	6,293.52
HOURLY	53.66	56.34	59.16	62.12	65.23	68.49	71.91	75.51	79.29	83.25	87.41

PUBLIC WORKS DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	115,539.84	121,324.32	127,389.60	133,754.40	140,437.44	147,457.44	154,833.12	162,583.20	170,707.68	179,244.00	188,210.88
MONTHLY	9,628.32	10,110.36	10,615.80	11,146.20	11,703.12	12,288.12	12,902.76	13,548.60	14,225.64	14,937.00	15,684.24
BI-WEEKLY	4,443.84	4,666.32	4,899.60	5,144.40	5,401.44	5,671.44	5,955.12	6,253.20	6,565.68	6,894.00	7,238.88
HOURLY	61.72	64.81	68.05	71.45	75.02	78.77	82.71	86.85	91.19	95.75	100.54

PUBLIC WORKS OPERATIONS & ADMISTRATION MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	105,056.64	110,316.96	115,839.36	121,623.84	127,707.84	134,091.36	140,793.12	147,831.84	155,226.24	162,995.04	171,138.24
MONTHLY	8,754.72	9,193.08	9,653.28	10,135.32	10,642.32	11,174.28	11,732.76	12,319.32	12,935.52	13,582.92	14,261.52
BI-WEEKLY	4,040.64	4,242.96	4,455.36	4,677.84	4,911.84	5,157.36	5,415.12	5,685.84	5,970.24	6,269.04	6,582.24
HOURLY	56.12	58.93	61.88	64.97	68.22	71.63	75.21	78.97	82.92	87.07	91.42

PUBLIC WORKS SUPERINTENDENT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	86,673.60	91,016.64	95,565.60	100,339.20	105,356.16	110,616.48	116,138.88	121,942.08	128,044.80	134,447.04	141,167.52
MONTHLY	7,222.80	7,584.72	7,963.80	8,361.60	8,779.68	9,218.04	9,678.24	10,161.84	10,670.40	11,203.92	11,763.96
BI-WEEKLY	3,333.60	3,500.64	3,675.60	3,859.20	4,052.16	4,254.48	4,466.88	4,690.08	4,924.80	5,171.04	5,429.52
HOURLY	46.30	48.62	51.05	53.60	56.28	59.09	62.04	65.14	68.40	71.82	75.41

RECREATION LEADER I

	A	B	C	D	E	F	G
HOURLY	XX	17.33	18.2	19.11	20.07	21.07	22.12

RECREATION LEADER II

	A	B	C	D	E	F	G
HOURLY	17.88	18.77	19.71	20.70	21.74	22.83	23.97

REVENUE COMPLIANCE OFFICER

A	B	C	D	E	F	G
24.13	25.33	26.60	27.93	29.33	30.07	30.83

SR. MANAGEMENT ANALYST	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	80,346.24	84,371.04	88,583.04	93,019.68	97,662.24	102,548.16	107,677.44	113,068.80	118,722.24	124,656.48	130,890.24
MONTHLY	6,695.52	7,030.92	7,381.92	7,751.64	8,138.52	8,545.68	8,973.12	9,422.40	9,893.52	10,388.04	10,907.52
BI-WEEKLY	3,090.24	3,245.04	3,407.04	3,577.68	3,756.24	3,944.16	4,141.44	4,348.80	4,566.24	4,794.48	5,034.24
HOURLY	42.92	45.07	47.32	49.69	52.17	54.78	57.52	60.40	63.42	66.59	69.92

SENIOR PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	83,697.12	87,890.40	92,289.60	96,913.44	101,761.92	106,853.76	112,188.96	117,804.96	123,701.76	129,879.36	136,375.20
MONTHLY	6,974.76	7,324.20	7,690.80	8,076.12	8,480.16	8,904.48	9,349.08	9,817.08	10,308.48	10,823.28	11,364.60
BI-WEEKLY	3,219.12	3,380.40	3,549.60	3,727.44	3,913.92	4,109.76	4,314.96	4,530.96	4,757.76	4,995.36	5,245.20
HOURLY	44.71	46.95	49.30	51.77	54.36	57.08	59.93	62.93	66.08	69.38	72.85