



City of Lemon Grove

Invites Applications for:

TECHNICIAN I/II

(Sanitation District)

Technician I Salary Range: \$3,255.72 - \$5,304.00 per month, effective 07/1/26

Technician II Salary Range: \$3,499.08 - \$5,700.24 per month, effective 07/1/26

(Represented By: AFSCME Local 127)

LEMON GROVE SANITATION DISTRICT:

The Lemon Grove Sanitation District was established in 1947 and operates as a division within the City of Lemon Grove Public Works Department. The Sanitation District proudly provides sanitary sewer services to the community of Lemon Grove, with a service population of approximately 28,000. The Sanitation District owns and maintains approximately 68 miles of gravity sewer which convey flow to the City of San Diego collection system for treatment and disposal.

THE POSITION:

The City of Lemon Grove is hiring a Technician I or II (DOE/DOQ) for its Public Works Sanitation Division. You will assist in maintaining and repairing the District's sanitary sewer collection system, including mains, laterals, manholes, and a lift station, while operating specialized cleaning equipment and using computers for research and assignments. This role suits both entry-level candidates starting in wastewater and journey-level professionals seeking to join a dedicated team and ensure reliable service to the Lemon Grove community. There is currently one (1) vacancy and it will be filled at either level.

DISTINGUISHING CHARACTERISTICS:

- Technician I – This is the entry-level class in the Technician series. The position requires little or no related experience. It performs a limited scope of duties under close supervision while learning the role, progressing to general supervision as procedures are mastered.
- Technician II – This is the journey level class in the Technician series and is distinguished from the Technician I level by the assignment of the full range of duties. Employees at this level receive only occasional instruction or assistance as new, unusual, or unique situations arise and are fully aware of the operating procedures and policies within the work unit. This class is distinguished from the Crew Leader in that the latter is responsible for providing technical and functional supervision of less experienced staff, and for performing the most complex work of the unit.

THE ESSENTIAL DUTIES:

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the class.

- Performs the installation, repair, replacement and maintenance of sewer mains, laterals, manholes, pump station, force main, and related infrastructure and facilities.
- Operates combination sewer truck.
- Operates Districts CCTV camera and locating equipment in the inspection and maintenance of sanitary sewers and storm drains, computer literacy a plus.
- Operates and maintain a variety of construction and maintenance equipment, sewer flushers, CCTV equipment, light and heavy trucks, and power tools, such as jackhammers, concrete saws, tampers, rollers, compressors, generators, skip loaders, backhoes, Skid steers, gas and leak detectors, shoring equipment, airless spray equipment, heat bonding machines, and stripers.
- Performs preventative maintenance on City equipment and tools.
- Utilizes proper safety precautions related to all work performed; uses appropriate personal protective equipment.
- Set up traffic control devices in heavy traffic environments.
- Performs storm drain and flood channel maintenance duties when assigned.
- Performs work in confined spaces, dig trenches and place shoring.
- Digs, shovels, hauls, loads and unloads soils, sand, asphalt mixes and other materials; hauls materials to and from sites.
- Responds to emergency call-outs after hours to include streets, sewers, storm drain, parks and facilities. May be required to work overtime and off-hours shifts as-needed.
- Assists the Streets, Facilities, and Parks Divisions in the maintenance, repair, and construction of streets, signs, pavement markings, trash pickup, and graffiti eradication on an as-needed basis.
- Reads and interprets wastewater system maps and blueprints, including Underground Service Alert marking and notifications of City's underground assets.
- Maintains records of work, materials, and maintenance activities, and uses a computer to enter data into the maintenance management system, creates reports, and manages work orders.
- Assists in the instruction and training of less experienced staff; builds and maintains positive working relationships with co-workers, other City employees and the public using principles of good customer service..
- May perform additional Parks opening and closings on weekends and holidays.
- May participate in the Department's after-hours emergency response program.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS:

Both positions require high school graduation or its equivalent.

Technician I:

- Requires a valid Class C California Driver's License.
- Minimum 6 (6) months but preferably one (1) year of experience in general construction, maintenance work, or the equivalent.

- Possession of a valid Class “B” California driver’s license (Unrestricted) with air brakes and tankers endorsements within one (1) year of hire date as a condition of continued employment and must be maintained while employed by the City. Mandatory Requirement: in accordance with Department of Transportation Federal Motor Carrier Safety Administration regulations, for employment in a position that requires a Class A/B license, applicants will be required to sign a written authorization for the release of information, from their employers of the past three years, relating to their participation in a controlled substance and alcohol-testing program. We are required to obtain this information from an applicant's prior employers regardless of their driving status during this previous employment; and

Technician II:

- Requires two (2) years of experience in general construction, maintenance work, or the equivalent.
- A valid Class B (unrestricted) commercial driver’s license with tankers endorsement must be obtained once the 12-month probationary period has been successfully completed as a condition of continued employment and must be maintained while employed by the City.
- The Technician II position is the journey-level position of the Technician series and must be able to work under minimal supervision while also providing support and direction.
- The ideal candidate will be able to possess the ability to work independently and complete daily activities according to work schedule; and ability to communicate orally and in writing.
- California Water Environmental Association (CWEA) Collections System Grade 1 Certification highly desirable.

COMPENSATION & BENEFITS:

- **Technician I: \$39,068.64 - \$63,648.00 per year, DOQ.**
- **Technician II: \$41,988.96 - \$68,402.88 per year, DOQ.**
- 4-Day work-week (City closed every Friday), 36 hours per week.
- Two (2) weeks of paid vacation per year with increases based on length of service.
- Thirteen (13) holidays, plus one (1) floating holiday.
- Earn up to 11.33 sick days per year.
- Overtime after 9 hours a day
- Standby and Call Back Pay
- Long Term Disability – after 90 days of disability, a LTD plan provides a 60% disability income benefit.
- Life Insurance - \$50,000 life insurance coverage; AD & D - \$50,000 coverage.
- Pension Retirement – California Public Employee’s Retirement System (PERS) 2% @ 60 or 2% @ 62 formula based upon successful candidate’s PERS status. The City does not participate in Social Security, both the City and employee contribute 1.45% to Medicare.
- Health Insurance – The monthly Cafeteria Plan Allowance will be based on the selected level of coverage as follows: Employee only: \$880; Employee + 1: \$1,520; and/or Employee + Family: \$1,840.
- Paid Parental Leave: Ten (10) weeks for birthing parent or four (4) weeks for non-birthing parent.
- Certification premium pay for obtaining and maintaining CWEA Collection System certifications.

- Bilingual Pay in the amount of \$650 per year.
- Tuition reimbursement in the amount of \$1,000.
- Other Benefits – 457 deferred compensation plan. Employee Assistance Program (EAP) and direct deposit are also available.

WORKING CONDITIONS:

Physical Conditions: Incumbents are required to lift and/or move up to 50 lbs. and occasionally lift/move more than 100 lbs.

Work Environment: Incumbents are required to work in outside weather conditions and may be exposed to wet and/or humid conditions.

CLOSING DATE/APPLICATION PROCEDURE:

A City application must be filed/submitted to the Human Resources Department at 3232 Main Street, Lemon Grove, CA 91945 or via email at rhidalgo@lemongrove.ca.gov by 5:00 p.m., Thursday, October 15, 2026. Postmarks are not accepted. Candidates are requested to provide thorough yet concise information on their education and experience, which relates to the position to ensure the correct evaluation of their qualifications.

City applications will be evaluated and candidates meeting the minimum qualifications will be invited to participate in the selection process, which may consist of a practical exercise and/or oral interviews to be held in the City of Lemon Grove. A City application is available on the City's Website: www.lemongrove.ca.gov.

Note: Prospective employees will undergo and must successfully pass, a background reference check (including fingerprinting) and a medical examination, which will include a drug screen. All new employees must verify identity and entitlement to work in the United States by providing documentation required by the Immigration & Control Act of 1986. Additionally, successful applicants may be subject to random drug and alcohol testing in accordance with Federal Regulations.

Candidates who require a reasonable accommodation in the selection process are required to submit their request in writing specifying their need(s) with their application materials. If you have any questions regarding this position, please contact Roberto Hidalgo, Human Resources Manager at (619) 825-3848.

The City of Lemon Grove is an EEO/AA/ADA employer.
The provisions of this bulletin do not constitute an expressed or implied contract and any provision may be modified or revoked without notice.

Revised on 09-17-26