AFSCME Salary Plan

FY 2026-27

Effective 07/1/26 - 3% COLA (9/15/26 COLA Adjustment - 3% AFSCME General Unit)

ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	42,700.32	44,834.40	47,080.80	49,439.52	51,910.56	54,512.64	57,245.76	60,109.92	63,123.84	66,287.52	69,600.96
MONTHLY	3,558.36	3,736.20	3,923.40	4,119.96	4,325.88	4,542.72	4,770.48	5,009.16	5,260.32	5,523.96	5,800.08
BI-WEEKLY	1,642.32	1,724.40	1,810.80	1,901.52	1,996.56	2,096.64	2,201.76	2,311.92	2,427.84	2,549.52	2,676.96
HOURLY	22.81	23.95	25.15	26.41	27.73	29.12	30.58	32.11	33.72	35.41	37.18

CREW LEADER (SANITATION)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	50,412.96	52,940.16	55,579.68	58,350.24	61,270.56	64,340.64	67,560.48	70,930.08	74,468.16	78,193.44	82,105.92
MONTHLY	4,201.08	4,411.68	4,631.64	4,862.52	5,105.88	5,361.72	5,630.04	5,910.84	6,205.68	6,516.12	6,842.16
BI-WEEKLY	1,938.96	2,036.16	2,137.68	2,244.24	2,356.56	2,474.64	2,598.48	2,728.08	2,864.16	3,007.44	3,157.92
HOURLY	26.93	28.28	29.69	31.17	32.73	34.37	36.09	37.89	39.78	41.77	43.86

CREW LEADER (STREETS)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,929.28	54,531.36	57,264.48	60,128.64	63,142.56	66,306.24	69,619.68	73,101.60	76,752.00	80,589.60	84,614.40
MONTHLY	4,327.44	4,544.28	4,772.04	5,010.72	5,261.88	5,525.52	5,801.64	6,091.80	6,396.00	6,715.80	7,051.20
BI-WEEKLY	1,997.28	2,097.36	2,202.48	2,312.64	2,428.56	2,550.24	2,677.68	2,811.60	2,952.00	3,099.60	3,254.40
HOURLY	27.74	29.13	30.59	32.12	33.73	35.42	37.19	39.05	41.00	43.05	45.20

ENGINEERING INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	63,704.16	66,886.56	70,237.44	73,756.80	77,444.64	81,319.68	85,381.92	89,650.08	94,124.16	98,822.88	103,764.96
MONTHLY	5,308.68	5,573.88	5,853.12	6,146.40	6,453.72	6,776.64	7,115.16	7,470.84	7,843.68	8,235.24	8,647.08
BI-WEEKLY	2,450.16	2,572.56	2,701.44	2,836.80	2,978.64	3,127.68	3,283.92	3,448.08	3,620.16	3,800.88	3,990.96
HOURLY	34.03	35.73	37.52	39.40	41.37	43.44	45.61	47.89	50.28	52.79	55.43

FACILITIES SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	54,793.44	57,526.56	60,409.44	63,423.36	66,587.04	69,919.20	73,419.84	77,088.96	80,945.28	84,988.80	89,238.24
MONTHLY	4,566.12	4,793.88	5,034.12	5,285.28	5,548.92	5,826.60	6,118.32	6,424.08	6,745.44	7,082.40	7,436.52
BI-WEEKLY	2,107.44	2,212.56	2,323.44	2,439.36	2,561.04	2,689.20	2,823.84	2,964.96	3,113.28	3,268.80	3,432.24
HOURLY	29.27	30.73	32.27	33.88	35.57	37.35	39.22	41.18	43.24	45.40	47.67

FACILITY TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,266.72	42,288.48	44,403.84	46,631.52	48,971.52	51,423.84	53,988.48	56,684.16	59,510.88	62,487.36	65,613.60
MONTHLY	3,355.56	3,524.04	3,700.32	3,885.96	4,080.96	4,285.32	4,499.04	4,723.68	4,959.24	5,207.28	5,467.80
BI-WEEKLY	1,548.72	1,626.48	1,707.84	1,793.52	1,883.52	1,977.84	2,076.48	2,180.16	2,288.88	2,403.36	2,523.60
HOURLY	21.51	22.59	23.72	24.91	26.16	27.47	28.84	30.28	31.79	33.38	35.05

FACILITY TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	43,243.20	45,414.72	47,679.84	50,057.28	52,565.76	55,186.56	57,938.40	60,840.00	63,891.36	67,092.48	70,443.36
MONTHLY	3,603.60	3,784.56	3,973.32	4,171.44	4,380.48	4,598.88	4,828.20	5,070.00	5,324.28	5,591.04	5,870.28
BI-WEEKLY	1,663.20	1,746.72	1,833.84	1,925.28	2,021.76	2,122.56	2,228.40	2,340.00	2,457.36	2,580.48	2,709.36
HOURLY	23.10	24.26	25.47	26.74	28.08	29.48	30.95	32.50	34.13	35.84	37.63

PUBLIC WORKS SECRETARY

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,851.84	39,742.56	41,726.88	43,804.80	45,995.04	48,297.60	50,712.48	53,239.68	55,897.92	58,687.20	61,626.24
MONTHLY	3,154.32	3,311.88	3,477.24	3,650.40	3,832.92	4,024.80	4,226.04	4,436.64	4,658.16	4,890.60	5,135.52
BI-WEEKLY	1,455.84	1,528.56	1,604.88	1,684.80	1,769.04	1,857.60	1,950.48	2,047.68	2,149.92	2,257.20	2,370.24
HOURLY	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.44	29.86	31.35	32.92

SANITATION SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,992.80	66,137.76	69,451.20	72,933.12	76,583.52	80,421.12	84,445.92	88,676.64	93,113.28	97,774.56	102,660.48
MONTHLY	5,249.40	5,511.48	5,787.60	6,077.76	6,381.96	6,701.76	7,037.16	7,389.72	7,759.44	8,147.88	8,555.04
BI-WEEKLY	2,422.80	2,543.76	2,671.20	2,805.12	2,945.52	3,093.12	3,247.92	3,410.64	3,581.28	3,760.56	3,948.48
HOURLY	33.65	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.84

STREET SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	62,992.80	66,137.76	69,451.20	72,933.12	76,583.52	80,421.12	84,445.92	88,676.64	93,113.28	97,774.56	102,660.48
MONTHLY	5,249.40	5,511.48	5,787.60	6,077.76	6,381.96	6,701.76	7,037.16	7,389.72	7,759.44	8,147.88	8,555.04
BI-WEEKLY	2,422.80	2,543.76	2,671.20	2,805.12	2,945.52	3,093.12	3,247.92	3,410.64	3,581.28	3,760.56	3,948.48
HOURLY	33.65	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.84

STREET TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,266.72	42,288.48	44,403.84	46,631.52	48,971.52	51,423.84	53,988.48	56,684.16	59,510.88	62,487.36	65,613.60
MONTHLY	3,355.56	3,524.04	3,700.32	3,885.96	4,080.96	4,285.32	4,499.04	4,723.68	4,959.24	5,207.28	5,467.80
BI-WEEKLY	1,548.72	1,626.48	1,707.84	1,793.52	1,883.52	1,977.84	2,076.48	2,180.16	2,288.88	2,403.36	2,523.60
HOURLY	21.51	22.59	23.72	24.91	26.16	27.47	28.84	30.28	31.79	33.38	35.05

STREET TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	43,243.20	45,414.72	47,679.84	50,057.28	52,565.76	55,186.56	57,938.40	60,840.00	63,891.36	67,092.48	70,443.36
MONTHLY	3,603.60	3,784.56	3,973.32	4,171.44	4,380.48	4,598.88	4,828.20	5,070.00	5,324.28	5,591.04	5,870.28
BI-WEEKLY	1,663.20	1,746.72	1,833.84	1,925.28	2,021.76	2,122.56	2,228.40	2,340.00	2,457.36	2,580.48	2,709.36
HOURLY	23.10	24.26	25.47	26.74	28.08	29.48	30.95	32.50	34.13	35.84	37.63

TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,266.72	42,288.48	44,403.84	46,631.52	48,971.52	51,423.84	53,988.48	56,684.16	59,510.88	62,487.36	65,613.60
MONTHLY	3,355.56	3,524.04	3,700.32	3,885.96	4,080.96	4,285.32	4,499.04	4,723.68	4,959.24	5,207.28	5,467.80
BI-WEEKLY	1,548.72	1,626.48	1,707.84	1,793.52	1,883.52	1,977.84	2,076.48	2,180.16	2,288.88	2,403.36	2,523.60
HOURLY	21.51	22.59	23.72	24.91	26.16	27.47	28.84	30.28	31.79	33.38	35.05

TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	43,243.20	45,414.72	47,679.84	50,057.28	52,565.76	55,186.56	57,938.40	60,840.00	63,891.36	67,092.48	70,443.36
MONTHLY	3,603.60	3,784.56	3,973.32	4,171.44	4,380.48	4,598.88	4,828.20	5,070.00	5,324.28	5,591.04	5,870.28
BI-WEEKLY	1,663.20	1,746.72	1,833.84	1,925.28	2,021.76	2,122.56	2,228.40	2,340.00	2,457.36	2,580.48	2,709.36
HOURLY	23.10	24.26	25.47	26.74	28.08	29.48	30.95	32.50	34.13	35.84	37.63