

RESOLUTION NO. 2026 – 4205

**A RESOLUTION APPROVING THE EXTENSION OF THE
EMPLOYMENT AGREEMENT WITH TONY WINNEY FOR THE
POSITION AS INTERIM CITY MANAGER AND AUTHORIZING
THE MAYOR TO SIGN THE AMENDED AGREEMENT**

WHEREAS, The former city manager's employment contract with the City terminated by its own terms on January 1, 2026; and

WHEREAS, the City Council has engaged Bob Murray and Associates to conduct the recruitment for a permanent City Manager which is ongoing; and

WHEREAS, Tony Winney commenced in his position as Interim City Manager on January 26, 2026 for a six month term with two options to extend the contract for two additional six month terms;

WHEREAS, the first six month term of Mr. Winney's contract expires on July 26, 2026;

WHEREAS, appointment of an Interim City Manager is a necessary step to help ensure the smooth and efficient operation of the City; and

WHEREAS, the City Council desires to extend the Employment Agreement with Tony Winney as the Interim City Manager for an additional six month period; and

WHEREAS, during his time as Interim City Manager, Mr. Winney has and will assume the full duties and responsibilities of the City Manager position; Mr. Winney is familiar with municipal operations, programs, and projects and has extensive experience in City Management; Mr. Winney would serve in this position temporarily under the terms of the Amended Interim City Manager Employment Agreement attached to the staff report accompanying this Resolution as Attachment B; and

WHEREAS, the City Council desires to approve the amended employment agreement with Tony Winney for the position as Interim City Manager and authorize the Mayor to sign the agreement.

NOW THEREFORE, the City Council of the City of Lemon Grove does resolve as follows:

Section 1. The foregoing recitals are true and correct.

Section 2. The Amended Interim City Manager Employment Agreement with Tony Winney is hereby approved.

Section 3. The Mayor is hereby authorized to execute the Amended Interim City Manager Employment Agreement between the City of Lemon Grove and Tony Winney.

PASSED AND ADOPTED by the City Council of the City of Lemon Grove, State of California, on July 21, 2026 by the following vote, to wit:

AYES: Snow, Smith, Mendoza, Heredia, Altamirano

NOES: None

ABSENT: None

ABSTAIN: None


Alysson Snow (Aug 6, 2026 11:40:12 PDT)
Alysson Snow, Mayor

Attest:


Joel G Pablo (Aug 3, 2026 13:08:12 PDT)
Joel Pablo, City Clerk

Approved as to Form:


Kristen Steinke
Kristen Steinke, City Attorney

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR POSITION OF
INTERIM CITY MANAGER
City of Lemon Grove**

This First Amendment to the Employment Agreement for the Position of Interim City Manager for the City of Lemon Grove with Tony Winney ("First Amended Agreement") is made and entered into this 21st day of July 2026 ("Effective Date"), by and between the City of Lemon Grove, a municipal corporation authorized and existing under the laws of the State of California ("City") and Tony Winney ("Employee"), an individual, on the following terms and conditions. City and Employee may be collectively referred to herein as the "Parties."

RECITALS

A. City desires to extend the Employment Agreement for the Position of Interim City Manager for the City of Lemon Grove with Tony Winney ("Employment Agreement") for a six month period by exercising the first six month extension option as outlined in the Employment Agreement. No other terms of the Employment Agreement shall be changed.

B. Employee desires to serve as the duly appointed Interim City Manager of the City as provided in this First Amended Agreement, and Employee understands that he shall hold the position of Interim City Manager at the will and pleasure of the City Council.

OPERATIVE PROVISIONS

In consideration of the promises and covenants contained herein, the Parties agree as follows:

1. The term of the Employment Agreement shall be extended by six months. The additional six month term to commence on July 26, 2026 and terminate on or before January 26, 2027 per the terms of the Employment Agreement.
2. All other terms and conditions of the Employment Agreement shall remain in full force and effect and are hereby incorporated into this First Amended Agreement.

IN WITNESS WHEREOF, City and Employee agree to the foregoing and have directed their authorized representative to execute this Agreement.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

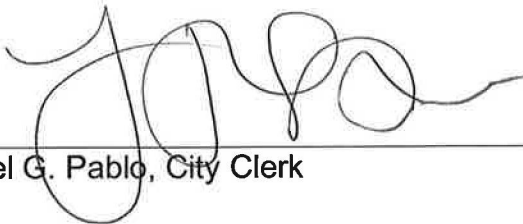
INTERIM CITY MANAGER

CITY OF LEMON GROVE


Anthony Winney


Alysson Snow, Mayor

ATTEST:


Joel G. Pablo, City Clerk

APPROVED AS TO FORM:


Kristen S. Steinke, City Attorney