



# City of Lemon Grove

Invites Applications for:

## TECHNICIAN I/II

(Sanitation District)

Technician I Salary Range: \$3,255.72 - \$5,304.00 per month, effective 07/1/26

Technician II Salary Range: \$3,499.08 - \$5,700.24 per month, effective 07/1/26

(Represented By: AFSCME Local 127)

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### THE POSITION:

A **Technician I/II**, performs a variety of infrastructure maintenance and repair duties related to the Lemon Grove Sanitation District sewer system within the Public Works Department. ***There is currently one (1) vacancy and will be filled at either level.***

Duties may include but not limited to the following:

- Perform dig alert mark-out of City's underground assets.
- Operate a variety of sanitary cleaning tools and equipment.
- Operate and maintain a variety of construction and maintenance equipment, sewer flushers, CCTV equipment, light and heavy trucks, and power tools, such as jackhammers, concrete saws, tampers, rollers, compressors, generators, skip loaders, backhoes, Skid steers, gas and leak detectors, shoring equipment, airless spray equipment, heat bonding machines, and stripers
- Perform preventative maintenance on City equipment and tools.
- Install, repair and maintain sewer mains and laterals in emergency situations; raise manholes
- Set up traffic control devices in heavy traffic environments.
- Assist in the operation of districts CCTV camera and locating equipment in the inspection and maintenance of sanitary sewers and storm drains, computer literacy a plus.
- Ability to read and interpret maps related to sanitary sewers and underground drainage systems.
- Respond to emergency call-outs after hours to include streets, sewers, storm drain, parks and facilities. May be required to work overtime and off-hours shifts as needed
- Utilize proper safety precautions related to all work performed; Use appropriate PPE
- Perform storm drain and flood channel duties when assigned.
- Ability to operate combination truck cleaning equipment and all its attributes.
- May have to perform work in confined spaces.
- Dig, shovel, haul, load and unload soils, sand, asphalt mixes and other materials; haul

materials to and from sites

- Keep work related records using a computer; assist in the instruction and training of less experienced staff; build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer service; and perform other related duties as assigned.
- Perform additional Parks opening and closings on weekends and holidays.
- Assist streets and facilities departments in the maintenance, repair, and construction of streets, signs, pavement markings, trash pickup, and graffiti eradication on an as needed basis.

### **MINIMUM QUALIFICATIONS:**

Both positions requires high school graduation or its equivalent;

#### Technician I:

- Requires Valid class C California driver's license is required.
- One (1) year of experience in general construction, maintenance work, or the equivalent;
- Possession of a Class "B" learner's permit at date of hire is highly favorable, with possession of a valid Class "B" California driver's license with air brakes and tankers endorsements within six months of hire date as a condition of continued employment, and must be maintained while employed by the City.. Must have tank endorsement when assigned to Sanitation Section. Mandatory Requirement: In accordance with DOT FMCSA regulations, for employment in a position that requires a Class A/B license, applicants will be required to sign a written authorization for the release of information, from their employers of the past three years, relating to their participation in a controlled substance and alcohol-testing program. We are required to obtain this information from an applicant's prior employers regardless of their driving status during this previous employment; and
- Must obtain CWEA Collections System Grade 1 Certification within 1 year of hire date

#### Technician II:

- Requires two (2) years of experience in general construction, maintenance work, or the equivalent;
- A valid Class B (unrestricted) commercial driver's license with tankers endorsement and Qualified applicators certificate must be obtained once the 12-month probationary period has been successfully completed as a condition of continued employment, and must be maintained while employed by the City

The ideal candidate will be able to possess the ability to work independently and complete daily activities according to work schedule; and ability to communicate orally and in writing.

### **COMPENSATION & BENEFITS:**

- **Technician I: \$39,068.64 - \$63,648.00 per year, effective 07/1/26; DOQ;**
- **Technician II: \$41,988.96 - \$68,402.88 per year, effective 07/1/26; DOQ;**
- 4-Day work-week (closed every Friday);
- Two (2) weeks of paid vacation per year with increases based on length of service;
- Eleven (13) holidays, plus one (1) floating holiday;
- Twelve (12) sick days per year;

- Long Term Disability – after 90 days of disability, a LTD plan provides a 60% disability income benefit;
- Life Insurance - \$50,000 life insurance coverage; AD & D - \$50,000 coverage;
- Retirement – California Public Employee’s Retirement System (PERS) 2% @ 60 or 2% @ 62 formula based upon successful candidate’s PERS status. The City does not participate in Social Security, both the City and employee contribute 1.45% to Medicare;
- Health Insurance – The monthly Cafeteria Plan Allowance will be based on the selected level of coverage as follows: Employee only: \$880; Employee + 1: \$1,520; and/or Employee + Family: \$1,840; and
- Other Benefits – 457 deferred compensation plan. Employee Assistance Program (EAP) and direct deposit are also available.

**WORKING CONDITIONS:**

Physical Conditions: Incumbents are required to lift and/or move up to 50 lbs. and occasionally lift/move more than 100 lbs.

Work Environment: Incumbents are required to work in outside weather conditions and may be exposed to wet and/or humid conditions.

**CLOSING DATE/APPLICATION PROCEDURE:**

A City application must be filed/submitted to the Human Resources Department at 3232 Main Street, Lemon Grove, CA 91945 or via email at [rhidalgo@lemongrove.ca.gov](mailto:rhidalgo@lemongrove.ca.gov) by **5:00 p.m., Monday, July 27, 2026**. Postmarks are not accepted. Candidates are requested to provide thorough yet concise information on their education and experience, which relates to the position to ensure the correct evaluation of their qualifications.

City applications will be evaluated and candidates meeting the minimum qualifications will be invited to participate in the selection process, which may consist of a practical exercise and/or oral interviews to be held in the City of Lemon Grove. A City application is available on the City’s Website: [www.lemongrove.ca.gov](http://www.lemongrove.ca.gov).

**Note:** Prospective employees will undergo and must successfully pass, a background reference check (including fingerprinting) and a medical examination, which will include a drug screen. All new employees must verify identity and entitlement to work in the United States by providing documentation required by the Immigration & Control Act of 1986. Additionally, successful applicants may be subject to random drug and alcohol testing in accordance with Federal Regulations.

Candidates who require a reasonable accommodation in the selection process are required to submit their request in writing specifying their need(s) with their application materials.

If you have any questions regarding this position, please contact Roberto Hidalgo, Human Resources Manager at (619) 825-3848.

*Revised on 07-9-26*

The City of Lemon Grove is an EEO/AA/ADA employer.  
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