

CITY OF LEMON GROVE



Fiscal Year 2020-2021 Consolidated Operating & Capital Budget

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BUDGET BOOK

FY 2020 - 2021

This budget document serves a myriad of purposes. Most important is its use as a communications device. The budget presents the public an opportunity to review the types of services and level of service provided within the constraints of the City's finances. The allocation of financial resources translates into what services will be provided to the community. As community needs and demands for service change, the allocation of resources should respond accordingly. Therefore, this document attempts to communicate financial information to allow for an informed citizenry.

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WELCOME TO OUR CITY

Just a few miles east of San Diego lies the community of Lemon Grove, a diverse mix of more than 27,000 residents who enjoy all the charm of small-town living with the conveniences of big city proximity. The City of Lemon Grove was incorporated in 1977 officially becoming California's 414th municipality on July 1, 1977.

Now in its 43rd year of service, Lemon Grove leadership is working harder than ever to secure a stable future for the City.



THE CITY OF LEMON GROVE
ESTABLISHED JULY 1, 1977

ABOUT LEMON GROVE, CA



The Big Lemon Monument (photographed above in the 1950s) has been the City's iconic symbol for 90 years.

The history of Lemon Grove pre-dates incorporation back to 1869 when Robert Allison purchased a portion of Rancho Mission San Diego and became the City's first resident. A rail line was extended from San Diego to Lemon Grove in 1890, and the production of citrus and berry crops boomed in the warm, temperate climate.

The community's first subdivision was later built in 1892 which resulted in 15 - 20 structures constructed. The center of town developed along the rail lines and included a small rail depot and the first general store, which also housed the post office and a school. Still known for its near-perfect climate, Lemon Grove residents relish the City's diverse housing options for owners and renters, strong schools, local parks, and an eclectic blend of shopping and dining offerings. In fact, the City has seen a recent uptick in new families moving to Lemon Grove thanks to these very amenities. Lemon Grove is proud to be a welcoming home to a diverse mix of residents. The City's demographics are outlined



The Big Lemon Monument celebrated its 90th birthday on July 4, 2018 with a celebration and new look.

City of Lemon Grove Community Profile		
Ethnicity	Lemon Grove Average*	San Diego County Average*
Hispanic	46.2%	34.5%
White	28.2%	45.7%
Black	13.4%	4.4%
American Indian	0.5%	.4%
Asian and Pacific Islander	8.0%	11.3%
All Other	3.7%	3.7%

* SANDAG 2019 Estimates

THE LEMON GROVE CITY COUNCIL

The City of Lemon Grove is a Council-Manager form of government. This is the system of local government that combines the strong political leadership of elected officials in the form of a City Council with the strong managerial experience of an appointed City Manager.

The Honorable Racquel Vasquez is Mayor of Lemon Grove. On December 20, 2016 she was sworn in as Mayor for the City quickly earning praise and recognition as the first African American female Mayor in San Diego County. Also on December 20, 2016, the City Council's first Hispanic male Councilmembers, David Arambula and Matt Mendoza, were sworn in. In late 2019 Councilmember Mendoza stepped down and Yadira Altamirano was appointed to serve the remainder of his term, through December 2020.

Also comprising the City Council are Councilmember Jerry Jones and Mayor Pro Tem Jennifer Mendoza. Councilmember Jerry Jones was first elected to the City Council on March 5, 2002 and has continued to run for re-election over the past 18 years. Councilmember Jennifer Mendoza was elected to the City Council in November 2014 and reelected in November 2018.

The Mayor and two City Council seats will be on the November 2020 ballot, with the winners of the election beginning their four year terms at the end of December 2020.



Mayor Racquel Vasquez



The Lemon Grove City Council



Mayor Pro Tem Jennifer Mendoza



Councilmember
David Arambula



Councilmember
Jerry Jones



Councilmember
Yadira Altamirano

HOUSING

Housing in Lemon Grove is priced competitively and located conveniently. Located just nine miles east of downtown San Diego and four miles south of San Diego State University, Lemon Grove is strategically situated between two major economic hubs.

In recent years, Lemon Grove has been enjoying an infusion of new families moving into the community. Housing is readily available to buyers and renters alike. The City's housing and occupancy profile is shown below.



The 84-market-rate-unit Celsius development (above) was recently completed in Spring 2017. Celsius is the largest market-rate apartment project in Lemon Grove in a decade.



Shown above are two different floor plans from the Valencia Hills Development on the southern end of the City. Valencia Hills consists of 73 new single family homes and was completed in 2016.

Lemon Grove Housing and Occupancy Profile*

	Total Housing Units	Households	Vacancy Rate
Total Housing Units	9,117	8,689	4.7%
Single family - Detached	6,394	6,151	3.8%
Single Family - Attached	675	653	3.3%
Multi-family	2,012	1,850	8.1%
Mobile Home & other	36	35	2.8%

*SANDAG 2019 Estimates

LAND USE AND TRANSPORTATION

The City of Lemon Grove today is characterized by a well-established land use pattern. The commercial and industrial areas are primarily located along Broadway and Federal Boulevard in the northern part of the City. The traditional downtown near Broadway and Lemon Grove Avenue provides shopping opportunities primarily oriented to residents and local workers. Commercial activity extends southward along Lemon Grove Avenue as well. The Big Lemon Monument, the world famous 90-year-old 3,000-pound lemon, sits prominently downtown, and recalls images of the community's industrious spirit and agricultural roots. Moreover, many buildings from Lemon Grove's early days still stand and provide a connection to the community's historic ori-



The historic lemon monument sits in the center of town at the southwest corner of Broadway and Lemon Grove Avenue. The Lemon touts the title as the only giant fruit in America next to a mass transit line. The MTS Orange Trolley Line bisects the eastern and western portions of the Broadway business corridor. Pictured above are the Lemon Grove Deli (left, 7860 Broadway) and the Lemon Grove Bakery (right, 3308 Main Street).

Lemon Grove is a transit-oriented community with convenient proximity to public transportation. The City has two trolley stations along the MTS Orange Line, 26 MTS bus stops and is bordered to the north by State Route 94 (SR-94) and the east by State Route 125 (SR-125) which allows for easy access to nearby destinations.

COMMUNITY LIFE

The City of Lemon Grove is committed to providing residents with top-quality services. Among these services is the maintenance and care of eight smoke and alcohol-free public parks (listed on page 10) for the enjoyment of residents and visitors. Parks provide diverse opportunities for physical activity and relaxation as well as a space for social gatherings and informal social interaction.

The City provides ample opportunities for community involvement. From the adopt-a-park program to engaging with the City on its four social media platforms, Lemon Grove offers plenty of hands-on and virtual opportunities for community connection.



Ample opportunities for involvement in the Lemon Grove community are available. Interested volunteers can participate in community clean-ups to help beautify streets and parks, enjoy public art events, participate in the kindness movement (#LGKindnessCounts) and more. Follow the City on its social media platforms for details on how to get involved and enjoy Lemon Grove community life.



LOCAL SCHOOLS

Student achievement is of the utmost importance in Lemon Grove School District. Keeping in line with the City's slogan of 'Best Climate

on Earth', the School District touts the tagline of 'Best School District on Earth'. The District, led by Superintendent Erica Balakian, is comprised of five elementary schools and one middle school. When middle school students matriculate, they attend high school in neighboring Grossmont Union High School District.

Elementary Schools: Lemon Grove Academy, Monterey Heights Elementary School, Mount Vernon Elementary School, San Altos Elementary School and San Miguel Elementary School

Middle School: Lemon Grove Academy of Science and Humanities (grades 7-8)

The governing body of Lemon Grove School District is the five member, voter elected Board of Education. The Lemon Grove City Council and the School Board are actively collaborating to best serve the residents of Lemon Grove.

CITY EVENTS

A handful of special events in Lemon Grove have become community traditions that generations of residents enjoy annually. These events are supported by the generous donations from City sponsors in the local business community. To become a sponsor, contact 619-825-3815.

Below: The 2017 Bonfire was the largest in history with over 5,000 people enjoying the event.



Above: Suspicious Minds, an Elvis Tribute Band, performs at the 2018 concert series.

Due to public health orders restricting gatherings in order to prevent the spread of COVID-19, the City's special events are postponed for the time being. If the public health orders are lifted, the events listed below may take place over the coming year.



Summer Concerts in the Park: Beginning in the end of June every year, the City hosts a concert series with a variety of musical genres to enjoy. Traditionally, concerts are held on Thursday evenings at Berry Street Park beginning at 6:30 p.m.

Community Bonfire: For the last 21 years, the first Friday in December brings with it the annual Lemon Grove Community Bonfire. Live entertainment, activities for children, hayrides, seasonal treats and community camaraderie make the beloved event a success year after year.

Eggstravaganza: In a secular celebration of spring and Easter, the City hosts an annual Extravaganza Egg Hunt for the community.

Family Art Festival: In partnership with the Lemon Grove Branch of the San Diego County Library, an annual art festival is held each spring with a week of free art activities. Past years included painting a community mural on the Community Center and a chalk mural on School Lane.

GENERAL CITY INFORMATION

- Lemon Grove is called home by approximately 27,208 people. (SANDAG 2019 Estimates)
- The City has a Council-Manager form of government with the Mayor and other City Councilmembers elected at large for four-year terms.
- School District: Lemon Grove School District, Superintendent Erica Balakian
- Community Buildings: City Hall and Lemon Grove San Diego Sheriff's Substation, Lemon Grove Community Center, Recreation Center, Lemon Grove Senior Center and Lemon Blossom Hall, H. Lee House and Parsonage Museum
- City Parks: Berry Street Park, Civic Center Park, Firefighters Skatepark, Kunkel Park, Lemon Grove Park, Main Street Promenade Linear Park, Monterey Heights Park, and Veteran's Park
- The median annual household income is approximately \$68,282. (2018 dollars, SANDAG 2019 Estimates)
- The median age of Lemon Grove residents is 33.8 years. (SANDAG 2019 Estimates)



CITY OF LEMON GROVE FACT SHEET

Date of Incorporation	July 1, 1977
Type of Government	Council/Manager
Motto	Best Climate on Earth
Community Symbol	The Giant Lemon Monument; designed in 1928 to symbolize Lemon Grove's purpose, prosperity and optimism.
County	San Diego County District 2; Supervisor Dianne Jacob
State Assembly	79th State Assembly District; Dr. Shirley Weber
State Senate	38th Senate District; Senator Brian Jones
U.S. Representative	53rd Congressional District; Congresswoman Susan Davis
Area	3.9 square miles
Population	27,208
Law Enforcement	San Diego County Sheriff's Department Lemon Grove Substation, 3240 Main Street
Fire Protection	Heartland Fire and Rescue Fire Department Station 10, 7853 Central Ave.
Animal Control	Chula Vista Animal Control Chula Vista Animal Care Facility, 130 Beyer Way, Chula Vista 91911
Bus Lines	Metropolitan Transit System Two main bus routes serve the community, Route 856 (Cuyamaca to SDSU Transit Center) and Route 936 (SDSU to Spring Valley).



CITY OF LEMON GROVE

Office of the City Manager

June 2020

Honorable Mayor and Members of the City Council:

On behalf of City staff, I present the Fiscal Year 2020-21 Budget for the City of Lemon Grove for your review and approval. The proposed FY 2020-21 budget totals \$34,594,547 of expenditures, with \$14,728,280 of that amount designated from the General Fund. The annual budget serves as a financial road map for the upcoming year, reflecting the City Council's priorities and goals.

The FY 2020-21 budget was drafted during a global pandemic in the face of tremendous economic uncertainty. Business closures due to public health orders to reduce the spread of COVID-19 significantly impacted the General Fund's main revenue source, sales tax revenue. To deal with the financial implications of COVID-19, the FY 2020-21 budget process began earlier and included additional public workshops compared to years past. At two Special Budget Workshops staff and City Council detailed the impact to Lemon Grove's revenue and the City's options for moving forward.

Providing status quo services with reduced revenue would have generated a \$1.4M deficit in FY 2020-21. The proposed General Fund budget tackles the deficit through a combination of revenue generation, austere cuts, one-time money, and reserves. Although harsh cuts have been made, the budget will provide enough funding to deliver basic City services to our residents.

It was past practice to make changes to the annual budget once a year at the mid-year update. Due to the economic uncertainty of the year ahead, the FY 2020-21 General Fund budget will be reviewed each quarter. Quarterly, staff will update City Council on the status of the City's General Fund finances and provide revised projections for the rest of the fiscal year. If the economic recovery from COVID-19 is relatively short and new sources of revenue are secured for the future, the City can consider increasing service back to FY 2019-20 levels. However, if COVID-19 triggers a recession and/or no new revenue is secured, the City will continue to implement the severe cuts for FY 2020-21 and face tough budget choices for fiscal year 2021-2022.



CITY OF LEMON GROVE

Office of the City Manager

FINANCIAL OVERVIEW

General Fund

The General Fund is the City's main operating fund, where 43% of the City's financial activity takes place. The General Fund receives approximately 40% of its funds through sales tax revenue. Due to the stay-at-home public health orders, many businesses have been closed or are operating in limited capacities, creating a large decline in sales tax revenue for FY 2019-20. With a slow re-opening process for businesses and continued social distancing requirements and procedures, FY 2020-21 sales tax revenue is anticipated to remain at much lower levels than in past years. Sales tax revenue is estimated to drop about 17% between FY 2018-19, and FY 2019-20 and then remain at this five year low level for FY 2020-21. In dollar terms, FY 2019-20 and FY 2020-21 will each have \$1M less in sales tax revenue to use for paying operating expenditures.

The City has been facing a structural deficit, where revenue growth is out-paced by expenditure growth, for the last several years. It is important to note that the structural deficit was not caused by a spending problem nor budgetary mismanagement. Lemon Grove provides our resident's with municipal services at a much lower cost per capita than our neighboring cities and nearby cities of a similar size. The expenditure growth has been due to contractual obligations for law enforcement with the San Diego County Sheriff's Department, the labor contract with the Lemon Grove Fire Association, pension obligations to CalPERS due to the lowering of the investment rate of return, and for general consumer price index (CPI) increases in most vendor contracts. Prior to COVID-19, revenue was growing steadily, however the pace of the revenue growth was slower than the pace of the expenditure growth.

Now the City is facing those same expenditures with even less revenue due to COVID-19. Maintaining status quo services for FY 2020-21 would result in a \$1.8M deficit. While the City is pursuing additional revenue sources, there are no quick fixes that will generate large amounts of revenue for FY 2020-21 to fill the \$1.8M gap. Therefore, the City had to make tough expenditure cuts in FY 2020-21 or risk running all reserves dry within two years.

The most notable expenditure reductions are a hiring freeze, no training or memberships, no interns, reduced healthcare benefits for non-fire employees, a 10% reduction in City Council's salary, elimination of the property and evidence specialist, elimination of one patrol deputy sheriff, reduced street sweeping frequency, reduced landscaping maintenance frequency, and limiting special events to those that are sponsored.

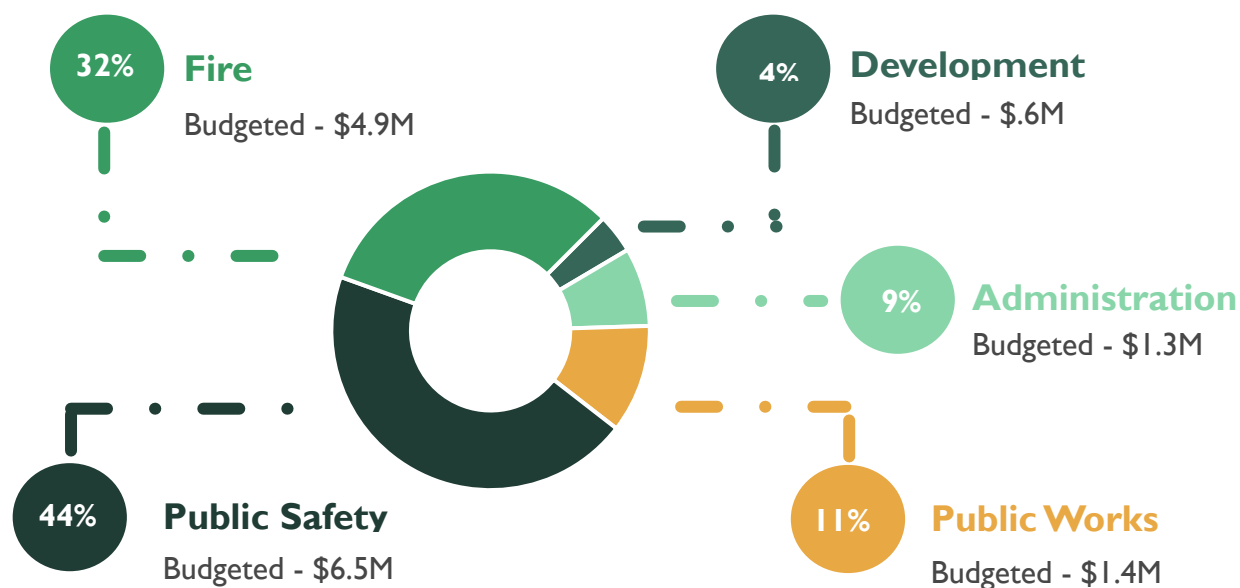


CITY OF LEMON GROVE

Office of the City Manager

My sincere appreciation goes out to the City staff in City Hall and Public Works that took the City's financial stress to heart and will be bearing the biggest burden of the cuts. City Hall and Public Works employees' last cost of living wage adjustment was in 2016 and now their benefits are decreasing at the same time as responsibilities are being expanded to fill-in for vacant positions. In solidarity as their leader I will be taking a 10% reduction in my salary during FY 2020-21. I commend City Council for taking the same 10% cut in their wages for the year.

All of the revenue generating and expenditure reductions for FY 2020-21 reduced the deficit by around \$800,000, down to an anticipated deficit of \$1,054,000. To help fund the deficit, \$706,000 of one-time lien payment money will be used for operating costs rather than capital costs, bringing the total deficit that will hit the General Fund Reserve, or savings account, down to approximately \$348,000. The General Fund Reserve will have a balance of about \$5.7M at the beginning of the new fiscal year after paying for the FY 2019-20 deficit. Therefore, at the end of FY 2020-21 the General Fund Reserve will be just under \$5.4M, maintaining a balance above 25% of General Fund operating expenditures, preserving a safety net for the future.



The proposed General Fund expenditure budgets by department are shown in chart above. Law Enforcement, Animal Control, and Fire, the public safety services the City provides, represents 77% of total General Fund expenditures. Administration includes City Council, City Manager,



CITY OF LEMON GROVE

Office of the City Manager

City Attorney, Human Resources, City Clerk, and Finance. In sum, the General Fund budget reflects \$14.7 million in expenditures.

Special Revenue Funds

Special revenue funds are detailed in the fund listing section of the budget. They include gas tax, park land dedication, supplemental law enforcement, grants, transportation development act, lighting district, TransNet, sidewalk reserve, integrated waste reduction, wildflower assessment district, serious traffic offender program, storm water program, regional transportation congestion improvement program, public education governmental access, capital equipment, and main street promenade community facilities district. These are all restricted in what programs and activities they can fund and are not available for General Fund use. They do, however, contribute to the General Fund through charges for services supplied by General Fund departments and divisions based on the formal cost allocation plan.

The largest project paid for from the special revenue funds is the annual road rehabilitation project, or street repaving program, which is funded through Gas Tax and TransNet. Both rely on sales tax revenue and therefore are impacted by the financial implications of COVID-19. Even so, due to SB1, the City will still receive a significant amount of funding for street improvements. Between the funding from the Gas Tax and from TransNet, the City's FY 2020-21 road rehabilitation project will be around \$800,000.

Separate Entity Budgets

Sanitation District

Although included in the consolidated budget, the four sanitation related funds represent a separate entity, the Lemon Grove Sanitation District. The City of Lemon Grove Councilmembers also serve as the governing board of the Sanitation District. The Sanitation District runs as an enterprise fund, so called because it operates in its own bubble in which the revenue for the service provided should equal the cost of providing the service. In this case, the enterprise is the conveyance and treatment of wastewater within the City of Lemon Grove.

For the FY 2020-21 Sanitation Budget, operations remain similar to prior years, with a 2.4% increase in the cost of wastewater treatment and approximately \$3.3 million in capital projects to replace portions of the 67 miles of sewer lines the District maintains. On June 2, 2020 the Sanitation District Board adopted a FY 2020-21 sanitation rate increase of 2.875% to fund the expenditure increases mentioned above.



CITY OF LEMON GROVE

Office of the City Manager

Successor Agency

On February 1, 2012, the City of Lemon Grove assumed the role of the Successor Agency to the former Redevelopment Agency, taking responsibility for winding down the Redevelopment Agency's operations and liquidating its assets. All financial activity related to the Successor Agency is reflected in the Fund 60/64 budget. The City is responsible for paying annual debt service on the Former Redevelopment Agency's bonds. In FY 2020-21, the debt service payments will total approximately \$1.97 million. The State of California's Department of Finance through the County of San Diego, distributes bi-annual reimbursement to the City to cover the Successor Agency debt service.

Conclusion

The City Council continues to face some very difficult decisions. Often the hard part of governing comes when constituents express concerns for any cuts in service levels that directly impact them – very often wanting even more while the City does not have the resources to accommodate existing services, let alone added services. It is a fact of life that constituents will often be single issue oriented when viewing a budget that must address a wide variety of municipal needs.

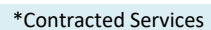
We continue to endeavor through this global pandemic and toward financial and economic sustainability and stability. Staff is committed to pursuing additional cost saving and revenue generating projects throughout the year. Budgeting is a process of estimation and projection. As the fiscal year progresses, the budget will be revised through the quarterly updates to more accurately anticipate the General Fund deficit.

In closing, I would like to express my appreciation to the City Council for providing the leadership and direction in preparation of this austere budget. Special recognition and my sincerest appreciation goes out to Molly Brennan, Administrative Services Director and her dynamic finance team for doing an incredible job of keeping all things finance and budget in order.

Respectfully submitted,

Lydia Romero

City Manager



FUND LISTING

The City manages its revenue and expenditures through various funds. Between the City, Roadway Lighting District, and Sanitation District, the FY 2020-21 consolidated budget is comprised of 27 funds. Each fund identified in this budget is described below.

Governmental Funds

01- General Fund

The primary day-to-day operating fund for the City, which reflects all financial activity that is not required to be accounted for in another fund. Public safety, government administration, community services, street maintenance, environmental programs, and park maintenance are funded through the General Fund. The Fund Balance is an accounting term for the General Fund Reserve, the City's savings account. The reserves are intended for: use in times of emergency, one-time capital/equipment purchases, replacing equipment, grant matches, and to ensure funds are available for future financial obligations (such as pension contributions and accumulated leave time).

03- Street Construction Capital Fund

This fund was initially established to combine funds for larger street projects. With the use of the City's accounting program, it is possible to designate various funding sources over several years to accomplish this same purpose. In Fiscal Year 2018-19 all remaining resources of this fund were expended on the Lemon Grove Realignment Project. The fund will be closed in FY 2021-22.

18- Sidewalk Reserve Fund

This fund was initially established to pool funds for larger sidewalk projects. In FY 2019-20 all remaining resources of this fund were expended on sidewalk projects.

32- Capital Equipment Fund

Initially this fund was established to track the purchase of a fire engine with grant funding in FY 2012-13. The remaining balance will be used in FY 2020-21 to kick start the capital investments in ADA improvements identified in the ADA Transition Plan that was completed in FY 2019-20.

Enterprise Funds

The Lemon Grove Sanitation District manages four Sanitation related enterprise funds.

15- Sanitation: Operating

The District relies on Fund 15 to collect revenue generated by Sanitation District rate payers and to pay the operational costs to operate the system.

16- Sanitation: Capital

The capital is used to set aside funds for equipment replacement, sewer rehabilitation projects, and rate stabilization.

17- Sanitation: Pure Water

The Pure Water Fund is used to save funds for the upcoming capital costs to construct the Pure Water recycling system in coordination with the City of San Diego and other neighboring communities.

19- Sanitation: Capacity

When there is a new tap-in to the sanitation system, the fee paid for the connection is maintained separately in this fund. This revenue may be used on projects that increase the capacity of the sewer system.

Special Revenue Funds

02- Gas Tax Fund

Revenues for this fund come from the State of California Gasoline Tax, including SB1 road maintenance and rehabilitation account (RMRA) monies. Fund proceeds may be used to research, plan, construct, improve, maintain, and operate local streets.

05- Parkland Dedication Ordinance Fund

The City Municipal Code requires that subdivision development set-aside park land that will eventually be developed as part of the municipal park system. The Code also allows the payment of a fee in-lieu of dedicating actual land. Proceeds in the fund may be used by the City for the purchase of park land, the development of new parks or the major rehabilitation of existing parks.

07- Supplemental Law Enforcement Fund

This fund, also known as the COPS fund, is supported by State grant proceeds. This fund is used to augment the staffing level of Sheriff Deputies. At one time, the grant amount paid for one deputy; today it pays for approximately half of one deputy position.

08- Grant Fund

This fund provides for management of grants currently being administered by the City. It functions as an "in-and-out" fund to ensure grant proceeds and expenditures are not mingled with the General Fund or other fund proceeds.

09- Community Development Block Grant Fund

This fund manages grant proceeds from the Community Development Block Grant program. Funds are expended and then reimbursed by the County of San Diego.

10- Transit Development Act Fund

Transit proceeds are allocated from the San Diego Metropolitan Transit Service (MTS) for maintenance of landscaping along the trolley corridor and maintenance of trolley stations and bus shelters throughout the City. Annually, the City is reimbursed for the prior year's expenditures.

14- TransNet Fund

This fund manages proceeds distributed by SANDAG for local street and road improvements funded through the transactions and use tax approved by San Diego County voters in 2004 for regional transportation projects (the TransNet Extension Ordinance). This fund is specifically used to finance significant right-of-way improvements (streets and sidewalks), storm drain, and traffic related projects.

21- Integrated Waste Reduction Fund

The City relies on this fund to manage its recycling and household hazardous waste disposal program as part of compliance with Assembly Bill 939 Integrated Waste Management Act of 1989. The City relies on this fund for contractual services to provide household hazardous waste events, promote a higher level of recycling within the City, and prepare annual program reports as required by AB939.

23- Serious Traffic Offender Program Fund

This fund receives a portion of impound fees collected within the City. The City uses this fund to pay for Sheriff traffic division overtime and other traffic related expenses.

26- Storm Water Program Fund

The Storm Water Program Fund was established in FY 2005-06 to collect designated storm water program fees and support the City's storm water program, a State and Federal mandated program. The program fees have never fully paid for the program since its inception, so the revenue is subsidized by the General Fund. New state mandates have increased fund expenditures over the past few years.

27- Regional Transportation Congestion Improvement Program

This fund manages fees related to the passage of the TransNet Extension Ordinance. The fees, which are set annually by SANDAG, represent per housing unit fees for new residential development. Revenue collected must be used on major arterial street improvement projects.

30- Public Education and Government Fund

This fund collects designated monies from cable franchisees that operate within the City. The use of these monies is restricted to capital items that enhance or facilitate public access to government information.

Special Assessment District Funds

22- Wildflower Assessment District Fund

This fund manages the Wildflower Landscaping Maintenance Assessment District. The fund tracks assessment revenue and expenditures related to landscape common areas within the Wildflower Assessment District.

33- Main Street Promenade Community Facilities District Fund

During FY 2013-14, the voters within the Main Street Promenade Community Facilities District voted to create an assessment to fund ongoing maintenance and capital improvements to the Main Street Promenade Park.

11 & 12- Roadway Lighting District

The Lemon Grove Roadway Lighting District manages two funds for two separate activities. Fund 11, the General Benefit Fund, provides funding for street light benefits throughout the community. Fund 12, the Local Benefit Assessment Fund, provides for enhanced lighting benefits at the mid-block.

Internal Service Funds

25- Self-Insured Workers Compensation Reserve Fund

In FY 2003-04, the City began to fund its own workers' compensation program in order to have better control over the drastic increases in workers' compensation insurance premiums. This fund covers the first \$150,000 of each claim and then the excess insurance policy kicks-in.

29- Self-Insured Liability Reserve Fund

In FY 2011-12, the City established the Self-Insured Liability Reserve Fund to fund general liability claims. This fund pays for the first \$100,000 of costs related to each claim and then the City's insurance kicks-in. In FY 2020-21, the City moved from an excess insurance policy to a primary general liability policy with first dollar coverage. This fund will continue to operate for claims costs prior to 7/1/2020 and will be phased out over the next few years.

Successor Agency Funds

60 & 64- Successor Agency Funds

This fund receives reimbursements for enforceable obligations approved by the California Department of Finance and makes payments for said obligations, namely debt service payments on bonds issued by the prior Lemon Grove Community Development Agency.

TOTAL FUND SUMMARY

FUND	2020-2021 Beginning Fund Balance	2020-2021 Revenue	2020-2021 Expenditure	2020-2021 Ending Fund Balance
01 General	5,729,683	13,674,503	14,728,280	5,381,906
02 Gas Tax	178,495	1,186,890	1,357,720	7,665
03 Street Construction Capital	-	-	-	-
05 Park Land Dedication Ordinance	91,350	5,200	60,000	36,550
07 Supplemental Law Enforcement Services	66,384	130,000	160,000	36,384
08 Grants	20,870	1,711,033	1,665,548	66,355
09 Community Development Block Grant	-	245,484	245,484	-
10 Transportation Development Act	(39,165)	39,365	121,371	(121,171)
11 General Benefit Lighting District	262,406	227,000	215,727	273,679
12 Local Benefit Lighting District	0	204,456	204,457	(0)
14 Transnet	44,817	3,188,000	3,232,995	(178)
15 Sanitation District Operating	10,373,473	7,036,647	7,676,926	9,733,194
16 Sanitation District Capital	11,062,701	1,545,000	3,334,893	9,272,808
17 Sanitation District Pure Water	4,940,810	1,250,000	-	6,190,810
18 Sidewalk Capital Reserve	-	-	-	-
19 Sanitation District Capacity	38,528	1,300	-	39,828
21 Integrated Waste Reduction	166,536	24,000	37,774	152,762
22 Wildflower Assessment District	(5,939)	10,690	9,471	(4,720)
23 Serious Traffic Offender Program	36,136	4,790	7,792	33,134
25 Self- Insured Workers Compensation Reserve	225,002	8,000	100,060	132,942
26 Storm Water Program	-	155,129	155,129	-
27 Transportation Congestion Improvement Program	4,897	5,040	-	9,937
29 Self-Insured Liability Reserve	(247,907)	413,500	102,000	63,593
30 Public Education & Govt Access	324,610	61,500	45,500	340,610
32 Capital Equipment	43,342	-	43,342	-
33 Main St Promenade Community Facilities District	16,788	17,450	23,500	10,738
60/64 Successor Agency	(11,332,951)	2,105,398	1,066,578	(10,294,131)
TOTAL	\$ 22,000,866	\$ 33,250,375	\$ 34,594,547	\$ 21,362,694

GENERAL FUND RESOURCES

FY 2020-21 BUDGET



GENERAL FUND

REVENUE BY TYPE

Revenue Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget
BEGINNING FUND BALANCE	\$ 5,475,999	\$ 6,280,923	\$ 6,280,923	\$ 5,729,683
Sales Tax	5,944,081	5,547,721	4,955,202	4,993,703
Other Taxes	6,544,675	6,860,948	6,700,278	6,965,751
Permits & Licenses	101,449	107,978	107,000	105,000
Fire Department Fees	638,018	450,738	485,538	451,238
Development Fees	475,974	380,500	464,500	345,000
Parks & Recreation Fees	127,216	147,206	112,203	121,000
Motor Vehicle License Fee	12,881	12,000	21,534	15,000
Fines & Forfeitures	144,483	134,558	131,052	127,750
Investment Income	150,582	90,000	86,325	65,000
Other Income	499,190	784,579	762,030	319,700
Total General Fund Revenue	\$ 14,638,549	\$ 14,516,228	\$ 13,825,662	\$ 13,509,142
Transfers	541,393	107,302	155,783	165,361
Total Revenue & Transfers	\$ 15,179,942	\$ 14,623,530	\$ 13,981,445	\$ 13,674,503
Surplus/Deficit	\$ 804,924	\$ (316,503)	\$ (689,397)	\$ (1,053,777)
ENDING FUND BALANCE	\$ 6,280,923	\$ 5,964,420	\$ 5,729,683	\$ 5,381,906

GENERAL FUND**REVENUE DETAIL**

SOURCE	2018/19 ACTUAL	FY 2019/20 BUDGET	FY 2019/20 PROJECTION	FY 2020/21 BUDGET	% CHANGE
BEGINNING FUND BALANCE - July 1	\$ 5,475,999	\$ 6,280,923	\$ 6,280,923	\$ 5,729,683	
Sales Tax	5,944,081	5,547,721	4,955,202	4,993,703	-10.0%
Property Tax Secured	2,491,574	2,733,670	2,600,000	2,686,858	-1.7%
Property Tax Supplemental Roll	71,775	62,000	62,000	62,000	0.0%
Prop. Tax Homeowner's Relief	15,971	15,960	15,960	15,960	0.0%
Prop. Tax Real Property Transfer Tax	99,378	90,000	90,000	90,000	0.0%
Property Tax Post Redevelopment	182,070	94,800	101,109	160,000	68.8%
Property Tax in Lieu of VLF	2,608,597	2,742,418	2,747,209	2,845,932	3.8%
Franchise Fees	1,021,549	1,070,100	1,042,000	1,060,000	-0.9%
Transient Occupancy Tax	53,761	52,000	42,000	45,000	-13.5%
Other Taxes	6,544,675	6,860,948	6,700,278	6,965,751	1.5%
Business License	83,699	85,000	85,000	85,000	0.0%
Animal License	11,945	10,000	10,000	10,000	0.0%
Regulatory License	5,805	12,978	12,000	10,000	-22.9%
Permits & Licenses	101,449	107,978	107,000	105,000	-2.8%
Emergency Transport Fees	224,238	224,238	224,238	224,238	0.0%
Fire Cost Recovery	361,129	174,000	210,000	175,000	0.6%
Other Fire Fees	2,071	1,500	300	1,000	-33.3%
Fire Fees - Business Licenses	23,224	24,000	23,500	24,000	0.0%
Fire Fees - Development Services	27,356	27,000	27,500	27,000	0.0%
Fire Department Fees	638,018	450,738	485,538	451,238	0.1%
Building Permits	388,482	290,000	376,000	250,000	-13.8%
Planning Permits	47,109	58,000	56,500	60,000	3.4%
Engineer Permits	35,130	30,000	27,000	30,000	0.0%
State Collected Fee - ADA	5,253	2,500	5,000	5,000	100.0%
Development Fees	475,974	380,500	464,500	345,000	-9.3%
Day Camp	93,270	100,000	74,055	100,000	0.0%
Special Events	27,640	30,000	33,230	15,000	-50.0%
Recreation Classes	5,943	6,300	4,918	6,000	-4.8%
Softball	363	10,906	-	-	-100.0%
Parks & Recreation Fees	127,216	147,206	112,203	121,000	-17.8%
Motor Vehicle License Fee	12,881	12,000	21,534	15,000	25.0%
Sales Tax 1/2% (Public Safety)	47,465	47,058	47,000	47,000	-0.1%
Traffic Safety Fines	38,797	38,500	36,145	36,000	-6.5%
Booking Fee - County	7,550	6,500	6,131	6,250	-3.8%
Parking Fines	23,594	18,000	15,000	15,000	-16.7%
Other Fines & Forfeitures	2,504	3,500	6,500	3,500	0.0%
Tow Fees	24,573	21,000	20,275	20,000	-4.8%
Fines & Forfeitures	144,483	134,558	131,052	127,750	-5.1%

SOURCE	2018/19 ACTUAL	FY 2019/20 BUDGET	FY 2019/20 PROJECTION	FY 2020/21 BUDGET	% CHANGE
Investment Income	125,289	80,000	77,000	50,000	-37.5%
Reserve Investment Income	25,293	10,000	9,325	15,000	50.0%
Investment Income	150,582	90,000	86,325	65,000	-27.8%
Rental - Long Term	166,764	160,000	171,960	185,000	15.6%
Rental - Short Term	72,839	68,000	42,230	60,000	-11.8%
Passport Processing Fee	435	8,875	5,180	10,000	12.7%
Cost Recovery	10,810	196,904	204,000	10,000	-94.9%
State Mandated Cost	24,908	22,000	24,273	22,000	0.0%
Public Works Fees	-	-	-	10,200	-
Credit Card Surcharge	5,346	5,000	5,200	6,000	20.0%
Other Revenue	65,704	247,000	257,500	10,000	-96.0%
Administrative Citations	152,384	76,800	51,687	6,500	-91.5%
Other Income	499,190	784,579	762,030	319,700	-59.3%
Total General Fund	14,638,549	14,516,228	13,825,662	13,509,142	-6.9%
Gas Tax Fund	40,000	30,000	30,000	30,000	0.0%
Supplemental Law Enforcement Service Fun	180,000	130,000	130,000	160,000	23.1%
TDA Administration	10,000	10,000	10,000	10,000	0.0%
General Lighting District - Admin	9,400	9,400	9,400	9,400	0.0%
Local Lighting District - Admin	4,900	4,900	4,900	4,900	0.0%
Integrated Waste Administration	1,200	1,200	1,200	1,200	0.0%
Sanitation District Administration	305,073	-	-	-	0.0%
Wildflower District Administration	100	100	100	100	0.0%
Successor Agency Loan Repayment	100,000	-	-	-	0.0%
Successor Agency - Administration	60,813	84,006	78,506	43,890	-47.8%
Transfer Workers Compensation Fund	18,623	20,000	5,404	-	-100.0%
Transfer to Self-Insured Liability Fund	(100,000)	(50,000)	(50,000)	-	-100.0%
Transfer to Storm Water Fund	(88,716)	(132,304)	(63,727)	(94,129)	-28.9%
Transfers	541,393	107,302	155,783	165,361	54.1%
Total Revenues & Transfers	15,179,942	14,623,530	13,981,445	13,674,503	-6.5%
Total Resources	\$ 20,655,941	\$ 20,904,453	\$ 20,262,368	\$ 19,404,185	-7.2%
Total Expenditures	\$ 13,983,957	14,940,033	\$ 14,670,842	14,728,280	-1.4%
NET CHANGE IN FUND BALANCE	804,924	(316,503)	(689,397)	(1,053,777)	

GENERAL FUND EXPENDITURES

FY 2020-21 BUDGET



GENERAL FUND

EXPENDITURES BY DEPARTMENT

Department	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
City Council	76,520	120,186	111,150	98,699	-18%
City Manager	331,119	396,177	375,392	376,438	-5%
City Attorney	181,539	195,000	184,347	175,000	-10%
City Clerk	75,339	110,459	103,654	107,534	-3%
Finance	285,441	388,663	369,508	397,880	2%
Law Enforcement	6,288,624	6,588,270	6,551,878	6,535,394	-1%
Fire	4,882,196	4,771,361	4,743,712	4,915,822	3%
Community Development	594,556	626,876	679,856	637,085	2%
Public Works	1,990,776	1,651,041	1,507,819	1,388,428	-16%
Non-Departmental	68,429	92,000	43,526	96,000	4%
Total Expenditures	\$ 14,774,539	\$ 14,940,033	\$ 14,670,842	\$ 14,728,280	-1%

GENERAL FUND

EXPENDITURES BY TYPE

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget
Salaries & Benefits	5,454,345	5,788,563	5,752,361	5,902,490
Operating Supplies & Services	1,243,455	1,470,361	1,265,297	1,337,065
Contracted Services	7,395,161	7,594,418	7,557,420	7,402,035
Capital Expenditures	681,578	86,690	95,764	86,690
Total Expenditures	\$ 14,774,539	\$ 14,940,033	\$ 14,670,842	\$ 14,728,280

GENERAL FUND EXPENDITURES

Detail by Department



GENERAL FUND
DEPARTMENT: CITY COUNCIL

SUMMARY OF EXPENDITURES BY TYPE

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	42,912	71,779	65,200	67,894	-5%
Operating Expenditures	33,608	48,407	45,950	30,805	-36%
Contracted Services	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 76,520	\$ 120,186	\$ 111,150	\$ 98,699	-11%

ACCOUNT DETAIL FOR THE DEPARTMENT OF THE CITY COUNCIL

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	23,138	37,122	36,504	33,410	-10%
Health Benefits	13,145	24,120	19,569	24,120	0%
Health Benefits-Retirees	2,448	2,448	2,448	2,448	0%
Medicare	337	640	550	576	-10%
Life Insurance	45	65	162	373	474%
Long Term Disability Insurance	-	543	-	-	-
Retirement	3,799	6,841	5,968	6,967	2%
SALARIES & BENEFITS	42,912	71,779	65,200	67,894	-5%
Community Promotions	674	1,500	590	500	-67%
Computer Maintenance	964	2,176	2,281	2,300	6%
Insurance-Liability	1,121	3,755	3,378	6,295	68%
Insurance-Property	614	420	371	480	14%
Membership and Dues	22,357	28,221	27,266	16,500	-42%
Mileage	4,063	7,035	6,713	-	-100%
Office Supplies	760	700	500	630	-10%
Travel and Meetings	625	2,000	2,351	1,500	-25%
Utilities-Gas and Electric	2,430	2,600	2,500	2,600	0%
OPERATING EXPENDITURES	33,608	48,407	45,950	30,805	-36%
TOTAL CITY COUNCIL EXPENDITURES	\$ 76,520	\$ 120,186	\$ 111,150	\$ 98,699	-18%

GENERAL FUND**DEPARTMENT: CITY MANAGER****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	205,793	248,208	230,258	239,381	-4%
Operating Expenditures	25,113	27,938	28,050	28,900	3%
Contracted Services	4,643	7,500	-	1,000	-87%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 235,549	\$ 283,646	\$ 258,308	\$ 269,281	-5%

ACCOUNT DETAIL FOR THE DEPARTMENT OF THE CITY MANAGER

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	159,283	195,370	183,641	188,916	-3%
Overtime	4,416	2,500	500	1,000	-60%
Health Benefits	14,344	17,730	15,247	14,703	-17%
Health Benefits-Retirees	8,446	8,446	8,446	8,446	0%
Deferred Compensation	3,240	3,240	3,720	3,720	15%
Workers Compensation Insurance	746	1,441	1,436	1,300	-10%
Medicare	2,400	2,903	2,641	2,966	2%
Life Insurance	489	784	527	700	-11%
Long Term Disability	699	320	303	330	3%
Retirement	11,730	15,475	13,798	17,301	12%
SALARIES & BENEFITS	205,793	248,208	230,258	239,381	-4%
Computer Maintenance	6,233	6,612	6,500	6,980	6%
Copier Service	1,761	1,070	1,043	1,070	0%
Insurance-Liability	2,599	3,755	3,378	6,295	68%
Insurance-Property	2,150	2,096	1,857	2,385	14%
Membership and Dues	750	835	835	750	-10%
Mileage	3,038	3,720	3,680	3,720	0%
Office Supplies	2,893	3,000	3,000	2,700	-10%
Training	24	750	505	-	-100%
Travel and Meetings	1,002	1,100	2,679	-	-100%
Utilities-Gas and Electric	2,430	2,600	2,500	2,600	0%
Utilities-Telephone	1,870	2,000	1,703	2,000	0%
Utilities-Water	363	400	370	400	0%
OPERATING EXPENDITURES	25,113	27,938	28,050	28,900	3%
Professional Services	4,643	7,500	-	1,000	-87%
CONTRACTED SERVICES	4,643	7,500	-	1,000	-87%
TOTAL CITY MANAGER EXPENDITURES	\$ 235,549	\$ 283,646	\$ 258,308	\$ 269,281	-5%

GENERAL FUND**DEPARTMENT: HUMAN RESOURCES****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	70,852	74,610	77,651	81,497	9%
Operating Expenditures	10,051	22,921	20,187	15,660	-32%
Contracted Services	14,667	15,000	19,245	10,000	-33%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 95,570	\$ 112,531	\$ 117,084	\$ 107,157	-5%

ACCOUNT DETAIL FOR THE DEPARTMENT OF HUMAN RESOURCES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	57,022	60,301	62,691	66,190	10%
Health Benefits	7,536	6,300	6,300	6,300	0%
Employee Assistance Program	1,047	1,280	1,303	1,340	5%
Workers Compensation Insurance	201	1,441	1,434	1,300	-10%
Medicare	772	875	850	960	10%
Life Insurance	12	14	35	78	457%
Long Term Disability	335	114	118	117	3%
Retirement	3,927	4,285	4,921	5,212	22%
SALARIES & BENEFITS	70,852	74,610	77,651	81,497	9%
Unemployment	-	5,000	5,194	5,500	10%
Computer Maintenance	751	2,176	2,160	2,300	6%
Employee Recognition	924	1,000	921	-	-100%
Insurance-Liability	439	1,251	1,126	2,100	68%
Insurance-Property	258	419	371	480	15%
Medical Examinations	1,435	1,500	2,000	1,500	0%
Memberships and Dues	1,523	1,600	1,674	1,130	-29%
Mileage	-	300	-	-	-100%
Office Supplies	345	500	400	450	-10%
Personnel Recruitment/Selectio	2,380	4,500	1,632	1,000	-78%
Training	1,342	3,000	2,746	-	-100%
Travel & Meetings	-	1,000	1,271	500	-50%
Utilities- Telephone	654	675	692	700	4%
OPERATING EXPENDITURES	10,051	22,921	20,187	15,660	-32%
Professional Services	14,667	15,000	19,245	10,000	-33%
CONTRACTED SERVICES	14,667	15,000	19,245	10,000	-33%
TOTAL HR EXPENDITURES	\$ 95,570	\$ 112,531	\$ 117,084	\$ 107,157	-5%

GENERAL FUND
DEPARTMENT: CITY CLERK

SUMMARY OF EXPENDITURES BY TYPE

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	61,944	90,570	90,949	93,164	3%
Operating Expenditures	13,395	19,889	12,705	14,370	-28%
Contracted Services	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 75,339	\$ 110,459	\$ 103,654	\$ 107,534	-3%

ACCOUNT DETAIL FOR THE DEPARTMENT OF THE CITY CLERK

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	51,051	74,100	74,394	76,020	3%
Health Benefits	5,645	7,560	7,766	7,560	0%
Workers Compensation Insurance	201	1,441	1,438	1,300	-10%
Medicare	844	1,075	1,016	1,102	3%
Life Insurance	12	16	41	94	488%
Long Term Disability	324	136	124	140	3%
Retirement	3,867	6,242	6,170	6,948	11%
SALARIES & BENEFITS	61,944	90,570	90,949	93,164	3%
Computer Maintenance	3,581	2,176	2,583	2,480	14%
Copier Rental	130	150	165	150	0%
Insurance-Liability	439	1,251	1,126	1,300	4%
Insurance-Property	258	419	371	480	15%
Membership and Dues	410	280	275	280	0%
Mileage	231	250	393	300	20%
Office Supplies	347	700	650	630	-10%
Printing	1,232	500	697	500	0%
Publishing	3,920	4,250	3,000	4,000	-6%
Training	870	1,337	982	300	-78%
Travel & Meetings	1,067	800	438	-	-100%
Utilities- Telephone	739	776	970	950	22%
Passport Office Supplies	120	2,000	386	500	-75%
Passport Postage	51	5,000	669	2,500	-50%
OPERATING EXPENDITURES	13,395	19,889	12,705	14,370	-28%
Professional Services	-	1,000	-	-	-
CONTRACTED SERVICES	-	1,000	-	-	-
TOTAL CITY CLERK EXPENDITURES	\$ 75,339	\$ 111,459	\$ 103,654	\$ 107,534	-4%

GENERAL FUND**DEPARTMENT: CITY ATTORNEY****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	-	-	-	-	-
Operating Expenditures	-	-	-	-	-
Contracted Services	181,539	195,000	184,347	175,000	-10%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 181,539	\$ 195,000	\$ 184,347	\$ 175,000	-10%

ACCOUNT DETAIL FOR THE DEPARTMENT OF THE CITY ATTORNEY

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Code Enforcement Litigation Services	15,264	15,000	9,000	15,000	0%
Litigation Services-City Attorney	166,275	180,000	175,347	160,000	-11%
CONTRACTED SERVICES	181,539	195,000	184,347	175,000	-10%
TOTAL CITY ATTORNEY EXPENDITURES	\$ 181,539	\$ 195,000	\$ 184,347	\$ 175,000	-10%

GENERAL FUND
DEPARTMENT: FINANCE

SUMMARY OF EXPENDITURES BY TYPE

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	189,304	282,499	274,710	296,205	5%
Operating Expenditures	42,962	46,164	42,798	46,675	1%
Contracted Services	53,175	60,000	52,000	55,000	-8%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 285,441	\$ 388,663	\$ 369,508	\$ 397,880	2%

ACCOUNT DETAIL FOR THE DEPARTMENT OF FINANCE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	135,512	199,344	196,791	213,370	7%
Health Benefits	14,874	24,111	19,675	14,000	-42%
Health Benefits-Retirees	7,711	7,711	7,711	7,711	0%
Workers Compensation Insurance	2,214	4,322	4,314	3,720	-14%
Medicare	2,945	3,635	3,966	3,900	7%
Life Insurance	475	52	129	298	473%
Long Term Disability	592	434	396	448	3%
Retirement	24,981	42,890	41,728	52,758	23%
SALARIES & BENEFITS	189,304	282,499	274,710	296,205	5%
Computer Maintenance	9,987	11,129	11,146	11,750	6%
Copier Service	2,429	1,325	1,209	1,325	0%
Credit Card and Bank Fees	15,156	15,500	15,276	15,500	0%
Insurance-Liability	2,503	3,755	3,378	6,295	68%
Insurance-Property	473	2,095	1,857	2,385	14%
Membership and Dues	110	110	110	110	0%
Mileage	176	400	400	400	0%
Office Supplies	3,932	3,500	3,200	3,150	-10%
Printing	431	300	-	-	-100%
Publishing	53	-	-	-	0%
Training	1,500	1,500	575	-	-100%
Travel and Meetings	849	1,000	46	-	-100%
Utilities-Gas and Electric	2,430	2,600	2,508	2,600	0%
Utilities-Telephone	2,674	2,650	2,853	2,900	9%
Utilities-Water	259	300	240	260	-13%
OPERATING EXPENDITURES	42,962	46,164	42,798	46,675	1%
Professional Services	53,175	60,000	52,000	55,000	-8%
CONTRACTED SERVICES	53,175	60,000	52,000	55,000	-8%
TOTAL FINANCE EXPENDITURES	\$ 285,441	\$ 388,663	\$ 369,508	\$ 397,880	2%

GENERAL FUND
DEPARTMENT: PUBLIC SAFETY

SUMMARY OF EXPENDITURES BY TYPE

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	-	-	-	-	-
Operating Expenditures	100,250	101,864	98,604	100,614	-1%
Contracted Services	6,188,374	6,486,406	6,453,274	6,434,780	-1%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 6,288,624	\$ 6,588,270	\$ 6,551,878	\$ 6,535,394	-1%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC SAFETY

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
800 MHZ Radio System	24,282	24,282	24,282	24,282	0%
ARJIS	16,332	16,332	16,332	16,332	0%
CAL ID	7,202	7,250	6,288	6,500	-10%
RCS Lease	48,955	49,000	48,955	49,000	0%
Utilities-Water	2,022	2,000	1,872	2,000	0%
Fuel-Animal Control Vehicle	1,335	2,500	675	2,000	-20%
Repairs & Maint-Animal Cntl	122	500	200	500	0%
OPERATING EXPENDITURES	100,250	101,864	98,604	100,614	-1%
Contractual Services-Sheriff	5,895,923	6,202,727	6,169,882	6,160,680	-1%
Contractual Srvcs-Animal Cntrl	289,956	281,591	281,592	272,000	-3%
Contract Services-After Hours	2,495	2,088	1,800	2,100	1%
CONTRACTED SERVICES	6,188,374	6,486,406	6,453,274	6,434,780	-1%
TOTAL PUBLIC SAFETY EXPENDITURES	\$ 6,288,624	\$ 6,588,270	\$ 6,551,878	\$ 6,535,394	-1%

GENERAL FUND**DEPARTMENT: FIRE****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	4,182,735	3,977,634	4,058,419	4,132,661	4%
Operating Expenditures	334,055	420,625	315,516	409,716	-3%
Contracted Services	278,718	286,412	283,088	286,755	0%
Capital Expenditures	86,688	86,690	86,688	86,690	0%
Total Expenditures	\$ 4,882,196	\$ 4,771,361	\$ 4,743,712	\$ 4,915,822	3%

ACCOUNT DETAIL FOR THE FIRE DEPARTMENT

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	1,986,977	1,798,105	1,744,766	1,795,311	0%
Scheduled Overtime	137,953	145,115	137,026	147,450	2%
Unscheduled Overtime	606,451	420,000	552,320	420,000	0%
Reimbursable Overtime	277,110	150,000	156,505	150,000	0%
Overtime	481	500	2,128	500	0%
Extra Help	12,742	15,455	15,524	17,935	16%
Quarterly JPA Reconciliation	111,313	270,000	339,754	350,000	30%
Health Benefits	204,572	268,615	203,881	324,000	21%
Health Benefits-Retirees	74,743	77,560	77,560	77,560	0%
Uniform Allowance	20,000	19,000	18,480	19,000	0%
Holiday Pay	47,323	75,190	43,285	76,000	1%
Paramedic Recertification	48,097	50,769	50,768	51,277	1%
Bilingual Pay	-	2,368	1,300	1,950	-18%
Education Award	8,907	11,907	11,336	9,000	-24%
Workers Compensation Insurance	88,038	80,000	149,229	75,000	-6%
Medicare	42,701	39,686	36,947	42,000	6%
Life Insurance	435	4,019	973	2,227	-45%
Long Term Disability	2,334	3,245	3,309	3,441	6%
Retirement	512,558	546,100	513,328	570,010	4%
SALARIES & BENEFITS	4,182,735	3,977,634	4,058,419	4,132,661	4%
ALS Supplies Pass Thru	20,480	26,000	13,435	26,000	0%
Communications Equipment	9,908	9,540	8,242	9,540	0%
Fire Prevention Software	3,531	3,550	3,531	3,531	-1%
City Emergency Preparedness	3,007	3,500	3,000	1,500	-57%
Community Risk Reduction	1,319	2,000	750	1,000	-50%
Computer Maintenance	23,155	31,358	31,427	33,040	5%
Copier Service	1,281	250	282	300	20%
Departmental Expense	4,162	9,000	5,764	8,000	-11%
Fire Station Supplies	4,991	4,750	3,974	4,000	-16%
Fuel	27,601	28,000	25,960	25,000	-11%
Insurance-Liability	27,233	40,055	36,034	67,140	68%
Insurance-Property	13,157	12,572	11,140	14,310	14%
JPA Reconciliation Expenditures	2,164	4,000	895	1,000	-75%

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
AFG Match	2,255	-	-	-	-
Medical Examinations	1,745	9,500	5,400	5,000	-47%
Membership and Dues	35	100	55	55	-45%
Office Supplies	1,286	2,300	450	500	-78%
Patient Care Reporting Pass Thru	4,355	4,500	4,441	4,500	0%
Personal Exposure Reporting	-	325	190	200	-38%
Personal Protective Clothing	16,936	17,500	15,000	15,000	-14%
Regional Cooperative Care Program	-	35,000	-	35,000	0%
Repair and Maintenance-Equipment	2,824	4,000	1,500	4,000	0%
Repair and Maintenance-Vehicles	56,173	65,000	58,319	60,000	-8%
Self-Contained Breathing Apparatus	29,381	7,500	7,618	7,000	-7%
Subscriptions and Books	223	1,500	750	600	-60%
Trauma Intervention Program (TIP)	3,825	3,825	3,825	-	-100%
Tools and Supplies	7,359	10,000	7,286	7,500	-25%
Training - Tution Reimbursment	23,659	20,000	5,000	19,000	-5%
Training - HFTA		18,000	20,910	21,000	17%
Training-AMR Pass Thru	1,760	3,000	1,680	3,000	0%
Travel and Meetings	2,303	3,000	-	-	-100%
Uniforms	1,632	1,000	920	500	-50%
Utilities-Gas and Electric	18,462	21,700	18,871	21,700	0%
Utilities-Telephone	6,118	6,200	5,953	6,200	0%
Utilities-Water	2,587	2,800	3,229	2,800	0%
Vehicle Supplies	2,492	2,300	2,685	1,800	-22%
Weed Abatement	6,656	7,000	7,000	-	-100%
OPERATING EXPENDITURES	334,055	420,625	315,516	409,716	-3%
Dispatch Services	258,545	264,524	261,200	263,000	-1%
Hazmat Emergency Response	20,173	21,888	21,888	23,755	9%
CONTRACTED SERVICES	278,718	286,412	283,088	286,755	0%
Fire Truck Loan	86,688	86,690	86,688	86,690	0%
CAPITAL EXPENDITURES	86,688	86,690	86,688	86,690	0%
TOTAL FIRE EXPENDITURES	\$ 4,882,196	\$ 4,771,361	\$ 4,743,712	\$ 4,915,822	3%

GENERAL FUND**DEPARTMENT: COMMUNITY DEVELOPMENT****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	198,613	380,796	352,151	387,670	2%
Operating Expenditures	43,349	53,580	47,705	58,915	10%
Contracted Services	352,594	192,500	280,000	190,500	-1%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 594,556	\$ 626,876	\$ 679,856	\$ 637,085	2%

ACCOUNT DETAIL FOR THE DEPARTMENT OF COMMUNITY DEVELOPMENT

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	130,663	256,940	244,188	269,529	5%
Planning Commission Wages	1,200	2,250	1,000	-	-100%
Overtime	6,591	6,000	1,000	2,500	-58%
Extra Help	1,021	7,000	10,100	-	-100%
Health Benefits	14,996	27,000	22,669	21,435	-21%
Health Benefits-Retirees	6,059	5,294	6,059	6,060	14%
Workers Compensation Insurance	2,006	4,322	4,300	3,720	-14%
Medicare	2,155	4,408	4,161	3,944	-11%
Life Insurance	38	60	147	334	457%
Long Term Disability	548	487	500	501	3%
Retirement	33,336	67,035	58,029	79,647	19%
SALARIES & BENEFITS	198,613	380,796	352,151	387,670	2%
Computer Maintenance	17,218	16,632	16,697	17,300	4%
Copier Service	4,418	2,866	2,625	2,700	-6%
Fuel	231	250	250	250	0%
Insurance-Liability	5,143	12,517	11,261	20,980	68%
Insurance-Property	2,580	2,095	1,857	2,385	14%
Membership and Dues	-	750	674	750	0%
Mileage	388	500	200	200	-60%
Noticing	2,436	3,500	3,500	3,500	0%
Office Supplies	3,581	4,220	3,400	3,800	-10%
Printing	-	100	-	100	0%
Repair & Maintenance-Vehicles	55	200	100	200	0%
Subscriptions and Books	731	500	-	-	-100%
Training	-	1,500	500	-	-100%
Travel and Meetings	-	1,400	-	-	-100%
Utilities-Gas and Electric	2,430	2,600	2,508	2,600	0%
Utilities-Telephone	3,723	3,500	3,733	3,750	7%
Utilities-Water	415	450	400	400	-11%
OPERATING EXPENDITURES	43,349	53,580	47,705	58,915	10%

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Plan Checks/Consultations	293,495	187,500	280,000	187,500	0%
Professional Services	59,099	5,000	-	3,000	-40%
CONTRACTED SERVICES	352,594	192,500	280,000	190,500	-1%
TOTAL DEVELOPMENT EXPENDITURES	\$ 594,556	\$ 626,876	\$ 679,856	\$ 637,085	2%

GENERAL FUND**DEPARTMENT: PUBLIC WORKS, ENGINEERING DIVISION****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	57,550	78,762	74,023	35,410	-55%
Operating Expenditures	59,992	60,086	61,752	62,220	4%
Contracted Services	77,778	80,000	79,596	75,000	-6%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 195,320	\$ 218,848	\$ 215,370	\$ 172,630	-21%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC WORKS, ENGINEERING DIVISION

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	35,334	43,265	35,900	18,412	-57%
Overtime	685	500	777	-	-100%
Extra Help	1,159	5,000	8,000	-	-100%
Health Benefits	4,532	5,130	4,795	2,520	-51%
Health Benefits- Retirees	1,224	1,224	1,224	1,224	0%
Workers Compensation Insurance	1,891	2,881	2,842	2,480	-14%
Medicare	584	941	1,216	300	-68%
Life Insurance	47	11	18	31	182%
Long Term Disability	129	95	80	50	-47%
Retirement	11,965	19,715	19,171	10,393	-47%
SALARIES & BENEFITS	57,550	78,762	74,023	35,410	-52%
Computer Maintenance	14,075	10,952	11,350	6,645	-39%
Copier Service	2,962	2,225	2,052	2,225	0%
Development Support	2,316	4,000	2,648	3,000	-25%
Fuel	1,590	2,000	3,757	3,000	50%
Insurance- Liability	4,268	6,259	5,630	10,490	68%
Insurance- Property	2,150	2,095	1,857	2,385	14%
Mileage	245	400	340	350	-13%
Office Supplies	2,454	2,200	2,362	2,200	0%
Utilities- Traffic Signal	26,465	26,775	28,116	28,200	5%
Utilities- Telephone	2,949	2,630	3,159	3,200	22%
Utilities- Water	518	550	480	525	-5%
OPERATING EXPENDITURES	59,992	60,086	61,752	62,220	1%
Professional Services	77,778	80,000	79,596	75,000	-6%
CONTRACTED SERVICES	77,778	80,000	79,596	75,000	-6%
TOTAL ENGINEERING EXPENDITURES	\$ 195,320	\$ 218,848	\$ 215,370	\$ 172,630	-21%

GENERAL FUND**DEPARTMENT: PUBLIC WORKS, ADMINISTRATION DIVISION****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	45,703	135,998	124,963	144,012	6%
Operating Expenditures	76,474	66,449	55,590	32,590	-51%
Contracted Services	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 122,177	\$ 202,447	\$ 180,553	\$ 176,602	-13%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC WORKS, ADMINISTRATION DIVISION

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	29,132	84,520	75,880	88,436	5%
Overtime	113	50	200	50	0%
Health Benefits	2,982	7,560	6,327	2,575	-66%
Workers Compensation Insurance	4,133	2,881	2,895	2,480	-14%
Medicare	453	1,245	1,246	1,301	4%
Life Insurance	7	16	41	94	488%
Long Term Disability	170	136	292	140	3%
Retirement	8,713	39,590	38,082	48,936	24%
SALARIES & BENEFITS	45,703	135,998	124,963	144,012	6%
Advertising	160	-	-	-	0%
Computer Maintenance	11,012	9,338	10,459	7,145	-23%
Copier Service	4,655	4,100	3,635	4,100	0%
Damages - Cost Recovery	28,509	20,000	14,000	-	-100%
Insurance-Liability	1,683	2,503	2,252	4,200	68%
Insurance-Property	2,150	838	743	955	14%
Marketing Supplies	1,185	5,000	2,000	-	-100%
Membership and Dues	1,916	2,000	1,926	-	-100%
Mileage	281	1,290	1,207	1,290	0%
Office Supplies	2,775	1,400	2,500	2,000	43%
Software (minor)	5,175	-	-	-	0%
Protective Clothing	7,209	8,000	8,000	5,000	-38%
Repair & Maintenance-Equipment	900	900	825	900	0%
Training	4,768	6,000	3,340	3,000	-50%
Travel and Meetings	263	950	720	-	-100%
Utilities-Gas and Electric	2,430	2,600	2,508	2,500	-4%
Utilities-Telephone	1,092	1,200	1,200	1,200	0%
Utilities-Water	311	330	275	300	-9%
OPERATING EXPENDITURES	76,474	66,449	55,590	32,590	-51%
TOTAL PW ADMIN EXPENDITURES	\$ 122,177	\$ 202,447	\$ 180,553	\$ 176,602	-13%

GENERAL FUND**DEPARTMENT: PUBLIC WORKS, STREETS DIVISION****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	102,685	148,635	133,958	140,917	-5%
Operating Expenditures	113,571	173,000	167,807	129,565	-25%
Contracted Services	85,389	109,400	53,480	68,800	-37%
Capital Expenditures	594,890	-	6,300	-	0%
Total Expenditures	\$ 896,535	\$ 431,035	\$ 361,546	\$ 339,282	-21%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC WORKS, STREETS DIVISION

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	65,823	95,967	83,607	89,012	-7%
Overtime	5,155	5,000	7,775	5,000	0%
Health Benefits	12,898	17,550	14,006	14,400	-18%
Workers Compensation Insurance	4,785	7,203	7,176	6,200	-14%
Medicare	1,266	1,400	2,162	1,364	-3%
Life Insurance	32	40	96	217	443%
Long Term Disability	380	320	288	326	2%
Retirement	12,346	21,155	18,849	24,398	15%
SALARIES & BENEFITS	102,685	148,635	133,958	140,917	-5%
Computer Maintenance	3,134	2,176	2,850	2,300	6%
Equipment Rental	4,633	5,000	2,817	5,000	0%
Fuel	13,088	12,500	17,117	13,500	8%
Graffiti Cleanup Supplies	1,397	1,800	700	400	-78%
Herbicides/Pesticides	654	900	900	900	0%
Insurance-Liability	4,268	6,259	5,630	10,490	68%
Insurance-Property	2,150	2,095	1,857	2,385	14%
Office Supplies	48	100	50	90	-10%
Pavement Markings	1,522	-	-	-	-
Permit Expenses	469	470	484	500	6%
Repair and Maintenance-Equipment	7,350	16,000	16,000	14,000	-13%
Repair and Maintenance-Sidewalk	5,207	5,000	5,000	5,000	0%
ADA Ramp Replacement	7,000	-	-	-	0%
Repair and Maintenance-Storm Drain	14,095	57,300	50,000	10,000	-83%
Repair and Maintenance-Vehicles	13,556	21,000	23,651	21,000	0%
Tools and Supplies	10,730	13,500	10,500	13,000	-4%
Utilities-Gas and Electric	1,298	1,400	1,467	1,500	7%
Utilities-Telephone	2,227	2,500	2,047	2,500	0%
Utilities-Water	20,745	25,000	26,737	27,000	8%
OPERATING EXPENDITURES	113,571	173,000	167,807	129,565	-25%

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Contractual Services	2,057	3,000	1,023	-	-100%
Professional Services	69,433	92,400	37,770	68,000	-26%
Street Sweeping	13,899	14,000	14,687	800	-94%
CONTRACTED SERVICES	85,389	109,400	53,480	68,800	-37%
LG Realignment	539,890	-	6,300	-	-100%
St Improvements	55,000	-	-	-	0%
CAPITAL EXPENDITURES	594,890	-	6,300	-	0%
TOTAL STREETS EXPENDITURES	\$ 896,535	\$ 431,035	\$ 361,546	\$ 339,282	-21%

GENERAL FUND**DEPARTMENT: PUBLIC WORKS, COMMUNITY SERVICES DIVISION****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	173,828	181,209	152,474	171,672	-5%
Operating Expenditures	120,848	145,143	132,085	133,155	-8%
Contracted Services	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 294,676	\$ 326,352	\$ 284,558	\$ 304,827	-7%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC WORKS, COMMUNITY SERVICES DIVISION

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	70,429	76,235	57,751	62,236	-18%
Overtime	4,104	4,000	5,686	4,000	0%
Extra Help	62,962	65,000	55,000	70,000	8%
Health Benefits	9,765	13,500	12,192	12,900	-4%
Health Benefits-Retirees	4,335	4,335	4,335	4,335	0%
Workers Compensation Insurance	4,092	7,203	7,195	6,200	-14%
Medicare	6,442	6,138	5,579	6,257	2%
Life Insurance	24	30	74	167	457%
Long Term Disability	300	243	111	251	3%
Retirement	11,375	4,525	4,551	5,326	18%
SALARIES & BENEFITS	173,828	181,209	152,474	171,672	-5%
Computer Maintenance	2,468	3,389	3,942	3,580	6%
Copier Service	199	200	194	200	0%
Daycamp	21,202	25,000	20,611	25,000	0%
Equipment Rental	1,585	-	-	-	0%
Insurance-Liability	1,684	6,259	5,630	10,490	68%
Insurance-Property	473	2,095	1,857	2,385	14%
Membership and Dues	(14)	-	-	-	0%
Mileage	-	100	60	100	0%
Office Supplies	464	1,400	970	1,200	-14%
Rental Expense	3,720	5,800	5,800	5,800	0%
Special Events	25,135	30,000	26,638	15,000	-50%
Utilities-Gas and Electric	40,229	43,400	39,527	42,000	-3%
Utilities-Telephone	3,867	4,000	3,500	3,900	-3%
Utilities-Water	19,836	23,500	23,356	23,500	0%
OPERATING EXPENDITURES	120,848	145,143	132,085	133,155	-8%
TOTAL COMMUNITY SERVICES EXP.	\$ 294,676	\$ 326,352	\$ 284,558	\$ 304,827	-7%

GENERAL FUND**DEPARTMENT: PUBLIC WORKS, GROUNDS DIVISION****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	2,295	2,300	2,300	2,300	0%
Operating Expenditures	95,748	99,960	99,713	92,600	-7%
Contracted Services	157,994	160,200	152,389	105,200	-34%
Capital Expenditures	-	-	-	-	-
Total Expenditures	\$ 256,037	\$ 262,460	\$ 254,402	\$ 200,100	-24%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC WORKS, GROUNDS DIVISION

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Health Benefits-Retirees	2,295	2,300	2,300	2,300	0%
SALARIES & BENEFITS	2,295	2,300	2,300	2,300	0%
Lighting Maintenance	5,012	11,000	10,109	3,000	-73%
Maintenance-Supplies	12,215	10,000	12,500	10,000	0%
Utilities-Gas and Electric	6,033	6,560	6,941	7,000	7%
Utilities-Telephone	3,255	2,400	2,563	2,600	8%
Utilities-Water	69,233	70,000	67,600	70,000	0%
OPERATING EXPENDITURES	95,748	99,960	99,713	92,600	-7%
Contractual Services	132,761	133,200	125,389	78,200	-41%
Tree Maintenance	25,233	27,000	27,000	27,000	0%
CONTRACTED SERVICES	157,994	160,200	152,389	105,200	-34%
TOTAL GROUNDS EXPENDITURES	\$ 256,037	\$ 262,460	\$ 254,402	\$ 200,100	-24%

GENERAL FUND**DEPARTMENT: PUBLIC WORKS, FACILITIES DIVISION****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	120,131	108,563	115,305	109,707	1%
Operating Expenditures	105,610	99,336	93,308	85,280	-14%
Contracted Services	290	2,000	-	-	-100%
Capital Expenditures	-	-	2,776	-	#DIV/0!
Total Expenditures	\$ 226,031	\$ 209,899	\$ 211,389	\$ 194,987	-7%

ACCOUNT DETAIL FOR THE DEPARTMENT OF PUBLIC WORKS, FACILITIES DIVISION

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	68,574	65,939	69,013	69,281	5%
Overtime	9,892	10,000	13,000	10,000	0%
Health Benefits	13,499	14,400	13,676	12,200	-15%
Health Benefits-Retirees	4,998	5,000	4,998	5,000	0%
Workers Compensation Insurance	5,529	7,203	7,787	6,200	-14%
Medicare	1,192	960	1,515	1,005	5%
Life Insurance	36	31	90	178	474%
Long Term Disability	298	260	283	270	4%
Retirement	16,113	4,770	4,943	5,573	17%
SALARIES & BENEFITS	120,131	108,563	115,305	109,707	1%
Computer Maintenance	1,197	1,088	1,115	1,150	6%
Equipment Rental	(839)	400	-	400	0%
Fuel	3,752	3,600	4,100	4,000	11%
Insurance-Liability	2,407	6,259	5,630	10,490	68%
Insurance-Property	860	2,514	2,228	2,865	14%
Maintenance-Services	24,302	20,000	17,315	20,000	0%
Maintenance-Supplies	43,182	38,000	35,000	18,000	-53%
Repair and Maintenance	23,718	20,000	20,000	20,000	0%
Repair and Maintenance-ADA	-	500	-	500	0%
Repair and Maintenance-Equipment	1,662	1,900	1,600	1,900	0%
Tools and Supplies	2,254	2,000	2,800	2,500	25%
Utilities-Gas and Electric	1,298	1,400	1,467	1,500	7%
Utilities-Telephone	1,533	1,600	1,982	1,900	19%
Utilities-Water	284	75	71	75	0%
OPERATING EXPENDITURES	105,610	99,336	93,308	85,280	-14%
Contractual Services	290	2,000	-	-	-100%
CONTRACTED SERVICES	290	2,000	-	-	-100%
Park Improvements	3,045	-	2,776	-	-100%
CAPITAL EXPENDITURES	3,045	-	2,776	-	0%
TOTAL FACILITIES EXPENDITURES	\$ 229,076	\$ 209,899	\$ 211,389	\$ 194,987	-7%

GENERAL FUND
DEPARTMENT: PUBLIC WORKS

SUMMARY OF EXPENDITURES BY TYPE

Expenditure Description	2018-2019	2019-2020	2019-2020	2020-2021	% Change
	Actual	Budget	Projected	Budget	
Salaries & Benefits	502,192	655,467	603,022	604,018	-8%
Operating Expenditures	572,243	643,974	610,255	535,410	-17%
Contracted Services	321,451	351,600	285,466	249,000	-29%
Capital Expenditures	594,890	-	9,076	-	0%
Total Expenditures	\$ 1,990,776	\$ 1,651,041	\$ 1,507,819	\$ 1,388,428	-15.9%

GENERAL FUND**DEPARTMENT: NON-DEPARTMENTAL****SUMMARY OF EXPENDITURES BY TYPE**

Expenditure Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries & Benefits	-	7,000	-	-	-100%
Operating Expenditures	68,429	85,000	43,526	96,000	13%
Contracted Services	-	-	-	-	0%
Capital Expenditures	-	-	-	-	0%
Total Expenditures	\$ 68,429	\$ 92,000	\$ 43,526	\$ 96,000	4%

ACCOUNT DETAIL FOR NON-DEPARTMENTAL

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Vacation Payoff	-	7,000	-	-	-100%
SALARIES & BENEFITS	-	7,000	-	-	-100%
General Election	8,542	29,000	32,306	95,000	228%
General Plan Update- Carryover	-	50,000	6,220	-	-100%
Misc. Expenditures	59,887	1,000	-	1,000	0%
Equip Replacement - IT	-	5,000	5,000	-	-100%
OPERATING EXPENDITURES	68,429	85,000	43,526	96,000	13%
TOTAL NON-DEPARTMENTAL EXPENDITURES	\$ 68,429	\$ 92,000	\$ 43,526	\$ 96,000	4%

OTHER FUNDS

FY 2020-21 BUDGET



REVENUE

TOTAL RESOURCES	\$ 1,213,935	\$ 1,488,843	\$ 1,403,451	\$ 1,365,385
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Mileage	3,374	3,500	1,157	1,200	-66%
Street Preventative Maintenance	-	120,000	120,000	100,000	-17%
Computer Maintenance	53	4,352	4,457	4,500	3%
Insurance - Property	-	1,700	1,485	1,700	0%
Utilities - Telephone	319	350	229	350	0%
Interfund Transfer	40,000	30,000	30,000	30,000	0%
OPERATING EXPENSES	43,746	159,902	157,328	137,750	-14%

Storm Drain Master Plan	248,065	50,000	51,050	-	-100%
Storm Drain Rehab	-	-	-	90,000	-
Street Rehab	140,092	553,000	553,000	540,000	-2%
CAPITAL EXPENSES	388,157	603,000	604,050	630,000	4%

ENDING FUND BALANCE	\$	232,161	\$	165,131	\$	178,495	\$	7,665
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STREET CONSTRUCTION CAPITAL FUND

FUND 03

BEGINNING FUND BALANCE \$ 132,302 \$ - \$ - \$ -

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	911	-	-	-	-
Total Revenue	\$ 911	\$ -	\$ -	\$ -	-

TOTAL RESOURCES \$ 133,213 \$ - \$ - \$ -

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Lemon Grove Realignment	133,213	-	-	-	-
CAPITAL EXPENSES	133,213	-	-	-	-

TOTAL EXPENSES \$ 133,213 \$ - \$ - \$ - -

ENDING FUND BALANCE **\$ - \$ - \$ - \$ -**

REVENUE

TOTAL RESOURCES	\$	84,450	\$	100,150	\$	91,350	\$	96,550
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TOTAL EXPENSES	\$	-	\$	20,000	\$	-	\$	60,000	200%
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ENDING FUND BALANCE	\$	84,450	\$	80,150	\$	91,350	\$	36,550
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SUPPLEMENTAL LAW ENFORCEMENT SERVICES
FUND 07

BEGINNING FUND BALANCE \$ 68,715 \$ 37,462 \$ 37,462 \$ 66,384

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Supplemental Law Enforcement Services	148,747	155,948	158,922	130,000	-17%
Total Revenue	\$ 148,747	\$ 155,948	\$ 158,922	\$ 130,000	-17%

TOTAL RESOURCES \$ 217,462 \$ 193,410 \$ 196,384 \$ 196,384

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interfund Transfers-Expenditure	180,000	130,000	130,000	160,000	23%
OPERATING EXPENSE	180,000	130,000	130,000	160,000	23%

TOTAL EXPENSES \$ 180,000 \$ 130,000 \$ 130,000 \$ 160,000 23%

ENDING FUND BALANCE **\$ 37,462 \$ 63,410 \$ 66,384 \$ 36,384**

GRANTS

FUND 08

BEGINNING FUND BALANCE \$ 71,359 \$ 57,590 \$ 57,590 \$ 20,870

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	2,189	750	1,500	750	0%
Misc Revenue	(3,723)	10,591	10,270	10,701	-
Beverage Container Recycling	13,907	33,000	-	6,962	-79%
CARES JAG	-	-	-	35,545	-
Grant Rev - SHSGP 16	19,884	-	-	-	-
Grant Rev - SHSGP 17	-	19,293	19,284	-	-
Grant Rev - SHSGP 18	-	-	-	19,136	-
ADA Transit Plan	-	-	22,125	-	-
Grant Revenue-TRL	-	46,071	4,777	3,891	-92%
2020 Census Grant Rev	-	-	645	205	-
SB2 Planning Grants Program	-	-	-	160,000	-
Grant Revenue-UASI 17	5,290	-	-	-	-
Grant Revenue-UASI 18	-	3,088	3,088	-	-
Grant Revenue-UASI 19	-	-	-	3,088	-
CNRA Connect Main St	-	-	-	1,470,755	-
Total Revenue	\$ 37,547	\$ 112,793	\$ 61,689	\$ 1,711,033	1417%

TOTAL RESOURCES \$ 108,906 \$ 170,383 \$ 119,279 \$ 1,731,903

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Dept of Justice JAG	3,120	7,073	7,150	10,701	-
Beverage Container Recycling	6,850	6,945	3,740	6,962	0%
CARES JAG	-	-	-	35,545	-
Census Grant	-	-	645	205	-
SB2 Planning Grants Program	-	-	-	160,000	-
SHSGP Expenditures	694	-	-	-	-
SHSGP Expenditures 17	19,284	-	-	-	-
SHSGP Expenditures 18	-	19,136	19,136	-	-
SHSGP Expenditures 19	-	-	-	19,101	-
UASI Expenditures	2,874	-	-	-	-
UASI Expenditures 16	2,038	-	-	-	-
UASI Expenditures 17	4,240	-	-	-	-
UASI Expenditures 18	-	3,088	3,088	-	-
UASI Expenditures 19	-	-	-	3,088	-
Champs Program	2,716	4,527	2,000	5,300	17%
ADA Transit Plan	9,500	33,000	12,625	-	-100%
Tobacco Retailers License Program	-	46,071	25	3,891	-92%
CNRA Connect Main St	-	-	50,000	1,420,755	-
GRANT EXPENSES	51,316	119,840	98,409	1,665,548	1290%

TOTAL EXPENSES \$ 51,316 \$ 119,840 \$ 98,409 \$ 1,665,548 1290%

ENDING FUND BALANCE \$ 57,590 \$ 50,543 \$ 20,870 \$ 66,355

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)**FUND 09**

BEGINNING FUND BALANCE \$ - \$ (173,108) \$ (173,108) \$ -

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
CDBG Funds	-	-	173,108	205,144	-
CDBG-CV Funds	-	-	20,000	40,340	-
Total Revenue	\$ -	\$ -	\$ 193,108	\$ 245,484	-

TOTAL RESOURCES \$ - \$ (173,108) \$ 20,000 \$ 245,484

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Street Rehab & ADA	173,108	-	-	205,144	-
CDBG-CV Programs	-	-	20,000	40,340	-
CAPITAL EXPENSES	173,108	-	20,000	245,484	-

TOTAL EXPENSES \$ 173,108 \$ - \$ 20,000 \$ 245,484 -

ENDING FUND BALANCE **\$ (173,108)** **\$ (173,108)** **\$ -** **\$ -**

REVENUE

TOTAL RESOURCES	\$	315.428	\$	78.077	\$	78.327	\$	200
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Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	16,668	13,558	11,293	14,274	5%
Overtime	4	200	35	50	-75%
Health Benefits	1,400	1,335	883	1,332	0%
Health Benefits-Retirees	673	673	673	675	0%
Medicare	301	200	358	208	4%
Life Insurance	23	3	3	3	0%
Long Term Disability	70	25	22	25	0%
Retirement	6,250	6,050	5,509	6,979	15%
SALARIES & BENEFITS	25,389	22,044	18,776	23,546	7%
Mileage	141	60	81	60	0%
Repair & Maint. Bus Shelters	43,497	45,365	45,365	52,000	15%
Trolley Corridor Landscaping	11,327	44,000	43,245	35,740	-19%
Utilities - Telephone	22	25	25	25	0%
Interfund Transfer	10,000	10,000	10,000	10,000	0%
OPERATING EXPENSES	64,987	99,450	98,716	97,825	-2%
Lemon Grove Realignment	237,401	237,400	-	-	-
CAPITAL EXPENSES	237,401	237,400	-	-	-
TOTAL EXPENSES	\$ 327,777	\$ 358,894	\$ 117,492	\$ 121,371	-66%
ENDING FUND BALANCE	\$ (12,349)	\$ (280,817)	\$ (39,165)	\$ (121,171)	

REVENUE

TOTAL RESOURCES	\$	739,517	\$	810,048	\$	838,048	\$	489,406
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Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	19,401	19,851	18,198	20,812	5%
Overtime	88	100	39	50	-50%
Health Benefits	1,680	2,200	1,976	2,178	-1%
Health Benefits-Retirees	428	428	428	500	17%
Deferred Comp	60	62	63	75	22%
Medicare	339	300	449	500	67%
Life Insurance	24	25	3	5	-80%
Long Term Disability	72	50	31	35	-30%
Retirement	6,008	6,790	6,242	6,360	-6%
SALARIES & BENEFITS	28,100	29,806	27,429	30,515	2%
Mileage	296	200	212	225	13%
Repair & Maintenance-St Lights	9,963	9,200	6,742	9,200	0%
Utilities-Telephone	26	25	20	25	0%
Utilities-Street Lights	75,108	83,000	76,882	80,000	-4%
Transfer to Lighting Zone A	-	-	440,647	76,362	-
Interfund Transfers-Expenditure	9,400	9,400	9,400	9,400	0%
OPERATING EXPENSES	94,793	101,825	533,904	175,212	72%
Professional Services	8,576	18,000	14,309	10,000	-44%
CONTRACTED SERVICES	8,576	18,000	14,309	10,000	-44%
TOTAL EXPENSES	\$ 131,469	\$ 149,631	\$ 575,642	\$ 215,727	44%
ENDING FUND BALANCE	\$ 608,048	\$ 660,417	\$ 262,406	\$ 273,679	

REVENUE

TOTAL RESOURCES	\$	(98,629)	\$	(230,801)	\$	207,507	\$	204,457
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Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	36,696	19,851	18,329	20,812	5%
Overtime	351	260	50	100	-62%
Health Benefits	4,027	2,180	1,976	2,180	0%
Health Benefits-Retirees	1,714	1,714	1,714	1,715	0%
Deferred Comp	240	249	72	75	-70%
Medicare	601	295	453	500	69%
Life Insurance	61	5	3	5	0%
Long Term Disability	142	41	31	35	-15%
Retirement	8,523	6,790	6,249	6,360	-6%
SALARIES & BENEFITS	52,355	31,385	28,877	31,782	1%
Mileage	762	195	264	250	28%
Repair and Maintenance-Street Lights	14,577	11,600	12,452	12,500	8%
Utilities-Telephone	41	35	19	25	-29%
Utilities-Street Lights	124,363	125,000	127,179	130,000	4%
Interfund Transfers-Expenditure	4,900	4,900	4,900	4,900	0%
OPERATING EXPENSES	144,643	141,730	144,814	147,675	4%
Professional Services	13,224	27,500	33,816	25,000	-9%
CONTRACTED SERVICES	13,224	27,500	33,816	25,000	-9%
TOTAL EXPENSES	\$ 210,222	\$ 200,615	\$ 207,507	\$ 204,457	2%
ENDING FUND BALANCE	\$ (308,851)	\$ (431,416)	\$ 0	\$ (0)	

TRANSNET: STREET CONSTRUCTION

FUND 14

BEGINNING FUND BALANCE \$ (1,490,516) \$ (56,182) \$ (56,182) \$ 44,817

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Miscellaneous Revenue	80,500	-	-	2,500,000	-
Revenue-Transnet	1,997,308	782,100	895,420	688,000	-12%
Total Revenue	\$ 2,077,808	\$ 782,100	\$ 895,420	\$ 3,188,000	308%

TOTAL RESOURCES \$ 587,292 \$ 725,918 \$ 839,238 \$ 3,232,817

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	28,269	34,061	31,548	35,966	6%
Overtime	1,351	3,760	1,707	2,000	-47%
Health Benefits	4,459	4,000	3,459	3,996	0%
Deferred Compensation	-	-	143	150	-
Workers Compensation Insurance	928	1,600	1,472	1,500	-6%
Medicare	381	500	531	525	5%
Life Insurance	10	10	10	10	0%
Long Term Disability	180	72	64	72	0%
Retirement	10,824	12,335	11,664	14,819	20%
SALARIES & BENEFITS	46,402	56,338	50,598	59,038	5%

Mileage	-	210	178	210	0%
Utilities - Telephone	47	50	67	70	40%
OPERATING EXPENSES	47	260	244	280	8%

Professional Services	31,737	30,000	40,364	38,000	27%
CONTRACTED SERVICES	31,737	30,000	40,364	38,000	27%

CIP-LG 13 (CR) LG Realignment	27,475	-	-	-	-
CIP-LG 17 (PM) Street Imprvmt	47,016	31,169	31,169	43,362	39%
CIP-LG 18 (CR)Traff Signl Upgr	-	40,301	-	-	-100%
CIP-LG 16 (CR) Storm Drain	12,229	82,402	82,402	86,723	5%
CIP-LG 15 (PM) Street Drainage	14,464	23,227	23,227	43,362	87%
CIP-LG 20 (CR) Street/Sidewalk	360,525	461,894	461,894	375,507	-19%
CIP-LG 14 (PM) Traffic Impv	103,579	104,522	104,522	86,723	-17%
CIP-SGIP Connect Main St	-	-	-	2,500,000	-
CAPITAL EXPENSES	565,288	743,515	703,214	3,135,677	346%

TOTAL EXPENSES \$ 643,474 \$ 830,113 \$ 794,420 \$ 3,232,995 289%

ENDING FUND BALANCE \$ (56,182) \$ (104,195) \$ 44,817 \$ (178)

LEMON GROVE SANITATION DISTRICT: OPERATING FUND 15

BEGINNING FUND BALANCE \$ 8,139,557 \$ 9,056,502 \$ 9,056,502 \$ 10,373,473

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Other Revenues	101,139	90,000	-	-	-100%
Interest	322,656	100,000	220,000	100,000	0%
Sewer Service Fee	6,682,606	6,698,000	6,614,000	6,891,247	3%
Sewer Service-LGSD La Mesa SD	42,373	42,375	52,172	45,400	7%
Interfund Transfers	22,536	1,481,014	2,827	-	-100%
Total Revenue	\$ 7,171,310	\$ 8,411,389	\$ 6,888,999	\$ 7,036,647	-16%

TOTAL RESOURCES \$ 15,310,867 \$ 17,467,891 \$ 15,945,501 \$ 17,410,120

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	781,117	724,631	639,945	780,000	8%
Overtime	21,376	32,000	17,302	22,000	-31%
Health Benefits	122,245	110,000	99,082	110,700	1%
Health Benefits-Retirees	17,248	18,000	19,000	19,000	6%
Deferred Comp	1,740	2,000	1,680	2,000	0%
Employee Assistance Program	317	400	200	400	0%
Workers Compensation Insurance	87,189	36,016	38,740	45,000	25%
Medicare	12,141	11,500	11,298	14,000	22%
Life Insurance	1,087	245	226	250	2%
Long Term Disability	3,939	2,025	1,965	2,050	1%
Retirement	187,748	227,615	214,581	215,000	-6%
GASB 75 - OPEB Expense	11,600	50,000	20,000	20,000	-60%
GASB 68 - Pension Expense	116,892	400,000	150,000	150,000	-63%
SALARIES & BENEFITS	1,364,639	1,614,432	1,214,020	1,380,400	-14%

Claims Paid	-	40,000	-	20,000	-50%
Computer Maintenance	51,227	44,000	43,000	45,000	2%
Copier Service	-	-	1,500	2,000	0%
Equipment Rental	-	5,000	250	1,000	-80%
Fuel	10,372	12,000	12,276	12,500	4%
Industrial Enforcement	-	10,000	-	5,000	-50%
Insurance-Liability	30,439	31,293	28,152	35,000	12%
Insurance-Property	17,500	10,477	9,283	12,710	21%
Medical Examinations	230	600	-	600	0%
Membership and Dues	1,254	1,900	1,120	1,900	0%
Mileage	6,351	5,680	5,235	6,500	14%
Office Supplies	131	1,900	1,000	1,000	-47%
Protective Clothing	4,127	4,000	5,102	5,000	25%
Repairs & Maintenance	119	15,000	-	15,000	0%
Repair & Maint. -Equipment	16,916	14,000	19,665	20,000	43%
Repair & Maint-Vehicles	11,218	10,000	2,386	10,000	0%
Tools and Supplies	10,794	59,000	63,437	20,000	-66%

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Traffic Safety Equipment	-	500	-	500	0%
Training	790	4,000	2,443	4,000	0%
Travel and Meetings	-	1,900	-	1,500	-21%
Utilities-Gas and Electric	1,624	1,700	1,511	1,700	0%
Utilities-Telephone	4,258	4,500	3,340	4,000	-11%
Utilities-Water	2,822	2,000	125	500	-75%
Transfer to Self-Insured Liability Fund	355,073	50,000	50,000	50,000	0%
OPERATING EXPENSES	525,245	329,450	249,825	275,410	-16%
Contractual Services	34,546	200,000	55,000	55,000	-73%
Emergency Callout and Repair	-	5,000	12,058	10,000	100%
Litigation Services	1,876	20,000	200	10,000	-50%
Metro Annual Capacity & Treatment	2,921,884	2,714,213	2,238,277	2,856,116	5%
Sewage Transportation	50,432	46,000	40,716	46,000	0%
Professional Services	238,282	210,000	144,082	210,000	0%
Professional Svcs-City Atty	-	30,000	-	10,000	-67%
Restoration Services	-	10,000	-	5,000	-50%
Street Sweeping	17,461	19,000	17,850	19,000	0%
CONTRACTED SERVICES	3,264,481	3,254,213	2,508,183	3,221,116	-1%
Metro Pure Water Phase I		1,481,014	-	-	-100%
Transfer to Gas Tax Fund	100,000	100,000	100,000	100,000	0%
Transfer to Sanitation Capital Fund	-	1,500,000	1,500,000	1,500,000	0%
Transfer to Pure Water Fund	1,000,000	-	-	1,200,000	0%
CAPITAL EXPENSES	1,100,000	3,081,014	1,600,000	2,800,000	-9%
TOTAL EXPENSES	\$ 6,254,365	\$ 8,279,109	\$ 5,572,028	\$ 7,676,926	-7%
OPERATING RESERVE FUND BALANCE	\$ 2,300,000	\$ 2,300,000	\$ 2,300,000	\$ 2,300,000	
ENDING FUND BALANCE	\$ 6,756,502	\$ 6,888,782	\$ 8,073,473	\$ 7,433,194	

LEMON GROVE SANITATION DISTRICT: CAPITAL FUND 16

BEGINNING FUND BALANCE \$ 10,514,750 \$ 10,363,583 \$ 10,363,583 \$ 11,062,701

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	95,545	45,000	60,000	45,000	0%
Interfund Transfers-Revenue	-	1,500,000	1,500,000	1,500,000	0%
Total Revenue	\$ 95,545	\$ 1,545,000	\$ 1,560,000	\$ 1,545,000	0%

TOTAL RESOURCES \$ 10,610,295 \$ 11,908,583 \$ 11,923,583 \$ 12,607,701

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Compensated Absences	3,573	-	-	-	-
Depreciation Expense	229,166	-	230,000	235,000	-
CIP-Lemon Grove Realignment	-	-	-	-	-
FY 16-17 Sewer Main Rehab (Construct)	-	-	-	-	-
FY 17-18 Sewer Main Rehab (Design)	-	-	443	-	-
FY 17-18 Sewer Main Rehab (Construct)	-	270,000	278,534	-	-100%
FY 18-19 Sewer Main Rehab (Design)	-	170,495	351,905	19,400	-89%
FY 18-19 Sewer Main Rehab (Construct)	-	700,000	-	1,444,493	106%
FY19-20 Sewer Main Rehab (Design)	-	300,000	-	150,000	-50%
Sewer Main Rehab (Construct)	-	1,180,000	-	1,480,000	25%
Sewer Maintenance (Contract)	13,973	6,000	-	6,000	0%
CAPITAL EXPENSES	246,712	2,626,495	860,882	3,334,893	27%

TOTAL EXPENSES \$ 246,712 \$ 2,626,495 \$ 860,882 \$ 3,334,893 287%

METRO RESERVE FUND BALANCE \$ 3,100,000 \$ 3,100,000 \$ 3,100,000 \$ 3,100,000

ENDING FUND BALANCE \$ 7,263,583 \$ 6,182,088 \$ 7,962,701 \$ 6,172,808

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	128,911	50,000	100,000	50,000	0%
Transfer from Sanitation Operations	1,000,000	-	-	1,200,000	-
Total Revenue	\$ 1,128,911	\$ 50,000	\$ 100,000	\$ 1,250,000	2400%

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interfund Transfer to Sanitation Operations	-	1,481,014	-	-	-100%
CAPITAL EXPENSES	-	1,481,014	-	-	-100%

TOTAL EXPENSES	\$	-	\$	1,481,014	\$	-	\$	-	-100%
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ENDING FUND BALANCE	\$ 4,840,810	\$ 3,409,796	\$ 4,940,810	\$ 6,190,810
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SIDEWALK CAPITAL RESERVE

FUND 18

BEGINNING FUND BALANCE \$ 23,509 \$ 24,170 \$ 24,170 \$ -

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	661	250	500	-	-
Total Revenue	\$ 661	\$ 250	\$ 500	\$ -	-

TOTAL RESOURCES \$ 24,170 \$ 24,420 \$ 24,670 \$ -

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Contracted Services	-	-	24,670	-	-
CONTRACTED SERVICES	-	-	24,670	-	-

TOTAL EXPENSES \$ - \$ - \$ 24,670 \$ - -

ENDING FUND BALANCE \$ 24,170 \$ 24,420 \$ - \$ -

LEMON GROVE SANITATION DISTRICT: CAPACITY **FUND 19**

BEGINNING FUND BALANCE \$ 16,017 \$ 36,778 \$ 36,778 \$ 38,528

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	506	150	750	300	100%
Sewer Capacity Fee	20,255	15,000	1,000	1,000	-93%
Total Revenue	\$ 20,761	\$ 15,150	\$ 1,750	\$ 1,300	-91%

TOTAL RESOURCES \$ 36,778 \$ 51,928 \$ 38,528 \$ 39,828

ENDING FUND BALANCE \$ 36,778 \$ 51,928 \$ 38,528 \$ 39,828

INTEGRATED WASTE REDUCTION

FUND 21

BEGINNING FUND BALANCE \$ 129,619 \$ 165,562 \$ 165,562 \$ 166,536

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Other Revenues	15,601	-	-	-	0%
Interest	5,804	1,000	3,500	1,000	0%
AB939 Fees	26,633	24,000	22,200	23,000	-4%
Total Revenue	48,038	25,000	25,700	24,000	-4%

TOTAL RESOURCES \$ 177,657 \$ 190,562 \$ 191,262 \$ 190,536

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	3,619	15,156	12,925	15,749	4%
Overtime	-	-	15	-	0%
Health Benefits	639	1,560	1,133	1,557	0%
Health Benefits-Retirees	306	307	307	307	0%
Deferred Comp	60	65	117	120	85%
Workers Compensation Insurance	174	300	-	-	-100%
Medicare	55	225	328	233	4%
Life Insurance	12	5	3	5	0%
Long Term Disability	17	30	19	20	-33%
Retirement	781	4,832	4,295	5,808	20%
SALARIES & BENEFITS	5,663	22,480	19,142	23,799	6%
Mileage	161	255	231	255	0%
Program Expense	5,069	8,000	4,140	8,000	0%
Utilities-Telephone	2	25	13	20	-20%
Interfund Transfers-Expenditure	1,200	1,200	1,200	1,200	0%
OPERATING EXPENSES	6,432	9,480	5,584	9,475	0%
Consultant Fees	-	4,500	-	4,500	0%
CONTRACTED SERVICES	-	4,500	-	4,500	0%
TOTAL EXPENSES	\$ 12,095	\$ 36,460	\$ 24,727	\$ 37,774	4%
ENDING FUND BALANCE	\$ 165,562	\$ 154,102	\$ 166,536	\$ 152,762	

WILDFLOWER ASSESSMENT DISTRICT **FUND 22**

BEGINNING FUND BALANCE \$ 1,740 \$ 3,366 \$ 1,740 \$ (5,939)

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	61	20	27	20	0%
Annual Assessment Revenue	10,050	10,750	10,452	10,670	-1%
Total Revenue	10,111	10,770	10,479	10,690	-1%

TOTAL RESOURCES \$ 11,851 \$ 14,136 \$ 12,219 \$ 4,751

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	2,123	2,445	2,018	2,200	-10%
Health Benefits	81	200	80	100	-50%
Medicare	86	35	85	125	257%
Life Insurance	-	1	1	1	0%
Long Term Disability	5	5	2	5	0%
Retirement	1,218	1,115	941	1,000	-10%
SALARIES & BENEFITS	3,513	3,801	3,128	3,431	-10%
Repairs and Maintenance	-	9,052	9,052	-	-100%
Utilities-Gas and Electric	129	130	135	140	8%
Utilities-Water	1,804	1,550	2,155	2,200	42%
Interfund Transfers-Expenditure	100	100	100	100	0%
OPERATING EXPENSES	2,033	10,832	11,442	2,440	-77%
Contractual Services	3,588	3,600	3,588	3,600	0%
CONTRACTED SERVICES	3,588	3,600	3,588	3,600	0%
TOTAL EXPENSES	9,134	18,233	18,158	9,471	-48%
ENDING FUND BALANCE	\$ 2,717	\$ (4,097)	\$ (5,939)	\$ (4,720)	

REVENUE

TOTAL RESOURCES	\$	38.339	\$	40.447	\$	40.904	\$	40.926
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EXPENSES

General Expenditure	-	2,250	2,250	5,000	122%
Mileage	56	62	69	70	13%
Training	215	250	-	250	0%
OPERATING EXPENSES	271	2,562	2,319	5,320	108%

TOTAL EXPENSES	\$	2,442	\$	4,776	\$	4,768	\$	7,792	63%
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ENDING FUND BALANCE	\$	35,897	\$	35,671	\$	36,136	\$	33,134
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SELF-INSURED WORKERS' COMPENSATION RESERVE

FUND 25

BEGINNING FUND BALANCE \$ 553,270 \$ 389,470 \$ 389,470 \$ 225,002

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	18,531	10,000	13,814	8,000	-20%
Total Revenue	18,531	10,000	13,814	8,000	-20%

TOTAL RESOURCES \$ 571,801 \$ 399,470 \$ 403,284 \$ 233,002

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Claims Paid	-	-	100,000	50,000	-
Credit Card and Bank Fees	45	60	50	60	0%
Estimated Claims payable	138,876	200	70,000	50,000	24900%
Interfund Transfers-Expenditure	41,160	40,000	8,232	-	-100%
OPERATING EXPENSES	180,081	40,260	178,282	100,060	149%

Professional Services	2,250	-	-	-	-
CONTRACTED SERVICES	2,250	-	-	-	-

TOTAL EXPENSES \$ 182,331 \$ 40,260 \$ 178,282 \$ 100,060 149%

ENDING FUND BALANCE \$ 389,470 \$ 359,210 \$ 225,002 \$ 132,942

STORM WATER PROGRAM

FUND 26

BEGINNING FUND BALANCE \$ 265 \$ (265) \$ (265) \$ 0

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Storm Water Fees/Commercial	47,375	46,500	48,000	48,000	3%
Storm Water Fees/Discretionary	14,177	13,000	13,000	13,000	0%
Interfund Transfer Revenue	88,716	132,304	63,726	94,129	-29%
Total Revenue	\$ 150,268	\$ 191,804	\$ 124,726	\$ 155,129	-19%

TOTAL RESOURCES \$ 150,533 \$ 191,539 \$ 124,461 \$ 155,129

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Salaries	861	11,217	9,798	11,810	5%
Overtime	-	-	2	-	-
Health Benefits	305	900	326	900	0%
Deferred Compensation	-	-	72	72	-
Medicare	13	165	157	173	5%
Life Insurance	-	2	2	5	150%
Long Term Disability	1	16	38	40	150%
Retirement	59	3,914	3,328	4,759	22%
SALARIES & BENEFITS	1,239	16,214	13,722	17,759	10%
General Expenditure	14,230	15,000	14,230	15,000	0%
Mileage	-	90	91	90	0%
Training	-	500	-	250	-50%
Utilities-Telephone	2	-	26	30	-
Repair & Maintenance - Storm Grates	-	-	-	5,000	-
OPERATING EXPENSES	14,232	15,590	14,347	20,370	31%
Professional Services	67,543	70,000	53,349	60,000	-14%
CONTRACTED SERVICES	67,543	70,000	53,349	60,000	-14%
MOU Cost Share Agreement	67,784	60,000	43,043	42,000	-30%
Mandated Storm Grates	-	30,000	-	15,000	-50%
CAPITAL EXPENSES	67,784	90,000	43,043	57,000	-37%
TOTAL EXPENSES	\$ 150,798	\$ 191,804	\$ 124,461	\$ 155,129	-19%
ENDING FUND BALANCE	\$ (265)	\$ (265)	\$ 0	\$ 0	

REGIONAL TRANSPORTATION CONGESTION IMPROVEMENT PROGRAM

FUND 27

BEGINNING FUND BALANCE \$ 574,200 \$ 19 \$ 19 \$ 4,897

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	2,012	40	70	40	0%
RTCIP Fees	52,888	10,000	4,808	5,000	-50%
Total Revenue	\$ 54,900	\$ 10,040	\$ 4,878	\$ 5,040	-50%

TOTAL RESOURCES \$ 629,100 \$ 10,059 \$ 4,897 \$ 9,937

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
LG Realignment Project	629,081	-	-	-	-
CAPITAL EXPENSES	629,081	-	-	-	-

TOTAL EXPENSES \$ 629,081 \$ - \$ - \$ - -

ENDING FUND BALANCE \$ 19 \$ 10,059 \$ 4,897 \$ 9,937

SELF-INSURED LIABILITY RESERVE

FUND 29

BEGINNING FUND BALANCE \$ 59,484 \$ 30,081 \$ 30,081 \$ (247,907)

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	8,157	3,200	3,200	1,000	-69%
Excess Insurance Reimbursement	-	-	50,002	312,500	-
Interfund Transfer	150,000	100,000	100,000	100,000	0%
Total Revenue	158,157	103,200	153,202	413,500	301%

TOTAL RESOURCES \$ 217,641 \$ 133,281 \$ 183,283 \$ 165,593

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Claims Paid	6,432	10,000	80,000	20,000	100%
Safety Loss Prevention	1,883	3,000	20	2,000	-33%
OPERATING EXPENSES	8,315	13,000	80,020	22,000	69%
Professional Services	179,245	100,000	351,170	80,000	-20%
CONTRACTED SERVICES	179,245	100,000	351,170	80,000	-20%

TOTAL EXPENSES \$ 187,560 \$ 113,000 \$ 431,190 \$ 102,000 -10%

ENDING FUND BALANCE \$ **30,081** \$ **20,281** \$ **(247,907)** \$ **63,593**

REVENUE

TOTAL RESOURCES	\$	332,605	\$	360,825	\$	359,374	\$	386,110
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Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Computer Maintanance	34,780	36,000	34,764	36,000	0%
OPERATING EXPENSES	34,780	36,000	34,764	36,000	0%
Professional Services	-	4,000	-	4,000	0%
CONTRACTED SERVICES	-	4,000	-	4,000	0%
Capital Expenditures	-	5,400	-	5,500	-
CAPITAL EXPENSES	-	5,400	-	5,500	-
TOTAL EXPENSES	\$ 34,780	\$ 40,000	\$ 34,764	\$ 45,500	14%
ENDING FUND BALANCE	\$ 297,825	\$ 320,825	\$ 324,610	\$ 340,610	

SAFETY CAPITAL RESERVE
FUND 32

BEGINNING FUND BALANCE \$ 57,324 \$ 48,662 \$ 48,662 \$ 43,342

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
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TOTAL RESOURCES \$ 57,324 \$ 48,662 \$ 48,662 \$ 43,342

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Repair & Maintenance-Facilities	8,662	-	5,320	2,100	0%
OPERATING EXPENSES	8,662	-	5,320	2,100	0%

ADA Transit Plan	-	-	-	41,242	0%
CAPITAL EXPENSES	-	-	-	41,242	0%

TOTAL EXPENSES \$ 8,662 \$ - \$ 5,320 \$ 43,342 0%

ENDING FUND BALANCE \$ 48,662 \$ 48,662 \$ 43,342 \$ -

MAIN STREET PROMENADE COMMUNITY FACILITIES DISTRICT

BEGINNING FUND BALANCE	\$	6,028	\$	11,133	\$	11,133	\$	16,788
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REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Interest	221	100	219	100	0%
Assessment Revenue	11,694	11,750	11,694	17,350	48%
Total Revenue	11,915	11,850	11,913	17,450	47%

TOTAL RESOURCES	\$	17,943	\$	22,983	\$	23,046	\$	34,238
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EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Repairs and Maintenance	2,198	3,000	1,500	3,000	0%
Utilities-Gas and Electric	2,764	2,900	2,609	2,900	0%
Utilities-Water	528	575	829	850	48%
OPERATING EXPENSES	5,490	6,475	4,938	6,750	4%

Contractual Services	1,320	1,750	1,320	1,750	0%
Lighting Repairs	-	-	-	15,000	-
CONTRACTED SERVICES	1,320	1,750	1,320	16,750	857%

TOTAL EXPENSES	\$	6,810	\$	8,225	\$	6,258	\$	23,500	186%
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ENDING FUND BALANCE	\$	11,133	\$	14,758	\$	16,788	\$	10,738
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SUCCESSOR AGENCY

FUNDS 60 & 64

BEGINNING FUND BALANCE \$ (13,040,034) \$ (12,547,546) \$ (12,547,546) \$ (11,332,951)

REVENUE

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Other Revenue	1,342	-	-	-	0%
Interest	44,646	-	74	-	0%
ROPS Reimbursement	2,064,014	2,265,251	2,265,251	2,105,398	-7%
Net Gain/Loss MV	41,817	-	-	-	0%
Interest	1,786	-	-	-	0%
Total Revenue	\$ 2,153,605	\$ 2,265,251	\$ 2,265,325	\$ 2,105,398	-7%

TOTAL RESOURCES \$ (10,886,429) \$ (10,282,295) \$ (10,282,221) \$ (9,227,553)

EXPENSES

Account Description	2018-2019 Actual	2019-2020 Budget	2019-2020 Projected	2020-2021 Budget	% Change
Administrative Reimbursement	60,813	86,700	83,756	41,000	-53%
Interest Expense-2007 Bond	534,499	529,084	305,393	-	-100%
Interest Expense-2010 Bond	258,247	248,430	142,670	-	-100%
Interest Expense-2014 Bond	207,089	204,961	204,961	290,791	42%
Interest Expense-2019 Bond	-	-	297,706	720,787	-
OPERATING EXPENSES	1,060,648	1,069,175	1,034,486	1,052,578	-2%
Professional Services	12,994	13,300	16,244	14,000	5%
CONTRACTED SERVICES	12,994	13,300	16,244	14,000	5%
CIP-Lemon Grove Realignment	454,142	-	-	-	0%
CAPITAL EXPENSES	454,142	-	-	-	-
TOTAL EXPENSES	\$ 1,527,784	\$ 1,082,475	\$ 1,050,730	\$ 1,066,578	-1%

In addition, the following principal payments have or will be made against existing liability accounts

2007 Tax Allocation Bond - principal	225,000	230,000	11,960,000	-
2010 Tax Allocation Bond - principal	395,000	410,000	5,105,000	-
2014 Tax Allocation Bond - principal	120,000	125,000	125,000	130,000
2019 Tax Allocation Bond - principal	-	-	-	825,000
TOTAL BOND PRINCIPAL PAYMENTS	\$ 740,000	\$ 765,000	\$ 17,190,000	\$ 955,000
Loan Payable - cash loan from GF	\$ 82,225	\$ 417,775	\$ 417,775	\$ 340,307
ENDING FUND BALANCE	\$ (12,547,546)	\$ (11,364,770)	\$ (11,332,951)	\$ (10,294,131)

APPENDIX

FY 2020-21 BUDGET



Salary Plan

FY 2020-21

ACCOUNT CLERK

RANGE

	17.2	A	B	C	D	E	F	G
ANNUAL		29,437.20	30,909.06	32,460.48	34,091.46	35,782.11	36,677.16	37,592.10
MONTHLY		2,453.10	2,575.76	2,705.04	2,840.96	2,981.84	3,056.43	3,132.68
BI-WEEKLY		1,132.20	1,188.81	1,248.48	1,311.21	1,376.24	1,410.66	1,445.85
HOURLY		14.80	15.54	16.32	17.14	17.99	18.44	18.90

ACCOUNTING ANALYST

	32.7	A	B	C	D	E	F	G
ANNUAL		62,733.06	65,875.68	69,157.53	72,618.39	76,258.26	78,167.70	80,116.92
MONTHLY		5,227.76	5,489.64	5,763.13	6,051.53	6,354.86	6,513.98	6,676.41
BI-WEEKLY		2,412.81	2,533.68	2,659.91	2,793.02	2,933.01	3,006.45	3,081.42
HOURLY		31.54	33.12	34.77	36.51	38.34	39.30	40.28

ADMINISTRATIVE ASSISTANT

	24.2	A	B	C	D	E	F	G
ANNUAL		41,430.87	43,499.43	45,687.33	47,954.79	50,361.48	51,614.68	52,907.40
MONTHLY		3,452.57	3,624.95	3,807.28	3,996.23	4,196.79	4,301.22	4,408.95
BI-WEEKLY		1,593.50	1,673.06	1,757.21	1,844.42	1,936.98	1,985.18	2,034.90
HOURLY		20.83	21.87	22.97	24.11	25.32	25.95	26.60

ADMINISTRATIVE ANALYST

	29.7	A	B	C	D	E	F	G
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68	67,526.68	69,217.20
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64	5,627.22	5,768.10
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68	2,597.18	2,662.20
HOURLY		27.24	28.61	30.04	31.54	33.12	33.95	34.80

ADMINISTRATIVE SERVICES DIRECTOR

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ANNUAL		97,858.80	102,751.74	107,883.36	113,273.55	118,942.20	121,925.70	124,969.00
MONTHLY		8,154.90	8,562.65	8,990.28	9,439.46	9,911.85	10,160.48	10,414.08
BI-WEEKLY		3,763.80	3,951.99	4,149.36	4,356.68	4,574.70	4,689.45	4,806.50
HOURLY		49.20	51.66	54.24	56.95	59.80	61.30	62.83

ASSISTANT CITY MANAGER/PUBLIC WORKS DIRECTOR

	52.2	A	B	C	D	E	F	G
ANNUAL		127,276.11	133,621.02	140,304.06	147,325.23	154,684.53	158,543.32	162,501.30
MONTHLY		10,606.34	11,135.09	11,692.01	12,277.10	12,890.38	13,211.94	13,541.78
BI-WEEKLY		4,895.24	5,139.27	5,396.31	5,666.36	5,949.41	6,097.82	6,250.05
HOURLY		63.99	67.18	70.54	74.07	77.77	79.71	81.70

ASSISTANT ENGINEER

	32.7	A	B	C	D	E	F	G
ANNUAL		62,733.06	65,875.68	69,157.53	72,618.39	76,258.26	78,167.70	80,116.92
MONTHLY		5,227.76	5,489.64	5,763.13	6,051.53	6,354.86	6,513.98	6,676.41
BI-WEEKLY		2,412.81	2,533.68	2,659.91	2,793.02	2,933.01	3,006.45	3,081.42
HOURLY		31.54	33.12	34.77	36.51	38.34	39.30	40.28

ASSISTANT PLANNER

	32.7	A	B	C	D	E	F	G
ANNUAL		62,733.06	65,875.68	69,157.53	72,618.39	76,258.26	78,167.70	80,116.92
MONTHLY		5,227.76	5,489.64	5,763.13	6,051.53	6,354.86	6,513.98	6,676.41
BI-WEEKLY		2,412.81	2,533.68	2,659.91	2,793.02	2,933.01	3,006.45	3,081.42
HOURLY		31.54	33.12	34.77	36.51	38.34	39.30	40.28

ASSOCIATE ACCOUNTANT

	29.7	A	B	C	D	E	F	G
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68	67,526.68	69,217.20
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64	5,627.22	5,768.10
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68	2,597.18	2,662.20
HOURLY		27.24	28.61	30.04	31.54	33.12	33.95	34.80

ASSOCIATE CIVIL ENGINEER

	36.5	A	B	C	D	E	F	G
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25	92,249.82	94,557.06
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19	7,687.49	7,879.76
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63	3,548.07	3,636.81
HOURLY		37.22	39.09	41.04	43.09	45.25	46.38	47.54

ASSOCIATE PLANNER

	33.4	A	B	C	D	E	F	G
ANNUAL		64,920.96	68,163.03	71,564.22	75,144.42	78,903.63	80,872.74	82,901.52
MONTHLY		5,410.08	5,680.25	5,963.69	6,262.04	6,575.30	6,739.40	6,908.46
BI-WEEKLY		2,496.96	2,621.66	2,752.47	2,890.17	3,034.76	3,110.49	3,188.52
HOURLY		32.64	34.27	35.98	37.78	39.67	40.66	41.68

BATTALION CHIEF

					76.5 SHIFT			
	36.2	A	B	C	D	Y		
ANNUAL		90,562.16	96,597.80	103,074.40	110,102.20	116,615.07		
MONTHLY		7,546.85	8,049.82	8,589.53	9,175.18	9,717.92		
BI-WEEKLY (106 hrs)		3,483.16	3,715.30	3,964.40	4,234.70	4,485.20		
HOURLY (2,756 hrs/yr)		32.86	35.05	37.40	39.95	58.63		
MONTHLY (56 hrs/wk. RATE)		8,187.62	8,733.30	9,318.83	9,954.21			
(53 regular + 3 sch'd OT)								

CITY CLERK

	33.6	A	B	C	D	E	F	G
ANNUAL		70,868.07	74,408.49	78,127.92	82,026.36	86,143.59	88,291.84	90,499.50
MONTHLY		5,905.67	6,200.71	6,510.66	6,835.53	7,178.63	7,357.65	7,541.63
BI-WEEKLY		2,725.70	2,861.87	3,004.92	3,154.86	3,313.22	3,395.84	3,480.75
HOURLY		35.63	37.41	39.28	41.24	43.31	44.39	45.50

CITY MANAGER

CONTRACT						175,000.00		
						14,583.33		
						6,730.77		
						87.98		

CODE ENFORCEMENT OFFICER

	26.2	A	B	C	D	E	F	G
		22.97	24.11	25.32	26.59	27.92	28.62	29.34

CODE ENFORCEMENT OFFICER/WATER QUALITY INSPECTOR

	29.7	A	B	C	D	E	F	G
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68	67,526.68	69,217.20
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64	5,627.22	5,768.10
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68	2,597.18	2,662.20
HOURLY		27.24	28.61	30.04	31.54	33.12	33.95	34.80

COMMUNITY DEVELOPMENT MANAGER

	---	A	B	C	D	E	F	G
ANNUAL		96,117.98	100,923.88	105,970.07	111,268.57	116,832.00	119,757.82	121,958.72
MONTHLY		8,009.83	8,410.32	8,830.84	9,272.38	9,736.00	9,979.82	10,163.23
BI-WEEKLY		3,696.85	3,881.69	4,075.77	4,279.56	4,493.54	4,606.07	4,690.72
HOURLY		48.32	50.74	53.28	55.94	58.74	60.21	61.72

COMMUNITY SERVICES ASSISTANT

	19.1	A	B	C	D	E	F	G
ANNUAL		32,301.36	33,912.45	35,622.99	37,393.10	39,262.86	40,237.60	41,251.86
MONTHLY		2,691.78	2,826.04	2,968.58	3,116.10	3,271.91	3,353.13	3,437.66
BI-WEEKLY		1,242.36	1,304.33	1,370.12	1,438.20	1,510.11	1,547.60	1,586.61
HOURLY		16.24	17.05	17.91	18.80	19.74	20.23	20.74

COMMUNITY SERVICES SPECIALIST

	---	A	B	C	D	E	F	G
ANNUAL		32,875.19	34,518.95	36,244.90	38,057.14	39,960.00	40,953.64	41,967.90
MONTHLY		2,739.60	2,876.58	3,020.41	3,171.43	3,330.00	3,412.80	3,497.33
BI-WEEKLY		1,264.43	1,327.65	1,394.03	1,463.74	1,536.92	1,575.14	1,614.15
HOURLY		16.53	17.35	18.22	19.13	20.09	20.59	21.10

COMMUNITY SERVICES SUPERINTENDENT

	36.1	A	B	C	D	E	F	G
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25	92,249.82	94,557.06
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19	7,687.49	7,879.76
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63	3,548.07	3,636.81
HOURLY		37.22	39.09	41.04	43.09	45.25	46.38	47.54

COUNCIL MEMBER

MONTHLY

\$802.99

DEVELOPMENT SERVICES DIRECTOR

	42.2	A	B	C	D	E	F	G
ANNUAL		99,708.57	104,700.96	109,932.03	115,441.56	121,209.66	124,232.94	127,335.78
MONTHLY		8,309.05	8,725.08	9,161.00	9,620.13	10,100.81	10,352.75	10,611.32
BI-WEEKLY		3,834.95	4,026.96	4,228.16	4,440.06	4,661.91	4,778.19	4,897.53
		50.13	52.64	55.27	58.04	60.94	62.46	64.02

DEVELOPMENT SERVICES TECHNICIAN II

	29.7	A	B	C	D	E	F	G
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68	67,526.68	69,217.20
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64	5,627.22	5,768.10
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68	2,597.18	2,662.20
HOURLY		27.24	28.61	30.04	31.54	33.12	33.95	34.80

ENGINEERING INSPECTOR

	29.7	A	B	C	D	E	F	G
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68	67,526.68	69,217.20
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64	5,627.22	5,768.10
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68	2,597.18	2,662.20
HOURLY		27.24	28.61	30.04	31.54	33.12	33.95	34.80

ENGINEERING TECH III

	29.7	A	B	C	D	E	F	G
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68	67,526.68	69,217.20
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64	5,627.22	5,768.10
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.86	2,597.18	2,662.20
HOURLY		27.24	28.61	30.04	31.54	33.12	33.95	34.80

EXECUTIVE ASSISTANT

	22.6	A	B	C	D	E	F	G
ANNUAL		41,430.87	43,499.43	45,687.33	47,954.79	50,361.48	51,614.68	52,907.40
MONTHLY		3,452.57	3,624.95	3,807.28	3,996.23	4,196.79	4,301.22	4,408.95
BI-WEEKLY		1,593.50	1,673.06	1,757.21	1,844.42	1,936.98	1,985.18	2,034.90
HOURLY		20.83	21.87	22.97	24.11	25.32	25.95	26.60

FACILITY TECH I

	15.4	A	B	C	D	E	F	G
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30	38,129.26	39,083.98
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53	3,177.44	3,257.00
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55	1,466.51	1,503.23
HOURLY		15.39	16.16	16.97	17.82	18.70	19.17	19.65

FACILITY TECH II

	19.4	A	B	C	D	E	F	G
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86	46,363.72	47,517.34
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16	3,863.64	3,959.78
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61	1,783.22	1,827.59
HOURLY		18.71	19.64	20.63	21.66	22.74	23.31	23.89

FINANCE MANAGER

	36.1	A	B	C	D	E	F	G
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25	92,249.82	94,557.06
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19	7,687.49	7,879.76
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63	3,548.07	3,636.81
HOURLY		37.22	39.09	41.04	43.09	45.25	46.38	47.54

FIRE CAPTAIN

	38.45	A	B	C	D
ANNUAL		85,821.84	91,554.32	97,700.20	104,314.60
MONTHLY		7,151.82	7,629.53	8,141.68	8,692.88
BI-WEEKLY (106 hrs)		3,300.84	3,521.32	3,757.70	4,012.10
HOURLY (2,756 hrs/yr)		31.14	33.22	35.45	37.85

MONTHLY (56 hrs/wk. RATE)
(53 regular + 3 sch'd OT)

7,759.05 8,277.32 8,832.96 9,430.96

FIRE DIVISION CHIEF

43.75	A	B	C	D	E
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ANNUAL	107,585.01	112,955.31	118,623.96	124,531.29	130,776.75
MONTHLY	8,965.42	9,412.94	9,885.33	10,337.61	10,898.06
BI-WEEKLY	4,137.89	4,344.44	4,562.46	4,789.67	5,029.88
HOURLY	54.09	56.79	59.64	62.61	65.75

FIRE ENGINEER

	34.25	A	B	C	D			
ANNUAL		69,919.72	74,604.92	79,620.84	84,995.04			
MONTHLY		5,826.64	6,217.08	6,635.07	7,082.92			
BI-WEEKLY (106 hrs)		2,689.22	2,869.42	3,062.34	3,269.04			
HOURLY (2,756 hrs/yr)		25.37	27.07	28.89	30.84			
MONTHLY (56 hrs/wk. RATE)		6,321.36	6,744.95	7,198.43	7,684.30			
(53 regular + 3 sch'd OT)								

FIRE INSPECTOR

	25.9	A	B	C	D	E	F	G
ANNUAL		45,906.12	48,193.47	50,620.05	53,146.08	55,851.12	57,243.42	58,675.50
MONTHLY		3,825.51	4,016.12	4,218.34	4,428.84	4,654.26	4,770.29	4,889.63
BI-WEEKLY		1,765.62	1,853.60	1,946.93	2,044.08	2,148.12	2,201.67	2,256.75
HOURLY		23.08	24.23	25.45	26.72	28.08	28.78	29.50

FIRE PREVENTION/PUBLIC EDUCATION SPECIALIST

	24.5	A	B	C	D	E	F	G
HOURLY		23.08	24.23	25.45	26.72	28.08	28.78	29.5

FIREFIGHTER/PARAMEDIC

	30.1	A	B	C	D	E		
ANNUAL		67,218.84	69,506.32	71,766.24	76,589.24	81,770.52		
MONTHLY		5,601.57	5,792.19	5,980.52	6,382.44	6,814.21		
BI-WEEKLY (106 hrs)		2,585.34	2,673.32	2,760.24	2,945.74	3,145.02		
HOURLY (2,756 hrs/yr)		24.39	25.22	26.04	27.79	29.67		
MONTHLY (56 hrs/wk. RATE)		6,077.18	6,283.98	6,488.30	6,924.35	7,392.78		
(53 regular + 3 sch'd OT)								

HUMAN RESOURCES MANAGER

	36.1	A	B	C	D	E	F	G
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25	92,249.82	94,557.06
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19	7,687.49	7,879.76
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63	3,548.07	3,636.81
HOURLY		37.22	39.09	41.04	43.09	45.25	46.38	47.54

LICENSE CLERK

	21.0	A	B	C	D	E	F	G
ANNUAL		35,443.98	37,214.19	39,063.96	41,033.07	43,081.74	44,155.80	45,269.64
MONTHLY		2,953.67	3,101.18	3,255.33	3,419.42	3,590.15	3,679.65	3,772.47
BI-WEEKLY		1,363.23	1,431.32	1,502.46	1,578.20	1,656.99	1,698.30	1,741.14
HOURLY		17.82	18.71	19.64	20.63	21.66	22.20	22.76

MAINTENANCE SERVICE WORKER

	21.0	A	B	C	D	E	F	G
HOURLY		13.00	13.65	14.33	15.05	15.80	16.20	16.61

MAINTENANCE SERVICE WORKER

<i>Effective 01/1/21</i>	21.0	A	B	C	D	E	F	G
HOURLY		14.00	14.70	15.44	16.21	17.02	17.45	17.89

MANAGEMENT ANALYST

	33.2	A	B	C	D	E	F	G
ANNUAL		64,284.48	67,486.77	70,868.07	74,408.49	78,127.92	80,077.14	82,086.16
MONTHLY		5,357.04	5,623.90	5,905.67	6,200.71	6,510.66	6,673.10	6,840.51
BI-WEEKLY		2,472.48	2,595.65	2,725.70	2,861.87	3,004.92	3,079.89	3,157.16
HOURLY		32.32	33.93	35.63	37.41	39.28	40.26	41.27

MAYOR

MONTHLY								\$1,405.21
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OFFICE AID

	10.8	A	B	C	D	E	F	G
HOURLY		13.00	13.65	14.33	15.05	15.80	16.20	16.61

OFFICE AID*Effective 01/1/21*

10.8	A	B	C	D	E	F	G
HOURLY	14.00	14.70	15.44	16.21	17.02	17.45	17.89

PARK RANGER

19.6	A	B	C	D	E	F	G
HOURLY	16.65	17.48	18.35	19.27	20.23	20.74	21.26

PRINCIPAL PLANNER

36.1	A	B	C	D	E	F	G
ANNUAL	74,030.58	77,750.01	81,628.01	85,706.01	90,002.25	92,249.82	94,557.06
MONTHLY	6,169.22	6,479.17	6,802.38	7,142.17	7,500.19	7,687.49	7,879.76
BI-WEEKLY	2,847.33	2,990.39	3,139.56	3,296.39	3,461.63	3,548.07	3,636.81
HOURLY	37.22	39.09	41.04	43.09	45.25	46.38	47.54

PUBLIC WORKS SECRETARY

21.0	A	B	C	D	E	F	G
ANNUAL	35,443.98	37,214.19	39,063.96	41,033.07	43,081.74	44,155.80	45,269.64
MONTHLY	2,953.67	3,101.18	3,255.33	3,419.42	3,590.15	3,679.65	3,772.47
BI-WEEKLY	1,363.23	1,431.32	1,502.46	1,578.20	1,656.99	1,698.30	1,741.14
HOURLY	17.82	18.71	19.64	20.63	21.66	22.20	22.76

PUBLIC WORKS OPERATIONS & ADMINISTRATION MANAGER

---	A	B	C	D	E	F	G
ANNUAL	96,117.98	100,923.88	105,970.07	111,268.57	116,832.00	119,757.82	121,958.72
MONTHLY	8,009.83	8,410.32	8,830.84	9,272.38	9,736.00	9,979.82	10,163.23
BI-WEEKLY	3,696.85	3,881.69	4,075.77	4,279.56	4,493.54	4,606.07	4,690.72
HOURLY	48.32	50.74	53.28	55.94	58.74	60.21	61.72

PUBLIC WORKS SUPERINTENDENT

36.1	A	B	C	D	E	F	G
ANNUAL	74,030.58	77,750.01	81,628.56	85,706.01	90,002.25	92,249.82	94,557.06
MONTHLY	6,169.22	6,479.17	6,802.38	7,142.17	7,500.19	7,687.49	7,879.76
BI-WEEKLY	2,847.33	2,990.39	3,139.56	3,296.39	3,461.63	3,548.07	3,636.81
HOURLY	37.22	39.09	41.04	43.09	45.25	46.38	47.54

RECREATION LEADER I

10	A	B	C	D	E	F	G
HOURLY	13.00	13.65	14.33	15.05	15.80	16.20	16.61

RECREATION LEADER I*Effective 01/1/21*

10	A	B	C	D	E	F	G
HOURLY	14.00	14.70	15.44	16.21	17.02	17.45	17.89

RECREATION LEADER II

10	A	B	C	D	E	F	G
HOURLY	13.56	14.24	14.95	15.70	16.49	16.90	17.32

RECREATION LEADER II*Effective 01/1/21*

10	A	B	C	D	E	F	G
HOURLY	14.95	15.70	16.49	17.31	18.18	18.63	19.10

SANITATION SUPERVISOR

27.5	A	B	C	D	E	F	G
ANNUAL	48,670.83	51,117.30	53,663.22	56,348.37	59,172.75	60,644.74	62,156.38
MONTHLY	4,055.90	4,259.78	4,471.94	4,695.70	4,931.06	5,053.73	5,179.70
BI-WEEKLY	1,871.96	1,966.05	2,063.97	2,167.25	2,275.88	2,332.49	2,390.63
HOURLY	24.47	25.70	26.98	28.33	29.75	30.49	31.25

SENIOR MANAGEMENT ANALYST

---	A	B	C	D	E	F	G
ANNUAL	69,097.86	72,558.72	76,178.70	79,997.58	83,995.60	86,103.94	88,252.06
MONTHLY	5,758.16	6,046.56	6,348.23	6,666.47	6,999.63	7,175.33	7,354.34
BI-WEEKLY	2,657.61	2,790.72	2,929.95	3,076.83	3,230.60	3,311.69	3,394.31
HOURLY	34.74	36.48	38.30	40.22	42.23	43.29	44.37

SENIOR PLANNER

34.4	A	B	C	D	E	F	G
ANNUAL	68,163.03	71,564.22	75,144.42	78,903.63	82,841.85	84,910.54	87,038.64

MONTHLY	5,680.25	5,963.69	6,262.04	6,575.30	6,903.49	7,075.88	7,253.22
BI-WEEKLY	2,621.66	2,752.47	2,890.17	3,034.76	3,186.23	3,265.79	3,347.64
HOURLY	34.27	35.98	37.78	39.67	41.65	42.69	43.76

STREET SUPERVISOR

	27.5	A	B	C	D	E	F	G
ANNUAL		48,670.83	51,117.30	53,663.22	56,348.37	59,172.75	60,644.74	62,156.38
MONTHLY		4,055.90	4,259.78	4,471.94	4,695.70	4,931.06	5,053.73	5,179.70
BI-WEEKLY		1,871.96	1,966.05	2,063.97	2,167.25	2,275.88	2,332.49	2,390.63
HOURLY		24.47	25.70	26.98	28.33	29.75	30.49	31.25

STREET TECHNICIAN I

	18	A	B	C	D	E	F	G
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30	38,129.26	39,083.98
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53	3,177.44	3,257.00
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55	1,466.51	1,503.23
HOURLY		15.39	16.16	16.97	17.82	18.70	19.17	19.65

STREET TECHNICIAN II

	22	A	B	C	D	E	F	G
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86	46,363.72	47,517.34
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16	3,863.64	3,959.78
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61	1,783.22	1,827.59
HOURLY		18.71	19.64	20.63	21.66	22.74	23.31	23.89

TECHNICIAN I

	18	A	B	C	D	E	F	G
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30	38,129.26	39,083.98
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53	3,177.44	3,257.00
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55	1,466.51	1,503.23
HOURLY		15.39	16.16	16.97	17.82	18.70	19.17	19.65

TECHNICIAN II

	22	A	B	C	D	E	F	G
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86	46,363.72	47,517.34
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16	3,863.64	3,959.78
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61	1,783.22	1,827.59
HOURLY		18.71	19.64	20.63	21.66	22.74	23.31	23.89

CLASSIFICATION SUMMARY

FY 2020-21

CLASS TITLE/GROUP/STATUS	RANGE NO.	SALARY RANGE	# OF AUTHORIZED EMPLOYEES**
CLASSIFIED			
CLERICAL / ADMIN SUPPORT GROUP			
		MONTHLY	
Account Clerk	17.2	2,453 - 3,133	0
Administrative Assistant	24.2	3,453 - 4,409	0
Community Services Specialist	---	2,740 - 3,497	1
Community Services Assistant	19.1	2,692 - 3,438	1
Executive Assistant	24.2	3,453 - 4,409	1
License Clerk	21	2,954 - 3,772	1
Public Works Secretary	21	2,954 - 3,772	1
			<hr/> 5
OPERATIONS / MAINTENANCE GROUP			
Facility Tech I	18	2,551 - 3,257	1
Facility Tech II	22	3,101 - 3,960	1
Public Works Operations & Administration Manager	---	8,010 - 10,163	1
Sanitation Supervisor	27.5	4,056 - 5,180	1
Street Supervisor	27.5	4,056 - 5,180	1
Street Technician I	18	2,551 - 3,257	2
Street Technician II	22	3,101 - 3,960	2
Technician I	18	2,551 - 3,257	2
Technician II	22	3,101 - 3,960	2
			<hr/> 13
PUBLIC SAFETY GROUP			
Fire Captain	38.5	7,152 - 8,693	6
Fire Engineer	34.3	5,827 - 7,083	6
Firefighter/Paramedic	33.5	5,602 - 6,814	6
			<hr/> 18
PROFESSIONAL / TECHNICAL GROUP			
Accounting Analyst	32.7	5,228 - 6,676	1
Administrative Analyst	29.7	4,515 - 5,768	0
Assistant Engineer	32.7	5,228 - 6,676	0
Assistant Planner	32.7	5,228 - 6,676	1
Associate Accountant	29.7	4,515 - 5,768	1
Associate Civil Engineer	36.5	6,169 - 7,880	0
Associate Planner	33.4	5,410 - 6,908	1
City Clerk	35.2	5,906 - 7,542	1
Code Enforcement Officer/Water Quality Inspector	29.7	4,515 - 5,768	1
Community Development Manager	---	8,010 - 10,163	1
Development Services Technician II	29.7	4,515 - 5,768	0
Engineering Inspector	29.7	4,515 - 5,768	1
Engineering Tech III	29.7	4,515 - 5,768	0
Finance Manager	36.1	6,169 - 7,880	0
Fire Inspector	26.3	3,826 - 4,890	1
Human Resources Manager	36.1	6,169 - 7,880	1
Management Analyst	33.2	5,357 - 6,841	1
Principal Planner	36.1	6,169 - 7,880	0
Sr. Management Analyst	---	5,758 - 7,354	0
Senior Planner	34.4	5,680 - 7,253	0
			<hr/> 11

CLASS TITLE/GROUP/STATUS	RANGE NO.	SALARY RANGE	# OF AUTHORIZED EMPLOYEES**
UNCLASSIFIED			
MANAGEMENT GROUP			
Administrative Services Director	---	8,155 - 10,414	1
Assistant City Manager/Public Works Director	52.2	10,606 - 13,542	1
Battalion Chief	40.6	7,547 - 9,718	1
City Manager (contract)	---	14,583 - 14,583	1
Fire Division Chief	43.8	8,965 - 10,898	0
			<hr/> 4
PART-TIME/TEMPORARY/SEASONAL/OTHER		HOURLY	
Class Instructor * (other)	---	13 - 25	0.5
Code Enforcement Officer	26.2	22.97 - 29.34	0
Engineer (other)	---	15.02 - 18.26	0
Fire Prevention/Public Education Specialist *	26.3	21.55 - 26.2	0
Intern*	---	15 - 15	0
Office Aid*	10.8	13 - 16.61	1
Maintenance Service Worker*	12.4	13 - 16.61	0
Park Ranger	19.6	16.65 - 21.26	0
Recreation Leader I *	10	13 - 16.61	2.25
Recreation Leader II *	12.4	14.95 - 19.1	2.25
*Full Time Equivalent (fte)			<hr/> 6
TOTAL EMPLOYEES:			<hr/> 57 <hr/>



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