# Salary Plan - General

**FY 2026-27**

*Effective 07/1/26 - 3% COLA (9/15/26 COLA Adjustment - 2% Non-Management)*

**ACCOUNT CLERK**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 41,652.00 | 43,729.92 | 45,920.16 | 48,222.72 | 50,637.60 | 53,164.80 | 55,823.04 | 58,612.32 | 61,551.36 | 64,621.44 | 67,860.00 |
| MONTHLY | 3,471.00 | 3,644.16 | 3,826.68 | 4,018.56 | 4,219.80 | 4,430.40 | 4,651.92 | 4,884.36 | 5,129.28 | 5,385.12 | 5,655.00 |
| BI-WEEKLY | 1,602.00 | 1,681.92 | 1,766.16 | 1,854.72 | 1,947.60 | 2,044.80 | 2,147.04 | 2,254.32 | 2,367.36 | 2,485.44 | 2,610.00 |
| HOURLY | 22.25 | 23.36 | 24.53 | 25.76 | 27.05 | 28.40 | 29.82 | 31.31 | 32.88 | 34.52 | 36.25 |

**ACCOUNTING ANALYST**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 66,175.20 | 69,488.64 | 72,970.56 | 76,620.96 | 80,458.56 | 84,483.36 | 88,714.08 | 93,150.72 | 97,812.00 | 102,697.92 | 107,827.20 |
| MONTHLY | 5,514.60 | 5,790.72 | 6,080.88 | 6,385.08 | 6,704.88 | 7,040.28 | 7,392.84 | 7,762.56 | 8,151.00 | 8,558.16 | 8,985.60 |
| BI-WEEKLY | 2,545.20 | 2,672.64 | 2,806.56 | 2,946.96 | 3,094.56 | 3,249.36 | 3,412.08 | 3,582.72 | 3,762.00 | 3,949.92 | 4,147.20 |
| HOURLY | 35.35 | 37.12 | 38.98 | 40.93 | 42.98 | 45.13 | 47.39 | 49.76 | 52.25 | 54.86 | 57.60 |

**ADMINISTRATIVE ASSISTANT**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 44,478.72 | 46,706.40 | 49,046.40 | 51,498.72 | 54,082.08 | 56,777.76 | 59,623.20 | 62,599.68 | 65,725.92 | 69,020.64 | 72,465.12 |
| MONTHLY | 3,706.56 | 3,892.20 | 4,087.20 | 4,291.56 | 4,506.84 | 4,731.48 | 4,968.60 | 5,216.64 | 5,477.16 | 5,751.72 | 6,038.76 |
| BI-WEEKLY | 1,710.72 | 1,796.40 | 1,886.40 | 1,980.72 | 2,080.08 | 2,183.76 | 2,293.20 | 2,407.68 | 2,527.92 | 2,654.64 | 2,787.12 |
| HOURLY | 23.76 | 24.95 | 26.20 | 27.51 | 28.89 | 30.33 | 31.85 | 33.44 | 35.11 | 36.87 | 38.71 |

**ADMINISTRATIVE ANALYST**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 56,702.88 | 59,529.60 | 62,506.08 | 65,632.32 | 68,908.32 | 72,352.80 | 75,965.76 | 79,765.92 | 83,753.28 | 87,946.56 | 92,345.76 |
| MONTHLY | 4,725.24 | 4,960.80 | 5,208.84 | 5,469.36 | 5,742.36 | 6,029.40 | 6,330.48 | 6,647.16 | 6,979.44 | 7,328.88 | 7,695.48 |
| BI-WEEKLY | 2,180.88 | 2,289.60 | 2,404.08 | 2,524.32 | 2,650.32 | 2,782.80 | 2,921.76 | 3,067.92 | 3,221.28 | 3,382.56 | 3,551.76 |
| HOURLY | 30.29 | 31.80 | 33.39 | 35.06 | 36.81 | 38.65 | 40.58 | 42.61 | 44.74 | 46.98 | 49.33 |

| **ADMINISTRATIVE SERVICES DIRECTOR** | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 115,539.84 | 121,324.32 | 127,389.60 | 133,754.40 | 140,437.44 | 147,457.44 | 154,833.12 | 162,583.20 | 170,707.68 | 179,244.00 | 188,210.88 |
| MONTHLY | 9,628.32 | 10,110.36 | 10,615.80 | 11,146.20 | 11,703.12 | 12,288.12 | 12,902.76 | 13,548.60 | 14,225.64 | 14,937.00 | 15,684.24 |
| BI-WEEKLY | 4,443.84 | 4,666.32 | 4,899.60 | 5,144.40 | 5,401.44 | 5,671.44 | 5,955.12 | 6,253.20 | 6,565.68 | 6,894.00 | 7,238.88 |
| HOURLY | 61.72 | 64.81 | 68.05 | 71.45 | 75.02 | 78.77 | 82.71 | 86.85 | 91.19 | 95.75 | 100.54 |

**ASSISTANT CITY MANAGER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 127,090.08 | 133,436.16 | 140,100.48 | 147,101.76 | 154,458.72 | 162,190.08 | 170,295.84 | 178,813.44 | 187,761.60 | 197,159.04 | 207,024.48 |
| MONTHLY | 10,590.84 | 11,119.68 | 11,675.04 | 12,258.48 | 12,871.56 | 13,515.84 | 14,191.32 | 14,901.12 | 15,646.80 | 16,429.92 | 17,252.04 |
| BI-WEEKLY | 4,888.08 | 5,132.16 | 5,388.48 | 5,657.76 | 5,940.72 | 6,238.08 | 6,549.84 | 6,877.44 | 7,221.60 | 7,583.04 | 7,962.48 |
| HOURLY | 67.89 | 71.28 | 74.84 | 78.58 | 82.51 | 86.64 | 90.97 | 95.52 | 100.30 | 105.32 | 110.59 |

**ASSISTANT ENGINEER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 69,956.64 | 73,457.28 | 77,126.40 | 80,982.72 | 85,026.24 | 89,275.68 | 93,731.04 | 98,411.04 | 103,334.40 | 108,501.12 | 113,929.92 |
| MONTHLY | 5,829.72 | 6,121.44 | 6,427.20 | 6,748.56 | 7,085.52 | 7,439.64 | 7,810.92 | 8,200.92 | 8,611.20 | 9,041.76 | 9,494.16 |
| BI-WEEKLY | 2,690.64 | 2,825.28 | 2,966.40 | 3,114.72 | 3,270.24 | 3,433.68 | 3,605.04 | 3,785.04 | 3,974.40 | 4,173.12 | 4,381.92 |
| HOURLY | 37.37 | 39.24 | 41.20 | 43.26 | 45.42 | 47.69 | 50.07 | 52.57 | 55.20 | 57.96 | 60.86 |

**ASSISTANT PLANNER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 67,092.48 | 70,443.36 | 73,962.72 | 77,669.28 | 81,544.32 | 85,625.28 | 89,912.16 | 94,404.96 | 99,122.40 | 104,083.20 | 109,287.36 |
| MONTHLY | 5,591.04 | 5,870.28 | 6,163.56 | 6,472.44 | 6,795.36 | 7,135.44 | 7,492.68 | 7,867.08 | 8,260.20 | 8,673.60 | 9,107.28 |
| BI-WEEKLY | 2,580.48 | 2,709.36 | 2,844.72 | 2,987.28 | 3,136.32 | 3,293.28 | 3,458.16 | 3,630.96 | 3,812.40 | 4,003.20 | 4,203.36 |
| HOURLY | 35.84 | 37.63 | 39.51 | 41.49 | 43.56 | 45.74 | 48.03 | 50.43 | 52.95 | 55.60 | 58.38 |

**ASSOCIATE ACCOUNTANT**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 57,601.44 | 60,484.32 | 63,516.96 | 66,699.36 | 70,031.52 | 73,532.16 | 77,201.28 | 81,057.60 | 85,119.84 | 89,369.28 | 93,843.36 |
| MONTHLY | 4,800.12 | 5,040.36 | 5,293.08 | 5,558.28 | 5,835.96 | 6,127.68 | 6,433.44 | 6,754.80 | 7,093.32 | 7,447.44 | 7,820.28 |
| BI-WEEKLY | 2,215.44 | 2,326.32 | 2,442.96 | 2,565.36 | 2,693.52 | 2,828.16 | 2,969.28 | 3,117.60 | 3,273.84 | 3,437.28 | 3,609.36 |
| HOURLY | 30.77 | 32.31 | 33.93 | 35.63 | 37.41 | 39.28 | 41.24 | 43.30 | 45.47 | 47.74 | 50.13 |

**ASSOCIATE CIVIL ENGINEER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 78,867.36 | 82,817.28 | 86,954.40 | 91,297.44 | 95,865.12 | 100,657.44 | 105,693.12 | 110,972.16 | 116,513.28 | 122,335.20 | 128,456.64 |
| MONTHLY | 6,572.28 | 6,901.44 | 7,246.20 | 7,608.12 | 7,988.76 | 8,388.12 | 8,807.76 | 9,247.68 | 9,709.44 | 10,194.60 | 10,704.72 |
| BI-WEEKLY | 3,033.36 | 3,185.28 | 3,344.40 | 3,511.44 | 3,687.12 | 3,871.44 | 4,065.12 | 4,268.16 | 4,481.28 | 4,705.20 | 4,940.64 |
| HOURLY | 42.13 | 44.24 | 46.45 | 48.77 | 51.21 | 53.77 | 56.46 | 59.28 | 62.24 | 65.35 | 68.62 |

**ASSOCIATE PLANNER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 68,496.48 | 71,922.24 | 75,516.48 | 79,297.92 | 83,266.56 | 87,422.40 | 91,802.88 | 96,389.28 | 101,200.32 | 106,254.72 | 111,571.20 |
| MONTHLY | 5,708.04 | 5,993.52 | 6,293.04 | 6,608.16 | 6,938.88 | 7,285.20 | 7,650.24 | 8,032.44 | 8,433.36 | 8,854.56 | 9,297.60 |
| BI-WEEKLY | 2,634.48 | 2,766.24 | 2,904.48 | 3,049.92 | 3,202.56 | 3,362.40 | 3,530.88 | 3,707.28 | 3,892.32 | 4,086.72 | 4,291.20 |
| HOURLY | 36.59 | 38.42 | 40.34 | 42.36 | 44.48 | 46.70 | 49.04 | 51.49 | 54.06 | 56.76 | 59.60 |

**CITY CLERK**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 100,451.52 | 105,468.48 | 110,747.52 | 116,288.64 | 122,110.56 | 128,213.28 | 134,615.52 | 141,354.72 | 148,430.88 | 155,844.00 | 163,631.52 |
| MONTHLY | 8,370.96 | 8,789.04 | 9,228.96 | 9,690.72 | 10,175.88 | 10,684.44 | 11,217.96 | 11,779.56 | 12,369.24 | 12,987.00 | 13,635.96 |
| BI-WEEKLY | 3,863.52 | 4,056.48 | 4,259.52 | 4,472.64 | 4,696.56 | 4,931.28 | 5,177.52 | 5,436.72 | 5,708.88 | 5,994.00 | 6,293.52 |
| HOURLY | 53.66 | 56.34 | 59.16 | 62.12 | 65.23 | 68.49 | 71.91 | 75.51 | 79.29 | 83.25 | 87.41 |

**CITY MANAGER**

| | |
|---|---|
| CONTRACT | 220,000.00 |
| | 18,333.33 |
| | 8,461.54 |
| | 117.52 |

**CODE ENFORCEMENT OFFICER**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.07 | 30.83 |

**CODE ENFORCEMENT OFFICER/ WATER QUALITY INSPECTOR**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 57,844.80 | 60,746.40 | 63,779.04 | 66,961.44 | 70,312.32 | 73,831.68 | 77,519.52 | 81,394.56 | 85,456.80 | 89,724.96 | 94,217.76 |
| MONTHLY | 4,820.40 | 5,062.20 | 5,314.92 | 5,580.12 | 5,859.36 | 6,152.64 | 6,459.96 | 6,782.88 | 7,121.40 | 7,477.08 | 7,851.48 |
| BI-WEEKLY | 2,224.80 | 2,336.40 | 2,453.04 | 2,575.44 | 2,704.32 | 2,839.68 | 2,981.52 | 3,130.56 | 3,286.80 | 3,450.96 | 3,623.76 |
| HOURLY | 30.90 | 32.45 | 34.07 | 35.77 | 37.56 | 39.44 | 41.41 | 43.48 | 45.65 | 47.93 | 50.33 |

**COMMUNICATIONS SPECIALIST**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 48,222.72 | 50,637.60 | 53,164.80 | 55,823.04 | 58,612.32 | 61,551.36 | 64,621.44 | 67,860.00 | 71,248.32 | 74,805.12 | 78,549.12 |
| MONTHLY | 4,018.56 | 4,219.80 | 4,430.40 | 4,651.92 | 4,884.36 | 5,129.28 | 5,385.12 | 5,655.00 | 5,937.36 | 6,233.76 | 6,545.76 |
| BI-WEEKLY | 1,854.72 | 1,947.60 | 2,044.80 | 2,147.04 | 2,254.32 | 2,367.36 | 2,485.44 | 2,610.00 | 2,740.32 | 2,877.12 | 3,021.12 |
| HOURLY | 25.76 | 27.05 | 28.40 | 29.82 | 31.31 | 32.88 | 34.52 | 36.25 | 38.06 | 39.96 | 41.96 |

**COMMUNITY DEVELOPMENT DIRECTOR**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 115,539.84 | 121,324.32 | 127,389.60 | 133,754.40 | 140,437.44 | 147,457.44 | 154,833.12 | 162,583.20 | 170,707.68 | 179,244.00 | 188,210.88 |
| MONTHLY | 9,628.32 | 10,110.36 | 10,615.80 | 11,146.20 | 11,703.12 | 12,288.12 | 12,902.76 | 13,548.60 | 14,225.64 | 14,937.00 | 15,684.24 |
| BI-WEEKLY | 4,443.84 | 4,666.32 | 4,899.60 | 5,144.40 | 5,401.44 | 5,671.44 | 5,955.12 | 6,253.20 | 6,565.68 | 6,894.00 | 7,238.88 |
| HOURLY | 61.72 | 64.81 | 68.05 | 71.45 | 75.02 | 78.77 | 82.71 | 86.85 | 91.19 | 95.75 | 100.54 |

**COMMUNITY DEVELOPMENT MANAGER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 104,832.00 | 110,073.60 | 115,577.28 | 121,361.76 | 127,427.04 | 133,791.84 | 140,474.88 | 147,494.88 | 154,870.56 | 162,620.64 | 170,745.12 |
| MONTHLY | 8,736.00 | 9,172.80 | 9,631.44 | 10,113.48 | 10,618.92 | 11,149.32 | 11,706.24 | 12,291.24 | 12,905.88 | 13,551.72 | 14,228.76 |
| BI-WEEKLY | 4,032.00 | 4,233.60 | 4,445.28 | 4,667.76 | 4,901.04 | 5,145.84 | 5,402.88 | 5,672.88 | 5,956.56 | 6,254.64 | 6,567.12 |
| HOURLY | 56.00 | 58.80 | 61.74 | 64.83 | 68.07 | 71.47 | 75.04 | 78.79 | 82.73 | 86.87 | 91.21 |

**COMMUNITY SERVICES ASSISTANT**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 36,167.04 | 37,982.88 | 39,873.60 | 41,876.64 | 43,973.28 | 46,163.52 | 48,466.08 | 50,880.96 | 53,426.88 | 56,103.84 | 58,911.84 |
| MONTHLY | 3,013.92 | 3,165.24 | 3,322.80 | 3,489.72 | 3,664.44 | 3,846.96 | 4,038.84 | 4,240.08 | 4,452.24 | 4,675.32 | 4,909.32 |
| BI-WEEKLY | 1,391.04 | 1,460.88 | 1,533.60 | 1,610.64 | 1,691.28 | 1,775.52 | 1,864.08 | 1,956.96 | 2,054.88 | 2,157.84 | 2,265.84 |
| HOURLY | 19.32 | 20.29 | 21.30 | 22.37 | 23.49 | 24.66 | 25.89 | 27.18 | 28.54 | 29.97 | 31.47 |

**COMMUNITY SERVICES LEADER I**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | XX | 17.33 | 18.2 | 19.11 | 20.07 | 21.07 | 22.12 |

**COMMUNITY SERVICES LEADER II**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | 17.88 | 18.77 | 19.71 | 20.70 | 21.74 | 22.83 | 23.97 |

**COMMUNITY SERVICES SPECIALIST**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 43,374.24 | 45,545.76 | 47,829.60 | 50,225.76 | 52,734.24 | 55,373.76 | 58,144.32 | 61,045.92 | 64,097.28 | 67,298.40 | 70,668.00 |
| MONTHLY | 3,614.52 | 3,795.48 | 3,985.80 | 4,185.48 | 4,394.52 | 4,614.48 | 4,845.36 | 5,087.16 | 5,341.44 | 5,608.20 | 5,889.00 |
| BI-WEEKLY | 1,668.24 | 1,751.76 | 1,839.60 | 1,931.76 | 2,028.24 | 2,129.76 | 2,236.32 | 2,347.92 | 2,465.28 | 2,588.40 | 2,718.00 |
| HOURLY | 23.17 | 24.33 | 25.55 | 26.83 | 28.17 | 29.58 | 31.06 | 32.61 | 34.24 | 35.95 | 37.75 |

**COMMUNITY SERVICES SUPERINTENDENT**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 86,673.60 | 91,016.64 | 95,565.60 | 100,339.20 | 105,356.16 | 110,616.48 | 116,138.88 | 121,942.08 | 128,044.80 | 134,447.04 | 141,167.52 |
| MONTHLY | 7,222.80 | 7,584.72 | 7,963.80 | 8,361.60 | 8,779.68 | 9,218.04 | 9,678.24 | 10,161.84 | 10,670.40 | 11,203.92 | 11,763.96 |
| BI-WEEKLY | 3,333.60 | 3,500.64 | 3,675.60 | 3,859.20 | 4,052.16 | 4,254.48 | 4,466.88 | 4,690.08 | 4,924.80 | 5,171.04 | 5,429.52 |
| HOURLY | 46.30 | 48.62 | 51.05 | 53.60 | 56.28 | 59.09 | 62.04 | 65.14 | 68.40 | 71.82 | 75.41 |

**COUNCIL MEMBER**

| | | | | | | | | | | 7/1-12/14 | 12/15-6/30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| MONTHLY | | | | | | | | | | 803.00 | 950.00 |

**DEVELOPMENT SERVICES DIRECTOR**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 115,539.84 | 121,324.32 | 127,389.60 | 133,754.40 | 140,437.44 | 147,457.44 | 154,833.12 | 162,583.20 | 170,707.68 | 179,244.00 | 188,210.88 |
| MONTHLY | 9,628.32 | 10,110.36 | 10,615.80 | 11,146.20 | 11,703.12 | 12,288.12 | 12,902.76 | 13,548.60 | 14,225.64 | 14,937.00 | 15,684.24 |
| BI-WEEKLY | 4,443.84 | 4,666.32 | 4,899.60 | 5,144.40 | 5,401.44 | 5,671.44 | 5,955.12 | 6,253.20 | 6,565.68 | 6,894.00 | 7,238.88 |
| HOURLY | 61.72 | 64.81 | 68.05 | 71.45 | 75.02 | 78.77 | 82.71 | 86.85 | 91.19 | 95.75 | 100.54 |

**DEVELOPMENT SERVICES TECHNICIAN II**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 57,844.80 | 60,746.40 | 63,779.04 | 66,961.44 | 70,312.32 | 73,831.68 | 77,519.52 | 81,394.56 | 85,456.80 | 89,724.96 | 94,217.76 |
| MONTHLY | 4,820.40 | 5,062.20 | 5,314.92 | 5,580.12 | 5,859.36 | 6,152.64 | 6,459.96 | 6,782.88 | 7,121.40 | 7,477.08 | 7,851.48 |
| BI-WEEKLY | 2,224.80 | 2,336.40 | 2,453.04 | 2,575.44 | 2,704.32 | 2,839.68 | 2,981.52 | 3,130.56 | 3,286.80 | 3,450.96 | 3,623.76 |
| HOURLY | 30.90 | 32.45 | 34.07 | 35.77 | 37.56 | 39.44 | 41.41 | 43.48 | 45.65 | 47.93 | 50.33 |

**DEPUTY CITY CLERK**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 53,801.28 | 56,496.96 | 59,323.68 | 62,281.44 | 65,388.96 | 68,664.96 | 72,090.72 | 75,703.68 | 79,485.12 | 83,453.76 | 87,628.32 |
| MONTHLY | 4,483.44 | 4,708.08 | 4,943.64 | 5,190.12 | 5,449.08 | 5,722.08 | 6,007.56 | 6,308.64 | 6,623.76 | 6,954.48 | 7,302.36 |
| BI-WEEKLY | 2,069.28 | 2,172.96 | 2,281.68 | 2,395.44 | 2,514.96 | 2,640.96 | 2,772.72 | 2,911.68 | 3,057.12 | 3,209.76 | 3,370.32 |
| HOURLY | 28.74 | 30.18 | 31.69 | 33.27 | 34.93 | 36.68 | 38.51 | 40.44 | 42.46 | 44.58 | 46.81 |

**ENGINEERING TECH III**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 58,275.36 | 61,195.68 | 64,247.04 | 67,466.88 | 70,836.48 | 74,374.56 | 78,099.84 | 82,012.32 | 86,112.00 | 90,417.60 | 94,947.84 |
| MONTHLY | 4,856.28 | 5,099.64 | 5,353.92 | 5,622.24 | 5,903.04 | 6,197.88 | 6,508.32 | 6,834.36 | 7,176.00 | 7,534.80 | 7,912.32 |
| BI-WEEKLY | 2,241.36 | 2,353.68 | 2,471.04 | 2,594.88 | 2,724.48 | 2,860.56 | 3,003.84 | 3,154.32 | 3,312.00 | 3,477.60 | 3,651.84 |
| HOURLY | 31.13 | 32.69 | 34.32 | 36.04 | 37.84 | 39.73 | 41.72 | 43.81 | 46.00 | 48.30 | 50.72 |

**EXECUTIVE ASSISTANT**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 51,386.40 | 53,951.04 | 56,646.72 | 59,473.44 | 62,449.92 | 65,576.16 | 68,852.16 | 72,296.64 | 75,909.60 | 79,709.76 | 83,697.12 |
| MONTHLY | 4,282.20 | 4,495.92 | 4,720.56 | 4,956.12 | 5,204.16 | 5,464.68 | 5,737.68 | 6,024.72 | 6,325.80 | 6,642.48 | 6,974.76 |
| BI-WEEKLY | 1,976.40 | 2,075.04 | 2,178.72 | 2,287.44 | 2,401.92 | 2,522.16 | 2,648.16 | 2,780.64 | 2,919.60 | 3,065.76 | 3,219.12 |
| HOURLY | 27.45 | 28.82 | 30.26 | 31.77 | 33.36 | 35.03 | 36.78 | 38.62 | 40.55 | 42.58 | 44.71 |

**FINANCE DIRECTOR**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 115,539.84 | 121,324.32 | 127,389.60 | 133,754.40 | 140,437.44 | 147,457.44 | 154,833.12 | 162,583.20 | 170,707.68 | 179,244.00 | 188,210.88 |
| MONTHLY | 9,628.32 | 10,110.36 | 10,615.80 | 11,146.20 | 11,703.12 | 12,288.12 | 12,902.76 | 13,548.60 | 14,225.64 | 14,937.00 | 15,684.24 |
| BI-WEEKLY | 4,443.84 | 4,666.32 | 4,899.60 | 5,144.40 | 5,401.44 | 5,671.44 | 5,955.12 | 6,253.20 | 6,565.68 | 6,894.00 | 7,238.88 |
| HOURLY | 61.72 | 64.81 | 68.05 | 71.45 | 75.02 | 78.77 | 82.71 | 86.85 | 91.19 | 95.75 | 100.54 |

**FINANCE MANAGER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 104,832.00 | 110,073.60 | 115,577.28 | 121,361.76 | 127,427.04 | 133,791.84 | 140,474.88 | 147,494.88 | 154,870.56 | 162,620.64 | 170,745.12 |
| MONTHLY | 8,736.00 | 9,172.80 | 9,631.44 | 10,113.48 | 10,618.92 | 11,149.32 | 11,706.24 | 12,291.24 | 12,905.88 | 13,551.72 | 14,228.76 |
| BI-WEEKLY | 4,032.00 | 4,233.60 | 4,445.28 | 4,667.76 | 4,901.04 | 5,145.84 | 5,402.88 | 5,672.88 | 5,956.56 | 6,254.64 | 6,567.12 |
| HOURLY | 56.00 | 58.80 | 61.74 | 64.83 | 68.07 | 71.47 | 75.04 | 78.79 | 82.73 | 86.87 | 91.21 |

**FIRE DIVISION CHIEF**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 144,967.68 | 152,212.32 | 159,831.36 | 167,824.80 | 176,211.36 | 185,028.48 | 194,276.16 | 203,991.84 | 214,194.24 | 224,902.08 | 236,152.80 |
| MONTHLY | 12,080.64 | 12,684.36 | 13,319.28 | 13,985.40 | 14,684.28 | 15,419.04 | 16,189.68 | 16,999.32 | 17,849.52 | 18,741.84 | 19,679.40 |
| BI-WEEKLY | 5,575.68 | 5,854.32 | 6,147.36 | 6,454.80 | 6,777.36 | 7,116.48 | 7,472.16 | 7,845.84 | 8,238.24 | 8,650.08 | 9,082.80 |
| HOURLY | 77.44 | 81.31 | 85.38 | 89.65 | 94.13 | 98.84 | 103.78 | 108.97 | 114.42 | 120.14 | 126.15 |

**FIRE PREVENTION/**
**PUBLIC EDUCATION SPECIALIST**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | 24.25 | 25.45 | 26.74 | 28.07 | 29.50 | 30.24 | 30.99 |

**HUMAN RESOURCES MANAGER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 100,451.52 | 105,468.48 | 110,747.52 | 116,288.64 | 122,110.56 | 128,213.28 | 134,615.52 | 141,354.72 | 148,430.88 | 155,844.00 | 163,631.52 |
| MONTHLY | 8,370.96 | 8,789.04 | 9,228.96 | 9,690.72 | 10,175.88 | 10,684.44 | 11,217.96 | 11,779.56 | 12,369.24 | 12,987.00 | 13,635.96 |
| BI-WEEKLY | 3,863.52 | 4,056.48 | 4,259.52 | 4,472.64 | 4,696.56 | 4,931.28 | 5,177.52 | 5,436.72 | 5,708.88 | 5,994.00 | 6,293.52 |
| HOURLY | 53.66 | 56.34 | 59.16 | 62.12 | 65.23 | 68.49 | 71.91 | 75.51 | 79.29 | 83.25 | 87.41 |

**INTERN**

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| HOURLY | | | | | | | | | | | 16.90 |

**LICENSE CLERK**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 37,851.84 | 39,761.28 | 41,745.60 | 43,842.24 | 46,032.48 | 48,335.04 | 50,749.92 | 53,295.84 | 55,954.08 | 58,743.36 | 61,682.40 |
| MONTHLY | 3,154.32 | 3,313.44 | 3,478.80 | 3,653.52 | 3,836.04 | 4,027.92 | 4,229.16 | 4,441.32 | 4,662.84 | 4,895.28 | 5,140.20 |
| BI-WEEKLY | 1,455.84 | 1,529.28 | 1,605.60 | 1,686.24 | 1,770.48 | 1,859.04 | 1,951.92 | 2,049.84 | 2,152.08 | 2,259.36 | 2,372.40 |
| HOURLY | 20.22 | 21.24 | 22.30 | 23.42 | 24.59 | 25.82 | 27.11 | 28.47 | 29.89 | 31.38 | 32.95 |

**MAINTENANCE SERVICE WORKER**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | XX | 17.33 | 18.2 | 19.11 | 20.07 | 21.07 | 22.12 |

**MANAGEMENT ANALYST**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 67,635.36 | 71,023.68 | 74,580.48 | 78,305.76 | 82,218.24 | 86,336.64 | 90,660.96 | 95,191.20 | 99,946.08 | 104,944.32 | 110,185.92 |
| MONTHLY | 5,636.28 | 5,918.64 | 6,215.04 | 6,525.48 | 6,851.52 | 7,194.72 | 7,555.08 | 7,932.60 | 8,328.84 | 8,745.36 | 9,182.16 |
| BI-WEEKLY | 2,601.36 | 2,731.68 | 2,868.48 | 3,011.76 | 3,162.24 | 3,320.64 | 3,486.96 | 3,661.20 | 3,844.08 | 4,036.32 | 4,237.92 |
| HOURLY | 36.13 | 37.94 | 39.84 | 41.83 | 43.92 | 46.12 | 48.43 | 50.85 | 53.39 | 56.06 | 58.86 |

**MAYOR**

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | 7/1-12/14 | 12/15-6/30 |
| MONTHLY | | | | | | | | | | 1,405.25 | 1,662.50 |

**OFFICE AIDE**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | XX | 17.33 | 18.2 | 19.11 | 20.07 | 21.07 | 22.12 |

**OFFICE SPECIALIST I**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 34,444.80 | 36,167.04 | 37,982.88 | 39,873.60 | 41,876.64 | 43,973.28 | 46,163.52 | 48,466.08 | 50,880.96 | 53,426.88 | 56,103.84 |
| MONTHLY | 2,870.40 | 3,013.92 | 3,165.24 | 3,322.80 | 3,489.72 | 3,664.44 | 3,846.96 | 4,038.84 | 4,240.08 | 4,452.24 | 4,675.32 |
| BI-WEEKLY | 1,324.80 | 1,391.04 | 1,460.88 | 1,533.60 | 1,610.64 | 1,691.28 | 1,775.52 | 1,864.08 | 1,956.96 | 2,054.88 | 2,157.84 |
| HOURLY | 18.40 | 19.32 | 20.29 | 21.30 | 22.37 | 23.49 | 24.66 | 25.89 | 27.18 | 28.54 | 29.97 |

**OFFICE SPECIALIST II**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 36,167.04 | 37,982.88 | 39,873.60 | 41,876.64 | 43,973.28 | 46,163.52 | 48,466.08 | 50,880.96 | 53,426.88 | 56,103.84 | 58,911.84 |
| MONTHLY | 3,013.92 | 3,165.24 | 3,322.80 | 3,489.72 | 3,664.44 | 3,846.96 | 4,038.84 | 4,240.08 | 4,452.24 | 4,675.32 | 4,909.32 |
| BI-WEEKLY | 1,391.04 | 1,460.88 | 1,533.60 | 1,610.64 | 1,691.28 | 1,775.52 | 1,864.08 | 1,956.96 | 2,054.88 | 2,157.84 | 2,265.84 |
| HOURLY | 19.32 | 20.29 | 21.30 | 22.37 | 23.49 | 24.66 | 25.89 | 27.18 | 28.54 | 29.97 | 31.47 |

**PARK RANGER**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | 17.49 | 18.36 | 19.28 | 20.25 | 21.25 | 21.78 | 22.34 |

**PRINCIPAL PLANNER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 100,451.52 | 105,468.48 | 110,747.52 | 116,288.64 | 122,110.56 | 128,213.28 | 134,615.52 | 141,354.72 | 148,430.88 | 155,844.00 | 163,631.52 |
| MONTHLY | 8,370.96 | 8,789.04 | 9,228.96 | 9,690.72 | 10,175.88 | 10,684.44 | 11,217.96 | 11,779.56 | 12,369.24 | 12,987.00 | 13,635.96 |
| BI-WEEKLY | 3,863.52 | 4,056.48 | 4,259.52 | 4,472.64 | 4,696.56 | 4,931.28 | 5,177.52 | 5,436.72 | 5,708.88 | 5,994.00 | 6,293.52 |
| HOURLY | 53.66 | 56.34 | 59.16 | 62.12 | 65.23 | 68.49 | 71.91 | 75.51 | 79.29 | 83.25 | 87.41 |

**PUBLIC WORKS DIRECTOR**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 115,539.84 | 121,324.32 | 127,389.60 | 133,754.40 | 140,437.44 | 147,457.44 | 154,833.12 | 162,583.20 | 170,707.68 | 179,244.00 | 188,210.88 |
| MONTHLY | 9,628.32 | 10,110.36 | 10,615.80 | 11,146.20 | 11,703.12 | 12,288.12 | 12,902.76 | 13,548.60 | 14,225.64 | 14,937.00 | 15,684.24 |
| BI-WEEKLY | 4,443.84 | 4,666.32 | 4,899.60 | 5,144.40 | 5,401.44 | 5,671.44 | 5,955.12 | 6,253.20 | 6,565.68 | 6,894.00 | 7,238.88 |
| HOURLY | 61.72 | 64.81 | 68.05 | 71.45 | 75.02 | 78.77 | 82.71 | 86.85 | 91.19 | 95.75 | 100.54 |

**PUBLIC WORKS OPERATIONS & ADMISTRATION MANAGER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 105,056.64 | 110,316.96 | 115,839.36 | 121,623.84 | 127,707.84 | 134,091.36 | 140,793.12 | 147,831.84 | 155,226.24 | 162,995.04 | 171,138.24 |
| MONTHLY | 8,754.72 | 9,193.08 | 9,653.28 | 10,135.32 | 10,642.32 | 11,174.28 | 11,732.76 | 12,319.32 | 12,935.52 | 13,582.92 | 14,261.52 |
| BI-WEEKLY | 4,040.64 | 4,242.96 | 4,455.36 | 4,677.84 | 4,911.84 | 5,157.36 | 5,415.12 | 5,685.84 | 5,970.24 | 6,269.04 | 6,582.24 |
| HOURLY | 56.12 | 58.93 | 61.88 | 64.97 | 68.22 | 71.63 | 75.21 | 78.97 | 82.92 | 87.07 | 91.42 |

**PUBLIC WORKS SUPERINTENDENT**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 86,673.60 | 91,016.64 | 95,565.60 | 100,339.20 | 105,356.16 | 110,616.48 | 116,138.88 | 121,942.08 | 128,044.80 | 134,447.04 | 141,167.52 |
| MONTHLY | 7,222.80 | 7,584.72 | 7,963.80 | 8,361.60 | 8,779.68 | 9,218.04 | 9,678.24 | 10,161.84 | 10,670.40 | 11,203.92 | 11,763.96 |
| BI-WEEKLY | 3,333.60 | 3,500.64 | 3,675.60 | 3,859.20 | 4,052.16 | 4,254.48 | 4,466.88 | 4,690.08 | 4,924.80 | 5,171.04 | 5,429.52 |
| HOURLY | 46.30 | 48.62 | 51.05 | 53.60 | 56.28 | 59.09 | 62.04 | 65.14 | 68.40 | 71.82 | 75.41 |

**RECREATION LEADER I**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | XX | 17.33 | 18.2 | 19.11 | 20.07 | 21.07 | 22.12 |

**RECREATION LEADER II**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | 17.88 | 18.77 | 19.71 | 20.70 | 21.74 | 22.83 | 23.97 |

**REVENUE COMPLIANCE OFFICER**

| | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|
| HOURLY | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.07 | 30.83 |

| **SR. MANAGEMENT ANALYST** | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 80,346.24 | 84,371.04 | 88,583.04 | 93,019.68 | 97,662.24 | 102,548.16 | 107,677.44 | 113,068.80 | 118,722.24 | 124,656.48 | 130,890.24 |
| MONTHLY | 6,695.52 | 7,030.92 | 7,381.92 | 7,751.64 | 8,138.52 | 8,545.68 | 8,973.12 | 9,422.40 | 9,893.52 | 10,388.04 | 10,907.52 |
| BI-WEEKLY | 3,090.24 | 3,245.04 | 3,407.04 | 3,577.68 | 3,756.24 | 3,944.16 | 4,141.44 | 4,348.80 | 4,566.24 | 4,794.48 | 5,034.24 |
| HOURLY | 42.92 | 45.07 | 47.32 | 49.69 | 52.17 | 54.78 | 57.52 | 60.40 | 63.42 | 66.59 | 69.92 |

**SENIOR PLANNER**

| | A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ANNUAL | 83,697.12 | 87,890.40 | 92,289.60 | 96,913.44 | 101,761.92 | 106,853.76 | 112,188.96 | 117,804.96 | 123,701.76 | 129,879.36 | 136,375.20 |
| MONTHLY | 6,974.76 | 7,324.20 | 7,690.80 | 8,076.12 | 8,480.16 | 8,904.48 | 9,349.08 | 9,817.08 | 10,308.48 | 10,823.28 | 11,364.60 |
| BI-WEEKLY | 3,219.12 | 3,380.40 | 3,549.60 | 3,727.44 | 3,913.92 | 4,109.76 | 4,314.96 | 4,530.96 | 4,757.76 | 4,995.36 | 5,245.20 |
| HOURLY | 44.71 | 46.95 | 49.30 | 51.77 | 54.36 | 57.08 | 59.93 | 62.93 | 66.08 | 69.38 | 72.85 |