

AFSCME Salary Plan

FY 2026-27

Effective 07/1/26 3% COLA

CREW LEADER (SANITATION)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	50,412.96	52,940.16	55,579.68	58,350.24	61,270.56	64,340.64	67,560.48	70,930.08	74,468.16	78,193.44	82,105.92
MONTHLY	4,201.08	4,411.68	4,631.64	4,862.52	5,105.88	5,361.72	5,630.04	5,910.84	6,205.68	6,516.12	6,842.16
BI-WEEKLY	1,938.96	2,036.16	2,137.68	2,244.24	2,356.56	2,474.64	2,598.48	2,728.08	2,864.16	3,007.44	3,157.92
HOURLY	26.93	28.28	29.69	31.17	32.73	34.37	36.09	37.89	39.78	41.77	43.86

CREW LEADER (STREETS)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	50,412.96	52,940.16	55,579.68	58,350.24	61,270.56	64,340.64	67,560.48	70,930.08	74,468.16	78,193.44	82,105.92
MONTHLY	4,201.08	4,411.68	4,631.64	4,862.52	5,105.88	5,361.72	5,630.04	5,910.84	6,205.68	6,516.12	6,842.16
BI-WEEKLY	1,938.96	2,036.16	2,137.68	2,244.24	2,356.56	2,474.64	2,598.48	2,728.08	2,864.16	3,007.44	3,157.92
HOURLY	26.93	28.28	29.69	31.17	32.73	34.37	36.09	37.89	39.78	41.77	43.86

ENGINEERING INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,449.92	65,576.16	68,852.16	72,296.64	75,909.60	79,709.76	83,697.12	87,890.40	92,289.60	96,913.44	101,761.92
MONTHLY	5,204.16	5,464.68	5,737.68	6,024.72	6,325.80	6,642.48	6,974.76	7,324.20	7,690.80	8,076.12	8,480.16
BI-WEEKLY	2,401.92	2,522.16	2,648.16	2,780.64	2,919.60	3,065.76	3,219.12	3,380.40	3,549.60	3,727.44	3,913.92
HOURLY	33.36	35.03	36.78	38.62	40.55	42.58	44.71	46.95	49.30	51.77	54.36

FACILITIES SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	54,793.44	57,526.56	60,409.44	63,423.36	66,587.04	69,919.20	73,419.84	77,088.96	80,945.28	84,988.80	89,238.24
MONTHLY	4,566.12	4,793.88	5,034.12	5,285.28	5,548.92	5,826.60	6,118.32	6,424.08	6,745.44	7,082.40	7,436.52
BI-WEEKLY	2,107.44	2,212.56	2,323.44	2,439.36	2,561.04	2,689.20	2,823.84	2,964.96	3,113.28	3,268.80	3,432.24
HOURLY	29.27	30.73	32.27	33.88	35.57	37.35	39.22	41.18	43.24	45.40	47.67

FACILITY TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,068.64	41,015.52	43,074.72	45,227.52	47,492.64	49,870.08	52,359.84	54,980.64	57,732.48	60,615.36	63,648.00
MONTHLY	3,255.72	3,417.96	3,589.56	3,768.96	3,957.72	4,155.84	4,363.32	4,581.72	4,811.04	5,051.28	5,304.00
BI-WEEKLY	1,502.64	1,577.52	1,656.72	1,739.52	1,826.64	1,918.08	2,013.84	2,114.64	2,220.48	2,331.36	2,448.00
HOURLY	20.87	21.91	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00

FACILITY TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	41,988.96	44,085.60	46,294.56	48,615.84	51,049.44	53,595.36	56,272.32	59,080.32	62,038.08	65,145.60	68,402.88
MONTHLY	3,499.08	3,673.80	3,857.88	4,051.32	4,254.12	4,466.28	4,689.36	4,923.36	5,169.84	5,428.80	5,700.24
BI-WEEKLY	1,614.96	1,695.60	1,780.56	1,869.84	1,963.44	2,061.36	2,164.32	2,272.32	2,386.08	2,505.60	2,630.88
HOURLY	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54

PUBLIC WORKS SECRETARY

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,103.04	38,956.32	40,903.20	42,943.68	45,096.48	47,342.88	49,701.60	52,191.36	54,793.44	57,526.56	60,409.44
MONTHLY	3,091.92	3,246.36	3,408.60	3,578.64	3,758.04	3,945.24	4,141.80	4,349.28	4,566.12	4,793.88	5,034.12
BI-WEEKLY	1,427.04	1,498.32	1,573.20	1,651.68	1,734.48	1,820.88	1,911.60	2,007.36	2,107.44	2,212.56	2,323.44
HOURLY	19.82	20.81	21.85	22.94	24.09	25.29	26.55	27.88	29.27	30.73	32.27

SANITATION SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,992.80	66,137.76	69,451.20	72,933.12	76,583.52	80,421.12	84,445.92	88,676.64	93,113.28	97,774.56	102,660.48
MONTHLY	5,249.40	5,511.48	5,787.60	6,077.76	6,381.96	6,701.76	7,037.16	7,389.72	7,759.44	8,147.88	8,555.04
BI-WEEKLY	2,422.80	2,543.76	2,671.20	2,805.12	2,945.52	3,093.12	3,247.92	3,410.64	3,581.28	3,760.56	3,948.48
HOURLY	33.65	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.84

STREET SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,992.80	66,137.76	69,451.20	72,933.12	76,583.52	80,421.12	84,445.92	88,676.64	93,113.28	97,774.56	102,660.48
MONTHLY	5,249.40	5,511.48	5,787.60	6,077.76	6,381.96	6,701.76	7,037.16	7,389.72	7,759.44	8,147.88	8,555.04
BI-WEEKLY	2,422.80	2,543.76	2,671.20	2,805.12	2,945.52	3,093.12	3,247.92	3,410.64	3,581.28	3,760.56	3,948.48
HOURLY	33.65	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.84

STREET TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,068.64	41,015.52	43,074.72	45,227.52	47,492.64	49,870.08	52,359.84	54,980.64	57,732.48	60,615.36	63,648.00
MONTHLY	3,255.72	3,417.96	3,589.56	3,768.96	3,957.72	4,155.84	4,363.32	4,581.72	4,811.04	5,051.28	5,304.00
BI-WEEKLY	1,502.64	1,577.52	1,656.72	1,739.52	1,826.64	1,918.08	2,013.84	2,114.64	2,220.48	2,331.36	2,448.00
HOURLY	20.87	21.91	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00

STREET TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	41,988.96	44,085.60	46,294.56	48,615.84	51,049.44	53,595.36	56,272.32	59,080.32	62,038.08	65,145.60	68,402.88
MONTHLY	3,499.08	3,673.80	3,857.88	4,051.32	4,254.12	4,466.28	4,689.36	4,923.36	5,169.84	5,428.80	5,700.24
BI-WEEKLY	1,614.96	1,695.60	1,780.56	1,869.84	1,963.44	2,061.36	2,164.32	2,272.32	2,386.08	2,505.60	2,630.88
HOURLY	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54

TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,068.64	41,015.52	43,074.72	45,227.52	47,492.64	49,870.08	52,359.84	54,980.64	57,732.48	60,615.36	63,648.00
MONTHLY	3,255.72	3,417.96	3,589.56	3,768.96	3,957.72	4,155.84	4,363.32	4,581.72	4,811.04	5,051.28	5,304.00
BI-WEEKLY	1,502.64	1,577.52	1,656.72	1,739.52	1,826.64	1,918.08	2,013.84	2,114.64	2,220.48	2,331.36	2,448.00
HOURLY	20.87	21.91	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00

TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	41,988.96	44,085.60	46,294.56	48,615.84	51,049.44	53,595.36	56,272.32	59,080.32	62,038.08	65,145.60	68,402.88
MONTHLY	3,499.08	3,673.80	3,857.88	4,051.32	4,254.12	4,466.28	4,689.36	4,923.36	5,169.84	5,428.80	5,700.24
BI-WEEKLY	1,614.96	1,695.60	1,780.56	1,869.84	1,963.44	2,061.36	2,164.32	2,272.32	2,386.08	2,505.60	2,630.88
HOURLY	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54