

Salary Plan

FY 2025-26

Effective 06/25/25

ACCOUNT CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,630.24	41,614.56	43,692.48	45,882.72	48,185.28	50,600.16	53,127.36	55,785.60	58,574.88	61,495.20	64,565.28
MONTHLY	3,302.52	3,467.88	3,641.04	3,823.56	4,015.44	4,216.68	4,427.28	4,648.80	4,881.24	5,124.60	5,380.44
BI-WEEKLY	1,524.24	1,600.56	1,680.48	1,764.72	1,853.28	1,946.16	2,043.36	2,145.60	2,252.88	2,365.20	2,483.28
HOURLY	21.17	22.23	23.34	24.51	25.74	27.03	28.38	29.80	31.29	32.85	34.49

ACCOUNTING ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	64,247.04	67,466.88	70,836.48	74,374.56	78,099.84	82,012.32	86,112.00	90,417.60	94,947.84	99,702.72	104,682.24
MONTHLY	5,353.92	5,622.24	5,903.04	6,197.88	6,508.32	6,834.36	7,176.00	7,534.80	7,912.32	8,308.56	8,723.52
BI-WEEKLY	2,471.04	2,594.88	2,724.48	2,860.56	3,003.84	3,154.32	3,312.00	3,477.60	3,651.84	3,834.72	4,026.24
HOURLY	34.32	36.04	37.84	39.73	41.72	43.81	46.00	48.30	50.72	53.26	55.92

ADMINISTRATIVE ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	42,344.64	44,460.00	46,687.68	49,027.68	51,480.00	54,063.36	56,759.04	59,604.48	62,580.96	65,707.20	69,001.92
MONTHLY	3,528.72	3,705.00	3,890.64	4,085.64	4,290.00	4,505.28	4,729.92	4,967.04	5,215.08	5,475.60	5,750.16
BI-WEEKLY	1,628.64	1,710.00	1,795.68	1,885.68	1,980.00	2,079.36	2,183.04	2,292.48	2,406.96	2,527.20	2,653.92
HOURLY	22.62	23.75	24.94	26.19	27.50	28.88	30.32	31.84	33.43	35.10	36.86

ADMINISTRATIVE ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	55,055.52	57,807.36	60,690.24	63,722.88	66,905.28	70,256.16	73,775.52	77,463.36	81,338.40	85,400.64	89,668.80
MONTHLY	4,587.96	4,817.28	5,057.52	5,310.24	5,575.44	5,854.68	6,147.96	6,455.28	6,778.20	7,116.72	7,472.40
BI-WEEKLY	2,117.52	2,223.36	2,334.24	2,450.88	2,573.28	2,702.16	2,837.52	2,979.36	3,128.40	3,284.64	3,448.80
HOURLY	29.41	30.88	32.42	34.04	35.74	37.53	39.41	41.38	43.45	45.62	47.90

ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,641.12	42,681.60	44,815.68	47,062.08	49,420.80	51,891.84	54,493.92	57,227.04	60,091.20	63,105.12	66,268.80
MONTHLY	3,386.76	3,556.80	3,734.64	3,921.84	4,118.40	4,324.32	4,541.16	4,768.92	5,007.60	5,258.76	5,522.40
BI-WEEKLY	1,563.12	1,641.60	1,723.68	1,810.08	1,900.80	1,995.84	2,095.92	2,201.04	2,311.20	2,427.12	2,548.80
HOURLY	21.71	22.80	23.94	25.14	26.40	27.72	29.11	30.57	32.10	33.71	35.40

ADMINISTRATIVE SERVICES

DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	112,170.24	117,786.24	123,683.04	129,860.64	136,356.48	143,170.56	150,321.60	157,847.04	165,746.88	174,039.84	182,744.64
MONTHLY	9,347.52	9,815.52	10,306.92	10,821.72	11,363.04	11,930.88	12,526.80	13,153.92	13,812.24	14,503.32	15,228.72
BI-WEEKLY	4,314.24	4,530.24	4,757.04	4,994.64	5,244.48	5,506.56	5,781.60	6,071.04	6,374.88	6,693.84	7,028.64
HOURLY	59.92	62.92	66.07	69.37	72.84	76.48	80.3	84.32	88.54	92.97	97.62

ASSISTANT CITY MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	123,402.24	129,579.84	136,056.96	142,852.32	150,003.36	157,510.08	165,391.20	173,665.44	182,351.52	191,468.16	201,034.08
MONTHLY	10,283.52	10,798.32	11,338.08	11,904.36	12,500.28	13,125.84	13,782.60	14,472.12	15,195.96	15,955.68	16,752.84
BI-WEEKLY	4,746.24	4,983.84	5,232.96	5,494.32	5,769.36	6,058.08	6,361.20	6,679.44	7,013.52	7,364.16	7,732.08
HOURLY	65.92	69.22	72.68	76.31	80.13	84.14	88.35	92.77	97.41	102.28	107.39

ASSISTANT ENGINEER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	66,605.76	69,937.92	73,438.56	77,107.68	80,964.00	85,007.52	89,256.96	93,712.32	98,392.32	103,315.68	108,482.40
MONTHLY	5,550.48	5,828.16	6,119.88	6,425.64	6,747.00	7,083.96	7,438.08	7,809.36	8,199.36	8,609.64	9,040.20
BI-WEEKLY	2,561.76	2,689.92	2,824.56	2,965.68	3,114.00	3,269.52	3,432.96	3,604.32	3,784.32	3,973.68	4,172.40
HOURLY	35.58	37.36	39.23	41.19	43.25	45.41	47.68	50.06	52.56	55.19	57.95

ASSISTANT PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	63,872.64	67,073.76	70,424.64	73,944.00	77,650.56	81,525.60	85,606.56	89,893.44	94,386.24	99,103.68	104,064.48
MONTHLY	5,322.72	5,589.48	5,868.72	6,162.00	6,470.88	6,793.80	7,133.88	7,491.12	7,865.52	8,258.64	8,672.04
BI-WEEKLY	2,456.64	2,579.76	2,708.64	2,844.00	2,986.56	3,135.60	3,292.56	3,457.44	3,630.24	3,811.68	4,002.48
HOURLY	34.12	35.83	37.62	39.50	41.48	43.55	45.73	48.02	50.42	52.94	55.59

ASSOCIATE ACCOUNTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	55,916.64	58,705.92	61,644.96	64,733.76	67,972.32	71,379.36	74,954.88	78,698.88	82,630.08	86,767.20	91,110.24
MONTHLY	4,659.72	4,892.16	5,137.08	5,394.48	5,664.36	5,948.28	6,246.24	6,558.24	6,885.84	7,230.60	7,592.52
BI-WEEKLY	2,150.64	2,257.92	2,370.96	2,489.76	2,614.32	2,745.36	2,882.88	3,026.88	3,178.08	3,337.20	3,504.24
HOURLY	29.87	31.36	32.93	34.58	36.31	38.13	40.04	42.04	44.14	46.35	48.67

ASSOCIATE CIVIL ENGINEER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	76,564.80	80,402.40	84,427.20	88,657.92	93,094.56	97,755.84	102,641.76	107,771.04	113,162.40	118,815.84	124,750.08
MONTHLY	6,380.40	6,700.20	7,035.60	7,388.16	7,757.88	8,146.32	8,553.48	8,980.92	9,430.20	9,901.32	10,395.84
BI-WEEKLY	2,944.80	3,092.40	3,247.20	3,409.92	3,580.56	3,759.84	3,947.76	4,145.04	4,352.40	4,569.84	4,798.08
HOURLY	40.90	42.95	45.10	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.64

ASSOCIATE PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	70,668.00	74,206.08	77,912.64	81,806.40	85,906.08	90,192.96	94,704.48	99,440.64	104,420.16	109,643.04	115,128.00
MONTHLY	5,889.00	6,183.84	6,492.72	6,817.20	7,158.84	7,516.08	7,892.04	8,286.72	8,701.68	9,136.92	9,594.00
BI-WEEKLY	2,718.00	2,854.08	2,996.64	3,146.40	3,304.08	3,468.96	3,642.48	3,824.64	4,016.16	4,217.04	4,428.00
HOURLY	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.57	61.5

BATTALION CHIEF

	A	B	C	D	E	F	G	H	I
ANNUAL	130,965.12	137,524.40	144,414.40	151,635.12	159,214.12	167,178.96	175,529.64	184,293.72	193,498.76
MONTHLY	10,913.76	11,460.37	12,034.53	12,636.26	13,267.84	13,931.58	14,627.47	15,357.81	16,124.90
BI-WEEKLY (106 hrs)	5,037.12	5,289.40	5,554.40	5,832.12	6,123.62	6,429.96	6,751.14	7,088.22	7,442.26
HOURLY (2,756 hrs/yr)	47.52	49.90	52.40	55.02	57.77	60.66	63.69	66.87	70.21

MONTHLY (56 hrs/wk. RATE)	11,840.40	12,433.42	13,056.33	13,709.15	14,394.36	15,114.45	15,869.43	16,661.78	17,493.99
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(53 regular + 3 sch'd OT)

BATTALION CHIEF (ADMIN)

A	B	C	D	E	F	G	H	I
137,517.12	144,387.36	151,613.28	159,194.88	167,150.88	175,500.00	184,279.68	193,489.92	203,168.16
11,459.76	12,032.28	12,634.44	13,266.24	13,929.24	14,625.00	15,356.64	16,124.16	16,930.68
5,289.12	5,553.36	5,831.28	6,122.88	6,428.88	6,750.00	7,087.68	7,441.92	7,814.16
73.46	77.13	80.99	85.04	89.29	93.75	98.44	103.36	108.53

CITY CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	97,531.20	102,417.12	107,546.40	112,919.04	118,572.48	124,506.72	130,740.48	137,273.76	144,144.00	151,351.20	158,914.08
MONTHLY	8,127.60	8,534.76	8,962.20	9,409.92	9,881.04	10,375.56	10,895.04	11,439.48	12,012.00	12,612.60	13,242.84
BI-WEEKLY	3,751.20	3,939.12	4,136.40	4,343.04	4,560.48	4,788.72	5,028.48	5,279.76	5,544.00	5,821.20	6,112.08
HOURLY	52.10	54.71	57.45	60.32	63.34	66.51	69.84	73.33	77	80.85	84.89

CITY MANAGER

CONTRACT											193,964.30
											16,163.69
											7,460.17
											103.61

CODE ENFORCEMENT OFFICER

	A	B	C	D	E	F	G
HOURLY	24.13	25.33	26.60	27.93	29.33	30.07	30.83

**CODE ENFORCEMENT OFFICER/
WATER QUALITY INSPECTOR**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	55,055.52	57,807.36	60,690.24	63,722.88	66,905.28	70,256.16	73,775.52	77,463.36	81,338.40	85,400.64	89,668.80
MONTHLY	4,587.96	4,817.28	5,057.52	5,310.24	5,575.44	5,854.68	6,147.96	6,455.28	6,778.20	7,116.72	7,472.40
BI-WEEKLY	2,117.52	2,223.36	2,334.24	2,450.88	2,573.28	2,702.16	2,837.52	2,979.36	3,128.40	3,284.64	3,448.80
HOURLY	29.41	30.88	32.42	34.04	35.74	37.53	39.41	41.38	43.45	45.62	47.90

COMMUNICATIONS

SPECIALIST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	45,882.72	48,185.28	50,600.16	53,127.36	55,785.60	58,574.88	61,495.20	64,565.28	67,785.12	71,173.44	74,730.24
MONTHLY	3,823.56	4,015.44	4,216.68	4,427.28	4,648.80	4,881.24	5,124.60	5,380.44	5,648.76	5,931.12	6,227.52
BI-WEEKLY	1,764.72	1,853.28	1,946.16	2,043.36	2,145.60	2,252.88	2,365.20	2,483.28	2,607.12	2,737.44	2,874.24
HOURLY	24.51	25.74	27.03	28.38	29.80	31.29	32.85	34.49	36.21	38.02	39.92

**COMMUNITY DEVELOPMENT
MANAGER**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	101,780.64	106,872.48	112,207.68	117,823.68	123,720.48	129,898.08	136,393.92	143,208.00	150,377.76	157,903.20	165,803.04
MONTHLY	8,481.72	8,906.04	9,350.64	9,818.64	10,310.04	10,824.84	11,366.16	11,934.00	12,531.48	13,158.60	13,816.92
BI-WEEKLY	3,914.64	4,110.48	4,315.68	4,531.68	4,758.48	4,996.08	5,245.92	5,508.00	5,783.76	6,073.20	6,377.04

HOURLY	54.37	57.09	59.94	62.94	66.09	69.39	72.86	76.50	80.33	84.35	88.57
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**COMMUNITY SERVICES
ASSISTANT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	34,426.08	36,148.32	37,964.16	39,854.88	41,839.20	43,935.84	46,126.08	48,428.64	50,843.52	53,389.44	56,066.40
MONTHLY	2,868.84	3,012.36	3,163.68	3,321.24	3,486.60	3,661.32	3,843.84	4,035.72	4,236.96	4,449.12	4,672.20
BI-WEEKLY	1,324.08	1,390.32	1,460.16	1,532.88	1,609.20	1,689.84	1,774.08	1,862.64	1,955.52	2,053.44	2,156.40
HOURLY	18.39	19.31	20.28	21.29	22.35	23.47	24.64	25.87	27.16	28.52	29.95

COMMUNITY SERVICES LEADER I

	A	B	C	D	E	F	G
HOURLY	16.50	17.33	18.20	19.11	20.07	21.07	22.12

COMMUNITY SERVICES LEADER II

	A	B	C	D	E	F	G
HOURLY	17.88	18.77	19.71	20.70	21.74	22.83	23.97

**COMMUNITY SERVICES
SPECIALIST**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	41,296.32	43,355.52	45,527.04	47,810.88	50,207.04	52,715.52	55,355.04	58,125.60	61,027.20	64,078.56	67,279.68
MONTHLY	3,441.36	3,612.96	3,793.92	3,984.24	4,183.92	4,392.96	4,612.92	4,843.80	5,085.60	5,339.88	5,606.64
BI-WEEKLY	1,588.32	1,667.52	1,751.04	1,838.88	1,931.04	2,027.52	2,129.04	2,235.60	2,347.20	2,464.56	2,587.68
HOURLY	22.06	23.16	24.32	25.54	26.82	28.16	29.57	31.05	32.60	34.23	35.94

**COMMUNITY SERVICES
SUPERINTENDENT**

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	84,146.40	88,358.40	92,776.32	97,418.88	102,286.08	107,396.64	112,769.28	118,404.00	124,319.52	130,534.56	137,067.84
MONTHLY	7,012.20	7,363.20	7,731.36	8,118.24	8,523.84	8,949.72	9,397.44	9,867.00	10,359.96	10,877.88	11,422.32
BI-WEEKLY	3,236.40	3,398.40	3,568.32	3,746.88	3,934.08	4,130.64	4,337.28	4,554.00	4,781.52	5,020.56	5,271.84
HOURLY	44.95	47.20	49.56	52.04	54.64	57.37	60.24	63.25	66.41	69.73	73.22

COUNCIL MEMBER

MONTHLY											\$802.99
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CREW LEADER (SANITATION)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	48,952.80	51,405.12	53,969.76	56,665.44	59,492.16	62,468.64	65,594.88	68,870.88	72,315.36	75,928.32	79,728.48
MONTHLY	4,079.40	4,283.76	4,497.48	4,722.12	4,957.68	5,205.72	5,466.24	5,739.24	6,026.28	6,327.36	6,644.04
BI-WEEKLY	1,882.80	1,977.12	2,075.76	2,179.44	2,288.16	2,402.64	2,522.88	2,648.88	2,781.36	2,920.32	3,066.48
HOURLY	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59

CREW LEADER (STREETS)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	48,952.80	51,405.12	53,969.76	56,665.44	59,492.16	62,468.64	65,594.88	68,870.88	72,315.36	75,928.32	79,728.48
MONTHLY	4,079.40	4,283.76	4,497.48	4,722.12	4,957.68	5,205.72	5,466.24	5,739.24	6,026.28	6,327.36	6,644.04
BI-WEEKLY	1,882.80	1,977.12	2,075.76	2,179.44	2,288.16	2,402.64	2,522.88	2,648.88	2,781.36	2,920.32	3,066.48

HOURLY	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59
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DEVELOPMENT SERVICES

DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	112,170.24	117,786.24	123,683.04	129,860.64	136,356.48	143,170.56	150,321.60	157,847.04	165,746.88	174,039.84	182,744.64
MONTHLY	9,347.52	9,815.52	10,306.92	10,821.72	11,363.04	11,930.88	12,526.80	13,153.92	13,812.24	14,503.32	15,228.72
BI-WEEKLY	4,314.24	4,530.24	4,757.04	4,994.64	5,244.48	5,506.56	5,781.60	6,071.04	6,374.88	6,693.84	7,028.64
HOURLY	59.92	62.92	66.07	69.37	72.84	76.48	80.30	84.32	88.54	92.97	97.62

DEVELOPMENT SERVICES

TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	55,055.52	57,807.36	60,690.24	63,722.88	66,905.28	70,256.16	73,775.52	77,463.36	81,338.40	85,400.64	89,668.80
MONTHLY	4,587.96	4,817.28	5,057.52	5,310.24	5,575.44	5,854.68	6,147.96	6,455.28	6,778.20	7,116.72	7,472.40
BI-WEEKLY	2,117.52	2,223.36	2,334.24	2,450.88	2,573.28	2,702.16	2,837.52	2,979.36	3,128.40	3,284.64	3,448.80
HOURLY	29.41	30.88	32.42	34.04	35.74	37.53	39.41	41.38	43.45	45.62	47.9

DEPUTY CITY CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,236.64	53,801.28	56,496.96	59,323.68	62,281.44	65,388.96	68,664.96	72,090.72	75,703.68	79,485.12	83,453.76
MONTHLY	4,269.72	4,483.44	4,708.08	4,943.64	5,190.12	5,449.08	5,722.08	6,007.56	6,308.64	6,623.76	6,954.48
BI-WEEKLY	1,970.64	2,069.28	2,172.96	2,281.68	2,395.44	2,514.96	2,640.96	2,772.72	2,911.68	3,057.12	3,209.76
HOURLY	27.37	28.74	30.18	31.69	33.27	34.93	36.68	38.51	40.44	42.46	44.58

ENGINEERING INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	60,634.08	63,666.72	66,849.12	70,200.00	73,719.36	77,407.20	81,282.24	85,344.48	89,612.64	94,086.72	98,785.44
MONTHLY	5,052.84	5,305.56	5,570.76	5,850.00	6,143.28	6,450.60	6,773.52	7,112.04	7,467.72	7,840.56	8,232.12
BI-WEEKLY	2,332.08	2,448.72	2,571.12	2,700.00	2,835.36	2,977.20	3,126.24	3,282.48	3,446.64	3,618.72	3,799.44
HOURLY	32.39	34.01	35.71	37.50	39.38	41.35	43.42	45.59	47.87	50.26	52.77

ENGINEERING TECH III

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	55,486.08	58,256.64	61,176.96	64,228.32	67,448.16	70,817.76	74,355.84	78,081.12	81,993.60	86,093.28	90,398.88
MONTHLY	4,623.84	4,854.72	5,098.08	5,352.36	5,620.68	5,901.48	6,196.32	6,506.76	6,832.80	7,174.44	7,533.24
BI-WEEKLY	2,134.08	2,240.64	2,352.96	2,470.32	2,594.16	2,723.76	2,859.84	3,003.12	3,153.60	3,311.28	3,476.88
HOURLY	29.64	31.12	32.68	34.31	36.03	37.83	39.72	41.71	43.80	45.99	48.29

EXECUTIVE ASSISTANT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	48,915.36	51,367.68	53,932.32	56,628.00	59,454.72	62,431.20	65,557.44	68,833.44	72,277.92	75,890.88	79,691.04
MONTHLY	4,076.28	4,280.64	4,494.36	4,719.00	4,954.56	5,202.60	5,463.12	5,736.12	6,023.16	6,324.24	6,640.92
BI-WEEKLY	1,881.36	1,975.68	2,074.32	2,178.00	2,286.72	2,401.20	2,521.44	2,647.44	2,779.92	2,918.88	3,065.04
HOURLY	26.13	27.44	28.81	30.25	31.76	33.35	35.02	36.77	38.61	40.54	42.57

FACILITIES SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	53,202.24	55,860.48	58,649.76	61,588.80	64,677.60	67,916.16	71,304.48	74,861.28	78,605.28	82,536.48	86,654.88
MONTHLY	4,433.52	4,655.04	4,887.48	5,132.40	5,389.80	5,659.68	5,942.04	6,238.44	6,550.44	6,878.04	7,221.24

BI-WEEKLY	2,046.24	2,148.48	2,255.76	2,368.80	2,487.60	2,612.16	2,742.48	2,879.28	3,023.28	3,174.48	3,332.88
HOURLY	28.42	29.84	31.33	32.90	34.55	36.28	38.09	39.99	41.99	44.09	46.29

FACILITY TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,926.72	39,817.44	41,801.76	43,898.40	46,088.64	48,391.20	50,806.08	53,352.00	56,028.96	58,836.96	61,776.00
MONTHLY	3,160.56	3,318.12	3,483.48	3,658.20	3,840.72	4,032.60	4,233.84	4,446.00	4,669.08	4,903.08	5,148.00
BI-WEEKLY	1,458.72	1,531.44	1,607.76	1,688.40	1,772.64	1,861.20	1,954.08	2,052.00	2,154.96	2,262.96	2,376.00
HOURLY	20.26	21.27	22.33	23.45	24.62	25.85	27.14	28.50	29.93	31.43	33.00

FACILITY TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,772.16	42,812.64	44,946.72	47,193.12	49,551.84	52,022.88	54,624.96	57,358.08	60,222.24	63,236.16	66,399.84
MONTHLY	3,397.68	3,567.72	3,745.56	3,932.76	4,129.32	4,335.24	4,552.08	4,779.84	5,018.52	5,269.68	5,533.32
BI-WEEKLY	1,568.16	1,646.64	1,728.72	1,815.12	1,905.84	2,000.88	2,100.96	2,206.08	2,316.24	2,432.16	2,553.84
HOURLY	21.78	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47

FINANCE DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	112,170.24	117,786.24	123,683.04	129,860.64	136,356.48	143,170.56	150,321.60	157,847.04	165,746.88	174,039.84	182,744.64
MONTHLY	9,347.52	9,815.52	10,306.92	10,821.72	11,363.04	11,930.88	12,526.80	13,153.92	13,812.24	14,503.32	15,228.72
BI-WEEKLY	4,314.24	4,530.24	4,757.04	4,994.64	5,244.48	5,506.56	5,781.60	6,071.04	6,374.88	6,693.84	7,028.64
HOURLY	59.92	62.92	66.07	69.37	72.84	76.48	80.30	84.32	88.54	92.97	97.62

FINANCE MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	101,780.64	106,872.48	112,207.68	117,823.68	123,720.48	129,898.08	136,393.92	143,208.00	150,377.76	157,903.20	165,803.04
MONTHLY	8,481.72	8,906.04	9,350.64	9,818.64	10,310.04	10,824.84	11,366.16	11,934.00	12,531.48	13,158.60	13,816.92
BI-WEEKLY	3,914.64	4,110.48	4,315.68	4,531.68	4,758.48	4,996.08	5,245.92	5,508.00	5,783.76	6,073.20	6,377.04
HOURLY	54.37	57.09	59.94	62.94	66.09	69.39	72.86	76.50	80.33	84.35	88.57

FIRE CAPTAIN

	A	B	C	D	E	F	G	H	I
ANNUAL	100,704.24	105,747.72	111,039.24	116,578.80	122,421.52	128,539.84	134,961.32	141,713.52	148,796.44
MONTHLY	8,392.02	8,812.31	9,253.27	9,714.90	10,201.79	10,711.65	11,246.78	11,809.46	12,399.70
BI-WEEKLY (106 hrs)	3,873.24	4,067.22	4,270.74	4,483.80	4,708.52	4,943.84	5,190.82	5,450.52	5,722.94
HOURLY (2,756 hrs/yr)	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42	53.99
MONTHLY (56 hrs/wk. RATE)		9,104.55	9,560.53	10,038.93	10,539.75	11,067.98	11,621.13	12,201.69	12,812.15
(53 regular + 3 sch'd OT)									13,452.51

FIRE DIVISION CHIEF

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	140,736.96	147,775.68	155,170.08	162,920.16	171,063.36	179,618.40	188,604.00	198,038.88	207,941.76	218,331.36	229,245.12
MONTHLY	11,728.08	12,314.64	12,930.84	13,576.68	14,255.28	14,968.20	15,717.00	16,503.24	17,328.48	18,194.28	19,103.76
BI-WEEKLY	5,412.96	5,683.68	5,968.08	6,266.16	6,579.36	6,908.40	7,254.00	7,616.88	7,997.76	8,397.36	8,817.12
HOURLY	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63	122.46

FIRE ENGINEER

	A	B	C	D	E	F	G	H	I
ANNUAL	87,585.68	91,967.72	96,570.24	101,393.24	106,464.28	111,783.36	117,378.04	123,248.32	129,421.76
MONTHLY	7,298.81	7,663.98	8,047.52	8,449.44	8,872.02	9,315.28	9,781.50	10,270.69	10,785.15
BI-WEEKLY (106 hrs)	3,368.68	3,537.22	3,714.24	3,899.74	4,094.78	4,299.36	4,514.54	4,740.32	4,977.76
HOURLY (2,756 hrs/yr)	31.78	33.37	35.04	36.79	38.63	40.56	42.59	44.72	46.96

MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	7,918.52	8,314.69	8,730.80	9,166.84	9,625.31	10,106.20	10,612.01	11,142.73	11,700.87
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FIRE INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	60,634.08	63,666.72	66,849.12	70,200.00	73,719.36	77,407.20	81,282.24	85,344.48	89,612.64	94,086.72	98,785.44
MONTHLY	5,052.84	5,305.56	5,570.76	5,850.00	6,143.28	6,450.60	6,773.52	7,112.04	7,467.72	7,840.56	8,232.12
BI-WEEKLY	2,332.08	2,448.72	2,571.12	2,700.00	2,835.36	2,977.20	3,126.24	3,282.48	3,446.64	3,618.72	3,799.44
HOURLY	32.39	34.01	35.71	37.50	39.38	41.35	43.42	45.59	47.87	50.26	52.77

**FIRE PREVENTION/
PUBLIC EDUCATION SPECIALIST**

	A	B	C	D	E	F	G
HOURLY	24.25	25.45	26.74	28.07	29.50	30.24	30.99

FIREFIGHTER/PARAMEDIC

	A	B	C	D	E	F	G	H	I
ANNUAL	81,494.92	85,573.80	89,845.60	94,337.88	99,050.64	104,011.44	109,220.28	114,677.16	120,409.64
MONTHLY	6,791.24	7,131.15	7,487.13	7,861.49	8,254.22	8,667.62	9,101.69	9,556.43	10,034.14
BI-WEEKLY (106 hrs)	3,134.42	3,291.30	3,455.60	3,628.38	3,809.64	4,000.44	4,200.78	4,410.66	4,631.14
HOURLY (2,756 hrs/yr)	29.57	31.05	32.60	34.23	35.94	37.74	39.63	41.61	43.69

MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	7,367.86	7,736.63	8,122.83	8,528.98	8,955.05	9,403.55	9,874.48	10,367.83	10,886.09
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HUMAN RESOURCES MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	97,531.20	102,417.12	107,546.40	112,919.04	118,572.48	124,506.72	130,740.48	137,273.76	144,144.00	151,351.20	158,914.08
MONTHLY	8,127.60	8,534.76	8,962.20	9,409.92	9,881.04	10,375.56	10,895.04	11,439.48	12,012.00	12,612.60	13,242.84
BI-WEEKLY	3,751.20	3,939.12	4,136.40	4,343.04	4,560.48	4,788.72	5,028.48	5,279.76	5,544.00	5,821.20	6,112.08
HOURLY	52.10	54.71	57.45	60.32	63.34	66.51	69.84	73.33	77.00	80.85	84.89

INTERN

HOURLY	16.50
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LICENSE CLERK

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,017.28	37,833.12	39,723.84	41,708.16	43,786.08	45,976.32	48,278.88	50,693.76	53,220.96	55,879.20	58,668.48
MONTHLY	3,001.44	3,152.76	3,310.32	3,475.68	3,648.84	3,831.36	4,023.24	4,224.48	4,435.08	4,656.60	4,889.04
BI-WEEKLY	1,385.28	1,455.12	1,527.84	1,604.16	1,684.08	1,768.32	1,856.88	1,949.76	2,046.96	2,149.20	2,256.48
HOURLY	19.24	20.21	21.22	22.28	23.39	24.56	25.79	27.08	28.43	29.85	31.34

MAINTENANCE SERVICE WORKER

	A	B	C	D	E	F	G
HOURLY	16.50	17.33	18.2	19.11	20.07	21.07	22.12

MANAGEMENT ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	65,669.76	68,945.76	72,390.24	76,003.20	79,803.36	83,790.72	87,984.00	92,383.20	97,007.04	101,855.52	106,947.36
MONTHLY	5,472.48	5,745.48	6,032.52	6,333.60	6,650.28	6,982.56	7,332.00	7,698.60	8,083.92	8,487.96	8,912.28
BI-WEEKLY	2,525.76	2,651.76	2,784.24	2,923.20	3,069.36	3,222.72	3,384.00	3,553.20	3,731.04	3,917.52	4,113.36
HOURLY	35.08	36.83	38.67	40.60	42.63	44.76	47	49.35	51.82	54.41	57.13

MAYOR

MONTHLY											\$1,405.21
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OFFICE AIDE

	A	B	C	D	E	F	G
HOURLY	16.50	17.33	18.2	19.11	20.07	21.07	22.12

OFFICE SPECIALIST I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	32,778.72	34,426.08	36,148.32	37,964.16	39,854.88	41,839.20	43,935.84	46,126.08	48,428.64	50,843.52	53,389.44
MONTHLY	2,731.56	2,868.84	3,012.36	3,163.68	3,321.24	3,486.60	3,661.32	3,843.84	4,035.72	4,236.96	4,449.12
BI-WEEKLY	1,260.72	1,324.08	1,390.32	1,460.16	1,532.88	1,609.20	1,689.84	1,774.08	1,862.64	1,955.52	2,053.44
HOURLY	17.51	18.39	19.31	20.28	21.29	22.35	23.47	24.64	25.87	27.16	28.52

OFFICE SPECIALIST II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	34,426.08	36,148.32	37,964.16	39,854.88	41,839.20	43,935.84	46,126.08	48,428.64	50,843.52	53,389.44	56,066.40
MONTHLY	2,868.84	3,012.36	3,163.68	3,321.24	3,486.60	3,661.32	3,843.84	4,035.72	4,236.96	4,449.12	4,672.20
BI-WEEKLY	1,324.08	1,390.32	1,460.16	1,532.88	1,609.20	1,689.84	1,774.08	1,862.64	1,955.52	2,053.44	2,156.40
HOURLY	18.39	19.31	20.28	21.29	22.35	23.47	24.64	25.87	27.16	28.52	29.95

PARK RANGER

	A	B	C	D	E	F	G
HOURLY	17.49	18.36	19.28	20.25	21.25	21.78	22.34

PRINCIPAL PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	97,531.20	102,417.12	107,546.40	112,919.04	118,572.48	124,506.72	130,740.48	137,273.76	144,144.00	151,351.20	158,914.08
MONTHLY	8,127.60	8,534.76	8,962.20	9,409.92	9,881.04	10,375.56	10,895.04	11,439.48	12,012.00	12,612.60	13,242.84
BI-WEEKLY	3,751.20	3,939.12	4,136.40	4,343.04	4,560.48	4,788.72	5,028.48	5,279.76	5,544.00	5,821.20	6,112.08
HOURLY	52.10	54.71	57.45	60.32	63.34	66.51	69.84	73.33	77	80.85	84.89

PUBLIC WORKS DIRECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	112,170.24	117,786.24	123,683.04	129,860.64	136,356.48	143,170.56	150,321.60	157,847.04	165,746.88	174,039.84	182,744.64
MONTHLY	9,347.52	9,815.52	10,306.92	10,821.72	11,363.04	11,930.88	12,526.80	13,153.92	13,812.24	14,503.32	15,228.72
BI-WEEKLY	4,314.24	4,530.24	4,757.04	4,994.64	5,244.48	5,506.56	5,781.60	6,071.04	6,374.88	6,693.84	7,028.64

HOURLY	59.92	62.92	66.07	69.37	72.84	76.48	80.30	84.32	88.54	92.97	97.62
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PUBLIC WORKS SECRETARY

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,017.28	37,814.40	39,705.12	41,689.44	43,767.36	45,957.60	48,260.16	50,675.04	53,202.24	55,860.48	58,649.76
MONTHLY	3,001.44	3,151.20	3,308.76	3,474.12	3,647.28	3,829.80	4,021.68	4,222.92	4,433.52	4,655.04	4,887.48
BI-WEEKLY	1,385.28	1,454.40	1,527.12	1,603.44	1,683.36	1,767.60	1,856.16	1,949.04	2,046.24	2,148.48	2,255.76
HOURLY	19.24	20.20	21.21	22.27	23.38	24.55	25.78	27.07	28.42	29.84	31.33

PUBLIC WORKS OPERATIONS & ADMINISTRATION MANAGER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	102,005.28	107,097.12	112,451.04	118,067.04	123,963.84	130,160.16	136,674.72	143,507.52	150,677.28	158,202.72	166,121.28
MONTHLY	8,500.44	8,924.76	9,370.92	9,838.92	10,330.32	10,846.68	11,389.56	11,958.96	12,556.44	13,183.56	13,843.44
BI-WEEKLY	3,923.28	4,119.12	4,325.04	4,541.04	4,767.84	5,006.16	5,256.72	5,519.52	5,795.28	6,084.72	6,389.28
HOURLY	54.49	57.21	60.07	63.07	66.22	69.53	73.01	76.66	80.49	84.51	88.74

PUBLIC WORKS SUPERINTENDENT

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	84,146.40	88,358.40	92,776.32	97,418.88	102,286.08	107,396.64	112,769.28	118,404.00	124,319.52	130,534.56	137,067.84
MONTHLY	7,012.20	7,363.20	7,731.36	8,118.24	8,523.84	8,949.72	9,397.44	9,867.00	10,359.96	10,877.88	11,422.32
BI-WEEKLY	3,236.40	3,398.40	3,568.32	3,746.88	3,934.08	4,130.64	4,337.28	4,554.00	4,781.52	5,020.56	5,271.84
HOURLY	44.95	47.20	49.56	52.04	54.64	57.37	60.24	63.25	66.41	69.73	73.22

REVENUE COMPLIANCE OFFICER

A	B	C	D	E	F	G
24.13	25.33	26.60	27.93	29.33	30.07	30.83

SANITATION SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	61,158.24	64,209.60	67,429.44	70,799.04	74,337.12	78,062.40	81,974.88	86,074.56	90,380.16	94,891.68	99,627.84
MONTHLY	5,096.52	5,350.80	5,619.12	5,899.92	6,194.76	6,505.20	6,831.24	7,172.88	7,531.68	7,907.64	8,302.32
BI-WEEKLY	2,352.24	2,469.60	2,593.44	2,723.04	2,859.12	3,002.40	3,152.88	3,310.56	3,476.16	3,649.68	3,831.84
HOURLY	32.67	34.30	36.02	37.82	39.71	41.70	43.79	45.98	48.28	50.69	53.22

SR. MANAGEMENT ANALYST

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	78,043.68	81,937.44	86,037.12	90,342.72	94,854.24	99,590.40	104,569.92	109,792.80	115,277.76	121,043.52	127,090.08
MONTHLY	6,503.64	6,828.12	7,169.76	7,528.56	7,904.52	8,299.20	8,714.16	9,149.40	9,606.48	10,086.96	10,590.84
BI-WEEKLY	3,001.68	3,151.44	3,309.12	3,474.72	3,648.24	3,830.40	4,021.92	4,222.80	4,433.76	4,655.52	4,888.08
HOURLY	41.69	43.77	45.96	48.26	50.67	53.20	55.86	58.65	61.58	64.66	67.89

SENIOR PLANNER

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	81,263.52	85,325.76	89,593.92	94,068.00	98,766.72	103,708.80	108,894.24	114,341.76	120,051.36	126,060.48	132,369.12
MONTHLY	6,771.96	7,110.48	7,466.16	7,839.00	8,230.56	8,642.40	9,074.52	9,528.48	10,004.28	10,505.04	11,030.76
BI-WEEKLY	3,125.52	3,281.76	3,445.92	3,618.00	3,798.72	3,988.80	4,188.24	4,397.76	4,617.36	4,848.48	5,091.12
HOURLY	43.41	45.58	47.86	50.25	52.76	55.40	58.17	61.08	64.13	67.34	70.71

STREET SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	61,158.24	64,209.60	67,429.44	70,799.04	74,337.12	78,062.40	81,974.88	86,074.56	90,380.16	94,891.68	99,627.84
MONTHLY	5,096.52	5,350.80	5,619.12	5,899.92	6,194.76	6,505.20	6,831.24	7,172.88	7,531.68	7,907.64	8,302.32
BI-WEEKLY	2,352.24	2,469.60	2,593.44	2,723.04	2,859.12	3,002.40	3,152.88	3,310.56	3,476.16	3,649.68	3,831.84
HOURLY	32.67	34.30	36.02	37.82	39.71	41.70	43.79	45.98	48.28	50.69	53.22

STREET TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,926.72	39,817.44	41,801.76	43,898.40	46,088.64	48,391.20	50,806.08	53,352.00	56,028.96	58,836.96	61,776.00
MONTHLY	3,160.56	3,318.12	3,483.48	3,658.20	3,840.72	4,032.60	4,233.84	4,446.00	4,669.08	4,903.08	5,148.00
BI-WEEKLY	1,458.72	1,531.44	1,607.76	1,688.40	1,772.64	1,861.20	1,954.08	2,052.00	2,154.96	2,262.96	2,376.00
HOURLY	20.26	21.27	22.33	23.45	24.62	25.85	27.14	28.50	29.93	31.43	33.00

STREET TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,772.16	42,812.64	44,946.72	47,193.12	49,551.84	52,022.88	54,624.96	57,358.08	60,222.24	63,236.16	66,399.84
MONTHLY	3,397.68	3,567.72	3,745.56	3,932.76	4,129.32	4,335.24	4,552.08	4,779.84	5,018.52	5,269.68	5,533.32
BI-WEEKLY	1,568.16	1,646.64	1,728.72	1,815.12	1,905.84	2,000.88	2,100.96	2,206.08	2,316.24	2,432.16	2,553.84
HOURLY	21.78	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47

TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	37,926.72	39,817.44	41,801.76	43,898.40	46,088.64	48,391.20	50,806.08	53,352.00	56,028.96	58,836.96	61,776.00
MONTHLY	3,160.56	3,318.12	3,483.48	3,658.20	3,840.72	4,032.60	4,233.84	4,446.00	4,669.08	4,903.08	5,148.00
BI-WEEKLY	1,458.72	1,531.44	1,607.76	1,688.40	1,772.64	1,861.20	1,954.08	2,052.00	2,154.96	2,262.96	2,376.00
HOURLY	20.26	21.27	22.33	23.45	24.62	25.85	27.14	28.50	29.93	31.43	33.00

TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	40,772.16	42,812.64	44,946.72	47,193.12	49,551.84	52,022.88	54,624.96	57,358.08	60,222.24	63,236.16	66,399.84
MONTHLY	3,397.68	3,567.72	3,745.56	3,932.76	4,129.32	4,335.24	4,552.08	4,779.84	5,018.52	5,269.68	5,533.32
BI-WEEKLY	1,568.16	1,646.64	1,728.72	1,815.12	1,905.84	2,000.88	2,100.96	2,206.08	2,316.24	2,432.16	2,553.84
HOURLY	21.78	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47