# CONSOLIDATED OPERATING & CAPITAL BUDGET FY 2017-2018

CELEBRATING 40 YEARS OF SERVICE 1977-2017

## CITY OF LEMON GROVE, CALIFORNIA

## Fiscal Year 2017- 2018

## **Consolidated Operating & Capital Budget**

City of Lemon Grove Lemon Grove Roadway Lighting District Lemon Grove Sanitation District Lemon Grove Successor Agency

## LEMON GROVE CITY COUNCIL



Mayor Pro Tem Jennifer Mendoza



**Mayor Racquel Vasquez** 



**Councilmember Jerry Jones** 



**Councilmember David Arambula** 



**Councilmember Matt Mendoza** 

## **CITY OF LEMON GROVE**

FY 2017-18

Projected Completion

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STREETS		
Repairs		
Present to City Council a final updated 2010 Pavement Management Program	Spring 2018	
Evaluate and treat residential neighborhood streets in poor condition	Ongoing	
City Beautification/Attractiveness		
Improve landscaping on main arterial and collector streets	Fall 2017	
Continue to seek grants to improve streetscapes with new drought tolerant landscaping		
Continue quarterly volunteer litter pick up and bi-yearly bulk item drop off events		
Sidewalks		
Continue the sidewalk repair program that identifies locations to remove and replace	Ongoing	

HOMELESSNESS	
Continue to participate in regional meetings, especially the East County Homeless Task Force (ECHTF)	Ongoing
Consider recommendations from the SAGE report on Homelessness	July 2017
Consider recommendations from the ECHTF	Sept 2017

PARKS AND RECREATION	
Continue to Add and Promote Community Events	
Promote City events on social media platforms, on the web and in print	Ongoing
xplore adding additional City events within the sponsorship budget	
Add Park Space to City	Mang Strategy
Explore grant opportunities to add additional parks and trails to the City	Ongoing
Encourage developers to add park, parkette and trail amenities to developments	Ongoing
Present to City Council an analysis of reopening the Recreation Center and additional recreation programs	Ongoing

Explore grant opportunities to add additional bike and pedestrian trails in the City

Ongoing

Public Art

Encourage the development of public art

Ongoing
Ongoing
Spring 2018
Ongoing
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Parks	
Make the Park Ranger position permanent	Ongoing
Explore an Adopt-A-Park or Park Watch Program	Fall 2017
Promote the new alcohol-free park ordinance	Summer 2017
Social Moral Ordinances	Western Street Hilling
Develop a Tobacco Retailers License (TRL) and Responsible Beverage Sales and Services (RBSS)	
Work with CASA and other nonprofit groups on developing a TRL	Summer 2017
Present to City Council a TRL Program for Lemon Grove	Spring 2018
Present to City Council a RBSS Program	Winter 2018

## CITY OF LEMON GROVE

## FY 2017-18 Operating Budget

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CITY OF LEMON GROVE

"Best Climate On Earth "

Office of the City Manager

June 20, 2017

Dear Honorable Mayor and Members of the City Council:

I am pleased to present the City of Lemon Grove Consolidated Operating & Capital Budget for Fiscal Year 2017-2018. The consolidated budget is inclusive of the budgets for the City's General Fund and the 26 funds managed by the City, as well as district budgets for the Lemon Grove Roadway Lighting District, the Lemon Grove Sanitation District, and the Lemon Grove Successor Agency funds. This letter introduces the FY 2017-18 consolidated budget and presents themes of this year's budget.

## FY 2017-18 Consolidated Budget Document

The FY 2017-18 budget document follows a pattern similar to prior fiscal year budgets. Immediately following this transmittal letter is a budget overview and analysis, City organizational chart, and budget details for each fund managed by the City or related boards. It is the aim of City staff to present a budget document that is accessible to Lemon Grove stakeholders. The salary plan and classification summary with fund descriptions follow in appendices.

## FY 2017-18 Budget Themes

The City's General Fund, the primary budget for the general municipal services provided by the City, is projected to experience a 6% growth in revenues in Fiscal Year 2017-18. Sales tax, which comprises 42% of the City revenue was significantly overestimated in last year's budget and while actual growth is expected the budget comparison with last fiscal year will show negative growth. The other significant revenue source (secured property tax and vehicle license fees) are expected to show positive gains over the previous fiscal year. There is also a decline in revenue from building permits due to a slowing in solar installations.

Looking in the future, the revenue growth in sales tax statewide is on a downward trend. With the increase in internet sales, Lémon Grove's sales tax share will continue to decline. Over the next year staff will be exploring new revenue options for the City Council and the community to consider.

I would like to commend the dynamic and austere city staff for their innovation and dedication to deliver quality public services on a very lean budget. The passion and dedication to serve the residents and businesses in Lemon Grove is seen every day by the 52 talented public employees.

Sincerely,

Lydia Romero City Manager

3232 Main Street Lemon Grove California 91945-1705



Ordar

## FISCAL YEAR 2017-18 OPERATING BUDGET:

In Fiscal Year 2017-2018, the total expenditure plan for the City and its related districts is approximately \$26.3 million. Of that, \$20.6 million will be spent on operational expenditures, \$3.9 million on capital purchases or improvements, and \$1.8 million on debt service. The operating budget covers the day to day costs of providing services, such as law enforcement, fire and emergency services, park maintenance, recreation services, sewer services, planning and code enforcement services, and storm water programming.

The City uses a fund accounting system, which segregates revenues and expenditures by specific activities. Each activity or Fund will have its own budget within this document.

In addition to the different funds, the City operates as an independent entity, as do the Lemon Grove Roadway Lighting District, the Lemon Grove Sanitation District, and the Successor Agency to the Lemon Grove Community Development Agency. However, all districts rely on the City for support services, such as operations, finance, IT, human resources, and general administration.

### **GENERAL FUND**

The following 2017-18 General Fund sources and uses of funds is balanced without the use of reserves as follows:

Sources of Funds:	
Estimated Revenue	\$ 12,463,020
Transfers In	844,500
Total Sources	\$13,307,520
<u>Uses of Funds:</u>	
General Fund Operating Budget	\$13,153,490
Transfers Out	154,030
Total Uses	\$13,307,520

Available General Fund resources are anticipated to be \$13.3 million. Revenue is projected to be \$12.4 million with the balance of funding comprised of \$.9 million in transfers from other funds for overhead costs (services, supplies and contracted services). The Supplemental Law Enforcement Services transfer is for law enforcement costs within the General Fund.

Proposed obligations for FY 2017-18 are \$13.3 million. This consists of an operating budget of \$13.2 million and \$.1 million in transfers to other operating funds. Of that, \$3.6 million will be spent on salaries, \$1.4 million on retirement and other benefits, and \$8.3 on operation services and supplies. The City contracts out for City Attorney, City Engineer, Law Enforcement and a majority of its Plan Checking services.

The proposed FY 2017-18 General Fund Operating Budget projects an increase to revenue of \$.7 million or 6 %. The General Fund revenue projection and prior year comparison is as follows:

	2016-17 Revised	2017-18 Projected	% Change
Sales Tax	\$5,000,000	\$5,090,000	1.8%
Property Tax	2,225,000	2,336,500	5.0
Property Tax in lieu of VLF	2,135,000	2,405,500	12.6
Other Taxes	1,007,000	1,250,000	24.0
Permits and Licenses	107,000	105,000	-1.9
Fire Department Fees	304,000	278,300	-8.5
Development Fees	431,000	291,000	-32.4
Parks and Recreation Fees	101,700	123,700	21.6
Motor Vehicle License Fee	12,000	12,000	0
Fines & Forfeitures	161,000	168,500	4.7
Investment Income	2,000	7,000	250.0
Other Income	273,320	395,520	44.7
TOTAL	\$11,759,020	\$12,463,020	6.0%

The following is an overview of the assumptions made for General Fund sources of revenue:

- Sales tax is projected to reach a total of \$5.09 million in Fiscal Year 2017-18. This represents a projected 1.8% increase in Sales tax from the previous year's revised budget estimate. Last year's sales tax was estimated to increase by 6.3%. Lemon Grove's two major sales tax groups continue to be a) Auto & Transportation and b) Building & Construction. Together these two categories make up 53% of the total sales tax remitted annually.
- Property taxes are projected to increase by 5%, to reach projected revenue of \$2.3 million.

Actual assessed values from the San Diego County Assessor will not be available until the end of June.



However, based on current property tax revenues and strong building permit activity in Lemon Grove, an estimate of a 5% increase seems to be appropriate. All real property not reduced by

Proposition 8 may increase at the rate of the California Consumer Price Index (CCPI) but cannot exceed 2% per year unless the property is improved or sold to establish a new assessed value. Those properties that received Proposition 8 temporary reductions in prior years are required to be reviewed by the County Assessor outside of the CCPI adjustment factor.

Property tax in lieu of Vehicle License Fee (VLF) is estimated to increase by 12.6% to reach projected revenue of \$2.4 million. Growth in this revenue is based on the change in assessed value of taxable property in the city from the prior year. Prior year assessed value was up approximately 6%.

Fines &

- Other taxes, which include franchise fees, transient occupancy tax, property transfer tax and the Redevelopment Property Tax Trust Fund (RPTTF) residual payment, is projected to increase by 24% to reach projected revenue of \$1.2 million. This increase in revenue is mainly due to projected increases in the property tax transfer and the Redevelopment Property Tax Trust residual payment.
- Permits and licenses that are collected for business, animal and regulatory licenses are anticipated to decrease by 2%. The main decrease is anticipated from Animal Licenses.

budgeted in previous years.



Fines and forfeitures have been budgeted to show an increase of 4.7%. This is primarily due to Traffic Safety Fines and Tow Fees. Both of these revenue sources have been collected at a higher amount then

Development Fees that are collected for Building, Planning and Engineering permits are projected to decrease by \$140 thousand. This is mainly due to home improvement and solar improvements declining in the last year. Since the City contracts for plan checking services, if the revenue does not

materialize, the corresponding expense of plan checking will not occur.

Fire Department Fees are anticipated to decrease by \$25,000 or 8.5%. This decrease is due to Emergency Transport Fees that are at a stable level.

## **Revenue Composition**

The proposed 2017-18 General Fund Operating Budget with the prior year is shown below:

	<u>2016-17 Budget</u>	2017-18 Budget	<u>% of Total</u>
City Council	88,300	92,860	1%
City Manager	432,600	464,980	3
City Attorney	186,500	156,500	1
Finance	281,400	276,590	2
Law Enforcement	5,553,800	5,863,060	45
Fire	4,215,200	4,279,820	33
Development Services	683,700	582,200	4
Public Works	1, 345,000	1,353,980	10
Non-Departmental	227,000	83,500	1
TOTAL	\$13,013,500	\$13,153,490	100%



The proposed 2017-18 General Fund Operating Budget is \$13,153,490. This is an increase of \$140 thousand from the Fiscal Year 2016-17 Operating Budget, adopted on June 21, 2016.

The following items contributed to this increase or change:

• \$4,280 – Salaries

- \$66,080 PERS
- \$14,190 Other Benefits
- \$(153,920) Services and Supplies
- \$221,460 Contract Services
- \$(12,000) Recreation Facility Cost

The General Fund Budget has been prepared with a 2% salary increase to Fire Safety employees as required by contract. In addition, the Sheriff Department's service contract will increase by 6% or approximately \$314,000.

Also included within this Budget is our recurring City Engineer contract at \$218,000 which is allocated over multiple funding sources. The City signed a new RCS lease to upgrade communication equipment. The annual cost is \$49,000 for the next ten years.

The City also received a 20% increase in the required annual lump sum payment to PERS for the City's unfunded liability. Next year the City can anticipate an increase to the regular "normal cost" PERS rate due to the decrease in the PERS investment rate of return.

## **Other Funds:**

Major budget impacts for several other funds are summarized below.

## Gas Tax Fund

The revenue from the Highway Users Tax will increase in FY 2017-18 due to the State's enacting Section 2030 of the Highway User Tax. The tax will not start until October, 2017 and will yield an estimated \$153,000 in new Gasoline Tax revenue.

<u>Street Construction Reserve Fund</u> All monies within this fund are committed to Lemon Grove Avenue Realignment Project.

## Park land Dedication Fund

This year's budget will enhance the Gazebo project in Berry Street Park.

## **General Fund Reserve**

This fund will be used as a "true" reserve. The City will no longer budget expenditures for Capital or Operating expenses. Any use of Reserves will be approved by the City Council and treated as a transferout from this fund and a transfer-in to the appropriate fund.

## Supplemental Law Enforcement Services

These funds are allocated thru the County of San Diego and are used to fund activities within the Law Enforcement budget.

## Grants Fund

Grants are applied for and awarded during the fiscal year. Staff will present a report during the fiscal year that summarizes past grants and establishes new grants.

## Transportation Development Act

These funds are from SANDAG and are to be used for maintenance upkeep of the Trolley area within Lemon Grove.

## Lighting District

The budget continues the maintenance of safety lights and lights that are for specific purposes.

## **TransNet**

The Budget reflects the capital and maintenance road improvements that the City Council has approved by a previous council action.

## Sanitation District Operations

The Operations budget is similar to the budget last year. The Capital Improvement Program is \$1.6 million and includes the following projects: Sewer Main Maintenance Project (Construction); and various Sewer Main Rehabilitation projects.

Sidewalk Reserve

There is no activity budgeted for these funds.

Integrated Waste Reduction

This fund will continue to fund programs to encourage recycling.

## Wildflower Assessment District

The City Council approves this assessment district budget and activities by separate Council action.

## Serious Traffic Offender Program

These funds are used for traffic related expenditures.

## Self-Insured Workers Compensation Reserve

This Reserve has been maintained at a \$500 thousand fund balance.

## Storm Water Program

The budget will continue to keep Lemon Grove compliant with storm water regulations.

## Regional Transportation Congestion Improvement Program

These funds are committed to the Lemon Grove Avenue Realignment Project.

## Self-Insured Liability Reserve

A required liability reserve is maintained at \$300 thousand.

## Public Educational and Governmental Access (PEG)

These funds are used to maintain the government information channel.

## Capital Reserve

There are no Capital reserve funds available at this time.

## Main Street Promenade Community Facilities District

This fund has contract services and Utility costs budgeted for the fiscal year.

## Successor Agency

The Agency has \$1.7 million in scheduled bond payments.

#### **DESCRIPTION OF FUNDS**

As stated in the Budget Overview & Analysis section, the City manages its revenue and expenditures through various funds. Between the City, Roadway Lighting District, and Sanitation District, the FY 2017-18 consolidated budget is comprised of 24 funds. Each fund identified in this budget is described in the sections below.

#### **CITY FUNDS**

#### General Fund (01)

The General Fund is a governmental fund used to account for day-to-day operations of the City. All financial activity that is not required to be accounted for in another fund is included in the General Fund. Public safety, government administration, community services, street maintenance, environmental programs, and park maintenance are funded from the General Fund.

#### Gas Tax Fund (02)

This fund is supported by revenue from the State gas tax fund. Fund proceeds may be used to research, plan, construct, improve, maintain, and operate local streets.

#### Street Construction Reserve Fund (03)

This fund was initially established to combine funds for larger street projects. With the use of the City's accounting program, it is possible to designate various funding sources over several years to accomplish this same purpose. However, the fund is used to clearly demonstrate "Maintenance of Effort" by the City in contributing funds for street projects in order to receive State transportation funding.

#### Parkland Dedication Ordinance Fund (05)

The City Municipal Code requires that subdivision development set-aside park land that will eventually be developed as part of the municipal park system. The Code also allows the payment of a fee in-lieu of dedicating actual land. Proceeds in the fund may be used by the City for the purchase of park land, the development of new parks or the major rehabilitation of existing parks.

#### **General Reserve Fund (06)**

The General Reserve Fund serves as the City's "savings account." This fund was created for several purposes: for use in times of emergency, one-time capital/equipment purchases, setting aside funds for replacing equipment, required grant matches, and to ensure funds are available for financial obligations (such as liability coverage and accumulated leave time).

#### Supplemental Law Enforcement Fund (07)

This fund, also known as the COPS fund, is supported by State grant proceeds. This fund is used to augment the staffing level of Sheriff deputies. At one time, the grant amount paid for one deputy; today it pays for approximately half of one deputy position.

#### Grant Fund (08)

This fund provides for management of grants currently being administered by the City. It functions as an "in-andout" fund to ensure grant proceeds and expenditures are not mingled with. the General Fund or other fund proceeds.

#### Community Development Block Grant Fund (09)

This fund manages grant proceeds from the Community Development Block Grant program. Funds are expended and then reimbursed by the County of San Diego.

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#### DESCRIPTION OF FUNDS (cont'd.)

#### Transportation Development Act Fund - Transit (10)

Transit proceeds are allocated from MTS for maintenance of landscaping along the trolley corridor and maintenance of trolley stations and bus shelters throughout the City.

#### TransNet Fund (14)

This fund manages proceeds from the TransNet allocation and street related projects eligible for TransNet funding. This fund is specifically used to finance significant right-of-way improvements (streets and sidewalks), storm drain, and traffic related projects.

#### Sidewalk Reserve Fund (18)

This fund was initially established to pool funds for larger sidewalk projects.

#### Integrated Waste Reduction Fund (21)

The City relies on this fund to manage its recycling and household hazardous waste disposal program as part of compliance with Assembly Bill 939 Integrated Waste Management Act of 1989. This program is supported by AB 939 funds which are collected for the aforementioned programs. The City relies on this fund for contractual services to provide household hazardous waste events, promote a higher level of recycling within the City, and prepare annual program reports as required by AB939.

#### Wildflower Assessment District Fund (22)

This fund manages the Wildflower Landscaping Maintenance Assessment District. This fund tracks assessment revenue and expenditures related to landscape upkeep of common areas within the Wildflower Assessment District.

#### Serious Traffic Offender Program Fund (23)

This fund receives a portion of impound fees collected within the City. The City uses this fund to pay for Sheriff traffic division overtime and other traffic related expenses.

#### Workers Compensation Reserve Fund (25)

In FY 2003-04, the City began to fund its own workers' compensation program. This was done to have better control over the drastic increases in workers' compensation insurance premiums. This fund covers catastrophic workers compensation claims.

#### Storm Water Program Fund (26)

The Storm Water Program Fund was established in FY 2005-06. The fund's purpose is to collect designated storm water program fees and support the City's storm water program-a State and Federal mandated program. The fund has not fully paid for the program since its inception. Increased mandates have increased fund expenditures over the past few years.

#### Regional Transportation Congestion Improvement Program (Fund 27)

This fund was created in FY 2008-09 to manage fees related to the passage of the TransNet extension. These fees represent per housing unit fees for new residential development. Expenditures from this fund are to be used to initiate street improvement projects on a major arterial within the City.

#### Self-Insured Liability Reserve Fund (29)

In FY 2011-12, the City established the Self-Insured Liability Reserve Fund to fund liability claims.

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#### DESCRIPTION OF FUNDS (cont'd.)

#### Public Education and Government Fund (30)

This fund collects designated monies from cable franchisees that operate within the City. The use of these monies is restricted to capital items that enhance or facilitate public access to government information.

#### Capital Reserve (32)

Initially this fund was established to track the purchase of a fire engine. In FY 2012-13, the City received one-time "SAFE" program monies. These funds were accounted for in a separate fund-the Safety Capital Reserve Fund, which helped offset the cost of purchasing a new fire apparatus. The City Council has now approved this fund to be used to set aside funds for future capital improvement projects throughout the City.

#### Main Street Promenade Community Facilities District (33)

During FY 2013-14, the voters within the Main Street Promenade Community Facilities District voted to create an assessment to fund ongoing maintenance and capital improvements to the Main Street Promenade.

#### Successor Agency Fund (60 and 64 combined)

This fund receives reimbursements for enforceable obligations approved by the California Department of Finance and makes payments for said obligations. Obligations include debt service payments and outstanding projects such as the Main Street Promenade and Lemon Grove Avenue Realignment projects.

#### **DISTRICT FUNDS**

#### Roadway Lighting District (11 and 12 combined)

The Lemon Grove Roadway Lighting District manages two funds for two separate activities. Fund 11, the General Benefit Fund, provides funding for street light benefits throughout the community. Fund 12, the Local Benefit Assessment Fund, provides for enhanced lighting benefits at the mid-block.

#### Sanitation District (15, 16 and 17 combined)

The Lemon Grove Sanitation District manages three funds-an Operations Fund (15), a Reserve Fund (16), and a Pure Water Reserve Fund (17). The District relies on Fund 15 to collect revenue generated by Sanitation District rate payers and to pay the operational costs to operate the system. Fund 16 is used to set aside funds for equipment replacement, sewer rehabilitation projects, and rate stabilization. Fund 17 is a reserve the district funded with \$3.7 million, the approximate average annual metro capacity and treatment costs for 2016-17 through 2021-22. This reserve is intended for use to offset unplanned cost increases for this project.

### Summary GENERAL FUND

		2015/16 ACTUAL		FY 2016/17 ACTUAL*	FY 2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	3,003,431	\$	4,253,734	\$ 4,615,157
Total Revenues	(e	12,729,188		12,446,522	12,463,020
Total Transfers		605,765		901,081	690,470
Total Revenues & Transfers		13,334,953	×	13,347,603	13,153,490
Total Expenditures		12,084,650		12,986,180	13,153,490
ENDING FUND BALANCE - June 30	\$	4,253,734	\$	4,615,157	\$ 4,615,157

\* Please note: The 16-17 Actual column of this report are unaudited actuals as of September 11, 2017.

## **General Fund Resources**

## Resources Comparison GENERAL FUND

001005		2015/16		2016/17		2017/18	
SOURCE		ACTUAL		ACTUAL		BUDGET	
BEGINNING FUND BALANCE - July 1	\$	3,003,431	\$	4,253,734	\$	4,615,157	
Sales Tax		5,346,932		5,133,578		5,090,000	
Property Tax Secured		2,075,660		2,201,072		2,336,500	
Property Tax Supplemental Roll		58,313		64,563		55,000	
Prop. Tax Homeowner's Relief		15,959		15,962		15,000	
Prop. Tax Real Property Transfer Tax		111,784		100,142		90,000	
Property Tax Post Redevelopment		81,861		72,822		80,000	
Property Tax in Lieu of VLF		2,135,491		2,260,129		2,405,500	
Franchise Fees		965,068		938,714		960,000	
Transient Occupancy Tax		53,184	-	52,043		50,000	
Other Taxes		5,497,320		5,705,447		5,992,000	
Business License		90,642		86,173		88,000	
Animal License		14,160		11,209		13,000	
Regulatory License	-	5,603	_	6,618		4,000	
Permits & Licenses		110,405		103,999		105,000	
Emergency Transport Fees		224,239		224,239		224,300	
Fire Fees - Business Licenses		31,705		32,965		32,000	
Fire Fees - Development Services		28,410		19,695		22,000	
Fire Reimbursable OT/Mutual Aid	-	30,316		48,643		<u>ч</u>	
Fire Department Fees		314,670		325,542		278,300	
Building Permits		466,960		260,473		240,000	
Planning Permits		33,638		31,490		30,000	
Engineer Permits		66,385		35,763		20,000	
State Collected Fee - ADA	-	1,121		1,086		1,000	
Development Fees	-	568,105		328,813		291,000	
Day Camp		90,282		102,972		81,000	
Special Events		23,100		27,550		30,000	
Recreation Classes		3,989		6,259		6,200	
Softball		10,357		4,947		6,500	
Parks & Recreation Fees		127,728		141,728	1	123,700	
Motor Vehicle License Fee		10,571		11,921		12,000	
Sales Tax 1/2% (Public Safety)		41,786		42,983		35,000	
Traffic Safety Fines		91,841		69,283		77,000	
Booking Fee - County		7,209		7,264		6,500	
Parking Fines		29,854		23,209		20,000	
Other Fines & Forfeitures		4,018		6,204		5,000	
Tow Fees		32,157		22,818		25,000	
Fines & Forfeitures		206,864		171,761		168,500	

## Resources Comparison GENERAL FUND

SOURCE	2015/16 ACTUAL			2016/17 ACTUAL		2017/18 BUDGET
Investment Income	\$	22,70 <del>9</del>	\$	25,044	\$	7,000
Rental - Long Term		171,513		170,552		140,000
Rental - Short Term		78,127		80,776		60,000
Cost Recovery		37,196		11,421		10,000
State Mandated Cost		78,753		20,447		5,000
Abandoned Vehicle Abatement		121		<u>u</u>		-
Credit Card Surcharge		5,055		6,450		4,000
Other Revenue		117,486		119,618		136,520
Administrative Citations		35,755		89,425		40,000
Other Income		523,886	10	498,690	_	395,520
Total General Fund	_	12,729,188		12,446,522	_	12,463,020
Gas Tax Fund		-		8		44,500
Supplemental Law Enforcement Service Fund		100,000		100,000		114,600
TDA Administration		17,400		17,400		17,400
Lighting District - General District Administration		9,400		9,400		9,400
Lighting District - Local Benefit Administration		4,900		4,900		4,900
Integrated Waste (AB939) Administration		1,200		1,200		1,200
Sanitation District Administration		552,400		552,400		552,400
Wildflower District Administration		100		100		100
Successor Agency Loan Repayment				333,010		
Successor Agency - Administration		· <b>7</b> 5				-
Transfer from Workers Compensation Fund				+		100,000
Transfer to Gas Tax Fund		5 <b>4</b> 3		<u>=</u>		
Transfer to Pension Liability Fund				8		
Transfer to Storm Water Fund		(79,635)		(117,329)		(154,030)
Transfers		605,765		901,081		690,470
Total Revenues & Transfers	_	13,334,953	_	13,347,603	_	13,153,490
Total Resources	\$	16,338,384	\$	17,601,337	\$	17,768,647

## General Fund Expenditures by Department and Category

## Expenditures by Department GENERAL FUND

DEPARTMENT	2015/16 ACTUAL		2016/17 ACTUAL			2017/18 BUDGET
City Council	\$	69,783	\$	82,671	\$	92,860
City Manager	Ļ	270,131	Ļ	419,143	Ļ	464,980
City Attorney		192,993		213,754		156,500
Finance		291,161		261,244		276,590
Law Enforcement		5,240,337		5,538,527		5,863,060
Fire		4,047,082		4,243,008		4,279,820
Development Services		656,810		566,562		582,200
Public Works		1,316,354		1,408,517		1,353,980
Non-Departmental		· •		252,754		83,500
Total Expenditures		12,084,650		12,986,180	-	13,153,490
General Fund Balance	\$	4,253,734	\$	4,615,157	\$	4,615,157

## Expenditures by Category GENERAL FUND

EXPENDITURE CATEGORY	2015/16 ACTUAL		2016/17 ACTUAL			2017/18 BUDGET
Salaries	Ś	3,179,395	Ś	3,527,531	\$	3,575,480
Retirement	Ŧ	670,598	Ŧ	641,983	+	690,980
Benefits - Other		630,143		703,628		722,590
Services & Supplies		2,154,382		2,395,911		2,199,180
Contract Services		5,385,860		5,655,992		5,911,760
Recreation Facility Costs		64,273		61,135		53,500
Total Expenditures	\$	12,084,650	\$	12,986,180	\$	13,153,490

## General Fund Expenditure Summary by Department and Division

DEPARTMENT/DIVISION		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
СІТ		L				
<u>City Council</u>						
Salaries	\$	17,178	\$	21,491	\$	22,700
Retirement	Ŷ	5,569	Ŷ	4,374	Ļ	4,930
Benefits - Other		9,688		12,539		21,280
Services & Supplies		37,348		44,267		43,950
TOTAL CITY COUNCIL	\$	69,783	\$	82,671	\$	92,860
CITY	MANAGI					
City Manager Division		-11				
Salaries	\$	118,641	\$	167,502	\$	177,700
Retirement	r	49,052	Ŧ	30,705	*	38,540
Benefits - Other		21,101		30,724		29,270
Services & Supplies		81,337		38,895		37,000
Total City Manager Division	-	270,131	<u>.                                    </u>	267,826		282,510
Human Resources Division						
Salaries		-		49,542		51,760
Retirement		243		10,435		12,300
Benefits - Other		-		4,290		6,010
Services & Supplies				20,658		22,700
Total Human Resources Division		2 <b></b> (		84,926		92,770
City Clerk Division						
Salaries				38,524		54,540
Retirement		-		9,759		12,850
Benefits - Other	12	-		8,558		7,210
Services & Supplies				9,551	_	15,100
Total City Clerk Division				66,391		89,700
TOTAL CITY MANAGER	\$	270,131	\$	419,143	\$	464,980

DEPARTMENT/DIVISION			2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
CITY ATTORNEY							
Code Enforcement		\$	33,010	\$	20,692	\$	1,500
Professional Services (Contract Salary)		·	159,983	•	193,061		155,000
TOTAL CITY ATTORNEY		\$	192,993	\$	213,754	\$	156,500
	FI	NANCE					
Salaries		\$	119,325	\$	115,389	\$	126,350
Retirement			37,994	•	14,993		23,170
Benefits - Other			28,820		25,216		28,370
Services & Supplies			105,023		105,646		98,700
TOTAL FINANCE		\$	291,161	\$	261,244	\$	276,590
	LAW EN	IFORCEN	/IENT				
Sheriff's Contract		\$	4,992,844	\$	5,237,450	\$	5,546,600
Services & Supplies			47,470		96,290		107,800
Animal Control			200,022		204,788		208,660
TOTAL LAW ENFORCEMENT		\$	5,240,337	\$	5,538,527	\$	5,863,060
		FIRE					
Salaries		\$	2,454,520	\$	2,517,107	\$	2,500,460
Retirement			411,215	·	465,886	•	474,140
Benefits - Other			459,039		496,806		496,770
Services & Supplies			722,308		763,209		808,450
TOTAL FIRE		\$	4,047,082	\$	4,243,008	\$	4,279,820
			*				
	DEVELOPI	MENT SE	RVICES				
<u>Planning</u>							
Salaries		\$	170,356	\$	239,354	\$	253,900
Retirement			66,219	r	45,986	r	55,440
Benefits - Other			29,239		37,165		40,560
Services & Supplies			390,995		244,057		232,300
TOTAL DEVELOPMENT SERVICES		\$	656,810	\$	566,562	\$	582,200
		8		-		7G	

DEPARTMENT/DIVISION		2015/16 ACTUAL	2016/17 ACTUAL		2017/18 BUDGET
PU	IBLIC WOR	KS			
Engineering Division					
Salaries	\$	50,780	\$ 55,299	\$	64,240
Retirement		37,611	9,959		11,880
Benefits - Other		11,068	11,376		11,960
Services & Supplies		198,293	 246,545		154,900
Total Engineering Division	8	297,753	323,179		242,980
Administration Division					
Salaries		24,879	22,384		22,510
Retirement		9,596	4,924		5,380
Benefits - Other		10,265	9,172		10,290
Services & Supplies		120,663	59,271		66,450
Total Administration Division		165,403	 95,750		104,630
Streets Division					
Salaries		-	47,012		43,670
Retirement		-	7,210		9,580
Benefits - Other		-	5,949		10,140
Services & Supplies	-	110,032	 133,053		148,300
Total Streets Division		110,032	193,224		211,690
Community Services Division	а. 1				
Salaries		112,328	153,813		153,010
Retirement		22,175	17,793		19,470
Benefits - Other		24,000	32,253		28,460
Services & Supplies		57,074	63,332	8	70,600
Recreation Facility Costs		64,273	 61,135		53,500
Total Community Services Division		279,851	328,327		325,040
Grounds Division					
Benefits - Other		2,295	2,295		2,300
Services & Supplies		192,312	223,922		226,600
Total Grounds Division		194,607	 226,217		228,900

DEPARTMENT/DIVISION		2015/16 ACTUAL	2016/17 ACTUAL				2017/18 BUDGET	
PU	BLIC WORKS	5 (cont'd.)						
Facilities Division								
Salaries	\$	111,388	\$	100,116	\$	104,640		
Retirement		31,167		19,958		23,300		
Benefits - Other		34,628		27,285		29,970		
Services & Supplies		91,526		94,461		82,830		
Total Facilities Division		268,709		241,820		240,740		
TOTAL PUBLIC WORKS	\$	1,316,354	\$	1,408,517	\$	1,353,980		
NO	N-DEPARTN							
Services & Supplies	\$		\$	252,754	\$	83,500		
TOTAL NON-DEPARTMENTAL	\$	-	\$	252,754	\$	83,500		
TOTAL GENERAL FUND EXPENDITURES	\$	12,084,650	\$	12,986,180	\$	13,153,490		

## General Fund Expenditures Detail by Department and Division

EXPENDITURES	2015/1 ACTUA	-	2017/18 BUDGET
C			
Salaries	\$ 17	.178 \$ 21,49	1 \$ 22,700
Total Salaries		178 21,49	
ю.			
Health Insurance	7	.278 9,76	0 18,450
Retiree Health	2	.142 2,44	
Medicare		267 33	1 330
Life Insurance			50
Retirement	5	.569 4,37	4 4,930
Total Benefits	15	257 16,91	3 26,210
Community Promotions	2	.500 3,15	2 3,000
Computer Maintenance		.123 3,06	
Copier Rental		···· ·	200
Insurance Premium - Liability	1	200 77	
Insurance Premium - Property		289 56	
Membership & Dues	21	162 23,33	
Mileage		907 4,23	
Office Supplies		252 91	
Travel & Meetings	1	392 6,10	-,
Utilities - Gas & Electric		524 2,12	,
Total Services & Supplies		348 44,26	
TOTAL CITY COUNCIL	\$ 69,	783 \$ 82,67	1 \$ 92,860

EXPENDITURES	2015/10 ACTUAI		2017/18 BUDGET
СП	'Y MANAGER		
City Manager Division			
Salaries	\$ 118,	482 \$ 166,013	\$ 174,000
Overtime		158 1,489	3,700
Total Salaries	118,		177,700
Health Insurance	12,	519 15,593	16,200
Retiree Health	2,	754 7,214	5,500
Deferred Compensation		900 3,240	3,240
Employee Assistance Program		÷ .	50
Worker's Compensation	1,	104 806	800
Medicare		789 2,428	2,580
Life Insurance		232 464	160
Long Term Disability		804 978	740
Retirement	49,	052 30,705	38,540
Total Benefits	70,	153 61,429	67,810
Computer Maintenance	9,	338 7,391	5,000
Copier Rental	1,	972 2,121	1,500
Insurance Premium - Liability	4,	640 1,925	2,400
Insurance Premium - Property	1,	155 2,543	2,700
Medical Exams		- 360	02
Membership & Dues	1,	909 835	700
Mileage	2,	302 3,425	3,200
Office Supplies	6,	459 3,945	3,500
Professional Services		537 10,265	10,000
Publishing		573	978-
Subscriptions & Books		178 -	5 <b>-</b>
Training		920 326	1,000
Travel & Meetings		362 1,468	1,500
Utilities - Gas & Electric		524 2,127	3,100
Utilities - Telephone		220 1,914	2,100
Utilities - Water Total Services & Supplies		247 251 337 38,895	300 37,000
Total City Manager Division		121 267 826	·
Total City Manager Division	270,	131 267,826	282,510
Human Resources Division			
Salaries		- 49,542	51,760
Total Salaries		- 49,542	51,760
Health Insurance		- 3,334	5,040
Employee Assistance Program		a) a	10
Worker's Compensation		- 189	200
Medicare		- 768	750
Life Insurance		2 E	10

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EXPENDITURES	2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET						
CITY MANAGER (cont'd.)									
Human Resources Division (cont'd.)									
Retirement	\$ -	\$ 10,435	\$ 12,300						
Total Benefits	28	14,726	18,310						
Computer Maintenance	12	2,232	2,00						
Copier Rental		-	20						
Employee Recognition	2 <del>4</del>	( <b>#</b> .)	1,50						
Health Exams	.14	1470	3,00						
Insurance Premium - Liability		481	40						
Insurance Premium - Property	1.2	283	30						
Membership & Dues		97	50						
Mileage	28	312	50						
Office Supplies	18	370	30						
Personnel Recruitment	1 <del></del>	4,593	5,50						
Professional Services	( <b>=</b> )	3,309	2,00						
Training	7 <b>6</b>	6,730	3,00						
Travel & Meetings		2,077	2,00						
Utilities - Gas & Electric	S <b>-</b>	(*)	20						
Utilities - Telephone		174	20						
Utilities - Water	1 <b>-</b>	3 <b>6</b> 7	10						
Wellness Program	-	-	1,00						
Total Services & Supplies		20,658	22,70						
Total Human Resources Division	-	84,926	92,770						
City Clerk Division									
Salaries	11-	38,524	54,54						
Total Salaries	9 <b>.</b>	38,524	54,54						
Health Insurance	5 <b>-</b> 3	5,749	5,49						
Employee Assistance Program	200	-	2						
Worker's Compensation		1,546	20						
Medicare		567	79						
Life Insurance	3 <b>-</b>	220	2						
Long Term Disability	(iii)	695	69						
Retirement		9,759	12,85						
Total Benefits	( <b>*</b> )	18,316	20,06						
Computer Maintenance		2,232	2,00						
Copier Rental	3 <b>7</b>	3 <b>7</b> 8	20						
Insurance Premium - Liability	-	481	40						
Insurance Premium - Property	3 <b>2</b> 3	283	30						

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EXPENDITURES	2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET	
	nt'd.)					
City Clerk Division (cont'd.)						
Membership & Dues	\$ 3 <b>2</b> 3	\$	230	\$	300	
Mileage	•		74		300	
Office Supplies	3 <b>7</b> 2)		396		800	
Printing	8 <b></b>				500	
Professional Services					1,500	
Publishing			5,604		6,000	
Training	9 <b>8</b> 0		250		1,000	
Travel & Meetings	:#2		÷		1,000	
Utilities - Gas & Electric					500	
Utilities - Telephone					200	
Utilities - Water	 9		1 <del>11</del>		100	
Total Services & Supplies	-		9,551		15,100	
Total City Clerk Division	 9.	-	66,391	2	89,700	
TOTAL CITY MANAGER	\$ 270,131	\$	419,143	\$	464,980	

EXPENDITURES	2015/16 ACTUAL			2016/17 ACTUAL		2017/18 BUDGET				
CITY ATTORNEY										
Code Enforcement Professional Services (Non-Salary)	\$	33,010 159,983	\$	20,692 193,061	\$	1,500 155,000				
TOTAL CITY ATTORNEY	\$	192,993	\$	213,754	\$	156,500				

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EXPENDITURES		2015/16 2016/17 ACTUAL ACTUAL			2017/18 BUDGET		
	FINANCE						
Salaries	\$	119,269	\$	114,942	\$	102,600	
Overtime		56		447		19 <del>1</del> 6	
Part-Time		(=)				23,750	
Total Salaries		119,325		115,389		126,350	
Health Insurance		18,140		9,337		15,210	
Retiree Health		4,016		7,711		7,960	
Employee Assistance Program		-		5		70	
Worker's Compensation		2,944		2,346		2,400	
Medicare		3,224		4,251		1,830	
Life Insurance		205		431		40	
Long Term Disability		290		1,140		860	
Retirement		37,994		14,993		23,170	
Total Benefits		66,814		40,209		51,540	
Computer Maintenance		9,253		9,000		12,000	
Copier Rental		1,972		2,121		2,000	
Credit Card & Bank Fees		16,877		15,428		18,000	
Insurance Premium - Liability		3,600		2,165		2,400	
Insurance Premium - Property		193		518		600	
Membership & Dues		511		350		500	
Mileage		665		13		500	
Office Supplies		4,594		4,518		3,000	
Personnel Recruitment/Selection		443		3		-	
Printing		832		149		400	
Professional Services		59,617		66,767		50,000	
Publishing		133		2		-	
Subscrition & Books		20		199		120	
Training		1,056		84		2,400	
Travel & Meetings		58		30		100	
Utilities - Gas & Electric		2,524		2,127		3,800	
Utilities - Telephone		2,520		1,997		2,700	
Utilities - Water		177		179		300	
Total Services & Supplies		105,023		105,646		98,700	
TOTAL FINANCE	\$	291,161	\$	261,244	\$	276,590	

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EXPENDITURES			2015/16 2016/17			2017/18					
			ACTUAL		ACTUAL	BUDGET					
LAW ENFORCEMENT											
Sheriff											
Contract Services			\$	4,992,844	\$	5,237,450	\$	5,546,600			
800 MHz				23,430		23,430		34,300			
Arjis				16,332		16,332		16,300			
Cal Id				6,330		6,176		6,400			
RCS Lease				200		48,955		49,000			
Utilities - Water				1,378		1,397		1,800			
Animal Control											
Contract Services				188,653		185,853		195,560			
After Hours Calls				7,501		9,969		3,600			
Fuel - Animal Control	Vehicle			3,867		8,966		7,000			
Repairs - Animal Cont	trol Vehicle			2 <b>2</b> (		-		2,500			
TOTAL LAW ENFORC	EMENT		\$	5,240,337	\$	5,538,527	\$	5,863,060			
EXPENDITURES	2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET								
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FIRE	E										
Salaries	\$ 1,677,144	\$ 1,792,873 \$	1,840,720								
Constant Staffing - Scheduled	121,388	126,563	128,700								
Constant Staffing - Unscheduled	447,777	380,010	300,000								
Holiday Pay	45,945	53,331	54,000								
JPA Reconciliation	71,385	62,424	100,000								
Overtime	7,159	5,438									
Part-Time	40,060	27,038	12,040								
Reimbursable Overtime	26,219	49,430	45,000								
Uniform Allowance	17,443	20,000	20,000								
Total Salaries	2,454,520	2,517,107	2,500,460								
Health Insurance	199,902	219,313	226,800								
Retiree Health	73,080	75,981	84,000								
Employee Assistance Program	27	. (Z)	590								
Paramedic Recertification	42,585	48,545	50,000								
EMT - DC Incentive	1,139		-								
Education Award	8,349	10,792	10,700								
Worker's Compensation	98,394	104,622	90,000								
Medicare	35,591	37,552	34,150								
Life Insurance	5 <b>-</b> 0	<b>14</b> 0	530								
Retirement	411,215	465,886	474,140								
Total Benefits	870,254	962,692	970,910								
ALS Supplies Pass Thru	45,551	25,799	26,000								
City Emergency Preparedness	25,418	22,276	4,500								
Communication Equipment	-	-1	9,700								
Community Risk Reduction/Fire Prevention	996	1,128	5,200								
Computer Maintenance	18,280	19,805	20,000								
Copier Rental	1,339	1,660	2,400								
Departmental Expenditures	9,769	10,232	10,000								
Dispatch Services	246,099	264,420	262,000								
Fire Prevention Software			6,700								
Fire Station Supplies	4,145	4,865	5,000								
Fire Truck Purchase	86,688	86,688	86,700								
Fuel	21,320	20,106	20,000								
Hazmat Emergency Response	< ~ <sup>2</sup>	÷	20,000								
Health Examinations	10,645	8,962	8,300								
Insurance Premium - Liability	33,203	23,098	25,900								
Insurance Premium - Property	6,259	16,109	17,100								
JPA Reconciliation Expenditures	3,464	2,361	2,500								
JPA Reimbursable Expenditures	812		1,500								
Lease Payment	22,621	-									
and the second sec	702	563	600								
Membership & Dues	793	562	600								

## CITY OF LEMON GROVE

### FY 2017-18 Operating Budget

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EXPENDITURES		2015/16	2016/17			2017/18
		ACTUAL		ACTUAL		BUDGET
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F	RE (cont'd.	)				
	*	4.0.40	~	4 007	~	5 000
Patient Care Reporting Pass Thru	\$	1,940	\$	4,037	\$	5,800
Personal Exposure Reporting		285		300		300
Personal Protective Clothing		13,636		15,834		20,000
Personnel Recruitment		2,053		-		-
RCCP Reimbursable		27		73,174		38,500
Repair & Maintenance - Equipment		4,821		4,769		4,500
Repair & Maintenance - Vehicles		64,233		63,289		75,000
Reserve Firefighter Expense		5,418		3,653		6,000
Self-Contained Breathing Apparatus (SCBA)		4,104		6,538		5,000
Subscriptions & Books		· · · · ·		-		1,000
TIP - Trauma Intervention Program		3,825		3,825		3,850
Tools & Supplies		3,631		4,240		10,000
Training		36,614		27,684		39,000
Training - AMR Pass Thru		4,939		10,945		19,100
Travel & Meetings						3,000
Uniforms		4,045		4,953		1,000
Utilities - Gas & Electric		18,585		16,730		22,000
Utilities - Telephone	2 n	5,393		7,226		5,500
Utilities - Water		1,796		2,771		3,000
Vehicle Supplies	0.1	2,304		2,880		2,300
Weed Abatement Expenditures		5,800		2,886		7,000
Total Services & Supplies	-	722,308		763,209		808,450
TOTAL FIRE	Ś	4,047,082	\$	4,243,008	\$	4,279,820
		,,	-	,,	3 <b>—</b> —	,,

## CITY OF LEMON GROVE

EXPENDITURES		2015/16 ACTUAL		2016/17 ACTUAL		017/18 UDGET					
DEVELOPMENT SERVICES											
Planning Division											
Salaries	\$	170,356	\$	233,215	\$	241,570					
Overtime	Ļ	170,550	Ļ	5,739	Ļ	2,330					
Part-Time		- 10 190		400		10,000					
Total Salaries		170,356		239,354		253,900					
Health Insurance		19,340		24,721		27,720					
Retiree Health		3,060		4,223		3,980					
Employee Assistance Program				120		80					
Worker's Compensation		3,067		2,324		2,400					
Medicare		2,459		3,475		3,680					
Life Insurance		-		( <b>=</b> )		80					
Long Term Disability		1,313		2,423		2,620					
Retirement	(a)	66,219		45,986		55,440					
Total Benefits		95,458		83,151		96,000					
Computer Maintenance		11,534		12,221		14,000					
Copier Rental		2,336		3,369		3,300					
Fuel		1,371		403		500					
insurance Premium - Liability		6,081		4,331		4,900					
Insurance Premium - Property		1,155		3,109		3,300					
Membership & Dues		1,524		1,612		1,800					
Mileage		1,817		2,504		2,600					
Noticing		3,676		4,679		5,000					
Office Supplies		4,499		3,897		4,700					
Personnel Recruitment/Selection		949		-							
Plan Checks/Consultations		349,083		199,553		180,000					
Printing		:#2		186		300					
Professional Services		540		485		1,000					
Repair & Maintenance - Vehicles		8		104		200					
Subscriptions & Books		31		393		300					
Training		788		1,826		1,500					
Travel & Meetings		299		413		1,000					
Utilities - Gas & Electric		2,524		2,127		4,400					
Utilities - Telephone		2,498		2,560		3,000					
Utilities - Water		283		286		500					
Total Services & Supplies		390,995		244,057		232,300					
Total Planning Division	-	656,810		566,562		582,200					
TOTAL DEVELOPMENT SERVICES	\$	656,810	\$	566,562	\$	582,200					

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EXPENDITURES	2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET
	PUBLIC WORKS		
Engineering Division			
Salaries	\$ 51,920	\$ 51,447	\$ 52,390
Overtime	16	=	950
Part-Time	(1,156)	3,852	10,900
Total Salaries	50,780	55,299	64,240
Health Insurance	6,676	6,737	6,750
Retiree Health	612	1,224	1,840
Employee Assistance Program		-12 	20
Worker's Compensation	2,699	2,353	2,400
Medicare	855	1,026	930
Life Insurance	9	37	20
Long Term Disability	218	ž	
Retirement	37,611	9,959	11,880
Total Benefits	48,680	21,335	23,840
Computer Maintenance	10,401	10,165	9,000
Copier Rental	2,240	2,527	3,000
Development Support	2,137	3,929	4,500
Fuel	1,091	1,553	1,000
Insurance - Liability	5,520	3,609	4,050
Insurance Property	1,059	2,591	2,750
Membership & Dues	- 216	_,++=	_,
Mileage	546	455	600
Office Supplies	3,721	3,455	3,700
Printing	-,	-	( <del>*</del> )
Professional Services	140,737	191,525	98,000
Protective Clothing	-		(a)
Repair & Maintenance - Vehicles	-	-	
Training	494	574	
Travel & Meetings		35	2 <b>2</b> 0
Utilities - Traffic Signals	24,715	22,894	25,000
Utilities - Telephone	5,062	2,874	3,000
Utilities - Water	353	358	300
Total Services & Supplies	198,293	246,545	154,900
Total Engineering Division	297,753	323,179	242,980
Administrative Division			
Salaries	24,879	22,384	22,510
Total Salaries	24,879	22,384	22,510
Health Insurance	2,631	1,981	2,700
Employee Assistance Program	2,001	-,	10
			10

EXPENDITURES		2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET							
PUBLIC WORKS (cont'd.)											
Administrative Division (cont'd.)											
Worker's Compensation	ş	6,747	\$ 6,607	\$ 7,000							
Vedicare		389	¢ 0,007 347	330							
Life Insurance		-	-	10							
Long Term Disability		498	237	24							
Retirement		9,596	4,924	5,38							
Total Benefits		19,861	14,096	15,67							
Computer Maintenance		9,944	11,361	11,80							
Copier Rental		1,795	5,111	4,80							
nsurance Premium - Liability		2,480	1,444	1,50							
nsurance Premium - Property		963	2,591	2,75							
Marketing Supplies		5,076	4,649	6,00							
Membership & Dues		1,382	1,963	2,00							
Vileage		568	302	60							
Diffice Supplies		3,541	2,829	2,40							
Professional Services		64,550	7,283	2,40							
Protective Clothing		6,763	5,551	13,00							
lepair & Maintenance - Equipment		900	900	90							
oftware (Minor)		-	2,750	- 5,40							
raining		16,743	6,828	9,00							
ravel & Meetings		73	521	1,00							
Jtilities - Gas & Electric	12	2,524	2,127	2,50							
Jtilities - Telephone		3,151	2,847	2,50							
Jtilities - Water		212	215	30							
otal Services & Supplies		120,663	59,271	66,45							
otal Administrative Division		165,403	95,750	104,63							
Streets Division											
alaries		-	44,670	41,79							
Overtime		1	2,341	1,88							
otal Salaries			47,012	43,67							
lealth Insurance			4,047	6,98							
letiree Health		5 <b>4</b> 0	-	31							
mployee Assistance Program				2							
Vorker's Compensation			424	1,80							
1edicare			1,026	63							
fe insurance		> <sup>361</sup>	56	2							
ong Term Disability			396	38							
etirement			7,210	9,58							
otal Benefits			13,159	19,72							
omputer Maintenance		5,031	5,499	6,40							
Contract Services		1,730	12,962	5,00							
Copier Rental		-		40							

EXPENDITURES		2015/16 ACTUAL	2016/17 ACTUAL		2017/18 BUDGET
	ORKS (	cont'd.)			
а 					
Streets Division (cont'd.)					
Cost Recovery Expenditures	\$	-	\$		\$ 1,00
Dead Animal Removal		1,980	1,9	956	2,00
Equipment Rental - External		9,578	7,1	.49	7,00
Fuel		11,789	10,0	)50	12,50
Graffiti Cleanup		2,171	1,5	528	1,80
Health Exams		383	7	<b>'</b> 01	50
Herbicides/Pesticides		1,039	9	971	1,00
Insurance Premium - Liability		5,280	3,6	509	4,05
Insurance Premium - Property		963		591	2,75
Membership & Dues		330		374	50
Office Supplies		119			20
Permit Expenses		292	2	92	40
Protective Clothing		236		04	-
Repair & Maintenance - Equipment		14,874	19,5		17,50
Repair & Maintenance - Sidewalk				)18	5,00
Repair & Maintenance - Storm Drain		5,143		30	15,00
Repair & Maintenance - Vehicles		15,863		841	18,50
Street Sweeping		14,111	15,7		14,00
Tools & Supplies		6,119	17,5		18,00
Utilities - Gas & Electric		451		206	1,30
Utilities - Telephone		4,555		'96	3,50
Utilities - Water		7,993	11,7		10,00
Total Services & Supplies		110,032	133,0		148,30
Total Streets Division		110,032	193,2	224	211,69
Community Services Division					
Salaries		66,646	103,4	80	85,99
Overtime		429	1,5	536	1,72
Part-Time		45,253	48,7		65,30
Total Salaries		112,328	153,8	813	153,01
Health Insurance		8,173	13,8	858	13,50
Retiree Health		6,120	6,1	20	6,12
Employee Assistance Program			i i i	8	4
Worker's Compensation		4,539	5,3	808	5,60
Medicare		3,663	5,5	516 =	2,22
Life Insurance	141	-			4
Long Term Disability		720	<u>c</u>	936	94
Retirement		22,175	17,7	793	19,47
Unemployment		784	5	515	-
Total Benefits		46,175	50,0	946	47,93
Computer Maintenance		4,722	5,0	)64	4,00

EXPENDITURES		2015/16 ACTUAL	2016/17 ACTUAL		2017/18 BUDGET						
PUBLIC WORKS (cont'd.)											
Community Services Division (cont'd.)											
Contract Services	\$	2	\$ -	\$	1,000						
Copier Rental		618	649		800						
Credit Card Fees		( <del>-</del> )	-		181						
Day Camp		17,123	20,988		25,000						
Equipment Rental		2,000	12		1,800						
lealth Exams		103	553		500						
nsurance Premium - Liability		2,480	1,444		1,600						
nsurance Premium - Property		193	565		600						
Aaintenance - Supplies		18	291		100						
Aembership & Dues		54	36		100						
/ileage		: <b>=</b> :	-		100						
Office Supplies		871	841		1,000						
ersonnel Recruitment		64	9								
rinting		-			500						
ental Expense		3,862	5,979		6,000						
epair & Maintenance - Equipment		275	-		500						
oftball		121	1,586								
pecial Events		24,692	25,338		27,000						
raining		75	95								
tilities - Gas & Electric		41,816	30,613		35,000						
tilities - Telephone		5,127	5,002		5,500						
tilities - Water		17,255	25,425		13,000						
otal Services & Supplies	-	121,347	124,467	~ <u> </u>	124,100						
otal Community Services Division		279,851	328,327	5	325,040						
irounds Division											
etiree Health		2,295	2,295		2,300						
otal Benefits		2,295	2,295		2,300						
ontract Services		113,036	111,488		120,000						
laintenance - Lighting		1,180	797		2,200						
aintenance - Supplies		13,046	23,352		22,000						
ee Trimming		21,731	26,486		25,000						
tilities - Gas & Electric		4,310	4,477		4,400						
tilities - Telephone		2,874	1,918		3,000						
tilities - Water		36,135	55,403		50,000						
otal Services & Supplies		192,312	223,922		226,600						
otal Grounds Division	-	194,607	226,217		228,900						

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EXPENDITURES	2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET								
PUBLIC WORKS (cont'd.)											
Facilities Division											
Salaries	\$ 85,566	\$ 89,648	\$ 101,960								
Overtime	2,323	5,715	2,680								
Part-Time	23,499	4,753									
Total Salaries	111,388	100,116	104,640								
Health Insurance	21,872	15,423	18,000								
Retiree Health	3,060	3,060	2,450								
Employee Assistance Program	2 <b>—</b> 1	3 <b>-</b> 2	50								
Worker's Compensation	5,765	6,629	7,000								
Medicare	2,544	1,346	1,520								
Life Insurance	275	42	50								
Long Term Disability	1,112	784	900								
Retirement	31,167	19,958	23,300								
Total Benefits	65,794	47,243	53,270								
Advertising	) <b>2</b> :	1 <b>2</b> 1	30								
Computer Maintenance	3,602	2,728	2,50								
Contract Services	7,470	6,171	10,000								
Copier Rental	-	-	200								
Cost Recovery	3 <b>-</b> 1	-	÷								
Equipment Rental	67	446	200								
Fuel	2,011	2,473	2,430								
Health Examinations	1,895	-	100								
Insurance Premium - Liability	2,640	2,214	2,300								
Insurance Premium - Property	481	1,036	1,100								
Maintenance - Services	21,699	28, <del>9</del> 58	15,000								
Maintenance - Supplies	29,047	37,396	28,000								
Memberships & Dues	36	36	-								
Repair & Maintenance	11,630	6,249	10,000								
Repair & Maintenance - ADA	(185)	. <del></del>	1,000								
Repair & Maintenance - Equipment	2,291	2,223	2,000								
Repair & Maintenance - Vehicles	597	12.	-								
Special District Assessment	3=	-	=								
Tools & Supplies	2,430	1,081	3,000								
Utilities - Gas & Electric	2,895	1,513	3,000								
Utilities - Telephone	2,354	1,870	1,600								
Utilities - Water Total Services & Supplies	<u> </u>	65 <b>94,461</b>	100 82,83								
Total Facilities Division	268,709	241,820	240,740								
TOTAL PUBLIC WORKS	\$ 1,316,354	\$ 1,408,517	\$ 1,353,980								

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EXPENDITURES		15/16 TUAL	2016/17 ACTUAL		2017/18 BUDGET	
	NON- DEPARTMEN	TAL				
Animal Control Vehicle (carryover)	\$	-	\$	44,550	\$	-
Audio Visual Equipment		( <b>=</b> )		5 <b>4</b> 5		1,500
General Election Costs		520 C		34,074		-
General Plan Update (carryover)				5,200		75,000
Maintenance Yard Security Gate		( <b>H</b> )		11,000		-
Miscellaneous Expense		345		100		2
Sage Project		-		150,000		÷
Thermal Camera - Fire				7,830		
Vacation Payoff				-		7,000
TOTAL NON-DEPARTMENTAL	\$		\$	252,754	\$	83,500
TOTAL GENERAL FUND	\$ 12	2,084,650	\$	12,986,180	\$	13,153,490

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## **Other Funds**

#### GAS TAX FUND - HIGHWAY USER TAX FUND 02

FUND ACTIVITY	2015/16 ACTUAL		2016/17 ACTUAL	2017/18 BUDGET		
<b>BEGINNING FUND BALANCE - July 1</b>	\$	95,719	\$ (2,489)	\$	36,746	
Revenues						
Highway Users Tax Section 2103		120,109	67,166		106,600	
Highway Users Tax Section 2105		147,061	149,900		154,700	
Highway Users Tax Section 2106		101,838	103,256		98,200	
Highway Users Tax Section 2107	23	179,435	197,790		199,800	
Highway Users Tax Section 2107.5		6,000	6,000		6,000	
Highway Users Tax Section 2030			ž		153,000	
State Loan Repayment		5 <b>7</b> 8	-		30,500	
Transfer from General Fund		S <b>e</b> S	-			
Transfer from Sanitation District	1 <b>4</b> 000	100,000	 100,000		100,000	
Total Resources		750,161	621,623		885,546	
<u>Expenditures</u>						
Salaries		444,787	394,895		418,430	
Overtime		15,00 <del>9</del>	17,504		11,930	
Part-Time		10,108	-	_	14 <b>4</b> 5	
Total Salaries		469,904	412,398		430,360	
Health Insurance		76,651	50,629		68,310	
Retiree Health		8,938	10,073		10,340	
Deferred Compensation		570	600		600	
Employee Assistance Program		250			180	
Worker's Compensation		18,147	15,291		16,200	
Medicare		7,447	6,202		6,240	
Life Insurance		819	533		200	
Long Term Disability		4,196	3,059		2,860	
Retirement		161,137	 81,995		96,210	
Total Benefits		277,904	168,381		201,140	
Mileage		4,842	3,967		3,900	
Professional Services			-		42,000	
Transfer to City for Administration			<u></u>		44,500	
Utilities - Telephone		*	 130			
Total Services & Supplies		4,842	4,097		90,400	
Total Expenditures		752,650	584,876		721,900	
ENDING FUND BALANCE - June 30	\$	(2,489)	\$ 36,746	\$	163,646	

#### STREET CONSTRUCTION RESERVE FUND FUND 03

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET		
<b>BEGINNING FUND BALANCE - July 1</b>	\$	\$ 156,983		\$ 156,983		\$ 158,276		159,230
<u>Revenues</u> Interest		1,293		954		400		
Total Resources		158,276		159,230		159,630		
<u>Projects</u> Lemon Grove Avenue Realignment Project <b>Total Expenditures</b>	-	- 0	-	- 0		9,000 <b>9,000</b>		
ENDING FUND BALANCE - June 30	\$	158,276	\$	159,230	\$	150,630		

## PARK LAND DEDICATION ORDINANCE FUND 05

FUND ACTIVITY	2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET	
<b>BEGINNING FUND BALANCE - July 1</b>	\$	51,328	\$	113,186	\$	86,601
Revenues						
Development Fees		64,881		16,137		10,000
Interest		804		594	0	05
Total Resources		117,012		129,917		96,601
Projects						
Berry Street Park Gazebo				43,317		
Park Improvements		3,826		¥		50,000
Total Expenditures		3,826		43,317		50,000
ENDING FUND BALANCE - June 30	\$	113,186	\$	86,601	\$	46,601

#### GENERAL RESERVE FUND FUND 06

FUND ACTIVITY	2015/16 ACTUAL					017/18 UDGET
<b>BEGINNING FUND BALANCE - July 1</b>	\$	784,488	\$	488,177	\$	760,691
Revenues						
Interest		6,467		3,278		5,000
Other		65,196		377,590		
Transfer from SIWC Reserve		25,000			7. <u></u>	
Total Resources		881,151		869,045		765,691
<u>Expenditures</u>						
General Plan Update		40,855		-		÷
Payback to State						
Transfer				108,355		
Vacation Pay Off		62,652		-		×
Capital Asset Purchases				ci.		
Fire Equipment		79,867				
Facility Replacement - City Hall		8,020		-		Ξ.
Facility Replacement - Public Works		183,379		-		÷
Animal Control Vehicle		18,200				ā
Total Expenditures		392,974		108,355		<i></i>
ENDING FUND BALANCE - June 30	\$	488,177	\$	760,691	\$ ·	765,691

## CITY OF LEMON GROVE

#### SUPPLEMENTAL LAW ENFORCEMENT SERVICES FUND 07 Citizen's Option for Public Safety (COPS)

FUND ACTIVITY	2015/16 ACTUAL		2016/17 ACTUAL	2017/18 BUDGET	
BEGINNING FUND BALANCE - July 1	\$	(43)	\$ 14,575	\$	43,899
Revenues Annual Allocation	;	114,618	 129,324		100,000
Total Resources		114,575	143,899		143,899
Expenditures Transfer to City for Administration & Operations Total Expenditures		100,000 <b>100,000</b>	 100,000 <b>100,000</b>		114,600 <b>114,600</b>
ENDING FUND BALANCE - June 30	\$	14,575	\$ 43,899	\$	29,299

#### GRANTS FUND 08

FUND ACTIVITY		2015/16 ACTUAL	2016/17 ACTUAL	2017/18 SUDGET
BEGINNING FUND BALANCE - July 1	\$	(93,208)	\$ 85,301	\$ 79,749
Revenues				
Grant Revenues & Reimbursements		1,101,871	 556,844	 •
Total Resources		1,008,663	642,145	79,749
Expenditures				
Public Safety				
Disaster Preparedness Grants		-	-	-
Homeland Security Grants (SHSGP)		19,372	4	- 2
UASI - Urban Area Security Initiative		1,768	595	15
Department of Justice Grant			-	-
Miscellaneous				
Beverage Container Recycling Program		7,098	2,400	7,000
HEAL Zone Grant		46,768	-	-
Safe Routes to School (Non-Infrastructure)		50,044	-	
Champs Program			1,452	20,000
Irrigation Controller		۲	47,301	100
Systemic Safety Analysis			25,245	(
Skate Park Expansion			85,000	
Capital Projects				
Promenade Extension Planning		116,890	11,769	
Safe Routes to School (Federal) - Palm/Golden		681,423	<u></u>	
Connect Main Street			388,634	a de la calendaria de la c
Total Expenditures	-	923,362	562,396	27,000
ENDING FUND BALANCE - June 30	\$	85,301	\$ 79,749	\$ 52,749

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#### COMMUNITY DEVELOPMENT BLOCK GRANT FUND 09

FUND ACTIVITY		2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET
<b>BEGINNING FUND BALANCE - July 1</b>	\$	(439)	\$	\$ ie B
Revenues				
Allocation		173,738	134,838	Ŧ
Other Revenue		439		÷
	a -			2
Total Resources		173,738	134,838	×.
Expenditures				
Golden Avenue Overlay		-	134,838	
Street/Sidewalk Rehabilitation		173,738	-	5
Total Expenditures		173,738	 134,838	
ENDING FUND BALANCE - June 30	\$	1-1	\$ - 200	\$ -

#### TRANSPORTATION DEVELOPMENT ACT (TDA) FUND 10 TransNet Article 4

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL	2017/18 BUDGET
<b>BEGINNING FUND BALANCE - July 1</b>	\$	(1)	\$	(20,890)	\$ (34,358)
Revenues					
MTS Annual Allocation		121,170		121,170	121,200
Other Revenue (unallocated)		1 <b>—</b>		-	-
Interest		161	-	125	 100
Total Resources		121,330		100,405	86,942
Expenditures					2
Salaries		48,786		21,149	24,200
Overtime		222		841	 120
Total Salaries		49,008		21,990	24,320
Health Insurance		5,420		2,321	2,880
Retiree Health		319		655	370
Deferred Compensation		30		-	2
Employee Assistance Program				-	10
Worker's Compensation		s=:		1 <b>9</b> 1)	100
Medicare		659		298	350
Life Insurance		10		20	10
Long Term Disability	10	561		170	220
Retirement	-	9,767		6,466	 5,700
Total Benefits		16,767		9,929	9,640
Mileage		717		293	200
Capital Expenditures - Bus Shelter Replacement		Se:		45,365	
Broadway/LGA Roadway Repairs		2=		9 <b>—</b> 0	-
Professional Services		11 <u>-</u> 2			¥ .
Repair & Maintenance - Bus Shelter		42,539		<b>27</b> 6	7
Repair & Maintenance - Trolley Facility		5 <del>1</del>		( <del>2</del> )	
Trolley Corridor Landscape Maintenance		15,788		39,785	52,700
Transfer to General Fund - Administration		17,400		17,400	17,400
Utilities - Telephone				3	 
Total Projects		76,444		102,846	70,300
Total Expenditures	5	142,220	-	134,764	104,260
ENDING FUND BALANCE - June 30	\$	(20,890)	\$	(34,358)	\$ (17,320)

#### LEMON GROVE ROADWAY LIGHTING DISTRICT FUND 11 GENERAL BENEFIT

FUND ACTIVITY	2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET
<b>BEGINNING FUND BALANCE - July 1</b>	\$ 271,652	\$ 352,322	\$ 448,630
Reserve for Street Light Improvement	30,575	30,575	30,600
Revenues			
General Lighting Assessment	175,973	185,346	165,000
Interest	 2,964	 2,617	 400
Total Resources	450,589	570,861	614,030
Expenditures			
Salaries	12,983	23,182	18,460
Overtime	29	251	 140
Total Salaries	13,012	23,433	18,600
Health Insurance	1,659	1,804	2,250
Retiree Health	492	411	540
Deferred Compensation	30	60	80
Employee Assistance Program	-	1	10
Worker's Compensation			. <del>.</del>
Medicare	226	308	270
Life Insurance	20	16	10
Long Term Disability	72	176	120
Retirement	 1,025	 4,142	 4,280
Total Benefits	3,526	6,916	7,560
Mileage	276	317	1,000
Professional Services	÷.	5,154	2,800
Repair & Maintenance - Street Lights	3,101	10,837	6,000
Utilities - Telephone	( <b>=</b> )	4	2 <b>4</b> 3
Utilities - Street Lights	68,952	66,171	80,000
Transfer to City for Administration	 9,400	 9,400	 9,400
Total Operations	81,729	91,882	99,200
Total Expenditures	 98,266	 122,231	 125,360
ENDING FUND BALANCE - June 30	\$ 352,322	\$ 448,630	\$ 488,670

#### LEMON GROVE ROADWAY LIGHTING DISTRICT FUND 12 LOCAL BENEFIT ASSESSMENT

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL	2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	147,711	\$	32,893	\$ (72,813)
Revenues					
Local Benefit Lighting Assessment		87,059		86,885	87,800
Interest	-	571	<u>.</u>	79	 500
Total Resources		235,341		119,857	15,487
Expenditures					
Salaries		41,492		47,944	55,400
Overtime		103	÷	485	 410
Total Salaries		41,595		48,429	55,810
Health Insurance		4,692		4,868	6,750
Retiree Health		1,408		1,642	1,600
Deferred Compensation		120		240	220
Employee Assistance Program		14		84))	10
Worker's Compensation		17. <u>4</u> 4		4 <u>4</u> 6	300
Medicare		761		795	810
Life Insurance		59		53	30
Long Term Disability		208		317	360
Retirement	-	11,592		10,133	 12,850
Total Benefits		18,839		18,049	22,930
Mileage		660		814	800
Professional Services		5,053		89	16,300
Repair & Maintenance - Street Lights		6,788		7,439	6,200
Utilities - Street Lights		113,866		110,992	100,000
Utilities - Telephone		33 <u>2</u> 3		12	-
Street Light Repayment Program		10,747		1,946	8
Transfer to City for Administration	a	4,900		4,900	4,900
Total Operations		142,014		126,192	128,200
Total Expenditures	3	202,448		192,670	 206,940
ENDING FUND BALANCE - June 30	\$	32,893	\$	(72,813)	\$ (191,453)

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#### TRANSNET FUND 14 Street Construction

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
<b>BEGINNING FUND BALANCE - July 1</b>	\$	(35,108)	\$	(301,637)	\$	(667,049)
<u>Revenues</u> Annual Allocation		818,556		2,007,654		2 246 700
	2		_			2,346,700
Total Resources		783,448		1,706,017		1,679,651
<u>Expenditures</u> Salaries		75 024				60.200
Overtime		75,024		52,505		60,360
Part-Time		3,279		5,430		3,760
Total Salaries	-	78,303		57,935		64,120
Health Insurance		6,043		8,846		12,600
Retiree Health		, 995		3		600
Employee Assistance Program						40
Worker's Compensation				-		1,600
Medicare		992		811		930
Life Insurance		21		113		40
Long Term Disability		164		474		440
Retirement		22,579	2	11,553		13,770
Total Benefits		30,793		21,797		30,020
Mileage		170		÷.		-
Professional Services		-				42,000
Utilities - Telephone				27		3 <b>7</b> 3
<u>Lemon Grove Realignment (CR) - LG 13</u>						
Lemon Grove Realignment		3 <b>9</b> 00		765,714		1,186,000
Traffic Improvements (PM) - LG 14						
Traffic Improvements (Citywide)		143,042		132,644		120,000
Storm Drain Rehabilitation (PM) - LG 15		75 4 4 7		42 1 6 1		88.000
Storm Drain Maintenance (Citywide) Storm Drain Rehabilitation (CR) - LG 16		75,147		42,161		88,000
Storm Drain Improvements		151,662		101,871		67,000
Street Improvements (CR) - LG 17		101,001		101,071		0.,000
Street Improvement		62,563		5		50,000
<u>Street Improvements (PM) - LG 17</u>						
Pavement Management		47,525		49,573		(1 <del>9</del> 5)
<u>Traffic Improvements (CR) - LG 18</u> Traffic Signals		100		20,283		20,000
<u>Street Improvements (CR) - LG 20</u>		•		20,283		20,000
Street/Sidewalk Rehabilitation		396,897		347,238		397,000
Main Street Promenade Extension (SGIP) - LG 21		000,000		0,200		007,000
Main Street		-				1
Lemon Grove Realignment (SGIP) - LG 22				005 000		
Lemon Grove Realignment Broadway Downtown Specific Plan (DVSP) - LG 23				805,399		: <b>-</b> :
Downtown Expansion		98,984		28,425		242
Total Projects	-	975,820		2,293,308		1,928,000
Total Expenditures	-	1,085,086		2,373,066		2,064,140
					*	
ENDING FUND BALANCE - June 30	\$	(301,637)	\$	(667,049)	\$	(384,489)

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#### LEMON GROVE SANITATION DISTRICT OPERATIONS FUND 15

FUND ACTIVITY	2015/16 ACTUAL		2016/17 ACTUAL			2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	9,217,515	\$	9,058,671	\$	6,750,247
Revenues						
Deferred Outflow - GASB68 - Diff		(196,610)		5 44		
Deferred Outflow - GASB68 - Contr		(774,920)		-		Ē
Sewer Capacity Fee		37,000		31,160		17,000
Interest		87,043		73,793		21,800
Other Revenue		231,014		19,948		587,450
Sewer Service Charges (net of delinquencies)		5,994,994		6,023,233		6,356,400
Sewer Service Charges - LGSD and LM		49,428		47,510		50,000
Total Resources	_	14,645,463	7	15,254,314	-	13,782,897
<u>Expenditures</u>						
Utilities		8,502		5,360		6,500
Personnel		383,635		1,125,220		1,216,490
Training & Travel		969		1,546		2,500
Vehicle & Equipment Maintenance		21,290		15,350		35,000
Services & Supplies		4,519,996		3,004,191		3,672,600
Transfer to General Fund for Administration		552,400		552,400		552,400
Transfer to Gas Tax Fund for Operations		100,000		100,000		100,000
Transfer to LG Sanitation District Pure Water Reserve	-			3,700,000		
Total Expenditures		5,586,793		8,504,067		5,585,490
ENDING FUND BALANCE - June 30	\$	9,058,671	\$	6,750,247	\$	8,197,407

#### SANITATION OPERATIONS FUND 15 EXPENDITURE DETAIL

FUND ACTIVITY		2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET
Expenditures				
Salaries	\$	741,720	\$ 833,630	\$ 885,960
Overtime	Ŷ	14,696	23,966	31,640
Part-Time		14,728	1,491	27,200
Total Salaries	-	771,144	859,088	944,800
Health Insurance		96,284	110,816	143,280
Retiree Health		90,284 14,306	15,093	16,620
Deferred Compensation		14,300 870	1,740	1,740
Employee Assistance Program			1,740	380
Worker's Compensation		- 23,135	47,215	12,000
Medicare		11,724	13,284	
Life Insurance		1,193	933	13,700 460
Long Term Disability		1,195 5,159	6,098	6,480
Retirement				
Total Benefits	1	(540,179) (387,509)	70,952 266,132	77,030 271,690
Claims Paid		3 <b>5</b> 7	( <b>7</b> .)	20,000
Computer Maintenance		14,010	36,774	46,600
Contract Services		46,007	31,273	55,000
Copier Service		363	31) 31)	
Emergency Callouts				5,000
Equipment Rental				5,000
Estimated Workers Comp Claim Payable		·=`	-	20,000
Fuel		8,137	6,595	15,100
Industrial Enforcement		6 <b>.</b>	2,977	10,000
Insurance Premium - Liability		39,043	26,707	27,750
Insurance Premium - Property		7,414	19,170	20,350
Line Cleaning		10,000	5	
Litigation Services		262	7,736	60,000
Health Exams		206	1,126	400
Membership & Dues		1,681	2,086	2,000
Mileage		7,852	7,149	9,000
Muni Sewage Capacity & Treatment		2,301,960	2,648,020	2,968,500
Muni Sewage Transportation		46,534	41,834	66,000
Office Supplies		596	1,150	2,000
Pension Expense - GASB 68		130,449	. <del></del>	
Personnel Recruitment		89	-	-
Professional Services		37,337	139,590	257,900
Professional Services (City Attorney)		-	8	30,000
Protective Clothing		3,617	4,114	4,000
Repairs & Maintenance		766	420	5,400
Repair & Maintenance - Equipment		11,811	9,910	25,000
Repair & Maintenance - Vehicles		9,479	5,440	10,000
Restoration Services				10,000
Street Sweeping		16,148	20,570	19,000
Tools & Supplies		13,150	6,901	11,000

#### SANITATION OPERATIONS FUND 15 EXPENDITURE DETAIL (cont'd.)

FUND ACTIVITY	2015/16 ACTUAL			2016/17 ACTUAL	2017/18 BUDGET		
Traffic Safety Equipment	\$		\$	8	\$	500	
Training		6,058		1,546		2,600	
Transfer to PERS Unfunded Liability		1,828,316		-		÷	
Travel & Meetings		969		-		2,000	
Utilities - Gas & Electricity		654		1,407		1,500	
Utilities - Telephone		6,046		3,824		4,500	
Utilities - Water		1,802		130		500	
Transfer to General Fund for Operations		552,400		552,400		552,400	
Transfer to Gas Tax Fund		100,000		100,000		100,000	
Transfer to LG Sanitation District Pure Water Reserve		1.5		3,700,000		-	
Total Operations		5,203,158		7,378,847		4,369,000	
Total Expenditures	\$	5,586,793	\$	8,504,067	\$	5,585,490	

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#### LEMON GROVE SANITATION DISTRICT RESERVE FUND 16

FUND ACTIVITY		2015/16 ACTUAL	2016/17 ACTUAL			2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	7,777,494	\$	7,556,008	\$	6,746,669
Rate Stabilization		3,523,200		3,531,200		2,968,500
Revenues						
Interest		44,668		29,593		8,000
Transfer From Operations				-		4,195,000
Transfer to Operations Reserve		-				-
Total Resources	-	11,345,362	-	11,116,801	1	13,918,169
Y			1	×		
Capital Improvement Projects		-				
Contingent Costs		5 <b>-</b>		3 <b>2</b> 12		159,140
Depreciation		226,604		205,327		-
Equipment Replacement		31,550				5 <del>0</del>
Federal Blvd Sewer Rehab (Design)				21 Gen		19 <b>-</b>
Federal Blvd Sewer Rehab (Construction)		-		2		
Sanitary Sewer Master Plan Update		•		96,842		5
Sewer Main Maintenance Project (Construction)		(=)		-		265,230
Sewer Main Rehabilitation (Design)		·= ·		17,125		106,090
Sewer Main Rehabilitation (Construction)		787		1,082,337		1,060,900
Total Capital Improvement Projects		258,154	2	1,401,632		1,432,220
Operations Reserves Ending Balance**		11,087,208		9,715,169		12,485,949
ENDING FUND BALANCE - June 30	\$	258,154	\$	1,401,632	\$	1,432,220

## LEMON GROVE SANITATION DISTRICT PURE WATER RESERVE

FUND 17

FUND ACTIVITY		.5/16 TUAL		2016/17 ACTUAL		2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$		\$		\$	3,700,000
Revenues						
Transfer from Operations	5	1		3,700,000	-	
Total Resources				3,700,000		3,700,000
<u>Expenditures</u>						
Total Expenditures	-		( <u>9</u>	-	> <u> </u>	:•
ENDING FUND BALANCE - June 30	\$	٠	\$	3,700,000	\$	3,700,000

## CITY OF LEMON GROVE

#### SIDEWALK RESERVE FUND 18

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	22,933	\$	23,122	\$	23,261
Revenues						
Interest		189	,	139	S	100
Total Resources		23,122		23,261		23,361
<u>Expenditures</u>						
Total Expenditures	-					:(=:
ENDING FUND BALANCE - June 30	\$	23,122	\$	23,261	\$	23,361

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#### INTEGRATED WASTE REDUCTION

#### FUND 21

#### AB939 - Integrated Waste Reduction Act of 1990

FUND ACTIVITY		2015/16 ACTUAL	2016/17 ACTUAL		2017/18 BUDGET	
BEGINNING FUND BALANCE - July 1	\$	146,059	\$ 142,219	\$	132,278	
Revenues						
AB939 Fees		25,595	26,522		23,000	
Other Revenue		3	53			
Interest		1,619	1,161		800	
Total Resources		173,275	 169,955	-	156,078	
Expenditures						
Salaries		15,703	20,670		20,650	
Overtime	53	1	175	-	80	
Total Salaries		15,704	20,845		20,730	
Health Insurance		1,600	2,300		2,610	
Retiree Health		564	306		980	
Deferred Compensation		30	60		60	
Employee Assistance Program		-	÷		10	
Worker's Compensation		:**	-		300	
Medicare		289	347		300	
Life Insurance		10	10		10	
Long Term Disability		172	240		240	
Retirement	-	1,173	 3,868		4,940	
Total Benefits		3,838	7,131		9,450	
Consultant Fees		3,354	1,325		4,500	
Mileage		185	196		500	
Professional Services			-		-	
Household Hazardous Waste Drop-off		6,777	-		8,000	
Program Expense			6,198		5	
Utilities - Telephone			2		=	
Transfer to City for Administration		1,200	 1,979		1,200	
Total Operations		11,516	9,700		14,200	
Total Expenditures		31,057	 37,677	8	44,380	
ENDING FUND BALANCE - June 30	\$	142,219	\$ 132,278	\$	111,698	

#### WILDFLOWER ASSESSMENT DISTRICT

#### FUND 22

#### Wildflower Landscape Maintenance Assessment District 97-1

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		017/18 UDGET
<b>BEGINNING FUND BALANCE - July 1</b>	\$	4,928	\$	4,783	\$	3,782
Revenues						
Annual Assessment Revenue		9,097		9,585		9,650
Interest	9 	38		20	N	-
Total Resources		14,063		14,388		13,432
Expenditures	2					
Salaries		4,772		4,194		2,340
Overtime		109		132		Ĩ.
Total Salaries		4,881		4,327		2,340
Health Insurance		490		289		230
Retiree Health		61		. B)		310
Employee Assistance Program				370		=
Medicare				-		30
Life Insurance		3 <b>4</b> 3		-		-
Long Term Disability		59		60		30
Retirement		451		1,467		550
Total Benefits		1,061		1,816		1,150
Contract Services		2,352		282		2,800
General Expenditure		12		2,674		-
Utilities - Gas & Electric		85		102		100
Utilities - Water	×	801		1,306		850
Transfer to City for Administration	-	100		100		100
Total Operations		3,338		4,463		3,850
Total Expenditures	-	9,280	-	10,606		7,340
ENDING FUND BALANCE - June 30	\$	4,783	\$	3,782	\$	6,092

## SERIOUS TRAFFIC OFFENDER PROGRAM (STOP)

FUND 23

FUND ACTIVITY		015/16 CTUAL		016/17 CTUAL	2017/18 BUDGET		
BEGINNING FUND BALANCE - July 1	\$	27,691	\$	36,024	\$	30,487	
Revenues				1			
Impound Fee Share		13,325		6,890		7,000	
Interest		270		200		100	
Total Resources		41,287		43,114		37,587	
Expenditures					2		
Salaries		1,444		1,782		1,780	
Total Salaries	-	1,444	-	1,782	0	1,780	
Health Insurance		45		90		90	
Retiree Health		92		24		4	
Deferred Compensation		30		· 60	5	60	
Worker's Compensation		50 SS				100	
Medicare		56		27		30	
Long Term Disability		7		14		10	
Retirement		59		325	~	380	
Total Benefits		288		515		670	
General Expenditure		3,472		10,269		-	
Mileage		58		60		100	
Total Operations	-	3,530		10,330		100	
Total Expenditures	-	5,262		12,627	š)	2,550	
ENDING FUND BALANCE - June 30	\$	36,024	\$	30,487	\$	35,037	

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#### SELF-INSURED WORKERS COMPENSATION RESERVE FUND 25

FUND ACTIVITY	2015/16 ACTUAL		2016/17 ACTUAL			2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	525,565	\$	636,600	\$	692,371
Revenues						
Interest		5,369		4,024		1,400
General Reserve Transfer				<b>a</b> 2		-
Other Revenue		132,639		52,043		
Total Resources		663,573		692,668		693,771
Expenditures						
Credit Card and Bank Fees				297		-
Estimated Claims Payable						-
Professional Services		1,973		<u></u>		Ξ.
Transfer to General Fund Operations		25,000			0	100,000
Total Expenditures		26,973		297		100,000
ENDING FUND BALANCE - June 30 *Fund Balance includes \$25,000 on deposit with Tristar.	\$	636,600	\$	692,371	\$	593,771

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STORM WATER PROGRAM FUND 26

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	÷	\$	•	\$	(6,035)
Revenues						ie:
Storm Water Fees - Commercial (Business License)		49,713		47,964		47,000
Storm Water Fees - Discretionary (Building Fee)		20,811		9,738		10,000
Transfer from General Fund		79,635		117,329	<u>y</u>	154,030
Total Resources		150,159		175,031		204,995
Expenditures						
Salaries		25,432		25,852		25,780
Overtime		1				90
Total Salaries		25,432		25,852		25,870
Health Insurance		2,970		2,966		2,970
Retiree Health		306		-		<del></del>
Employee Assistance Program		3 <del>8</del>		5 <b>4</b> 2		10
Worker's Compensation		( <del>  •</del>		( <b>#</b> )		500
Medicare		376		385		370
Life Insurance		Ξ.				10
Long Term Disability		328		337		340
Retirement		1,751	_	4,785		6,310
Total Benefits		5,731		8,473		10,510
MOU Cost Share Agreements						103,000
Program Fees		118,996		146,654		15,000
Mileage		÷		87		350
Professional Services		=				55,000
Training	s					1,300
Total Operations		118,996	· · · · · ·	146,741		174,650
Total Expenditures	33	150,158		181,066		211,030
ENDING FUND BALANCE - June 30	\$		\$	(6,035)	\$	(6,040)

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## **REGIONAL TRANSPORTATION CONGESTION IMPROVEMENT PROGRAM**

**FUND 27** 

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	.=:	\$	275,873	\$	330,725
Revenues						
Interest		3,293		2,997		2.000
RTCIP Fees (\$2,404 per residential housing unit)		272,580		51,854		50,000
Total Resources	3	275,873	-	330,725	2	380,725
Expenditures						
Lemon Grove Avenue Realignment Project				1		
Total Expenditures		:•;				27
ENDING FUND BALANCE - June 30 Above fund balance does not reflect \$187,100 in deferre	<b>\$</b> ed reve	<b>275,873</b> enue at 6/30/2	<b>\$</b> 16	330,725	\$	380,725

## SELF-INSURED LIABILITY RESERVE FUND 29

FUND ACTIVITY	2015/16 ACTUAL			2016/17 ACTUAL	2017/18 BUDGET		
BEGINNING FUND BALANCE - July 1	\$	458,759	\$	410,442	\$	392,588	
Development							
<u>Revenues</u> Interest		3,987		2,725		4,000	
Dividend		5,036		2,725		4,000 5,000	
Miscellaneous Revenue		2,087		3,957			
Total Resources		469,870		417,124		401,588	
Expenditures							
Claims		30,099		9,485		20,000	
Professional Services				14,577		15,000	
Safety Loss Prevention Regulatory Compliance	-	29,329		475		10,000	
Total Expenditures	_	59,428		24,536		45,000	
ENDING FUND BALANCE - June 30	\$	410,442	\$	392,588	\$	356,588	

#### PUBLIC EDUCATIONAL AND GOVERNMENTAL ACCESS (PEG)

FUND 30

FUND ACTIVITY	2015/16 ACTUAL	2016/17 ACTUAL		2017/18 BUDGET	
BEGINNING FUND BALANCE - July 1	\$ 209,687	\$	215,111	\$	243,385
Revenues					
Interest	1,627		1,298		500
PEG Fees	57,780		61,883		60,000
Total Resources	 269,095		278,293	4	303,885
Expenditures					
Computer Expense	35,123		34,907		36,000
Professional Services	1,000		5		1,000
Capital Improvements	17,860		-		
Total Expenditures	53,983		34,907		37,000
ENDING FUND BALANCE - June 30	\$ 215,111	\$	243,385	\$	266,885

#### CAPITAL RESERVE FUND 32

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$	180,000	\$	180,000	\$	180,000
Revenues						
Revenue		-		×.		-
Total Resources		180,000		180,000	/	180,000
Expenditures						
Facility Repairs and Upgrades		3 <b>4</b> 1		100		180,000
Total Expenditures	3	<u>(</u> )			81	180,000
ENDING FUND BALANCE - June 30	\$	180,000	\$	180,000	\$	-

## MAIN STREET PROMENADE COMMUNITY FACILITIES DISTRICT

FUND 33

FUND ACTIVITY		2015/16 ACTUAL		2016/17 ACTUAL		2017/18 BUDGET		
BEGINNING FUND BALANCE - July 1	\$	(28)	\$	(1,602)	\$	(1,414)		
Revenues	75							
Assessment		9,472		11,746		8,700		
Other Revenue		288		, e				
Total Resources		9,732		10,144		7,286		
Expenditures								
Contract Services		8,550		9,099		10,000		
Repair & Maintenance		194				500		
Utilities - Gas & Electric		2,115		2,052	÷	3,000		
Utilities - Water		475		407		500		
Total Expenditures		11,334		11,558		14,000		
ENDING FUND BALANCE - June 30	\$	(1,602)	\$	(1,414)	\$	(6,714)		

## CITY OF LEMON GROVE

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#### SUCCESSOR AGENCY FUNDS 60 AND 64

FUND ACTIVITY	2015/16 ACTUAL	2016/17 ACTUAL	2017/18 BUDGET
BEGINNING FUND BALANCE - July 1	\$ (14,534,019)	\$ (13,179,566)	\$ (12,405,264)
Revenues			
Other Revenue	92,260		
ROPS Reimbursement	2,488,723	2,229,896	2,400,000
Rent	2,250	5	9. <del>2</del> 0
Interest Revenue	14,516	32,415	:(=
Total Resources	(11,936,271)	(10,917,255)	(10,005,264)
Expenditures			
Salaries	121,225	2	( <b>a</b> )
Total Salaries	121,225		3 <del>8.</del>
Health Insurance	11,828	-	74) 241
Retiree Health	7,877	-	0 <del>4</del>
Deferred Compensation	420	-	-
Employee Assistance Program	-	-	
Worker's Compensation	1.00 1.00	-	x <sup>×</sup>
Medicare	2,807		2 <u>2</u>
Life Insurance	205	5	
Long Term Disability	929	-	5 XH
Retirement	74,601	-	25
Total Benefits	98,667	÷	
Interest - Bonds	1,095,760	1,056,984	1,039,220
Administrative Reimbursement	39,825	-,,	100,000
City Loan Repayment		333,010	
Depreciation	16,378		2.5
General Expenditure	5,483	÷	
Legal Services			141
Lemon Grove Realignment - CIP	833	95,595	-
Mileage	2,187	-	5.55
PERS Actuarial Unfunded Liability	(137,062)	-	19 <b>4</b> 3
Professional Services	:=:	2,420	6,000
Total Operations	1,023,404	1,488,009	1,145,220
Total Expenditures	1,243,295	1,488,009	1,145,220
ENDING FUND BALANCE - June 30	\$ (13,179,566)	\$ (12,405,264)	\$ (11,150,484)

In addition the following principal and capital payments have or will be made (these payments do not affect Fund Balance)

2004 Tax Allocation Bonds - principal only 2007 Tax Allocation Bonds - principal only		75,000 190,000	- 205,000	215,000
2010 Tax Allocation Bonds - principal only 2014 Tax Allocation Bonds - principal only		345,000	365,000 115,000	380,000 115,000
TOTAL BOND PRINCIPAL PAYMENTS	\$	1,110,000	\$ 2,485,000	\$ 710,000

# Appendix



## **Salary Plan FY 2017-2018** (Effective Date: June 21, 2017)

	RANGE					
ACCOUNT CLERK	17.0		-		-	-
ANNUAL	17.2	A 29,437.20	B 30,909.06	C 32,460.48	D 34,091.46	E 35,782.11
MONTHLY		2,453.10	2,575.76	2,705.04	2,840.96	2,981.84
BI-WEEKLY		1,132.20	1,188.81	1,248.48	1,311.21	1,376.24
HOURLY		14.80	15.54	16.32	17.14	17.99
ACCOUNTING ANALYST		_	_		_	_
ANNUAL	32.7	A	B	C	D 70.649.00	E
MONTHLY		62,733.06 5,227.76	65,875.68 5,489.64	69,157.53 5,763.13	72,618.39 6,051.53	76,258.26 6,354.86
BI-WEEKLY		2,412.81	2.533.68	2,659.91	2,793.02	2,933.01
HOURLY		31.54	33.12	34.77	36.51	38.34
ADMINISTRATIVE ASSISTAN			-		_	_
A 54511 2.4 1	24.2	A	B	C	Ð	E
ANNUAL MONTHLY		41,430.87	43,499.43	45,687.33	47,954.79	50,361.48
BI-WEEKLY		3,452 <i>.</i> 57 1,593.50	3,624.95 1,673.06	3,807.28 1,757.21	3,996.23 1,844,42	4,19 <b>6</b> .79 1,936.98
HOURLY		20.83	21.87	22.97	24.11	25.32
ADMINISTRATIVE ANALYST						
	29.7	A	В	С	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY BI-WEEKLY		4,515.03 2,083.86	4,742.11 2.188.67	4,979.13 2,298.06	5,227.76 2,412.81	5,489.64 2,533.68
HOURLY		2,005.00	28.61	30.04	31.54	33.12
			20.01	00.01	<b>vv</b> -	00.12
ASSISTANT CITY MANAGER	PUBLIC WOR	KS DIRECTOR				
	PUBLIC WOR 52.2	А	В	С	D	E
ANNUAL		A 127,276.11	133,621.02	140,304.06	147,325.23	154,684.53
ANNUAL MONTHLY		A 127,276.11 10,606.34	133,621.02 11,135.09	140,304.0 <del>6</del> 11,692.01	147,325.23 12,277.10	154,684.53 12,890.38
ANNUAL MONTHLY BI-WEEKLY		A 127,276.11 10,606.34 4,895.24	133,621.02 11,135.09 5,139.27	140,304.06 11,692.01 5,396.31	147,325.23 12,277.10 5,6 <del>66</del> .36	154,684.53 12,890.38 5,949.41
ANNUAL MONTHLY		A 127,276.11 10,606.34	133,621.02 11,135.09	140,304.0 <del>6</del> 11,692.01	147,325.23 12,277.10	154,684.53 12,890.38
ANNUAL MONTHLY BI-WEEKLY	52.2	A 127,276.11 10,606.34 4,895.24 63.99	133,621.02 11,135.09 5,139.27 67.18	140,304.06 11,692.01 5,396.31 70.54	147,325.23 12,277.10 5,6 <del>66</del> .36 74.07	154,684.53 12,890.38 5,949.41 77.77
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER		A 127,276.11 10,606.34 4,895.24 63.99 A	133,621.02 11,135.09 5,139.27 67.18 B	140,304.06 11,692.01 5,396.31 70.54 C	147,325.23 12,277.10 5,666.36 74.07 D	154,684.53 12,890.38 5,949.41 77.77 E
ANNUAL MONTHLY BI-WEEKLY HOURLY <u>ASSISTANT ENGINEER</u> ANNUAL	52.2	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06	133,621.02 11,135.09 5,139.27 67.18 B 65,875.68	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY	52.2	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76	133,621.02 11,135.09 5,139.27 67.18 B 65,875.68 5,489.64	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY	52.2	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY	52.2	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76	133,621.02 11,135.09 5,139.27 67.18 B 65,875.68 5,489.64	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY	52.2	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER	52.2	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 B	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 B 65,875.68	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 8 65,875.68 5,489.64	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY BI-WEEKLY	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76 2,412.81	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 8 65,875.68 5,489.64 2,533.68	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38 2,583.41	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53 2,793.02	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86 2,933.01
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 8 65,875.68 5,489.64	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY BI-WEEKLY	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76 2,412.81	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 8 65,875.68 5,489.64 2,533.68	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38 2,583.41 33.77	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53 2,793.02	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86 2,933.01
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSOCIATE ACCOUNTANT	<b>52.2</b> 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76 2,412.81 31.54	133,621.02 11,135.09 5,139.27 67.18 B 65,875.68 5,489.64 2,533.68 33.12 B 65,875.68 5,489.64 2,533.68 33.12 B	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38 2,583.41 33.77 C	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53 2,793.02 36.51 D	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86 2,933.01 38.34 E
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSOCIATE ACCOUNTANT ANNUAL	<b>52.2</b> 32.7 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76 2,412.81 31.54 A 54,180.36	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 8 65,875.68 5,489.64 2,533.68 33.12 8 5,489.64 2,533.68 33.12	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38 2,583.41 33.77 C 59,749.56	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53 2,793.02 36.51 D 6,051.53 2,793.02 36.51	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86 2,933.01 38.34 E E 65,875.68
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSOCIATE ACCOUNTANT ANNUAL MONTHLY	<b>52.2</b> 32.7 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76 2,412.81 31.54 A 54,180.36 4,515.03	133,621.02 11,135.09 5,139.27 67.18 B 65,875.68 5,489.64 2,533.68 33.12 B 65,875.68 5,489.64 2,533.68 33.12 B 56,905.29 4,742.11	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38 2,583.41 33.77 C 59,749.56 4,979.13	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53 2,793.02 36.51 D 62,733.06 5,227.76	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86 2,933.01 38.34 E 65,875.68 5,489.64
ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT ENGINEER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSISTANT PLANNER ANNUAL MONTHLY BI-WEEKLY HOURLY ASSOCIATE ACCOUNTANT ANNUAL	<b>52.2</b> 32.7 32.7	A 127,276.11 10,606.34 4,895.24 63.99 A 62,733.06 5,227.76 2,412.81 31.54 A 62,733.06 5,227.76 2,412.81 31.54 A 54,180.36	133,621.02 11,135.09 5,139.27 67.18 8 65,875.68 5,489.64 2,533.68 33.12 8 65,875.68 5,489.64 2,533.68 33.12 8 5,489.64 2,533.68 33.12	140,304.06 11,692.01 5,396.31 70.54 C 67,168.53 5,597.38 2,583.41 33.77 C 67,168.53 5,597.38 2,583.41 33.77 C 59,749.56	147,325.23 12,277.10 5,666.36 74.07 D 72,618.39 6,051.53 2,793.02 36.51 D 72,618.39 6,051.53 2,793.02 36.51 D 6,051.53 2,793.02 36.51	154,684.53 12,890.38 5,949.41 77.77 E 76,258.26 6,354.86 2,933.01 38.34 E 76,258.26 6,354.86 2,933.01 38.34 E E 65,875.68

ASSOCIATE CIVIL ENGINE	ER					
	36.5	A	в	С	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25
ASSOCIATE PLANNER	33.4	А	в	С	D	Е
ANNUAL	00.4	64,920.96	68,163.03	71,564.22	75,144.42	78,903.63
MONTHLY		5,410.08	5,680.25	5,963.69	6,262.04	6.575.30
BI-WEEKLY		2,496.96	2,621.66	2,752.47	2,890.17	3,034.76
HOURLY		32.64	34.27	35.98	37.78	39.67
BATTALION CHIEF			_		-	76.50 shift
ANNUAL	40.55	A 87.676.69	B	C	D	Y
MONTHLY		87,676.68	93,551.04	99,819.00	106,606.68	115,476.48
		7,306.39	7,795.92	8,318.25	8,883.89	9,623.04
BI-WEEKLY (106 hrs)		3,372.18	3,598.12	3,839.19	4,100.26	4,343.67
HOURLY (2,756 hrs/yr)		31.81	33.94	36.22	38.68	56.78
MONTHLY (56 Hrs/wk. RATE	3	7,926.74	8,457.84	9,024.52	9,638.18	
(53 regular + 3 sch'd OT)	,	7,320.74	0,407.04	9,024.32	9,030.10	
(						
CITY CLERK						
	35.2	Α	в	С	D	E
ANNUAL		70,868.07	74,408.49	78,127.92	82,026.36	86,143.59
MONTHLY		5,905.67	6,200.71	6,510.66	6,835.53	7,178.63
BI-WEEKLY		2,725.70	2,861.87	3,004.92	3,154.86	3,313.22
HOURLY		35.63	37.41	39.28	41.24	43.31
CITY MANAGER						175,000.00
CONTRACT					17.	14,583.33
CONTRACT						6,730.77 87.98
CODE ENFORCEMENT OFF	ICER					07.90
	26.2	Α	в	С	D	E
HOURLY		22.97	24.11	25.32	26.59	27.92
CODE ENFORCEMENT OFF		UALITY INSPE	CTOR			
2	29.7	А	В	С	D	Е
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12
		× .				
COMMUNITY SERVICES AS		-	8	-	_	_
ANNUAL	19.1	A	B	C	D	E
		32,301.36	33,912.45	35,622.99	37,393.20	39,262.86
MONTHLY		2,691.78	2,826.04	2,968.58	3,116.10	3,271.91
BI-WEEKLY HOURLY	•	1,242.36	1,304.33	1,370.12	1,438.20	1,510.11
HOURLY		16.24	17.05	17.91	18.80	19.74
COMMUNITY SERVICES SU	PERINTENDEN	т				
	36.1	<u>-</u> А	в	с	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY	55	37.22	39.09	41.04	43.09	45.25
DEVELOPMENT SERVICES			_	_		
	42.2	A	В	С	D	E
ANNUAL		99,708.57	104,700.96	109,932.03	115,441.56	121,209.66
		8,309.05	8,725.08	9,161.00	9,620.13	10,100.81
BI-WEEKLY		3,834.95	4,026.96	4,228.16	4,440.06	4,661.91
HOURLY		50.13	52.64	55.27	58.04	60.94

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DEVELOPMENT SERVICES T	29.7	Α	в	с	D	E
	23.1					
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,87
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,48
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,5
HOURLY		27.24	28.61	30.04	31.54	_,0,
			20.01	00.04	51.54	
ENGINEERING INSPECTOR			_		_	_
	29.7	Α	в	С	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,8
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,48
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,53
HOURLY		2,003.00	28.61	30.04		
HOURE		27.24	20.01	30.04	31.54	;
ENGINEERING TECH III		_	-			
	29.7	Α	в	С	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,87
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,48
BI-WEEKLY					,	
		2,083.86	2,188.67	2,298.06	2,412.81	2,53
HOURLY		27.24	28.61	30.04	31.54	3
EXECUTIVE ASSISTANT						
	24.2	Α	в	С	D	E
ANNUAL		41,430.87	43,499.43	45,687.33	47,954.79	50,36
MONTHLY		3,452.57				
			3,624.95	3,807.28	3,996.23	4,19
BI-WEEKLY		1,593.50	1,673.06	1,757.21	1,844.42	1,93
HOURLY		20.83	21.87	22.97	24.11	
FACILITY TECH I						
	18.0	Α	в	С	D	E
	10.0					
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,19
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,09
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,43
HOURLY		15.39	16.16	16.97	17.82	
FACILITY TECH II						
- AGIENT TEGTTI	22.0	А	в	с	D	E
	22.V					
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,22
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,76
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1.656.99	1,73
HOURLY		18.71	19.64	20.63	21.66	2
				2		
FINANCE MANAGER	36.1	A	в	С	D	E
ANNUAL						
		74,030.58	77,750.01	81,628.56	85,706.01	90,00
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,50
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,46
HOURLY		37.22	39.09	41.04	43.09	4
FIRE CAPTAIN						
	38.45	Α	в	С	D	
ANNUAL	30.70					
		83,098.20	88,665.84	94,606.44	101,039.76	
MONTHLY		6,924.85	7,388.82	7,883.87	8,419.98	
BI-WEEKLY (106 hrs)		3,196.08	3,410.22	3,638.71	3,886.14	
HOURLY (2,756 hrs/yr)		30.15	32.17	34.33	36.66	
		50.15	52.17	54.55	50.00	
		7,512.81	8,016.17	8,553.26	9,134.88	
MONTHLY (56 Hrs/wk. RATE) (53 regular + 3 sch'd OT)						
(53 regular + 3 sch'd OT)	43.75	А	B	С	п	F
(53 regular + 3 sch'd OT)	43.75	A	B	C	D	E
(53 regular + 3 sch'd OT) FIRE DIVISION CHIEF ANNUAL	43.75	107,585.01	112,955.31	118,623.96	124,531.29	130,77
(53 regular + 3 sch'd OT)	43.75					E 130,77 10,89

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FIRE ENGINEER	24.95		-	-	_	
	34.25	A	В	С	D	
ANNUAL		67,701.36	72,237.36	77,077.20	82,291.44	
MONTHLY		5,641.78	6,019.78	6,423.10	6,857.62	
BI-WEEKLY (106 hrs)		2,603.90	2,778.36	2,964.51	3,165.06	
HOURLY (2,756 hrs/yr)		24.57	26.21	27.97	29.86	
MONTHLY (56 Hrs/wk. RATE) (53 regular + 3 sch'd OT)		6,120.80	6,530.89	6,968.46	7,439.87	
FIRE INSPECTOR	20.0		_			
ANNUAL	26.3	A	В	С	D	E
		45,906.12	48,193.47	50,620.05	53,146.08	55,851.12
MONTHLY		3,825.51	4,016.12	4,218.34	4,428.84	4,654.26
BI-WEEKLY		1,765.62	1,853.60	1,946.93	2,044.08	2,148.12
HOURLY		23.08	24.23	25.45	26.72	28.08
FIRE PREVENTION/PUBLIC						
	26.3	A	в	С	D	E
HOURLY		23.08	24.23	25.45	26.72	28.08
FIREFIGHTER/PARAMEDIC		_	_			
	33.45	A	A+	В	С	D
ANNUAL		65,109.60	67,290.78	69,471.96	74,126.52	79,167.24
MONTHLY		5,425.80	5,607.57	5,789.33	6,177.21	6,597.27
BI-WEEKLY (106 hrs)		2,504.22	2,588.11	2,672.00	2,851.02	3,044.89
HOURLY (2,756 hrs/yr)		23.62	24.42	25.21	26.90	28.73
MONTHLY-56 Hrs/wk. RATE		5,886.48	6,083.68	6,280.88	6,701.69	7,157.42
(53 regular + 3 sch'd OT)						
HUMAN RESOURCES MANA			_			
	36.1	A	В	С	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25
LICENSE CLERK						
	21.0	A	в	C	D	E
ANNUAL		35,443.98	37,214.19	39,063.96	41,033.07	43,081.74
MONTHLY		2,953.67	3,101.18	3,255.33	3,419.42	3,590.15
BI-WEEKLY		1,363.23	1,431.32	1,502.46	1,578.20	1,656.99
HOURLY		17.82	18.71	19.61	20.63	21.66
MAINTENANCE SERVICE WO	RKER					
	12.4	A	В	С	D	E
ANNUAL		23,291.19	24,464.70	25,697.88	26,970.84	28,323.36
MONTHLY		1,940.93	2,038.73	2,141.49	2,247.57	2,360.28
BI-WEEKLY		895.82	940.95	988.38		
HOURLY		11.71			1,037.34	1,089.36
		11.71	12.30	12.92	13.56	14.24
MANAGEMENT ANALYST	33.2	A	в	с	D	F
ANNUAL		64,284.48			D	E
MONTHLY			67,486.77	70,868.07	74,408.49	78,127.92
		5,357.04	5,623.90	5,905.67	6,200.71	6,510.66
BI-WEEKLY		2,472.48	2,595.65	2,725.70	2,861.87	3,004.92
HOURLY		32.32	33.93	35.63	37.41	39.28
OFFICE AIDE						
	10.8	A	В	С	D	E
HOURLY		10.83	11.38	11.94	12.54	13.17

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PARK RANGER	19.6	0		-	_	
HOURLY	19.0	A 16.65	B 17.48	C 18.35	D 19.27	E 20.23
				10.00	13.27	20.23
PRINCIPAL PLANNER						
	36.1	А	в	С	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25
PUBLIC WORKS SECRETAR						
ANNUAL	21.0	A	В	С	D	E
MONTHLY		35,443.98	37,214.19	39,063.96	41,033.07	43,081.74
BI-WEEKLY		2,953.67 1,363.23	3,101.18	3,255.33	3,419.42	3,590.15
HOURLY		1,363.23	1,431.32 18.71	1,502.46	1,578.20	1,656.99
		17.02	10.71	19.64	20.63	21.66
PUBLIC WORKS SUPERINTE	<u>NDENT</u> 36.1	А	в	С	5	-
ANNUAL		74,030.58	р 77,750.01	81,628.56	D 85,706.01	E 90.002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	90,002.25 7.500.19
BI-WEEKLY		2,847.33	2,990.39	3,139,56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25
RECREATION LEADER I						
HOURLY	10.0	A	В	С	D	E
HOUREF		10.42	10.92	11.48	12.06	12.66
RECREATION LEADER I						
ANNUAL	12.4	A	В	С	D	E
MONTHLY		23,291.19	24,464.70	25,697.88	26,970.84	28,323.36
BI-WEEKLY		1,940.93 895.82	2,038.73	2,141.49	2,247.57	2,360.28
HOURLY		11.71	940.95 12.30	988.38 12.92	1,037.34 13.56	1,089.36 14.24
SANITATION SUPERVISOR						17.27
<u>SERVICE CONCERNISOR</u>	27.5	А	в	С	D	Е
ANNUAL		48,670.83	51,117.30	53,663.22	56,348.37	59,172.75
MONTHLY		4,055.90	4,259.78	4,471.94	4,695.70	4,931.06
BI-WEEKLY		1,871.96	1,966.05	2,063.97	2,167.25	2,275.88
HOURLY		24.47	25.70	26.98	28.33	29.75
SENIOR PLANNER						
	34.4	A	в	С	D	E
ANNUAL		68,163.03	71,564.22	75,144.42	78,903.63	82,841.85
MONTHLY		5,680.25	5,963.69	6,262.04	6,575.30	6,903.49
BI-WEEKLY HOURLY		2,621.66	2,752.47	2,890.17	3,034.76	3,186.23
HOURLY		34.27	35.98	37.78	39.67	41.65
STREET SUPERVISOR	07.6		_			
ANNUAL	27.5	A 48,670.83	B	C	D	E
MONTHLY		40,055.90	51,117.30	53,663.22	56,348.37	59,172.75
BI-WEEKLY		1,871.96	4,259.78 1,966.05	4,471.94 2,063.97	4,695.70 2,167.25	4,931.06
HOURLY		24.47	25.70	26.98	28.33	2,275.88 29.75
STREET TECH I						
	18.0	A	В	С	D	E
		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30
MONTHLY BI-WEEKLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53
HOURLY		1,177.34 15.39	1,236.24	1,298.21	1,363.23	1,430.55
		10.09	16.16	16.97	17.82	18.70

STREET TECH II

ANNUAL MONTHLY BI-WEEKLY HOURLY	22.0	A 37,214.19 3,101.18 1,431.32 18.71	B 39,063.96 3,255.33 1,502.46 19.64	C 41,033.07 3,419.42 1,578.20 20.63	D 43,081.74 3,590.15 1,656.99 21.66	E 45,229.86 3,769.16 1,739.61 22.74
TECHNICIAN I	18.0	A	B	C	D	E
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55
HOURLY		15.39	16.16	16.97	17.82	18.70
TECHNICIAN II	22.0	A	B	C	D	E
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61
HOURLY		18.71	19.64	20.63	21.66	22.74

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### **CLASSIFICATION SUMMARY**

(Effective Date: June 21, 2017)

LASS TITLE/GROUP/STATUS	RANGE NO.	SALARY I		# OF AUTHORIZED
LASSIFIED				
CLERICAL / ADMIN SUPPORT GROUP		MONT	HLY	
Account Clerk	17.2	2,453 -	2,982	0
Administrative Assistant	24.2	3,453 -	4,197	1
community Services Assistant	19.1	2,692 -	3,272	1
ixecutive Assistant (Confidential)	24.2	3,453 -	4,197	1
icense Clerk	21.0	2,954 -	3,590	1
ublic Works Secretary	21.0	2,954 -	3,590	<u> </u>
<b>OPERATIONS / MAINTENANCE GROUP</b>				5.00
community Services Superintendent	36.1	6,169 -	7,500	1
acility Tech I	18.0	2,551 -		1
acility Tech II	22.0	3,101 -		1
ublic Works Superintendent	36.1	6,169		1
anitation Supervisor	27.5			1
			4,931	
treet Supervisor	27.5	4,056 -		1
treet Tech I	18.0	2,551 -	'	2
treet Tech II	22.0	3,101 -	,	3
echnician I	18.0	2,551	3,100	2
echnician II	22.0	3,101 📼	3,769	2
				15.00
PUBLIC SAFETY GROUP	20 5	0.005	8 400	^
ire Captain	38.5	6,925	8,420	6
	34.3	5,642 -	6,858	6
irefighter/Paramedic	33.5	5,608 -	6,597	6
PROFESSIONAL (TESUNIAL ABOUR				18.0
PROFESSIONAL / TECHNICAL GROUP	32.7	5 000	- 255	( <b>a</b> )
ccounting Analyst		5,228	6,355	1
dministrative Analyst	29.7	4,515	5,490	1
ssistant Engineer	32.7	5,228	6,355	1
ssistant Planner	32.7	5,228	6,355	1
ssociate Accountant	29.7	4,515	5,490	1
ssociate Civil Engineer	36,5	6,169 🖙	7,500	0
ssociate Planner	33 4	5,410 -	6,575	1
City Clerk	35.2	5,906 -	7,179	1
ode Enforcement Officer/Water Quality Inspector	29.7	4,515 -	5,490	1
Development Services Technician II	29.7	4,515 -	5,490	1
ngineering Inspector	29.7	4,515 -	5,490	1
ngineering Tech III	29.7	4,515 -		0
inance Manager	36.1	6,169 -		1
ire Inspector	26.3	3,826		o
luman Resources Manager	36.1	6,169 -		ĭ
lanagement Analyst	33.2	5,357		2
rincipal Planner			-1	
	36.1	6,169 -		0
enior Planner	34.4	5,680 -	6,903	0
MANAGEMENT GROUP				14.00
ssistant City Manager/Public Works Director	52.2	10,606 -	12,890	1
attalion Chief	40.6	7,306	9,623	1
ity Manager (contract)		14,583	14,583	i
evelopment Services Director	42.2	8,309 -		1
ire Division Chief	42.2 43.8			1
	43,0	8,965	10,898	5.0
PART-TIME/TEMPORARY/SEASONAL/OTHER		HOUR	LY.	5,0
lass Instructor * (other)		10.00 -	25.00	0.5
ode Enforcement Officer	26.2	22.97 -	27.92	0.00
ngineer * (other)		30.30 -	30.30	0.00
re Prevention/Public Education Specialist *	26.3	23.08 -	28.08	0.5
ffice Aide *	10.8	10.83	13.17	1 0
tern * (other)	10.4	10.00 -	15.00	
laintenance Service Worker*	12.4	1,941 -	2,360	3.5
ark Ranger *	19.6	16.65	20.23	0.5
ecreation Leader I *	10.0	10.42 -	12.66	2.25
ecreation Leader II *	12.4	1,941 -	2,360	2.25
(ull Time Equivalent (Ac)				10.50
ull Time Equivalent (fte)				