

Fire Group Salary Plan

FY 2025-26

Effective 06/25/25 3% COLA

BATTALION CHIEF

	A	B	C	D	E	F	G	H	I
ANNUAL	130,965.12	137,524.40	144,414.40	151,635.12	159,214.12	167,178.96	175,529.64	184,293.72	193,498.76
MONTHLY	10,913.76	11,460.37	12,034.53	12,636.26	13,267.84	13,931.58	14,627.47	15,357.81	16,124.90
BI-WEEKLY (106 hrs)	5,037.12	5,289.40	5,554.40	5,832.12	6,123.62	6,429.96	6,751.14	7,088.22	7,442.26
HOURLY (2,756 hrs/yr)	47.52	49.90	52.40	55.02	57.77	60.66	63.69	66.87	70.21

MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	11,840.40	12,433.42	13,056.33	13,709.15	14,394.36	15,114.45	15,869.43	16,661.78	17,493.99
--	------------------	------------------	------------------	------------------	------------------	------------------	------------------	------------------	------------------

BATTALION CHIEF (ADMIN)

	A	B	C	D	E	F	G	H	I
	137,517.12	144,387.36	151,613.28	159,194.88	167,150.88	175,500.00	184,279.68	193,489.92	203,168.16
	11,459.76	12,032.28	12,634.44	13,266.24	13,929.24	14,625.00	15,356.64	16,124.16	16,930.68
	5,289.12	5,553.36	5,831.28	6,122.88	6,428.88	6,750.00	7,087.68	7,441.92	7,814.16
	73.46	77.13	80.99	85.04	89.29	93.75	98.44	103.36	108.53

FIRE CAPTAIN

	A	B	C	D	E	F	G	H	I
ANNUAL	100,704.24	105,747.72	111,039.24	116,578.80	122,421.52	128,539.84	134,961.32	141,713.52	148,796.44
MONTHLY	8,392.02	8,812.31	9,253.27	9,714.90	10,201.79	10,711.65	11,246.78	11,809.46	12,399.70
BI-WEEKLY (106 hrs)	3,873.24	4,067.22	4,270.74	4,483.80	4,708.52	4,943.84	5,190.82	5,450.52	5,722.94
HOURLY (2,756 hrs/yr)	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42	53.99

MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	9,104.55	9,560.53	10,038.93	10,539.75	11,067.98	11,621.13	12,201.69	12,812.15	13,452.51
--	-----------------	-----------------	------------------	------------------	------------------	------------------	------------------	------------------	------------------

FIRE ENGINEER

	A	B	C	D	E	F	G	H	I
ANNUAL	87,585.68	91,967.72	96,570.24	101,393.24	106,464.28	111,783.36	117,378.04	123,248.32	129,421.76
MONTHLY	7,298.81	7,663.98	8,047.52	8,449.44	8,872.02	9,315.28	9,781.50	10,270.69	10,785.15
BI-WEEKLY (106 hrs)	3,368.68	3,537.22	3,714.24	3,899.74	4,094.78	4,299.36	4,514.54	4,740.32	4,977.76
HOURLY (2,756 hrs/yr)	31.78	33.37	35.04	36.79	38.63	40.56	42.59	44.72	46.96

MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	7,918.52	8,314.69	8,730.80	9,166.84	9,625.31	10,106.20	10,612.01	11,142.73	11,700.87
--	-----------------	-----------------	-----------------	-----------------	-----------------	------------------	------------------	------------------	------------------

FIREFIGHTER/PARAMEDIC

	A	B	C	D	E	F	G	H	I
ANNUAL	81,494.92	85,573.80	89,845.60	94,337.88	99,050.64	104,011.44	109,220.28	114,677.16	120,409.64
MONTHLY	6,791.24	7,131.15	7,487.13	7,861.49	8,254.22	8,667.62	9,101.69	9,556.43	10,034.14
BI-WEEKLY (106 hrs)	3,134.42	3,291.30	3,455.60	3,628.38	3,809.64	4,000.44	4,200.78	4,410.66	4,631.14
HOURLY (2,756 hrs/yr)	29.57	31.05	32.60	34.23	35.94	37.74	39.63	41.61	43.69

MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	7,367.86	7,736.63	8,122.83	8,528.98	8,955.05	9,403.55	9,874.48	10,367.83	10,886.09
--	----------	----------	----------	----------	----------	----------	----------	-----------	-----------

#REF!	#REF!	#REF!	#REF!
#REF!	#REF!	#REF!	#REF!
#REF!	#REF!	#REF!	#REF!