



City of Lemon Grove  
City Council Regular Meeting Agenda

Tuesday, July 7, 2015, 6:00 p.m.  
Lemon Grove Community Center  
3146 School Lane, Lemon Grove, CA

*The City Council also sits as the Lemon Grove Housing Authority, Lemon Grove Sanitation District Board, Lemon Grove Roadway Lighting District Board, and Lemon Grove Successor Agency*

Call to Order

Pledge of Allegiance

Changes to the Agenda

Public Comment

(Note: In accordance with State Law, the general public may bring forward an item not scheduled on the agenda; however, the City Council may not take any action at this meeting. If appropriate, the item will be referred to staff or placed on a future agenda.)

1. Consent Calendar

(Note: The items listed on the Consent Calendar will be enacted in one motion unless removed from the Consent Calendar by Council, staff, or the public. Items that are pulled will be considered at the end of the agenda.)

A. Approval of Meeting Minutes

June 16, 2015 – Regular Meeting

Members present: Gastil, Jones, Mendoza, and Vasquez

Reference: Susan Garcia, City Clerk

Recommendation: Approve Minutes

B. City of Lemon Grove Payment Demands

Reference: Cathy Till, Finance Director

Recommendation: Ratify Demands

C. Waive Full Text Reading of All Ordinances on the Agenda

Reference: James P. Lough, City Attorney

Recommendation: Waive the full text reading of all ordinances included in this agenda; Ordinances shall be introduced and adopted by title only

D. Paid Sick Leave Policy AB 1522

*The City Council will consider adopting a resolution establishing the Healthy Workplace Healthy Family Act policy that provides three days of paid sick leave for eligible employees beginning July 1, 2015.*

Reference: Corinne Russell, Human Resources Manager

Recommendation: Adopt Resolution

E. Denial of Claim

*The City Council will consider denying a claim submitted by Steve Walker for property damage.*

Reference: Mike James, Public Works Director

Recommendation: Deny Claim

F. Infill Infrastructure Grant Resolution Revision

*The City Council will consider a request by the State of California Housing and Community Development to revise language in a previously adopted resolution.*

Reference: Laureen Ryan Ojeda, Administrative Analyst

Recommendation: Adopt Resolution

2. Alliance San Diego Executive Action on Immigration

*The City Council will discuss and provide direction regarding supporting Alliance San Diego's resolution.*

Reference: Mary Teresa Sessom, Mayor

Recommendation: Discuss and Provide Direction

3. City Council Salary

*The City Council introduced Ordinance No. 429, establishing City Council salaries after the 2016 municipal election from \$705 to \$803.*

Reference: Cathy Till, Finance Director

Recommendation: Conduct Second Reading by Title only and Adopt Ordinance

City Council Oral Comments and Reports on Meetings Attended at the Expense of the City.  
(GC 53232.3 (d))

*(53232.3.(d) states that members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.)*

Department Director Reports (Non-Action Items)

Closed Session

Pursuant to Government Code Section 54957: Public Employee Appointment

Title: City Manager

Conference With Legal Counsel - Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9:

Two Cases

Adjournment

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In compliance with the Americans with Disabilities Act (ADA), the City of Lemon Grove will provide special accommodations for persons who require assistance to access, attend and/or participate in meetings of the City Council. If you require such assistance, please contact the City Clerk at (619) 825-3800 or email [sgarcia@lemongrove.ca.gov](mailto:sgarcia@lemongrove.ca.gov) prior to the meeting. A full agenda packet is available for public review at City Hall.

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**MINUTES OF A MEETING OF  
THE LEMON GROVE CITY COUNCIL  
June 16, 2015**

*The City Council also sits as the Lemon Grove Housing Authority, Lemon Grove Sanitation District Board, Lemon Grove Roadway Lighting District Board, and Lemon Grove Successor Agency*

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**Call to Order**

Members present: George Gastil, Jerry Jones, Jennifer Mendoza, and Racquel Vasquez.  
Members absent: Mary Sessom.

City Staff present: Carol Dick, Development Services Director; Daryn Drum, Division Fire Chief; Susan Garcia, City Clerk; James P. Lough, City Attorney; Mike James, Public Works Director; Lt. May, Sheriff's Department; Tamara O'Neal, Interim City Engineer; Corinne Russell, HR Analyst, Rick Sitta, Fire Chief; and Cathleen Till, Finance Director.

**Changes to the Agenda**

Mayor Pro Tem Vasquez noted that a request was made to discuss item No. 5 before item No. 2.

**Presentations**

Mayor Pro Tem Vasquez presented Graham Mitchell, City Manager, with a Certificate of Recognition for his years of service in Lemon Grove.

The Rotary Club of Lemon Grove presented Graham Mitchell with the Paul Harris Fellow designation.

Councilmember Mendoza presented Graham Mitchell with a brick inscribed with the City Council's appreciation for his years of service and it will be placed at Civic Center Park.

Chief Rick Sitta introduced Jim Hughes, Insurance Service Offices, Inc., who provided a presentation regarding Heartland Fire and Rescue's Public Protection Classification.

**Public Comment**

Kerri Mixon commented about the lack of events listed on the City's website and offered possible solutions.

Joyce Suber, Groundwork San Diego, reported that they will be giving away environmentally friendly bags at the Sprouts Market.

Brenda Hammond commented on Graham Mitchell's service to the City.

Theresa Bailey commented on a proposed project near her residence.

Matthew Johnson commented on recreation opportunities in the City and asked for information related to the proposed recreation focus group.

## 1. Consent Calendar

- A. **Approval of City Council Minutes**  
June 2, 2015 Regular Meeting
- B. **Ratification of Payment Demands**
- C. **Waive Full Text Reading of All Ordinances and Resolutions on the Agenda**
- D. **Contract Extension for Street Light Maintenance**
- E. **Sewer Service Charges for Fiscal Year 2015-2016**
- F. **Zone L Assessments for Fiscal Year 2015-2016**
- G. **Approval of Vernon Ranch Final Map for Tentative Map TM0052 located at 7012 and 7024 Mount Vernon Street**
- H. **Fire Inspector Job Description**
- I. **OES Chief Officers Reimbursement**
- J. **Amendment to the Agreement for Legal Professional Services**
- K. **Lemon Grove City Council Appointments to Commissions, Boards & Committees Appointments (2015)**
- L. **Animal Control Agreement**

**Action: Motion by Councilmember Jones, seconded by Councilmember Gastil, to approve the Consent Calendar passed, by the following vote:**

**Ayes: Gastil, Jones, Mendoza, Vasquez**  
**Absent: Sessom**

**Resolution No. 2015-164:** Resolution of the Board of Directors of the Lemon Grove Lighting District Authorizing a One-Year Extension of the Existing Contract Between the City and CTE, Inc. for Street Light Maintenance and Repair for Fiscal Year 2015-2016

**Resolution No. 2015-274:** Resolution of the Board of Directors of the Lemon Grove Sanitation District Approving the Engineer's Report Regarding the Sewer Service Charges for Fiscal Year 2015-2016

**Resolution No. 2015-165:** Resolution of the Lemon Grove Roadway Lighting District Approving the Engineer's Report Regarding the Zone L Charges for Fiscal Year 2015-2016

**Resolution No. 2015-3343:** Resolution of the City Council of the City of Lemon Grove, California Approving a Final Map for Tentative Map TM0052

**Resolution No. 2015-3344:** Resolution of the City Council of the City of Lemon Grove, California Approving the Fire Inspector Job Description

**Resolution No. 2015-3345:** Resolution of the Lemon Grove City Council Identifying the Terms and Conditions for Fire Chief Officers Response Away from Their Official Duty Station and Assigned to an Emergency Incident

**Resolution No. 2015-3346:** Resolution of the City Council of the City of Lemon Grove, California Approving an Amended "Schedule of Fees & Costs" for the Agreement for Legal Professional Services with Lounsbery Ferguson Altona & Peak, LLC

**Resolution No. 2015- 3347:** Resolution of the City Council of the City of Lemon Grove, California Approving an Agreement with the City of Chula Vista for the Provision of Animal Care and Animal Control Services

## 5. Diesel Exhaust Removal System Purchase

Daryn Drum reported that the Fiscal Year 2015-16 budget includes the purchase of a diesel exhaust removal system to be installed in the fire station. Because of the specialized nature of the system and because it is required to be compatible with the diesel exhaust removal systems at stations in El Cajon and La Mesa, staff recommends that the City Council consider relying on Lemon Grove Municipal Code Section 3.24.030(3), which allows exemptions to the City's purchasing policy, allowing the City to purchase the system without a formal bid process.

### Public Speaker(s)

There were no requests from the public to speak.

**Action: Motion by Councilmember Jones, seconded by Councilmember Mendoza, to adopt the resolution passed, by the following vote:**

**Ayes: Gastil, Jones, Mendoza, Vasquez**

**Absent: Sessom**

**Resolution No. 2015-3349:** Resolution of the City Council of the City of Lemon Grove, California Approving a Purchase Agreement with AAIR Purification Systems for a Diesel Exhaust Removal System for the Fire Station

## 2. Fiscal Year 2015-16 City Calendar

Corinne Russell stated that the Lemon Grove Personnel Policies Manual establishes the Holiday Schedule for employees and the method of compensating them for holidays that fall on weekends or scheduled days off.

This proposed calendar would result in City Hall being closed between Thursday December 24, 2015 and Thursday January 1, 2016. City Hall will be open for business Monday December 21 through Wednesday December 23, 2015. If approved, the FY 2015-16 City Calendar will be posted on the City's website and made available at City Hall.

### Public Speaker(s)

There were no requests from the public to speak.

**Action: Motion by Councilmember Mendoza, seconded by Councilmember Gastil, to approve the FY 2015-16 City Calendar passed, by the following vote:**

**Ayes: Gastil, Jones, Mendoza, Vasquez**

**Absent: Sessom**

## 3. Interim City Manager Agreement

Graham Mitchell reported that Mayor Sessom and Councilmember Gastil were tasked to consider candidates to serve as the City's interim city manager. Based on their recommendation to the City Council, staff was directed to prepare an employment agreement with Ms. Kathleen J. Henry.

The employment agreement includes the following significant sections:

Duties – the Interim City Manager will perform the duties, obligations, roles and responsibilities identified in Chapter 2.04 of the Lemon Grove Municipal Code, by reference, and under the direction and control of the City Council.

Term of Employment – the Interim City Manager will begin work on July 1, 2015 for a term not to exceed 960 hours and is considered an “at will” employee.

Compensation – the City will provide compensation of \$91.41 per hour for a maximum of 60 hours per pay period. The City will also provide an auto allowance \$500 per month, and mobile phone allowance \$35 per month. No benefits are included with the compensation

Public Speaker(s)

There were no requests from the public to speak.

**Action: Motion by Councilmember Jones, seconded by Councilmember Gastil, to adopt the resolution passed, by the following vote:**

**Ayes: Gastil, Jones, Mendoza, Vasquez**

**Absent: Sessom**

**Resolution No. 2015-3348:** Resolution of the City Council of the City of Lemon Grove, California Approving an Employment Agreement for Specified Interim City Manager Services

**4. Fiscal Year 2015-2016 Federal COPS Hiring Program Grant**

Graham Mitchell stated that the City Council expressed interest in exploring the possibility of applying for grants which would help pay for the addition of law enforcement staff for the City. In keeping the City Council abreast of available grants for this purpose, staff presents the COPS Hiring Program (CHP) grant; it is a federal grant through the Department of Justice aimed at funding state and local law enforcement agencies in an effort to increase their community policing capacity and crime prevention efforts.

The 2015 CHP three-year grant covers 75 percent of an entry-level salary and fringe benefits of each newly-hired, full-time sworn law enforcement officer in the first year. Over the next two years, the City is required to increase its level of cost coverage for the position. Any additional costs associated with the position is the responsibility of the City. This grant also requires that the City fully fund the position in the fourth year. Beginning in the fifth year the position can be eliminated. The grant application deadline is June 19, 2015.

Given the grant requirements and the law enforcement contract between the City and the Sheriff's Department, in the first year of the grant, the City would receive \$83,138 in grant funds and would pay \$115,538 to cover the remaining costs. In the first year, the grant pays for 75 percent of an entry-level deputy ( $\$110,852 \times 75\% = \$83,825$ ).

The cost to hire a deputy, which includes start-up costs, vehicle, radio and supervision costs equals \$198,677. Overall, the grant would pay for 42 percent of the total cost with the City paying the other 58 percent (\$115,538). For the consecutive years, the City is required to commit a greater share of the cost until the fourth year in which the entire position is funded by the City.

Given the cost of the program, staff recommends against applying for the grant at this time.

Public Speaker(s)

There were no requests from the public to speak.

## 6. Executive Recruitment Services for a City Manager

Graham Mitchell stated that the City issued a Request for Qualifications/Proposals (RFQ/P) soliciting the services of an executive search firm to assist in the hiring of a city manager. Of the firms that responded to the RFQ/P, it is recommended that the City Council consider selecting Bob Murray & Associates to perform the executive recruitment.

**Action: Motion by Councilmember Jones, seconded by Councilmember Mendoza, to adopt the resolution passed, by the following vote:**

**Ayes:** Gastil, Jones, Mendoza, Vasquez  
**Absent:** Sessom

**Resolution No. 2015-3350:** Resolution of the City Council of the City of Lemon Grove, California Approving an Agreement with Bob Murray & Associates for Executive Recruitment Services for a City Manager

### **City Council Oral Comments and Reports on Meetings Attended at the Expense of the City. (GC 53232.3 (d))**

Councilmember Jones reported on a recent SANDAG meeting.

Councilmember Mendoza attended a Lions Club dinner, Thrive Lemon Grove and Lemon Grove Clergy meetings, League of California Cities luncheon meeting, and a tour of the new rental car facility at the San Diego Airport.

Councilmember Gastil attended the opening day of the Wildlife Habitat at the Conservation Garden, the farewell party for Graham Mitchell, and teleconferenced a LOSSAN meeting.

Mayor Pro Tem Vasquez attended Thrive Lemon Grove and the League of California Cities Administrative Services Policy Committee meetings.

### **City Manager and Department Director Reports**

The Department Directors expressed gratitude to Graham Mitchell.

### **Adjournment**

There being no further business to come before the City Council, Housing Authority, Sanitation District Board, Lemon Grove Roadway Lighting District Board, and the Lemon Grove Successor Agency the meeting was adjourned at 7:30 p.m.

*Susan Garcia*  
\_\_\_\_\_  
Susan Garcia, City Clerk

**City of Lemon Grove Demands Summary**

Approved as Submitted:

Cathleen Till, Finance Director

For Council Meeting: 07/07/15

ACH/AP Checks 06/06/15-06/25/15 810,410.47

Payroll - 06/09/15 139,340.65

Payroll - 06/23/15 124,277.23

**Total Demands 1,074,028.35**

CHECK NO	INVOICE NO	VENDOR NAME	CHECK DATE	Description	INVOICE AMOUNT	CHECK AMOUNT
ACH	278684931	US Bank Equipment Finance	06/05/2015	Defibrillator Lease-Contract Payment 6/11/15	1,663.30	1,663.30
ACH	4154920380	SDG&E	06/09/2015	Electric Usage: St Light 4/30/15-5/31/15	2,789.93	2,789.93
ACH	3568860625	SDG&E	06/09/2015	Electric Usage: St Light 3/31/15-5/31/15	2,463.55	2,463.55
ACH	Apr15	SD County Sheriff's Department	05/28/2015	Law Enforcement Services - Apr'15	313,473.97	313,473.97
ACH	May15	Wells Fargo Bank	06/11/2015	Bank Service Charge - May'15	1,686.21	1,686.21
ACH	Jun9 15	Employment Development Dept.	06/11/2015	State Taxes 6/9/15	7,240.71	7,240.71
ACH	Apr29-May26	Ca Public Empl Retirement System	06/12/2015	Pers Retirement 4/29/15-5/26/15	92,930.67	92,930.67
ACH	May15	Home Depot Credit Services	06/15/2015	Home Depot Supplies - May'15	1,207.26	1,207.26
ACH	Jun9 15	US Treasury	06/16/2015	Federal Taxes 6/9/15	26,709.78	26,709.78
ACH	Apr29-May26	Calpers Supplemental Income 457 Plan	06/18/2015	457 Plan 4/29/15-5/26/15	14,469.04	14,469.04
ACH	Refill 6/23/15	Pitney Bowes Global Financial Services	06/24/2015	Postage Usage 6/23/15	250.00	250.00
ACH	999426/345225	Aflac	06/25/2015	Aflac Insurance - May & Jun'15	1,132.04	1,132.04
ACH	Jun23 15	Employment Development Dept.	06/25/2015	State Taxes 6/23/15	7,967.78	7,967.78
3891	Jun1 15	A B Alterations Services	06/10/2015	Overpaid Business License Fees	15.00	15.00
3892	232494 261650	Ace Uniforms & Accessories Inc.	06/10/2015	Uniforms Uniforms	361.76 172.79	534.55
3893	55392	Anthem Blue Cross EAP	06/10/2015	Employee Assistance Program- Jun'15	165.00	165.00
3894	May15 Jun15	AT&T	06/10/2015	Fire Backup Phone Line- 5/1/15-5/31/15 Phone Service - Jun'15	32.16 309.23	341.39
3895	4387755	Bearcom	06/10/2015	Portable Radios Monthly Contract- 5/22/15-6/21/15	150.00	150.00
3896	6/11/15	California State Disbursement Unit	06/10/2015	Wage Withholding	267.00	267.00
3897	1000339	Cannon Pacific Services Inc.	06/10/2015	Street Sweeping/Parking Lot- Feb'15	6,051.28	6,051.28
3898	14957055	Canon Financial Services Inc.	06/10/2015	Canon Copier Contract Charge - Jun'15 Basement	81.35	81.35
3899	4016059194 4016063294 4016063295	Canon Solutions America, Inc.	06/10/2015	Canon Maintenance-Copier Usage 2/26/15-5/25/15 Basement Canon Maintenance-Copier Usage 2/27/15-5/26/15 City Hall Canon Maintenance-Copier Usage 2/27/15-5/26/15 Fire Stn	69.90 624.62 40.39	734.91
3900	PettyCash6/8	Cathleen Till or Brenda Wardrip	06/10/2015	Petty Cash- Traffic Counter Repair Petty Cash- Vehicle Parts Petty Cash- Postage Petty Cash- Council Name Plate Petty Cash- Real Estate Copy Fee-Cnty Assessor Petty Cash- Printing for Photo Contest Petty Cash- Cleaning Supplies Petty Cash- Mileage - Tamimi 4/28/15 Petty Cash- Mileage - Boyce Apr1-27, 2015	16.00 11.70 2.10 20.52 6.00 40.23 3.99 49.45 48.30	250.36

				Petty Cash- Sandag Meeting	8.00	
				Petty Cash- Office Supplies	4.03	
				Petty Cash- Day Camp Supplies	4.19	
				Petty Cash- Mileage - Boyce 1/22, 3/25-26, 4/7	33.35	
				Petty Cash- TNG Meeting	2.50	
3901	HC00000117 HCA0000065	City of El Cajon	06/10/2015	HCFA Pass Thru - FY14/15 4th Qtr HCFA Member Agency Assessment - FY14/15 Qtr4	667.80 32,284.00	32,951.80
3902	81511054	Corelogic Information Solutions Inc.	06/10/2015	Image Requests - May'15	16.50	16.50
3903	15CTOFLGN11	County of San Diego- RCS	06/10/2015	800 MHZ Network - May'15	3,017.50	3,017.50
3904	201503621	County of San Diego-Assessor	06/10/2015	Recording Services- 5/4/15-5/26/15	12.00	12.00
3905	6/1/15 5/30/2015 6/1/2015 5/30/2015	Cox Communications	06/10/2015	Monthly Phone Svc: Jun'15 City Hall Community Center Internet Svc 5/30/15-6/29/15 Fire Phone Service- 6/1/15-6/30/15 Peg Circuit Svc 5/30/15-6/29/15	566.09 75.00 387.54 2,851.39	3,880.02
3906	05150560	DAR Contractors	06/10/2015	Animal Disposal- May'15	162.00	162.00
3907	28996	Dokken Engineering	06/10/2015	Map Reviews - May'15	1,373.75	1,373.75
3908	0522152305 0605152305	Domestic Linen- California Inc.	06/10/2015	Shop Towels & Safety Mats 5/22/15 Shop Towels & Safety Mats 6/5/15	75.25 75.25	150.50
3909	FY15-16	EC Economic Development Council	06/10/2015	ECEDC Membership 7/1/15-6/30/15	1,500.00	1,500.00
3910	2015-0041	EMSAAC	06/10/2015	EMSAAC Annual Conference Registration - 5/28/15 Drum	180.00	180.00
3911	6/1/-4/15	Esgil Corporation	06/10/2015	75% Building Fees- 6/1/15-6/4/15	43,379.33	43,379.33
3912	Jun1 15	Flames of Glory	06/10/2015	Refund/ Stormwater Fees	19.50	19.50
3913	0009929-IN	HDL Software LLC	06/10/2015	Permit Tracking Software/Data Analysis/Extraction/Consulting	1,242.50	1,242.50
3914	19484	Herzog Contracting Corp.	06/10/2015	Pave approx 248 sq ft with 7" thick GMAC Gring and overlay approx 861 sq ft with 2" HMA. Clean and haul	3,200.00 7,000.00	10,200.00
3915	54	Janazz, LLC	06/10/2015	IT Services- May'15	1,600.00	1,600.00
3916	5/29/15	Lemon Grove Historical Society	06/10/2015	Reimb - LG Historical Society Plumbing Repair-City Share	92.00	92.00
3917	May'15	Lounsberry Ferguson Altona & Peak	06/10/2015	General 01163-00002 - May'15 DOF 01163-00017 - May'15 Moore Vs. City 01163-00018 - May'15 Affordable Housing 01163-00019 - May'15 Cost-Share Agreement - May'15	4,518.80 1,153.40 7,640.62 3,508.02 3,207.40	20,028.24
3918	6/1/2015 6/1/2015	Maxfield, Brad	06/10/2015	Computer Loan- Maxfield Uniform Allowance- Maxfield 6/1/15	1,013.99 217.34	1,231.33
3919	00612178_SNV	Municipal Emergency Services Inc.	06/10/2015	LED Batteries	57.22	57.22
3920	PD-27849	Plumbers Depot Inc.	06/10/2015	SmartFlow system Smart cover mounting and installation Software subscription Spart cover service set up and training	8,607.60 400.00 2,127.60 899.00	12,034.20
3921	LG05212015	SO Sports Medicine and Family Health	06/10/2015	Physical Exams	1,500.00	1,500.00
3922	2841309395 2841309453 2841310033	Sharp Rees-Stealy Medical Centers	06/10/2015	Medical Examination Medical Examination Medical Examination	100.00 103.00 161.00	364.00
3923	097551 102786	State of California- Justice	06/10/2015	Fingerprint Apps - Apr'15 Fingerprint Apps - May'15	224.00 256.00	480.00
3924	44973 44974 45015	The East County Californian	06/10/2015	Ordinance #427-Zoning Amendment 5/28/15 Ordinance #428-Stormwater Mgmt & Discharge Control 5/28/15 Notice of Public Hearing 5/28/15	52.50 80.50 143.50	276.50

3925	Jul14-Jun15	Till, Cathleen	06/10/2015	Cell Phone Reimbursement- July 14-June 15	420.00	420.00
3926	96259	Tristar Risk Management	06/10/2015	W/C Losses - 5/1/15-5/31/15	3,087.75	3,087.75
3927	7945302-4	Trugreen Landcare	06/10/2015	Landscape Maintenance- May15	9,447.00	9,447.00
3928	520150380	Underground Service Alert	06/10/2015	New Ticket Charges- May'15	49.50	49.50
3929	Jun9 15	Vantage Point Transfer Agents-457	06/10/2015	ICMA Deferred Compensation Pay Period Ending 6/9/15	280.77	280.77
3930	30336	Vision Technology Solutions, LLC DBA	06/10/2015	Vision Live Subscription- FY 15-16	6,798.00	6,798.00
3931	6/3/15	Wilson, Christopher	06/10/2015	FSA 2015 Reimbursement- Wilson	518.00	518.00
3932	10443	AAA Imaging	06/16/2015	Budget Books	324.00	324.00
3933	1812789	Atkins North America, Inc.	06/16/2015	Consultant Svc-Green House Gas 2/2/15-4/30/15	9,900.00	9,900.00
3934	5656829820 5656853680	AutoZone, Inc.	06/16/2015	LGPW#28 Bulb Truck #20 Battery	6.21 107.99	114.20
3935	617655-9 622653-9	BJ's Rentals	06/16/2015	Del Mar Fair Banner Installation Propane	300.00 26.46	326.46
3936	81784559	Boundtree Medical LLC	06/16/2015	Medical Supplies	160.27	160.27
3937	772	Boyer Moving & Storage	06/16/2015	Moving City Hall for new flooring installation	5,980.00	5,980.00
3938	Chavez	Chavez, Marco	06/16/2015	Refund/Chavez, Marco/ LBH 5-30-15	200.00	200.00
3939	13164	City of El Cajon	06/16/2015	HFTA QTR 1 FY 2015-2016	6,842.00	6,842.00
3940	1000136061	City of San Diego	06/16/2015	FY15 Chollas Creek/TMDL Monitoring Share Agreement	17,042.46	17,042.46
3941	06/05/15	Cloud Security Systems	06/16/2015	Security Upgrade- Rec Ctr	545.00	545.00
3942	6/6/2015	Cox Communications	06/16/2015	Phone Service 3131 School Ln - 6/4/15-7/3/15	97.24	97.24
3943	2872	D- Max Engineering Inc.	06/16/2015	Updates to City Ordinance and BMP Manual 4/1/15-5/31/15	1,437.50	1,437.50
3944	206375-1	DFS Flooring	06/16/2015	Removal of current carpet & installation of new carpet	35,601.90	35,601.90
3945	6/10/15	Duenez, Nicholas	06/16/2015	Uniform Allowance- 6/10/15	61.61	61.61
3946	06/08/15	Ek, James	06/16/2015	Uniform Allowance- 6/8/15	577.40	577.40
3947	May15	Environmental Land Management	06/16/2015	Weed Abatement- May15	4,600.00	4,600.00
3948	6/8-11/15	Esgil Corporation	06/16/2015	75% Building Fees- 6/8/15-6/11/15	3,505.63	3,505.63
3949	5/26/2015	Gamester, Sean	06/16/2015	Uniform Allowance- 5/26/15	113.86	113.86
3950	6/10/2015	Garcia, Susan	06/16/2015	Reimb - Clean Up Day Food	64.83	64.83
3951	114	Geary Floors, Inc.	06/16/2015	Apply one coat of oil based gym finish over entire floor	2,950.00	2,950.00
3952	AR006924 AR006924 AR006924	Grossmont Union High School District	06/16/2015	Movies/Concerts in the Park Flyers Day Camp Flyers Business Cards - Drum,Govea,Ratkovich	205.43 35.00 70.00	310.43
3953	0048864	Hawthorne Machinery Co	06/16/2015	Install Window Glass	924.35	924.35
3954	5/9/2015 6/9/2015	Hayward, Brian	06/16/2015	Uniform Reimbursement- 5/9/15 Uniform Reimbursement- 6/9/15	72.00 200.85	272.85
3955	05/16/15	Hull, Sean	06/16/2015	Uniform Allowance- 5/16/15	1,000.00	1,000.00
3956	5/29/15	Lavigne, Joe	06/16/2015	Uniform Allowance- 5/29/15	416.91	416.91
3957	07-1975	Lemon Grove School District	06/16/2015	Fuel Services-PW: May15	1,702.26	1,702.26
3958	6/25/2015	Loftis, Steve	06/16/2015	Concerts in the Park- 6/25/15	800.00	800.00



	70772991			Asphalt		136.79	
	70785043			Asphalt		88.56	
	70788026			Asphalt		89.39	
	70792328			Asphalt		369.75	
	70792329			Asphalt		258.62	
	70799375			Asphalt		130.14	
3980	75309036	Waxie Sanitary Supply	06/16/2015	Cleaning Supplies		1,277.19	1,277.19
3981	5/25/15	Wilson, Christopher	06/16/2015	Reimb: Fire Management 2A Course- 5/8/15		250.00	350.00
	5/25/15			Uniform Allowance- 5/12/15		100.00	
3982	0158501	Zumar Industries, Inc.	06/16/2015	Street Signs		3,099.64	3,099.64
						810,410.47	810,410.47

**LEMON GROVE CITY COUNCIL  
AGENDA ITEM SUMMARY**

**Item No.** 1.D  
**Mtg. Date** July 7, 2015  
**Dept.** City Manager

**Item Title:** Paid Sick Leave Policy AB 1522

**Staff Contact:** Corinne Russell, Human Resources Manager

**Recommendation:**

Adopt a resolution (**Attachment B**) approving the new paid sick leave policy pursuant to AB1522 for part-time, temporary and seasonal employees. (**Exhibit A**)

**Item Summary:**

On September 10, 2014, Governor Brown signed into law the Healthy Workplace Healthy Family Act of 2014 that provides three (3) days of paid sick leave for eligible employees beginning July 1, 2015. Under this provision of AB 1522, the City may establish the accrual method and the minimum usage increment for paid sick leave. Under the proposed method of implementing this benefit, part-time employees will be credited with 24 hours of sick leave on January 1 (and each year annually) after working 90 days with the City. Any unused sick leave will not carry over into a new fiscal year. Employees who have not worked in a 12 month period shall be considered a new employee for purposes of sick leave accrual and usage.

**Fiscal Impact:**

The financial impact of implementing AB 1522 is unknown at this time; however any additional costs would be limited to covering services performed by part-time staff during sick leave absences.

**Environmental Review:**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Not subject to review | <input type="checkbox"/> Negative Declaration           |
| <input type="checkbox"/> Categorical Exemption, Section   | <input type="checkbox"/> Mitigated Negative Declaration |

**Public Information:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> None                                | <input checked="" type="checkbox"/> Newsletter article | <input type="checkbox"/> Notice to property owners within 300 ft. |
| <input type="checkbox"/> Notice published in local newspaper | <input type="checkbox"/> Neighborhood meeting          |   |

**Attachments:**

- A. Staff Report
- B. Resolution (Exhibit A- Policy)

# Attachment A

## LEMON GROVE CITY COUNCIL STAFF REPORT

**Item No.**       1.D  

**Mtg. Date**   July 7, 2015  

**Item Title:**   **Paid Sick Leave Policy AB 1522**

**Staff Contact:**   Corinne Russell, Human Resources Manager

**Discussion:**

On September 10, 2014, Governor Brown signed into law the Healthy Workplace Healthy Family Act of 2014 that provides three (3) days of paid sick leave for eligible employees beginning July 1, 2015. Under this provision of AB 1522, the City may establish the accrual method and the minimum usage increment for paid sick leave.

Under the proposed method of implementing this benefit, part-time employees will be credited with 24 hours of sick leave on January 1 (and each year annually) after working 90 days with the City. Any unused sick leave will not carry over into a new fiscal year. Employees who have not worked in a 12 month period shall be considered a new employee for purposes of sick leave accrual and usage.

This policy applies to all City part-time, temporary and seasonal employees.

The employee may use the paid sick leave to care for the employee's own diagnosis, care, treatment of an existing health condition or preventative care; or for the diagnosis, care or treatment of an existing health condition for a child, spouse, registered domestic partner, parent, employee's spouse or registered domestic partner's parent, grandparent, grandchild or sibling.

**Conclusion:**

Recommends that the City Council adopt the resolution approving the paid sick leave policy.

# Attachment B

## RESOLUTION NO. 2015-\_\_\_\_

### RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEMON GROVE, CALIFORNIA, ADOPTING A PAID SICK LEAVE POLICY PURSUANT TO AB 1522 FOR PART-TIME AND HOURLY EMPLOYEES ESTABLISHING THE ACCRUAL METHOD AND THE MINIMUM PAID SICK LEAVE USAGE INCREMENT

---

**WHEREAS**, on September 10, 2014 the Governor of the State of California signed the Healthy Workplaces Healthy Family Act of 2014 (AB 1522) providing paid sick leave for covered employees effective January 1, 2015; and

**WHEREAS**, the AB 1522 paid sick leave provisions are to take effect July 1, 2015; and

**WHEREAS**, the City of Lemon Grove wishes to establish a paid sick leave policy pursuant to AB 1522 for part-time and hourly employees; and

**WHEREAS**, part-time and hourly employees are not covered by an existing collective bargaining agreement nor any other benefits policy; and

**WHEREAS**, AB 1522 allows the City to establish the accrual method and the minimum usage increment for paid sick leave;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Lemon Grove, California hereby:

1. Adopt a Paid Sick Leave Policy (Exhibit A).
2. Paid sick leave shall be credited at the beginning of each calendar year on January 1, at the rate of twenty four (24) hours. No unused sick leave accrual shall be carried over to the following fiscal year.
3. An employee shall be entitled to use accrued paid sick time beginning on the 90<sup>th</sup> day of employment, defined as the number of days worked. Employees who have not worked in a 12 month period shall be considered a new employee for purposes of sick leave accrual and usage.

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# Attachment B

## EXHIBIT A

### ***PAID SICK LEAVE (AB1522) POLICY***

#### ***OVERVIEW***

On September 10, 2014, Governor Brown signed into law the Healthy Workplaces, Healthy Families Act of 2014 that provides three (3) days of paid sick leave for eligible employees beginning July 1, 2015.

#### ***PURPOSE***

This policy effective January 1, 2015 required employers to post information about AB 1522 but the paid sick leave provisions do not go into effect until July 1, 2015. AB 1522 sets forth the conditions and purposes for which paid sick leave is to be paid. AB 1522 allows the employer to choose between two accrual methods and sets a minimum usage increment for paid sick leave that does not exceed two (2) hours.

#### ***POLICY***

**GENERAL POLICY:** An employee who, on or after July 1, 2015, works for 30 or more days within a year, is entitled to paid sick leave. Employees, including part-time, temporary and seasonal employees, after 30 days of employment will be credited 24 hours of sick leave on January 1, and each year annually. Sick leave hours will not be carried over from year to year.

#### ***WHO IS COVERED***

This policy applies to all City Part-Time, Temporary and Seasonal Employees. An employee is not eligible to begin using any accrued paid sick leave until after 90 days of employment with the City. An employee is only allowed to use up to a maximum of 3 days or 24 hours, whichever is greater, of paid sick leave in a 12-month period.

If an employee separates from City employment and is re-hired by the City within one year of the date of separation, previously accrued and unused paid sick leave hours shall be reinstated. However, if the employee has not worked in a 12 month period they will be considered a new employee for purposes of this sick leave benefit.

#### ***PROCEDURES***

Effective July 1, 2015, the Healthy Workplaces, Healthy Families Act of 2014 requires the City of Lemon Grove to provide paid sick leave to employees under the following conditions:

- An employee who, on or after July 1, 2015, works for 30 or more days within a year, is entitled to paid sick leave. Employees, including part-time, temporary and seasonal employees, after 30 days of employment and who have met their

## Attachment B

90 day wait period will be credited 24 hours of sick leave on January 1, and each year annually.

- An employee is only allowed to use up to a maximum of 3 days or 24 hours, whichever is greater, of paid sick leave in a 12-month period.
  
- An employee may use the paid sick leave in a 12-month period for one of the following reasons:
  - *For the employee's own diagnosis, care, or treatment of an existing health condition or preventative care.*
  
  - *For the diagnosis, care, or treatment of an existing health condition or preventative care for an employee's family member, including:*
    - *Child (including a biological, adopted, or foster child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)*
  
    - *Spouse or Registered Domestic Partner*
  
    - *Parent (including biological, adoptive, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child.)*
  
    - *Grandparent*
  
    - *Grandchild.*
  
    - *Sibling.*
  
- To obtain any relief or services related to being a victim of domestic violence, sexual assault, or stalking including the following with appropriate certification of the need for such services:
  - *A temporary restraining order or restraining order.*
  
  - *Other injunctive relief to help ensure the health, safety or welfare of themselves or their children.*
  
  - *To seek medical attention for injuries caused by domestic violence, sexual assault, or stalking.*
  
  - *To obtain services from a domestic violence shelter, program, or rape crisis center as a result of domestic violence, sexual assault, or stalking.*

## Attachment B

- *To obtain psychological counseling related to an experience of domestic violence, sexual assault, or stalking.*
  - *To participate in safety planning and take other actions to increase safety from future domestic violence, sexual assault, or stalking, including temporary or permanent relocation.*
- An employee shall provide reasonable advance notification of their need to use accrued paid sick leave to their supervisor if the need for paid sick leave use is foreseeable (e.g., doctor's appointment scheduled in advance). If the need for paid sick leave use is unforeseeable, the employee shall provide notice of the need for the leave to their supervisor as soon as is practicable.
- An employee who uses paid sick leave must do so with a minimum increment of 30 minutes of sick leave.
- Paid sick leave will not be considered hours worked for purposes of overtime calculation.
- An employee will not receive compensation for unused accrued paid sick leave upon termination, resignation, retirement or other separation from employment from the Agency.
- If an employee separates from City employment and is re-hired by the City within one year of the date of separation, previously accrued and unused paid sick leave hours shall be reinstated. However, if the employee has not worked in a 12 month period they will be considered a new employee for purposes of this sick leave benefit.

**LEMON GROVE CITY COUNCIL  
AGENDA ITEM SUMMARY**

**Item No.** 1.E  
**Mtg. Date** July 7, 2015  
**Dept.** Public Works

**Item Title:** Denial of Claim

**Staff Contact:** Mike James, Public Works Director

**Recommendation:**

Deny a claim submitted by Steve Walker.

**Item Summary:**

On April 22, 2015, the City of Lemon Grove received a timely filed claim from Steve Walker. Staff recommends denying the claim based on the findings of the initial investigation.

**Fiscal Impact:**

None.

**Environmental Review:**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Not subject to review | <input type="checkbox"/> Negative Declaration           |
| <input type="checkbox"/> Categorical Exemption, Section   | <input type="checkbox"/> Mitigated Negative Declaration |

**Public Information:**

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> None                     | <input type="checkbox"/> Newsletter article   | <input type="checkbox"/> Notice to property owners within 300 ft. |
| <input type="checkbox"/> Notice published in local newspaper | <input type="checkbox"/> Neighborhood meeting |   |

**Attachments:**

None.

**LEMON GROVE CITY COUNCIL  
AGENDA ITEM SUMMARY**

**Item No.** 1.F  
**Mtg. Date** July, 7, 2015  
**Dept.** City Manager

**Item Title:** Infill Infrastructure Grant Resolution Revision

**Staff Contact:** Lauren Ryan Ojeda, Administrative Analyst

**Recommendation:**

Adopt a resolution (**Attachment A**) amending the language of a previously adopted Resolution.

**Item Summary:**

On June 5, 2012, the City Council adopted Resolution 3112 granting submission of an application for the Infill Infrastructure Grant (IIG) Program. The grant was subsequently awarded and during contract review, the State of California Housing and Community Development requested a revision to the language, the attached resolution includes adding "or the interim City Manager" and "the Standard Agreement and" to item 3.

**Fiscal Impact:**

None.

**Environmental Review:**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Not subject to review | <input type="checkbox"/> Negative Declaration           |
| <input type="checkbox"/> Categorical Exemption, Section   | <input type="checkbox"/> Mitigated Negative Declaration |

**Public Information:**

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> None                     | <input type="checkbox"/> Newsletter article   | <input type="checkbox"/> Notice to property owners within 300 ft. |
| <input type="checkbox"/> Notice published in local newspaper | <input type="checkbox"/> Neighborhood meeting |   |

**Attachments:**

A. Resolution

# Attachment A

## RESOLUTION NO.

### RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEMON GROVE, CALIFORNIA AUTHORIZING THE ASSUMPTION OF THE RIGHTS AND RESPONSIBILITIES UNDER THE INFILL INFRASTRUCTURE GRANT (IIG) PROGRAM

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**WHEREAS**, the City of Lemon Grove ("City"), as the Successor Agency to the former Lemon Grove Community Development Agency ("Agency"), is responsible to carry out enforceable financial obligations of the former Agency; and

**WHEREAS**, the City continues to be interested in revitalization opportunities in the former Project Area, and seeks to facilitate projects that rely on public/private partnerships and those that help create affordable housing opportunities; and

**WHEREAS**, the City relies on the adopted Downtown Village Specific Plan (DVSP) to encourage mixed-use development near the City's Downtown Village; and

**WHEREAS**, execution of the City's purposes will continue to require financial assistance to development companies and infrastructure investment in the former Project Area; and

**WHEREAS**, on April 11, 2012, the Oversight Board to the former Agency approved Recognized Enforceable Obligation Payment Schedules (ROPS) for the periods of January 1, 2012 through June 30, 2012 and July 1, 2012 through December 31, 2012; and

**WHEREAS**, the approved ROPS included obligations related to the Infill Infrastructure Grant; and

**WHEREAS**, the California Department of Housing and Community Development (HCD) had issued a Notice of Funding Availability (NOFA) for the Infill Infrastructure Grant Program established under the Housing and Emergency Shelter Trust Fund Act of 2006 (Proposition 1C) pursuant to the Infill Infrastructure Grant Program established in Part 12 of Division 31 of the Health and Safety Code, commencing with Section 53545.12; and

**WHEREAS**, pursuant to the statute, HCD is authorized to approve funding allocations utilizing monies made available by the State Legislature, subject to the terms and conditions of the statute and the Infill Infrastructure Grant Program Guidelines implemented February 28, 2008; and

**WHEREAS**, the former Agency was authorized to submit a grant application to the IIG Program on April 1, 2008 pursuant to Resolution 229; and

**WHEREAS**, the former Agency was subsequently awarded a funding allocation to financially assist infrastructure improvements necessary to facilitate infill housing development; and

**WHEREAS**, the former Agency executed Standard Agreement 07-IIG-4216, committing to implement its proposed project according to Program Guidelines, and to receive the benefits of the grant; and

**WHEREAS**, grant activities continue to progress toward construction; and

**WHEREAS**, the City of Lemon Grove, a public body, corporate and politic, wishes to assume the former Agency's rights and responsibilities under the Standard Agreement 07-IIG-4216.

# Attachment A

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Lemon Grove, California hereby:

1. Finds the foregoing recitals are true and correct; and
2. Agrees to use the Infill Infrastructure Grant Program funds for eligible activities in the manner presented in the Agency's application as approved by HCD and in accordance with program Guidelines cited above; and
3. Authorizes the City Manager or the interim City Manager to execute in the name of the City of Lemon Grove the Standard Agreement and all documents required by HCD for participation in the Infill Infrastructure Grant Program, and any amendments thereto.

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**LEMON GROVE CITY COUNCIL  
AGENDA ITEM SUMMARY**

**Item No.**        2    

**Mtg. Date**     July 7, 2015    

**Item Title:**    **Alliance San Diego Executive Action on Immigration**

**Staff Contact:**    Mary Teresa Sessom, Mayor

**Recommendation:**

Receive report and provide direction or take action regarding support of Alliance San Diego resolution (**Attachment A**) Executive Action on Immigration.

**Item Summary:**

The President of the United States has issued two executive actions to provide temporary relief to those who are living in this country in an undocumented status, the extension Deferred Action of Childhood Arrivals (DACA) and the Deferred Action of Parents of Americans and Lawful Permanent Residents (DAPA). These actions would help up to 97,000 individuals in San Diego County alone while Congress works to pass something more permanent.

**Fiscal Impact:**

None.

**Environmental Review:**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Not subject to review | <input type="checkbox"/> Negative Declaration           |
| <input type="checkbox"/> Categorical Exemption, Section   | <input type="checkbox"/> Mitigated Negative Declaration |

**Public Information:**

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> None                     | <input type="checkbox"/> Newsletter article   | <input type="checkbox"/> Notice to property owners within 300 ft. |
| <input type="checkbox"/> Notice published in local newspaper | <input type="checkbox"/> Neighborhood meeting |   |

**Attachments:**

A. Resolution

# Attachment A

## RESOLUTION NO. 2015-\_\_\_\_\_

### RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEMON GROVE, CALIFORNIA SUPPORTING THE EXECUTIVE ACTIONS ON IMMIGRATION INCLUDING THE EXTENSION OF THE DEFERRED ACTION OF CHILDHOOD ARRIVALS (DACA) AND THE DEFERRED ACTION OF PARENTS OF AMERICANS AND LAWFUL PERMANENT RESIDENTS (DAPA)

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**WHEREAS**, the City of Lemon Grove supports of a reasonable and comprehensive approach to reforming the currently broken immigration system that is in the best interest of the country; and

**WHEREAS**, immigration reform is an urgent federal responsibility, and must occur in a comprehensive, thoughtful manner guided by our nation's values of due process and civil and human rights; and

**WHEREAS**, civil and human rights are deeply rooted in the fabric of democratic and principled societies, and must be instilled in all elements of our enforcement apparatus to ensure every individual's dignity and humanity is upheld, recognized and respected; and

**WHEREAS**, the City of Lemon Grove recognizes that immigration reform must protect the rights of all families to stay together, regardless of immigration status, family structure, sexual orientation, gender identity, and to include same-sex couples, and provide sufficient family-based channels for migration in the future; and

**WHEREAS**, the City of Lemon Grove is a diverse city with immigrants and refugees from many parts of the world who work, own homes, operate businesses and contribute to the economic, social, and cultural well-being of the City; and

**WHEREAS**, it is not practical to deport the 11 million undocumented immigrants living within our borders, and that immigration laws should provide for a reasonable pathway to citizenship, especially for young children who unknowingly enter the United States without proper documentation and have grown up here; and

**WHEREAS**, a pathway to citizenship should not be conditioned upon shortsighted border enforcement strategies that add extra obstacles and burdens to full reform; and

**WHEREAS**, the President of the United States has issued two executive actions to provide temporary relief to those who are living in this country in an undocumented status, the extension Deferred Action of Childhood Arrivals (DACA) and the Deferred Action of Parents of Americans and Lawful Permanent Residents (DAPA). These actions would help up to 97,000 individuals in San Diego County alone while Congress works to pass something more permanent.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Lemon Grove, California, supports the extension Deferred Action of Childhood Arrivals (DACA) and the Deferred Action of Parents of Americans and Lawful Permanent Residents (DAPA).

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**LEMON GROVE CITY COUNCIL  
AGENDA ITEM SUMMARY**

**Item No.** 3  
**Mtg. Date** July 7, 2015  
**Dept.** City Manager's Office

**Item Title:** City Council Salary

**Staff Contact:** Cathy Till, Finance Director

**Recommendation:**

Adopt Ordinance No. 429 (**Attachment A**), establishing City Council salaries after the 2016 municipal election.

**Item Summary:**

On June 2, 2015, the City Council introduced Ordinance No. 429, modifying the City Council monthly rate of compensation from \$705 to \$803. City Council compensation has not been adjusted since 2008 and the revised rate is well within the limits established by California Government Code Section 36516. Staff presents the ordinance (**Attachment A**) for adoption by the City Council.

**Fiscal Impact:**

None in Fiscal Year 2015-16.

**Environmental Review:**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Not subject to review | <input type="checkbox"/> Negative Declaration           |
| <input type="checkbox"/> Categorical Exemption, Section   | <input type="checkbox"/> Mitigated Negative Declaration |

**Public Information:**

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> None                     | <input type="checkbox"/> Newsletter article   | <input type="checkbox"/> Notice to property owners within 300 ft. |
| <input type="checkbox"/> Notice published in local newspaper | <input type="checkbox"/> Neighborhood meeting |   |

**Attachments:**

A. Ordinance No. 429

# Attachment A

## ORDINANCE NO. 429

### ORDINANCE OF THE LEMON GROVE CITY COUNCIL AMENDING LEMON GROVE MUNICIPAL CODE SECTION 2.16.010 ESTABLISHING CITY COUNCIL SALARIES

---

**WHEREAS**, California Government Code 36516 regulates the process by which a city council may increase its salary; and

**WHEREAS**, effective October 16, 2007, Ordinance No. 365 established the rate of salary for the City Council and Mayor; and

**WHEREAS**, after review and discussion, the City Council has determined it appropriate to adjust salary ranges within the rate of increase as prescribed by California Government Code 36516; and

**WHEREAS**, pursuant to California Government Code 36516.5, the adjusted salary rate will not become effective until the seating of the City Council after the certification of the 2016 Lemon Grove municipal election.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Lemon Grove that Section 2.16.010 of the Lemon Grove Municipal Code is hereby amended as follows:

2.16.010 Established.

A. Salaries for members of the city council are established pursuant to the provisions of the Government Code in the sum of eight hundred and three dollars (\$803.00) per month.

B. Effective Date. Payment of compensation at said established level shall commence upon certification of the results of the Lemon Grove municipal election in the year 2016.

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