

AFSCME Salary Plan

FY 2025-26

Effective 06/25/25 3% COLA

ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,641.12	42,681.60	44,815.68	47,062.08	49,420.80	51,891.84	54,493.92	57,227.04	60,091.20	63,105.12	66,268.80
MONTHLY	3,386.76	3,556.80	3,734.64	3,921.84	4,118.40	4,324.32	4,541.16	4,768.92	5,007.60	5,258.76	5,522.40
BI-WEEKLY	1,563.12	1,641.60	1,723.68	1,810.08	1,900.80	1,995.84	2,095.92	2,201.04	2,311.20	2,427.12	2,548.80
HOURLY	21.71	22.80	23.94	25.14	26.40	27.72	29.11	30.57	32.10	33.71	35.40

CREW LEADER (SANITATION)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	48,952.80	51,405.12	53,969.76	56,665.44	59,492.16	62,468.64	65,594.88	68,870.88	72,315.36	75,928.32	79,728.48
MONTHLY	4,079.40	4,283.76	4,497.48	4,722.12	4,957.68	5,205.72	5,466.24	5,739.24	6,026.28	6,327.36	6,644.04
BI-WEEKLY	1,882.80	1,977.12	2,075.76	2,179.44	2,288.16	2,402.64	2,522.88	2,648.88	2,781.36	2,920.32	3,066.48
HOURLY	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59

CREW LEADER (STREETS)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	48,952.80	51,405.12	53,969.76	56,665.44	59,492.16	62,468.64	65,594.88	68,870.88	72,315.36	75,928.32	79,728.48
MONTHLY	4,079.40	4,283.76	4,497.48	4,722.12	4,957.68	5,205.72	5,466.24	5,739.24	6,026.28	6,327.36	6,644.04
BI-WEEKLY	1,882.80	1,977.12	2,075.76	2,179.44	2,288.16	2,402.64	2,522.88	2,648.88	2,781.36	2,920.32	3,066.48
HOURLY	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59

ENGINEERING INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	60,634.08	63,666.72	66,849.12	70,200.00	73,719.36	77,407.20	81,282.24	85,344.48	89,612.64	94,086.72	98,785.44
MONTHLY	5,052.84	5,305.56	5,570.76	5,850.00	6,143.28	6,450.60	6,773.52	7,112.04	7,467.72	7,840.56	8,232.12
BI-WEEKLY	2,332.08	2,448.72	2,571.12	2,700.00	2,835.36	2,977.20	3,126.24	3,282.48	3,446.64	3,618.72	3,799.44
HOURLY	32.39	34.01	35.71	37.50	39.38	41.35	43.42	45.59	47.87	50.26	52.77

FACILITIES SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	53,202.24	55,860.48	58,649.76	61,588.80	64,677.60	67,916.16	71,304.48	74,861.28	78,605.28	82,536.48	86,654.88
MONTHLY	4,433.52	4,655.04	4,887.48	5,132.40	5,389.80	5,659.68	5,942.04	6,238.44	6,550.44	6,878.04	7,221.24
BI-WEEKLY	2,046.24	2,148.48	2,255.76	2,368.80	2,487.60	2,612.16	2,742.48	2,879.28	3,023.28	3,174.48	3,332.88
HOURLY	28.42	29.84	31.33	32.90	34.55	36.28	38.09	39.99	41.99	44.09	46.29

FACILITY TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,926.72	39,817.44	41,801.76	43,898.40	46,088.64	48,391.20	50,806.08	53,352.00	56,028.96	58,836.96	61,776.00
MONTHLY	3,160.56	3,318.12	3,483.48	3,658.20	3,840.72	4,032.60	4,233.84	4,446.00	4,669.08	4,903.08	5,148.00
BI-WEEKLY	1,458.72	1,531.44	1,607.76	1,688.40	1,772.64	1,861.20	1,954.08	2,052.00	2,154.96	2,262.96	2,376.00
HOURLY	20.26	21.27	22.33	23.45	24.62	25.85	27.14	28.50	29.93	31.43	33.00

FACILITY TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,772.16	42,812.64	44,946.72	47,193.12	49,551.84	52,022.88	54,624.96	57,358.08	60,222.24	63,236.16	66,399.84
MONTHLY	3,397.68	3,567.72	3,745.56	3,932.76	4,129.32	4,335.24	4,552.08	4,779.84	5,018.52	5,269.68	5,533.32

BI-WEEKLY	1,568.16	1,646.64	1,728.72	1,815.12	1,905.84	2,000.88	2,100.96	2,206.08	2,316.24	2,432.16	2,553.84
HOURLY	21.78	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47

PUBLIC WORKS SECRETARY

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,017.28	37,814.40	39,705.12	41,689.44	43,767.36	45,957.60	48,260.16	50,675.04	53,202.24	55,860.48	58,649.76
MONTHLY	3,001.44	3,151.20	3,308.76	3,474.12	3,647.28	3,829.80	4,021.68	4,222.92	4,433.52	4,655.04	4,887.48
BI-WEEKLY	1,385.28	1,454.40	1,527.12	1,603.44	1,683.36	1,767.60	1,856.16	1,949.04	2,046.24	2,148.48	2,255.76
HOURLY	19.24	20.20	21.21	22.27	23.38	24.55	25.78	27.07	28.42	29.84	31.33

SANITATION SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	61,158.24	64,209.60	67,429.44	70,799.04	74,337.12	78,062.40	81,974.88	86,074.56	90,380.16	94,891.68	99,627.84
MONTHLY	5,096.52	5,350.80	5,619.12	5,899.92	6,194.76	6,505.20	6,831.24	7,172.88	7,531.68	7,907.64	8,302.32
BI-WEEKLY	2,352.24	2,469.60	2,593.44	2,723.04	2,859.12	3,002.40	3,152.88	3,310.56	3,476.16	3,649.68	3,831.84
HOURLY	32.67	34.30	36.02	37.82	39.71	41.70	43.79	45.98	48.28	50.69	53.22

STREET SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	61,158.24	64,209.60	67,429.44	70,799.04	74,337.12	78,062.40	81,974.88	86,074.56	90,380.16	94,891.68	99,627.84
MONTHLY	5,096.52	5,350.80	5,619.12	5,899.92	6,194.76	6,505.20	6,831.24	7,172.88	7,531.68	7,907.64	8,302.32
BI-WEEKLY	2,352.24	2,469.60	2,593.44	2,723.04	2,859.12	3,002.40	3,152.88	3,310.56	3,476.16	3,649.68	3,831.84
HOURLY	32.67	34.30	36.02	37.82	39.71	41.70	43.79	45.98	48.28	50.69	53.22

STREET TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,926.72	39,817.44	41,801.76	43,898.40	46,088.64	48,391.20	50,806.08	53,352.00	56,028.96	58,836.96	61,776.00
MONTHLY	3,160.56	3,318.12	3,483.48	3,658.20	3,840.72	4,032.60	4,233.84	4,446.00	4,669.08	4,903.08	5,148.00
BI-WEEKLY	1,458.72	1,531.44	1,607.76	1,688.40	1,772.64	1,861.20	1,954.08	2,052.00	2,154.96	2,262.96	2,376.00
HOURLY	20.26	21.27	22.33	23.45	24.62	25.85	27.14	28.50	29.93	31.43	33.00

STREET TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,772.16	42,812.64	44,946.72	47,193.12	49,551.84	52,022.88	54,624.96	57,358.08	60,222.24	63,236.16	66,399.84
MONTHLY	3,397.68	3,567.72	3,745.56	3,932.76	4,129.32	4,335.24	4,552.08	4,779.84	5,018.52	5,269.68	5,533.32
BI-WEEKLY	1,568.16	1,646.64	1,728.72	1,815.12	1,905.84	2,000.88	2,100.96	2,206.08	2,316.24	2,432.16	2,553.84
HOURLY	21.78	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47

TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,926.72	39,817.44	41,801.76	43,898.40	46,088.64	48,391.20	50,806.08	53,352.00	56,028.96	58,836.96	61,776.00
MONTHLY	3,160.56	3,318.12	3,483.48	3,658.20	3,840.72	4,032.60	4,233.84	4,446.00	4,669.08	4,903.08	5,148.00
BI-WEEKLY	1,458.72	1,531.44	1,607.76	1,688.40	1,772.64	1,861.20	1,954.08	2,052.00	2,154.96	2,262.96	2,376.00
HOURLY	20.26	21.27	22.33	23.45	24.62	25.85	27.14	28.50	29.93	31.43	33.00

TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,772.16	42,812.64	44,946.72	47,193.12	49,551.84	52,022.88	54,624.96	57,358.08	60,222.24	63,236.16	66,399.84
MONTHLY	3,397.68	3,567.72	3,745.56	3,932.76	4,129.32	4,335.24	4,552.08	4,779.84	5,018.52	5,269.68	5,533.32
BI-WEEKLY	1,568.16	1,646.64	1,728.72	1,815.12	1,905.84	2,000.88	2,100.96	2,206.08	2,316.24	2,432.16	2,553.84
HOURLY	21.78	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47