

Fire Group Salary Plan

FY 2026-27

Effective 07/1/26 - 3% COLA

BATTALION CHIEF

<u>BATTALION CHIEF</u>	76.5 SHIFT									
	A	B	C	D	E	F	G	H	I	Y
ANNUAL	134,906.20	141,658.40	148,741.32	156,182.52	163,982.00	172,194.88	180,793.60	189,833.28	199,313.92	209,290.64
MONTHLY	11,242.18	11,804.87	12,395.11	13,015.21	13,665.17	14,349.57	15,066.13	15,819.44	16,609.49	17,440.89
BI-WEEKLY (106 hrs)	5,188.70	5,448.40	5,720.82	6,007.02	6,307.00	6,622.88	6,953.60	7,301.28	7,665.92	8,049.64
HOURLY (2,756 hrs/yr)	48.95	51.40	53.97	56.67	59.50	62.48	65.60	68.88	72.32	75.94
 MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	 12,196.71	 12,807.17	 13,447.53	 14,120.28	 14,825.42	 15,567.93	 16,345.33	 17,162.60	 18,019.73	

BATTALION CHIEF (ADMIN)

A	B	C	D	E	F	G	H	I
141,635.52	148,711.68	156,143.52	163,949.76	172,149.12	180,760.32	189,802.08	199,293.12	209,252.16
11,802.96	12,392.64	13,011.96	13,662.48	14,345.76	15,063.36	15,816.84	16,607.76	17,437.68
5,447.52	5,719.68	6,005.52	6,305.76	6,621.12	6,952.32	7,300.08	7,665.12	8,048.16
75.66	79.44	83.41	87.58	91.96	96.56	101.39	106.46	111.78

FIRE CAPTAIN

	A	B	C	D	E	F	G	H	I
ANNUAL	103,735.84	108,917.12	114,374.00	120,106.48	126,114.56	132,425.80	139,040.20	145,985.32	153,288.72
MONTHLY	8,644.65	9,076.43	9,531.17	10,008.87	10,509.55	11,035.48	11,586.68	12,165.44	12,774.06
BI-WEEKLY (106 hrs)	3,989.84	4,189.12	4,399.00	4,619.48	4,850.56	5,093.30	5,347.70	5,614.82	5,895.72
HOURLY (2,756 hrs/yr)	37.64	39.52	41.50	43.58	45.76	48.05	50.45	52.97	55.62
MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	9,378.63	9,847.07	10,340.42	10,858.68	11,401.87	11,972.46	12,570.46	13,198.36	13,858.65

FIRE ENGINEER

	A	B	C	D	E	F	G	H	I
ANNUAL	90,203.88	94,723.72	99,464.04	104,424.84	109,633.68	115,118.12	120,878.16	126,913.80	133,252.60
MONTHLY	7,516.99	7,893.64	8,288.67	8,702.07	9,136.14	9,593.18	10,073.18	10,576.15	11,104.38
BI-WEEKLY (106 hrs)	3,469.38	3,643.22	3,825.54	4,016.34	4,216.68	4,427.62	4,649.16	4,881.30	5,125.10
HOURLY (2,756 hrs/yr)	32.73	34.37	36.09	37.89	39.78	41.77	43.86	46.05	48.35
MONTHLY (56 hrs/wk. RATE) (53 regular + 3 sch'd OT)	8,155.23	8,563.86	8,992.43	9,440.93	9,911.85	10,407.69	10,928.45	11,474.13	12,047.21

FIREFIGHTER/PARAMEDIC

A	B	C	D	E	F	G	H	I
83,947.76	88,136.88	92,546.48	97,176.56	102,027.12	107,125.72	112,472.36	118,094.60	123,992.44
6,995.65	7,344.74	7,712.21	8,098.05	8,502.26	8,927.14	9,372.70	9,841.22	10,332.70
3,228.76	3,389.88	3,559.48	3,737.56	3,924.12	4,120.22	4,325.86	4,542.10	4,768.94
30.46	31.98	33.58	35.26	37.02	38.87	40.81	42.85	44.99

MONTHLY (56 hrs/wk. RATE)
(53 regular + 3 sch'd OT)

7,589.62	7,968.35	8,367.02	8,785.62	9,224.15	9,685.11	10,168.49	10,676.79	11,210.01
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