

# Salary Plan

FY 2023-24

Effective 01/1/24

## ACCOUNT CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,373.31	39,242.97	41,212.08	43,280.64	45,448.65	47,716.11	48,909.51	50,122.80	51,375.87	52,668.72	53,985.48
MONTHLY	3,114.44	3,270.25	3,434.34	3,606.72	3,787.39	3,976.34	4,075.79	4,176.90	4,281.32	4,389.06	4,498.79
BI-WEEKLY	1,437.44	1,509.35	1,585.08	1,664.64	1,748.03	1,835.24	1,881.14	1,927.80	1,976.00	2,025.72	2,078.36
HOURLY	18.79	19.73	20.72	21.76	22.85	23.99	24.59	25.20	25.83	26.48	27.14

## ACCOUNTING ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	60,584.94	63,608.22	66,790.62	70,132.14	73,632.78	77,312.43	79,241.76	80,236.26	83,259.54	85,347.99	87,476.22
MONTHLY	5,048.75	5,300.69	5,565.89	5,844.35	6,136.07	6,442.70	6,603.48	6,686.36	6,938.30	7,112.33	7,289.69
BI-WEEKLY	2,330.19	2,446.47	2,568.87	2,697.39	2,832.03	2,973.56	3,047.76	3,086.01	3,202.29	3,282.62	3,364.47
HOURLY	30.46	31.98	33.58	35.26	37.02	38.87	39.84	40.84	41.86	42.91	43.98

## ADMINISTRATIVE ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,899.34	41,888.34	43,976.79	46,184.58	48,491.82	50,918.40	52,191.36	53,504.10	54,836.73	56,209.14	57,621.33
MONTHLY	3,324.95	3,490.70	3,664.73	3,848.72	4,040.99	4,243.20	4,349.28	4,458.68	4,569.73	4,684.10	4,801.78
BI-WEEKLY	1,534.59	1,611.09	1,691.42	1,776.33	1,865.07	1,958.40	2,007.36	2,057.85	2,109.11	2,161.89	2,216.21
HOURLY	20.06	21.06	22.11	23.22	24.38	25.6	26.24	26.90	27.57	28.26	28.97

## ADMINISTRATIVE ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,893.01	54,478.71	57,203.64	60,067.80	63,071.19	66,233.37	67,884.57	69,575.22	71,305.65	73,095.75	74,925.63
MONTHLY	4,324.42	4,539.89	4,766.97	5,005.65	5,255.93	5,519.48	5,657.05	5,797.94	5,942.14	6,091.31	6,243.80
BI-WEEKLY	1,995.89	2,095.34	2,200.14	2,310.30	2,425.82	2,547.45	2,610.95	2,675.97	2,742.53	2,811.38	2,881.76
HOURLY	26.09	27.39	28.76	30.2	31.71	33.3	34.13	34.98	35.85	36.75	37.67

## ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,308.14	40,217.58	42,226.47	44,334.81	46,542.60	48,869.73	50,083.02	51,336.09	52,628.94	53,941.68	55,290.24
MONTHLY	3,192.35	3,351.47	3,518.87	3,694.57	3,878.55	4,072.48	4,173.59	4,278.01	4,385.75	4,495.14	4,607.52
BI-WEEKLY	1,473.39	1,546.83	1,624.10	1,705.19	1,790.10	1,879.61	1,926.27	1,974.47	2,024.19	2,074.68	2,126.55
HOURLY	19.26	20.22	21.23	22.29	23.40	24.57	25.18	25.81	26.46	27.12	27.80

## ADMINISTRATIVE SERVICES

### DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	105,715.35	111,006.09	116,555.40	122,383.17	128,509.29	134,933.76	138,315.06	141,775.95	145,316.34	148,956.21	152,680.20
MONTHLY	8,809.61	9,250.51	9,712.95	10,198.60	10,709.11	11,244.48	11,526.26	11,814.66	12,109.70	12,413.02	12,723.35
BI-WEEKLY	4,065.98	4,269.47	4,482.90	4,707.05	4,942.67	5,189.76	5,319.81	5,452.92	5,589.09	5,729.09	5,872.32
HOURLY	53.15	55.81	58.60	61.53	64.61	67.84	69.54	71.28	73.06	74.89	76.76

**ASSISTANT CITY MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	116,336.61	122,144.49	128,250.72	134,655.30	141,398.01	148,458.96	152,178.39	155,977.38	159,875.82	163,873.71	167,953.68
MONTHLY	9,694.72	10,178.71	10,687.56	11,221.28	11,783.17	12,371.58	12,681.53	12,998.12	13,322.99	13,656.14	13,996.14
BI-WEEKLY	4,474.49	4,697.87	4,932.72	5,179.05	5,438.39	5,709.96	5,853.02	5,999.13	6,149.07	6,302.84	6,459.76
HOURLY	58.49	61.41	64.48	67.7	71.09	74.64	76.51	78.42	80.38	82.39	84.44

**ASSISTANT ENGINEER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,713.17	65,855.79	69,157.53	72,618.39	76,258.26	80,077.14	82,086.03	84,134.47	86,243.04	88,391.16	90,598.95
MONTHLY	5,226.10	5,487.98	5,763.13	6,051.53	6,354.86	6,673.10	6,840.50	7,011.23	7,186.92	7,365.93	7,549.91
BI-WEEKLY	2,412.05	2,532.92	2,659.91	2,793.02	2,933.01	3,079.89	3,157.16	3,235.95	3,317.04	3,399.66	3,484.58
HOURLY	31.53	33.11	34.77	36.51	38.34	40.26	41.27	42.3	43.36	44.44	45.55

**ASSISTANT PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	60,207.03	63,210.42	66,372.93	69,694.56	73,175.31	76,835.07	78,764.40	80,733.51	82,742.40	84,810.96	86,939.19
MONTHLY	5,017.25	5,267.54	5,531.08	5,807.88	6,097.94	6,402.92	6,563.70	6,727.79	6,895.20	7,067.58	7,244.93
BI-WEEKLY	2,315.66	2,431.17	2,552.81	2,680.56	2,814.44	2,955.20	3,029.40	3,105.14	3,182.40	3,261.96	3,343.82
HOURLY	30.27	31.78	33.37	35.04	36.79	38.63	39.6	40.59	41.6	42.64	43.71

**ASSOCIATE ACCOUNTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	52,688.61	55,314.09	58,078.80	60,982.74	64,025.91	67,228.20	68,898.96	70,629.39	72,399.60	74,209.59	76,059.36
MONTHLY	4,390.72	4,609.51	4,839.90	5,081.90	5,335.49	5,602.35	5,741.58	5,885.78	6,033.30	6,184.13	6,338.28
BI-WEEKLY	2,026.49	2,127.47	2,233.80	2,345.49	2,462.54	2,585.70	2,649.96	2,716.52	2,784.60	2,854.22	2,925.36
HOURLY	26.49	27.81	29.2	30.66	32.19	33.8	34.64	35.51	36.4	37.31	38.24

**ASSOCIATE CIVIL ENGINEER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	72,141.03	75,741.12	79,520.22	83,498.22	87,675.12	92,050.92	94,358.16	93,725.07	99,151.65	101,637.90	104,183.82
MONTHLY	6,011.75	6,311.76	6,626.69	6,958.19	7,306.26	7,670.91	7,863.18	8,060.42	8,262.64	84,698.25	8,681.99
BI-WEEKLY	2,774.66	2,913.12	3,058.47	3,211.47	3,372.12	3,540.42	3,629.16	3,720.20	3,813.53	3,909.15	4,007.07
HOURLY	36.27	38.08	39.98	41.98	44.08	46.28	47.44	48.63	49.85	51.1	52.38

**ASSOCIATE PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	66,611.61	69,933.24	73,433.88	77,113.53	80,972.19	85,029.75	87,157.98	89,345.88	91,573.56	93,860.91	96,206.76
MONTHLY	5,550.97	5,827.77	6,119.49	6,426.13	6,747.68	7,085.81	7,263.17	7,445.49	7,631.13	7,821.74	8,017.23
BI-WEEKLY	2,561.99	2,689.74	2,824.38	2,965.91	3,114.32	3,103.61	3,352.23	3,436.38	3,522.06	3,610.04	3,700.26
HOURLY	33.49	35.16	36.92	38.77	40.71	42.75	43.82	44.92	46.04	47.19	48.37

**BATTALION CHIEF**

	76.5 SHIFT									
	A	B	C	D	E	F	G	H	I	Y
ANNUAL	123,441.24	129,614.68	136,091.28	142,898.86	150,036.64	157,532.96	165,415.12	173,683.12	182,364.52	191,482.75
MONTHLY	10,286.77	10,801.22	11,340.94	11,908.22	12,503.05	13,127.75	13,784.59	14,473.59	15,197.04	15,956.90
BI-WEEKLY (106 hrs)	4,747.74	1,985.18	5,234.28	5,496.10	5,770.64	6,058.96	6,362.12	6,680.12	7,014.02	7,364.72
HOURLY (2,756 hrs/yr)	44.79	47.03	49.38	51.85	54.44	57.16	60.02	63.02	66.17	96.27
<b>MONTHLY (56 hrs/wk. RATE)</b>	<b>11,160.18</b>	<b>11,718.31</b>	<b>12,303.85</b>	<b>12,919.30</b>	<b>13,564.63</b>	<b>14,242.37</b>	<b>14,954.98</b>	<b>15,702.48</b>	<b>16,487.36</b>	
<b>(53 regular + 3 sch'd OT)</b>										

**CITY CLERK**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	91,931.58	96,526.17	101,359.44	106,431.39	111,761.91	117,351.00	120,274.83	123,278.22	126,361.17	129,523.68	132,765.36
MONTHLY	7,660.97	8,043.85	8,446.62	8,869.28	9,313.49	9,779.25	10,022.90	10,273.19	10,530.10	10,793.64	11,063.78
BI-WEEKLY	3,535.83	3,712.55	3,898.44	4,093.52	4,298.54	4,513.50	4,625.96	4,741.47	4,860.05	4,981.68	5,106.36
HOURLY	46.22	48.53	50.96	53.51	56.19	59.00	60.47	61.98	63.53	65.12	66.75

**CITY MANAGER**

CONTRACT											189,233.46
											15,769.46
											7,278.21
											95.14

**CODE ENFORCEMENT OFFICER**

	A	B	C	D	E	F	G
HOURLY	24.13	25.33	26.60	27.93	29.33	30.07	30.83

**CODE ENFORCEMENT OFFICER/  
WATER QUALITY INSPECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,893.01	54,478.71	57,203.64	60,067.80	63,071.19	66,233.70	67,884.57	69,575.22	71,305.65	73,095.75	74,925.63
MONTHLY	4,324.42	4,539.89	4,766.97	5,005.65	5,255.93	5,519.48	5,657.05	5,797.94	5,942.14	6,091.31	6,243.80
BI-WEEKLY	1,995.89	2,095.34	2,200.14	2,310.30	2,425.82	2,547.45	2,610.95	2,675.97	2,742.53	2,811.38	2,881.76
HOURLY	26.09	27.39	28.76	30.2	31.71	33.3	34.13	34.98	35.85	36.75	37.67

**COMMUNICATIONS****SPECIALIST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	43,260.75	45,428.76	47,696.22	50,083.02	52,589.16	55,214.64	56,587.05	57,999.24	59,451.21	60,942.96	62,477.76
MONTHLY	3,605.06	3,785.73	3,974.69	4,173.59	4,382.43	4,601.22	4,715.59	4,833.27	4,954.27	5,078.58	5,206.48
BI-WEEKLY	1,663.88	1,747.26	1,834.47	1,926.27	2,022.66	2,123.64	2,176.43	2,230.74	2,286.59	2,343.96	2,402.99
HOURLY	21.75	22.84	23.98	25.18	26.44	27.76	28.45	29.16	29.89	30.64	31.41

**COMMUNITY DEVELOPMENT****MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	95,969.25	100,762.74	105,794.91	111,085.65	116,634.96	122,462.73	125,525.79	128,668.41	131,890.59	135,192.33	138,573.63
MONTHLY	7,997.44	8,396.90	8,816.24	9,257.14	9,719.58	10,205.23	10,460.48	10,722.37	10,990.88	11,266.03	11,547.80
BI-WEEKLY	3,691.13	3,875.49	4,069.04	4,272.53	4,485.96	4,710.11	4,827.92	4,948.79	5,072.72	5,199.71	5,329.76
HOURLY	48.25	50.66	53.19	55.85	58.64	61.57	63.11	64.69	66.31	67.97	69.67

**COMMUNITY SERVICES****ASSISTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	32,420.70	34,051.68	35,762.22	37,552.32	39,421.98	41,391.09	42,425.37	43,479.54	44,573.49	45,687.33	46,821.06
MONTHLY	2,701.73	2,837.64	2,980.19	3,129.36	3,285.17	3,449.26	3,535.45	3,623.30	3,714.46	3,807.28	3,901.76
BI-WEEKLY	1,246.95	1,309.68	1,375.47	1,444.32	1,516.23	1,591.97	1,631.75	1,672.29	1,714.37	1,757.21	1,800.81
HOURLY	16.30	17.12	17.98	18.88	19.82	20.81	21.33	21.86	22.41	22.97	23.54

**COMMUNITY SERVICES****SPECIALIST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,904.84	40,854.06	42,902.73	45,050.85	47,298.42	49,665.33	50,898.51	52,171.47	53,484.21	54,816.84	56,189.25
MONTHLY	3,242.07	3,404.51	3,575.23	3,754.24	3,941.54	4,138.78	4,241.54	4,347.62	4,457.02	4,568.07	4,682.44
BI-WEEKLY	1,496.34	1,571.31	1,650.11	1,732.73	1,819.17	1,910.21	1,957.64	2,006.60	2,057.09	2,108.34	2,161.13
HOURLY	19.56	20.54	21.57	22.65	23.78	24.97	25.59	26.23	26.89	27.56	28.25

**COMMUNITY SERVICES****SUPERINTENDENT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	79,341.21	83,299.32	87,456.33	91,832.13	96,426.72	101,240.01	103,766.13	106,351.83	109,017.09	111,742.02	114,526.62
MONTHLY	6,611.77	6,941.61	7,288.03	7,652.68	8,035.56	8,436.68	8,647.18	8,862.65	9,084.76	9,311.84	9,543.89
BI-WEEKLY	3,051.59	3,203.82	3,363.71	3,532.01	3,708.72	3,893.85	3,991.01	4,090.46	4,192.97	4,297.77	4,404.87
HOURLY	39.89	41.88	43.97	46.17	48.48	50.9	52.17	53.47	54.81	56.18	57.58

**COUNCIL MEMBER**

MONTHLY											\$802.99
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**CREW LEADER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	46,085.13	48,392.37	50,818.95	53,364.87	56,030.13	58,834.62	60,306.48	61,818.12	63,369.54	64,960.74	64,244.70
MONTHLY	3,840.43	4,032.70	4,234.91	4,447.07	4,669.18	4,902.89	5,025.54	5,151.51	5,280.80	5,413.40	5,353.73
BI-WEEKLY	1,772.51	1,861.25	1,954.58	2,052.50	2,155.01	2,262.87	2,319.48	2,377.62	2,437.29	2,498.49	2,470.95
HOURLY	23.17	24.33	25.55	26.83	28.17	29.58	30.32	31.08	31.86	32.66	33.48

**DEVELOPMENT SERVICES****DIRECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	105,715.35	111,006.09	116,555.40	122,383.17	128,509.29	134,933.76	138,315.06	141,775.95	145,316.34	148,956.21	152,680.20
MONTHLY	8,809.61	9,250.51	9,712.95	10,198.60	10,709.11	11,244.48	11,526.26	11,814.66	12,109.70	12,413.02	12,723.35
BI-WEEKLY	4,065.98	4,269.47	4,482.90	4,707.05	4,942.67	5,189.76	5,319.81	5,452.92	5,589.09	5,729.09	5,872.32

HOURLY	53.15	55.81	58.60	61.53	64.61	67.84	69.54	71.28	73.06	74.89	76.76
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**DEVELOPMENT SERVICES  
TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,893.01	54,478.71	57,203.64	60,067.80	63,071.19	66,233.70	67,884.57	69,575.22	71,305.65	73,095.75	74,925.63
MONTHLY	4,324.42	4,539.89	4,766.97	5,005.65	5,255.93	5,519.48	5,657.05	5,797.94	5,942.14	6,091.31	6,243.80
BI-WEEKLY	1,995.89	2,095.34	2,200.14	2,310.30	2,425.82	2,547.45	2,610.95	2,675.97	2,742.53	2,811.38	2,881.76
HOURLY	26.09	27.39	28.76	30.2	31.71	33.3	34.13	34.98	35.85	36.75	37.67

**DEPUTY CITY CLERK**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	48,312.81	50,719.50	53,245.53	55,910.79	58,715.28	61,659.00	63,190.53	64,761.84	66,372.93	68,023.80	69,734.34
MONTHLY	4,026.07	4,226.63	4,437.13	4,659.23	4,892.94	5,138.25	5,265.88	5,396.82	5,531.08	5,668.65	5,811.20
BI-WEEKLY	1,858.19	1,950.75	2,047.91	2,150.42	2,258.28	2,371.50	2,430.84	2,490.84	2,552.81	2,616.30	2,682.09
HOURLY	24.29	25.5	26.77	28.11	29.52	31	31.77	32.56	33.37	34.2	35.06

**ENGINEERING INSPECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	57,143.97	60,008.13	63,011.52	66,154.14	69,455.88	72,936.63	74,766.51	76,636.17	78,545.61	80,514.72	82,527.60
MONTHLY	4,762.00	5,000.68	5,250.96	5,512.85	5,787.99	6,078.05	6,230.54	6,386.35	6,545.47	6,709.56	6,877.30
BI-WEEKLY	2,197.85	2,308.01	2,423.52	2,544.39	2,671.38	2,805.26	2,875.64	2,947.55	3,020.99	3,096.72	3,174.14
HOURLY	28.73	30.17	31.68	33.26	34.92	36.67	37.59	38.53	39.49	40.48	41.49

**ENGINEERING TECH III**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	52,290.81	54,896.40	57,641.22	60,525.27	63,548.55	66,730.95	68,401.71	70,112.25	71,862.57	73,652.67	75,502.44
MONTHLY	4,357.57	4,574.70	4,803.44	5,043.77	5,295.71	5,560.91	5,700.14	5,842.69	5,988.55	6,137.72	6,291.87
BI-WEEKLY	2,011.19	2,111.40	2,216.97	2,327.90	2,444.18	2,566.58	2,630.84	2,696.63	2,763.95	2,832.80	2,903.94
HOURLY	26.29	27.60	28.98	30.43	31.95	33.55	34.39	35.25	36.13	37.03	37.96

**EXECUTIVE ASSISTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	46,085.13	48,392.37	50,818.95	53,364.87	56,030.13	58,794.84	60,266.70	61,778.37	63,329.76	64,920.96	66,558.48
MONTHLY	3,840.43	4,032.70	4,234.91	4,447.07	4,669.18	4,899.57	5,022.23	5,148.20	5,277.48	5,410.08	5,546.57
BI-WEEKLY	1,772.51	1,861.25	1,954.58	2,052.50	2,155.01	2,261.34	2,317.95	2,376.09	2,435.76	2,496.96	2,559.94
HOURLY	23.17	24.33	25.55	26.83	28.17	29.56	30.3	31.06	31.84	32.64	33.46

**FACILITY TECHNICIAN I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	35,762.22	37,552.32	39,421.98	41,391.09	43,459.65	45,627.66	46,761.39	47,934.90	49,128.30	50,361.48	51,620.76
MONTHLY	2,980.19	3,129.36	3,285.17	3,449.26	3,621.64	3,802.31	3,896.78	3,994.58	4,094.03	4,196.79	4,301.73
BI-WEEKLY	1,375.47	1,444.32	1,516.23	1,591.97	1,671.53	1,754.91	1,798.52	1,843.65	1,844.42	1,936.98	1,985.41
HOURLY	17.98	18.88	19.82	20.81	21.85	22.94	23.51	24.1	24.7	25.32	25.95

**FACILITY TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,427.48	40,356.81	42,365.70	44,493.93	46,721.61	49,048.74	50,281.92	51,534.99	52,827.84	54,140.58	55,492.32
MONTHLY	3,202.29	3,363.07	3,530.48	3,707.83	3,893.47	4,087.40	4,190.16	4,294.58	4,402.32	4,511.72	4,624.36
BI-WEEKLY	1,477.98	1,552.19	1,629.45	1,711.31	1,796.99	14,886.49	1,933.92	1,982.12	2,031.84	2,082.33	2,134.32
HOURLY	19.32	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	27.22	27.9

**FACILITIES SUPERVISOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	50,142.69	52,648.83	55,274.31	58,039.02	60,942.96	63,986.13	65,577.33	67,208.31	68,879.07	70,609.50	72,381.24
MONTHLY	4,178.56	4,387.40	4,606.19	4,836.59	5,078.58	5,332.18	5,464.78	5,600.69	5,739.92	5,884.13	6,031.77
BI-WEEKLY	1,928.57	2,024.96	2,125.94	2,232.27	2,343.96	2,461.01	2,522.21	2,584.94	2,649.20	2,715.75	2,783.89
HOURLY	25.21	26.47	27.79	29.18	30.64	32.17	32.97	33.79	34.63	35.5	36.39

**FINANCE DIRECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	105,715.35	111,006.09	116,555.40	122,383.17	128,509.29	134,933.76	138,315.06	141,775.95	145,316.34	148,956.21	152,680.20
MONTHLY	8,809.61	9,250.51	9,712.95	10,198.60	10,709.11	11,244.48	11,526.26	11,814.66	12,109.70	12,413.02	12,723.35
BI-WEEKLY	4,065.98	4,269.47	4,482.90	4,707.05	4,942.67	5,189.76	5,319.81	5,452.92	5,589.09	5,729.09	5,872.32
HOURLY	53.15	55.81	58.60	61.53	64.61	67.84	69.54	71.28	73.06	74.89	76.76

**FINANCE MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	93,184.65	97,838.91	102,731.85	107,863.47	113,253.66	118,922.31	121,885.92	124,929.09	128,051.82	131,254.11	134,537.76
MONTHLY	7,765.39	8,153.24	8,560.99	8,988.62	9,437.81	9,910.19	10,157.16	10,410.76	10,670.99	10,937.84	11,211.48
BI-WEEKLY	3,584.03	3,763.04	3,951.23	4,148.60	4,355.91	4,573.94	4,687.92	4,804.97	4,925.07	5,048.24	5,174.53
HOURLY	46.85	49.19	51.65	54.23	56.94	59.79	61.28	62.81	64.38	65.99	67.64

**FIRE CAPTAIN**

	A	B	C	D	E	F	G	H	I	
ANNUAL	94,944.20	99,684.52	104,672.88	109,909.28	115,393.72	121,153.76	127,216.96	133,583.32	140,252.84	
MONTHLY	7,912.02	8,307.04	8,722.74	9,159.11	9,616.14	10,096.15	10,601.41	11,131.94	11,687.74	
BI-WEEKLY (106 hrs)	3,651.70	3,834.02	4,025.88	4,227.28	4,438.22	4,659.76	4,892.96	5,137.82	5,394.34	
HOURLY (2,756 hrs/yr)	34.45	36.17	37.98	39.88	41.87	43.96	46.16	48.47	50.89	
<b>MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)</b>		<b>8,583.80</b>	<b>9,012.36</b>	<b>9,463.35</b>	<b>9,936.77</b>	<b>10,432.61</b>	<b>10,953.37</b>	<b>11,501.53</b>	<b>12,077.11</b>	<b>12,680.10</b>

**FIRE DIVISION CHIEF**

	A	B	C	D	E
ANNUAL	142,790.31	149,930.82	157,429.35	165,305.79	173,577.12
MONTHLY	11,899.19	12,494.24	13,119.11	13,775.48	14,464.76
BI-WEEKLY	5,491.94	5,766.57	6,054.98	6,357.92	6,676.04
HOURLY	71.79	75.38	79.15	83.11	87.27



**LICENSE CLERK**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	33,932.34	35,622.99	37,413.09	39,282.75	41,251.86	43,320.42	44,394.48	45,508.32	46,642.05	47,815.56	49,008.96
MONTHLY	2,827.77	2,968.58	3,117.76	3,273.56	3,437.66	3,610.04	3,699.54	3,792.36	3,886.84	3,984.63	4,084.08
BI-WEEKLY	1,305.09	1,370.12	1,438.97	1,510.88	1,586.61	1,666.17	1,707.48	1,750.32	1,793.93	1,839.06	1,884.96
HOURLY	17.06	17.91	18.81	19.75	20.74	21.78	22.32	22.88	23.45	24.04	24.64

**MAINTENANCE SERVICE WORKER**

	A	B	C	D	E	F	G
HOURLY	16.00	16.80	17.64	18.52	19.45	19.94	20.44

**MANAGEMENT ANALYST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	61,877.79	64,980.63	68,222.70	71,623.89	75,204.09	78,963.30	80,932.24	82,961.19	85,029.75	87,157.98	89,345.88
MONTHLY	5,156.48	5,415.05	5,685.23	5,968.66	6,267.01	6,580.28	6,744.37	6,913.43	7,085.81	7,263.17	7,445.49
BI-WEEKLY	2,379.92	2,499.26	2,623.95	2,754.77	2,892.47	3,037.05	3,112.79	3,190.82	3,270.38	3,352.23	3,436.38
HOURLY	31.11	32.67	34.30	36.01	37.81	39.7	40.69	41.71	42.75	43.82	44.92

**MAYOR**

MONTHLY											\$1,405.21
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**OFFICE AIDE**

	A	B	C	D	E	F	G
HOURLY	16.00	16.80	17.64	18.52	19.45	19.94	20.44

**OFFICE SPECIALIST I**

		C	D	E	F	G	H	I	J	K	
ANNUAL	xx	32,420.70	34,051.68	35,762.22	37,552.32	39,382.20	40,376.70	41,391.09	42,425.37	43,479.54	44,573.49
MONTHLY	xx	2,701.73	2,837.64	2,980.19	3,129.36	3,281.85	3,364.73	3,449.26	3,535.45	3,623.30	3,714.46
BI-WEEKLY	xx	1,246.95	1,309.68	1,375.47	1,444.32	1,514.70	1,552.95	1,591.97	1,631.75	1,672.29	1,714.37
HOURLY	xx	16.3	17.12	17.98	18.88	19.8	20.3	20.81	21.33	21.86	22.41

**OFFICE SPECIALIST II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	32,420.70	34,051.68	35,762.22	37,552.32	39,421.98	41,391.09	42,425.37	43,479.54	44,573.49	45,687.33	46,821.06
MONTHLY	2,701.73	2,837.64	2,980.19	3,129.36	3,285.17	3,449.26	3,535.45	3,623.30	3,714.46	3,807.28	3,901.76
BI-WEEKLY	1,246.95	1,309.68	1,375.47	1,444.32	1,516.23	1,591.97	1,631.75	1,672.29	1,714.37	1,757.21	1,800.81
HOURLY	16.30	17.12	17.98	18.88	19.82	20.81	21.33	21.86	22.41	22.97	23.54

**PARK RANGER**

	A	B	C	D	E	F	G
HOURLY	17.49	18.36	19.28	20.25	21.25	21.78	22.34

**PRINCIPAL PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	91,931.58	96,526.17	101,359.44	106,431.39	111,761.91	117,351.00	120,274.83	123,278.22	126,361.17	129,523.68	132,765.36
MONTHLY	7,660.97	8,043.85	8,446.62	8,869.28	9,313.49	9,779.25	10,022.90	10,273.19	10,530.10	10,793.64	11,063.78
BI-WEEKLY	3,535.83	3,712.55	3,898.44	4,093.52	4,298.54	4,513.50	4,625.96	4,741.47	4,860.05	4,981.68	5,106.36



HOURLY	46.22	48.53	50.96	53.51	56.19	59.00	60.47	61.98	63.53	65.12	66.75
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**PUBLIC WORKS DIRECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	105,715.35	111,006.09	116,555.40	122,383.17	128,509.29	134,933.76	138,315.06	141,775.95	145,316.34	148,956.21	152,680.20
MONTHLY	8,809.61	9,250.51	9,712.95	10,198.60	10,709.11	11,244.48	11,526.26	11,814.66	12,109.70	12,413.02	12,723.35
BI-WEEKLY	4,065.98	4,269.47	4,482.90	4,707.05	4,942.67	5,189.76	5,319.81	5,452.92	5,589.09	5,729.09	5,872.32
HOURLY	53.15	55.81	58.60	61.53	64.61	67.84	69.54	71.28	73.06	74.89	76.76

**PUBLIC WORKS SECRETARY**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	33,932.34	35,622.99	37,413.09	39,282.75	41,251.86	43,320.42	44,394.48	45,508.32	46,642.05	47,815.56	49,008.96
MONTHLY	2,827.77	2,968.58	3,117.76	3,273.56	3,437.66	3,610.04	3,699.54	3,792.36	3,886.84	3,984.63	4,084.08
BI-WEEKLY	1,305.09	1,370.12	1,438.97	1,510.88	1,586.61	1,666.17	1,707.48	1,750.32	1,793.93	1,839.06	1,884.96
HOURLY	17.06	17.91	18.81	19.75	20.74	21.78	22.32	22.88	23.45	24.04	24.64

**PUBLIC WORKS OPERATIONS & ADMINISTRATION MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	93,761.46	98,455.50	103,388.22	108,559.62	113,989.59	119,698.02	122,681.52	125,744.58	128,887.20	132,109.38	135,411.12
MONTHLY	7,813.46	8,204.63	8,615.69	9,046.64	9,499.13	9,974.84	10,223.46	10,478.72	10,740.60	11,009.12	11,284.26
BI-WEEKLY	3,606.21	3,786.75	3,976.47	4,175.37	4,384.22	4,603.77	4,718.52	4,836.33	4,957.20	5,081.13	5,208.12
HOURLY	47.14	49.50	51.98	54.58	57.31	60.18	61.68	63.22	64.8	66.42	68.08

**PUBLIC WORKS SUPERINTENDENT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	83,597.67	87,774.57	92,170.26	96,784.74	101,618.01	106,689.96	109,355.22	112,080.15	114,884.64	117,748.80	120,695.76
MONTHLY	6,966.47	7,314.55	7,680.86	8,065.40	8,468.17	8,890.83	9,112.94	9,340.01	9,573.72	9,812.40	10,057.98
BI-WEEKLY	3,215.30	3,375.95	3,545.01	3,722.49	3,908.39	4,103.46	4,205.97	4,310.78	4,418.64	4,528.80	4,642.14
HOURLY	42.03	44.13	46.34	48.66	51.09	53.64	54.98	56.35	57.76	59.2	60.68

**RECREATION LEADER I**

	A	B	C	D	E	F	G
HOURLY	16.00	16.80	17.64	18.52	19.45	19.94	20.44

**RECREATION LEADER II**

	A	B	C	D	E	F	G
HOURLY	17.34	18.21	19.12	20.08	21.08	21.61	22.15

**REVENUE COMPLIANCE OFFICER**

	A	B	C	D	E	F	G
HOURLY	24.13	25.33	26.60	27.93	29.33	30.07	30.83

**SANITATION SUPERVISOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	57,641.22	60,525.27	63,548.55	66,730.95	70,072.47	73,573.11	75,402.99	77,292.54	79,221.87	81,210.87	83,238.48
MONTHLY	4,803.44	5,043.77	5,295.71	5,560.91	5,839.37	6,131.09	6,283.58	6,441.05	6,601.82	6,767.57	6,936.54
BI-WEEKLY	2,216.97	2,327.90	2,444.18	2,566.58	2,695.10	2,829.74	2,900.12	2,972.79	3,047.00	3,123.50	3,201.48

HOURLY	28.98	30.43	31.95	33.55	35.23	36.99	37.91	38.86	39.83	40.83	41.85
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**SR. MANAGEMENT ANALYST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	73,553.22	77,232.87	81,091.53	85,149.09	89,405.55	93,880.08	96,227.82	98,634.51	101,100.87	103,626.90	106,212.24
MONTHLY	6,129.44	6,436.07	6,757.63	7,095.76	7,450.46	7,823.40	8,018.99	8,219.54	8,425.07	8,635.58	8,851.02
BI-WEEKLY	2,828.97	2,970.50	3,118.91	3,274.97	3,438.68	3,610.80	3,701.07	3,793.64	3,888.50	3,985.65	4,085.09
HOURLY	36.98	38.83	40.77	42.81	44.95	47.2	48.38	49.59	50.83	52.1	53.40

**SENIOR PLANNER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	76,616.28	80,455.05	84,472.83	88,689.51	93,124.98	97,779.24	100,225.71	102,731.85	105,297.66	107,923.14	110,637.84
MONTHLY	6,384.69	6,704.59	7,039.40	7,390.79	7,760.42	8,148.27	8,352.14	8,560.99	8,774.81	8,993.60	9,219.82
BI-WEEKLY	2,946.78	3,094.43	3,248.96	3,411.14	3,581.73	3,760.74	3,854.84	3,951.23	4,049.91	4,150.89	4,255.30
HOURLY	38.52	40.45	42.47	44.59	46.82	49.16	50.39	51.65	52.94	54.26	55.62

**STREET SUPERVISOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	57,641.22	60,525.27	63,548.55	66,730.95	70,072.47	73,573.11	75,402.99	77,292.54	79,221.87	81,210.87	83,238.48
MONTHLY	4,803.44	5,043.77	5,295.71	5,560.91	5,839.37	6,131.09	6,283.58	6,441.05	6,601.82	6,767.57	6,936.54
BI-WEEKLY	2,216.97	2,327.90	2,444.18	2,566.58	2,695.10	2,829.74	2,900.12	2,972.79	3,047.00	3,123.50	3,201.48
HOURLY	28.98	30.43	31.95	33.55	35.23	36.99	37.91	38.86	39.83	40.83	41.85

**STREET TECHNICIAN I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	35,762.22	37,552.32	39,421.98	41,391.09	43,459.65	45,627.66	46,761.39	47,934.90	49,128.30	50,361.48	51,620.76
MONTHLY	2,980.19	3,129.36	3,285.17	3,449.26	3,621.64	3,802.31	3,896.78	3,994.58	4,094.03	4,196.79	4,301.73
BI-WEEKLY	1,375.47	1,444.32	1,516.23	1,591.97	1,671.53	1,754.91	1,798.52	1,843.65	1,844.42	1,936.98	1,985.41
HOURLY	17.98	18.88	19.82	20.81	21.85	22.94	23.51	24.1	24.7	25.32	25.95

**STREET TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,427.48	40,356.81	42,365.70	44,493.93	46,721.61	49,048.74	50,281.92	51,534.99	52,827.84	54,140.58	55,492.32
MONTHLY	3,202.29	3,363.07	3,530.48	3,707.83	3,893.47	4,087.40	4,190.16	4,294.58	4,402.32	4,511.72	4,624.36
BI-WEEKLY	1,477.98	1,552.19	1,629.45	1,711.31	1,796.99	1,886.49	1,933.92	1,982.12	2,031.84	2,082.33	2,134.32
HOURLY	19.32	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	27.22	27.9

**TECHNICIAN I**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	35,762.22	37,552.32	39,421.98	41,391.09	43,459.65	45,627.66	46,761.39	47,934.90	49,128.30	50,361.48	51,620.76
MONTHLY	2,980.19	3,129.36	3,285.17	3,449.26	3,621.64	3,802.31	3,896.78	3,994.58	4,094.03	4,196.79	4,301.73
BI-WEEKLY	1,375.47	1,444.32	1,516.23	1,591.97	1,671.53	1,754.91	1,798.52	1,843.65	1,844.42	1,936.98	1,985.41
HOURLY	17.98	18.88	19.82	20.81	21.85	22.94	23.51	24.1	24.7	25.32	25.95

**TECHNICIAN II**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	38,427.48	40,356.81	42,365.70	44,493.93	46,721.61	49,048.74	50,281.92	51,534.99	52,827.84	54,140.58	55,492.32
MONTHLY	3,202.29	3,363.07	3,530.48	3,707.83	3,893.47	4,087.40	4,190.16	4,294.58	4,402.32	4,511.72	4,624.36
BI-WEEKLY	1,477.98	1,552.19	1,629.45	1,711.31	1,796.99	1,886.49	1,933.92	1,982.12	2,031.84	2,082.33	2,134.32
HOURLY	19.32	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	27.22	27.9