LEMON GROVE

BEST CLIMATE ON EARTH

FY 2016-2017

CONSOLIDATED OPERATING & CAPITAL BUDGET

CITY OF LEMON GROVE
CALIFORNIA

Fiscal Year 2016-2017 Consolidated Operating & Capital Budget

City of Lemon Grove
Lemon Grove Roadway Lighting District
Lemon Grove Sanitation District
Lemon Grove Successor Agency

CITY COUNCIL

Raquel Vasquez
Councilmember

Mary Teresa Sessom
Mayor

George Gastil
Mayor Pro Tem

Jerry Jones
Councilmember

Jennifer Mendoza
Councilmember

City of Lemon Grove
3232 Main Street
Lemon Grove, CA 91945
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CITY OF LEMON GROVE

"Best Climate On Earth"

Office of the City Manager

June 21, 2016

Dear Honorable Mayor and Members of the City Council:

I am pleased to present the City of Lemon Grove Consolidated Operating & Capital Budget for Fiscal Year 2016-2017. The consolidated budget is inclusive of the budgets for the City's General Fund and the 26 funds managed by the City, as well as district budgets for the Lemon Grove Roadway Lighting District, the Lemon Grove Sanitation District, and the Lemon Grove Successor Agency funds. This letter introduces the FY 2016-17 consolidated budget and presents themes of this year's budget.

FY 2016-17 Consolidated Budget Document

The FY 2016-17 budget document follows a pattern similar to prior fiscal year budgets. Immediately following this transmittal letter is a budget overview and analysis, City organizational chart, and budget details for each fund managed by the City or related boards. It is the aim of City staff to present a budget document that is accessible to Lemon Grove stakeholders. The salary plan and classification summary with fund descriptions follows in appendices.

FY 2016-17 Budget Themes

The City's General Fund, the primary budget for the general municipal services provided by the City, is projected to experience a 4% growth in revenues in Fiscal Year 2016-17. Sales tax, which comprises 43% of the City revenue was significantly overestimated in last years budget and while actual growth is expected the budget comparison with last fiscal year will show negative growth. The other significant revenue sources (secured property tax and vehicle license fees) are expected to show positive gains over the previous fiscal year -3.3 percent and 2.8 percent respectively.

Overall revenue (derived from taxes, fees for service, franchise fees, fines and forfeitures, and miscellaneous sources) are anticipated to increase by a total of 10 percent from last fiscal year – primarily due to an increase in development fees.

In response to the drastic decline in Gas Tax revenue, the City General Fund is absorbing a significant portion of street maintenance. This results in the General Fund operating budget remaining the same as last years budget, with a few exceptions. Gas Tax revenue is an issue with all cities and we are hopeful the State is considering legislative solutions.

In my short time here I have been impressed with the dedication of City staff and am confident that we can continue to maintain and expand basic services and programs to the residents and business owners of Lemon Grove.

Sincerely,

Lydia Romero
City Manager

3232 Main Street Lemon Grove California 91945-1705

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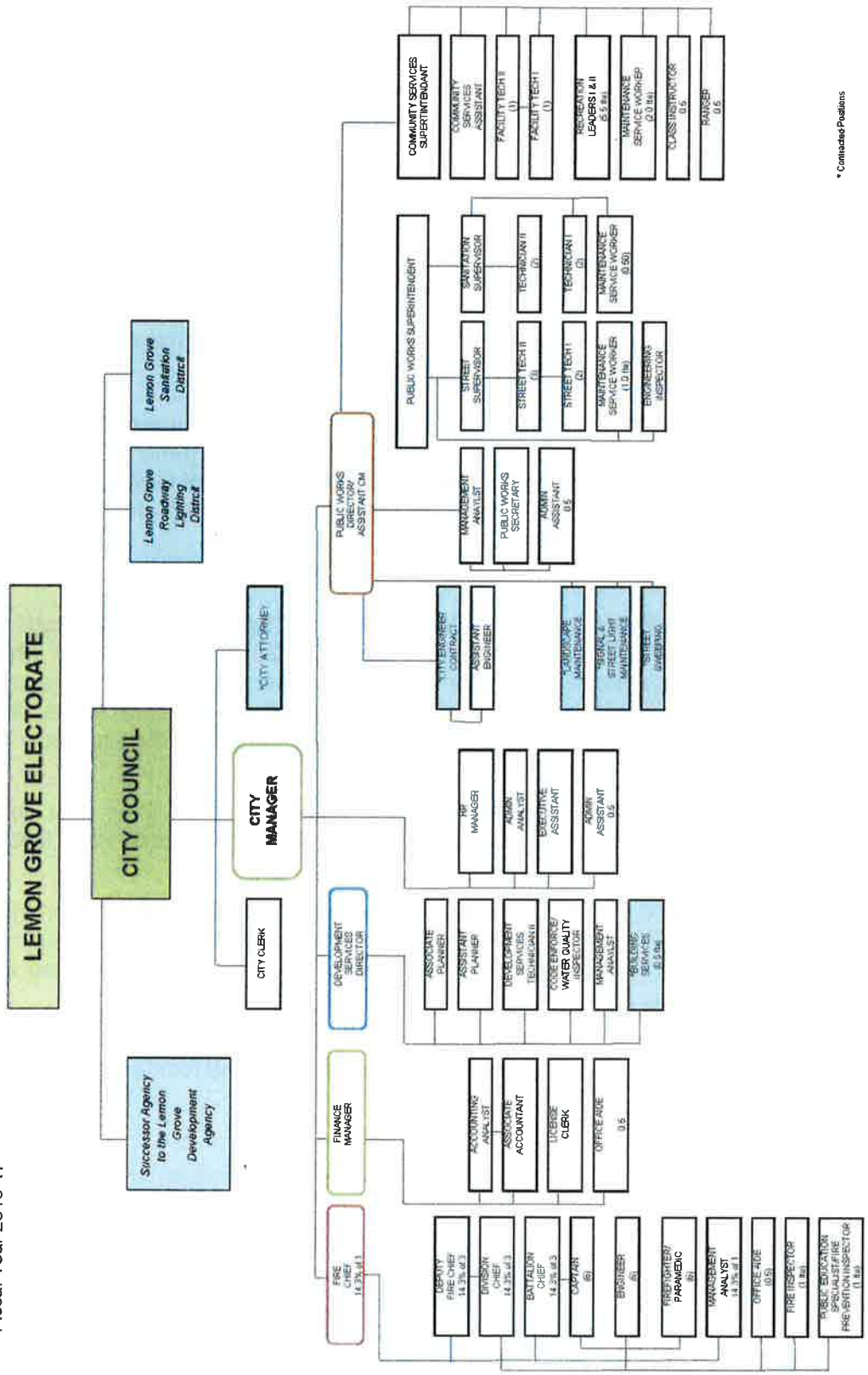
Organizational Chart
Fiscal Year 2016-17



* Contracted Positions

FISCAL YEAR 2016-17 OPERATING BUDGET:

In Fiscal Year 2016-2017, the total expenditure plan for the City and its related districts is approximately $26.4 million. Of that, $19.9 million will be spent on operational expenditures, $4.7 million on capital purchases or improvements, and $1.8 million on debt service. The operating budget covers the day to day costs of providing services, such as law enforcement, fire and emergency services, park maintenance, recreation services, sewer services, planning and code enforcement services, and storm water programming.

The City uses a fund accounting system, which segregates revenues and expenditures by specific activities. Each activity or Fund will have its own budget within this document.

In addition to the different funds, the City operates as an independent entity, as do the Lemon Grove Roadway Lighting District, the Lemon Grove Sanitation District, and the Successor Agency to the Lemon Grove Community Development Agency. However, all districts rely on the City for support services, such as operations, finance, IT, human resources, and general administration.

GENERAL FUND

The following 2016-17 General Fund sources and uses of funds is balanced without the use of reserves as follows:

Sources of Funds:	
Estimated Revenue	$ 12,220,020
Transfers In	1,028,600
Total Sources	**$13,248,620**
Uses of Funds:	
General Fund Operating Budget	$13,013,500
Transfers Out	235,120
Total Uses	**$13,248,620**

Available General Fund resources are anticipated to be $13.2 million. Revenue is projected to be $12.2 million with the balance of funding comprised of $1.0 million in transfers from other funds for overhead costs (services, supplies and contracted services). The Supplemental Law Enforcement Services transfer is for law enforcement costs within the General Fund.

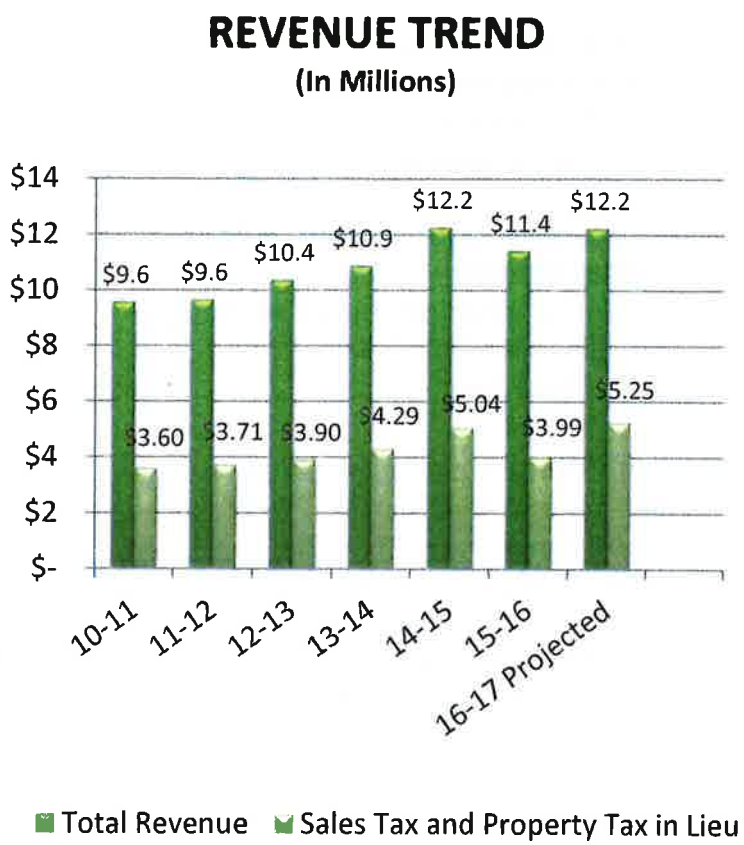
Proposed obligations for FY 2016-17 are $13.2 million. This consists of an operating budget of $13.0 million and $.2 million in transfers to other operating funds. Of that, $3.5 million will be spent on salaries, $1.4 million on retirement and other benefits, and $8.1 on operation services and supplies. The City contracts out for City Attorney, City Engineer, Law Enforcement and a majority of its Plan Checking services.

The proposed FY 2016-17 General Fund Operating Budget projects an increase to revenue of $.4 million or 3.5%. The General Fund revenue projection and prior year comparison is as follows:

	2015-16 Revised	2016-17 Projected	% Change
Sales Tax	$5,400,000	$5,250,000	-2.7%
Property Tax	2,224,900	2,366,000	6.3
Property Tax in lieu of VLF	2,074,500	2,135,000	2.9
Other Taxes	967,800	1,007,000	4.0
Permits and Licenses	105,000	117,000	11.4
Fire Department Fees	272,600	304,000	11.5
Development Fees	272,000	501,000	84.1
Parks and Recreation Fees	96,700	101,700	5.1
Motor Vehicle License Fee	10,700	12,000	12.1
Fines & Forfeitures	140,000	161,000	15
Investment Income	2,000	2,000	0
Other Income	247,500	263,320	6.3
TOTAL	**$11,813,700**	**$12,220,020**	**4.0%**

The following is an overview of the assumptions made for General Fund sources of revenue:

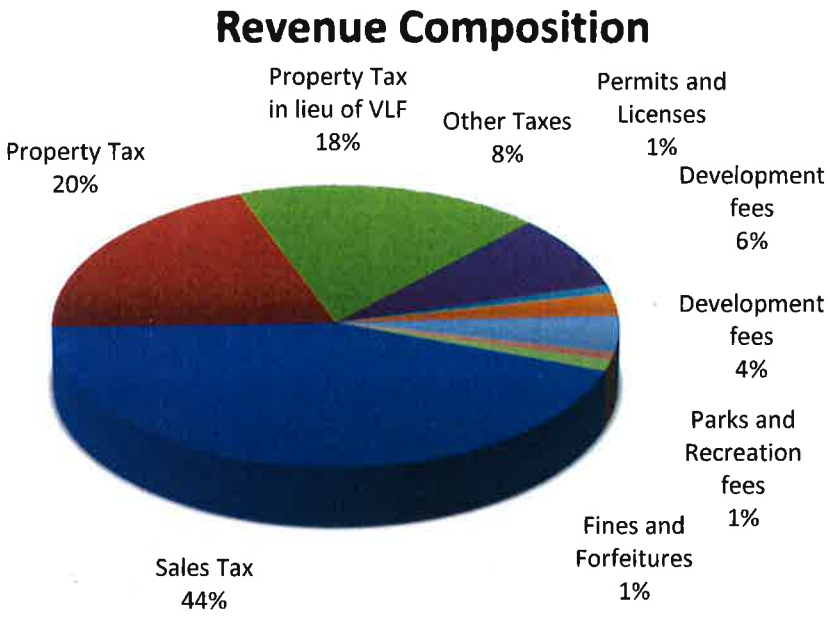
- Sales tax is projected to reach a total of $5.25 million in Fiscal Year 2016-17. This represents a projected 2.7% decrease in Sales tax from the previous year budget estimate. Last year's sales tax was estimated to increase by 6.5%. This included a one time "true up" final payment from the "triple flip". Lemon Grove's two major sales tax groups continue to be a) Auto & Transportation and b) Building & Construction. Together these two categories make up 53% of the total sales tax remitted annually.



- Property taxes are projected to increase by 3%, to reach projected revenue of $2.1 million.

  Actual assessed values from the San Diego County Assessor will not be available until the end of June. However, based on current property tax revenues and strong building permit activity in Lemon Grove, an estimate of a 3% increase seems to be appropriate. All real property not reduced by Proposition 8 may increase at the rate of the California Consumer Price Index (CCPI) but cannot exceed 2% per year unless the property is improved or sold to establish a new assessed value. Those properties that received Proposition 8 temporary reductions in prior years are required to be reviewed by the County Assessor outside of the CCPI adjustment factor.

- Property tax in lieu of Vehicle License Fee (VLF) is estimated to increase by 3% to reach projected revenue of $2.1 million. Growth in this revenue is based on the change in assessed value of taxable property in the city from the prior year. Prior year assessed value was up about 3%.



- Other taxes, which include franchise fees, transient occupancy tax, property transfer tax and the Redevelopment Property Tax Trust Fund (RPTTF) residual payment, is projected to increase by 9.4% to reach projected revenue of $1.2 million. This increase in revenue is mainly due to projected increases the property tax transfer and the Redevelopment Property Tax Trust residual payment.

- Permits and licenses that are collected for business, animal and regulatory licenses are anticipated to increase by 11%. The main increase is anticipated from Animal Licenses that have exceeded budgeted revenue levels for the last two years.

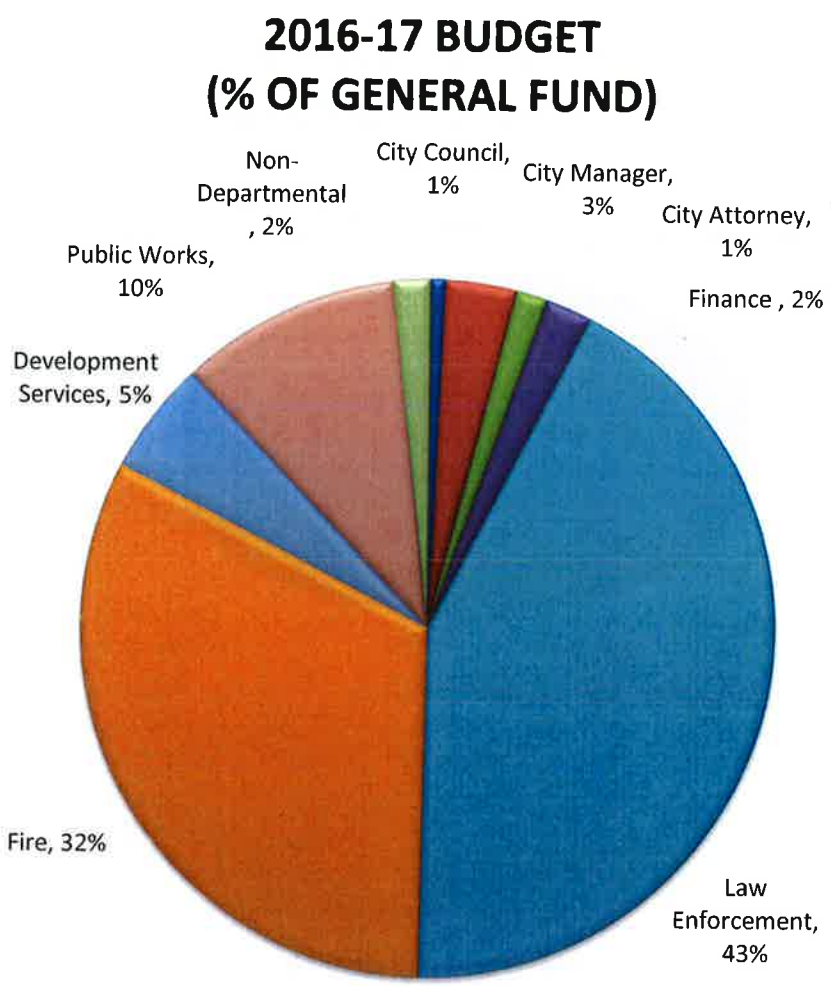
- Fines and forfeitures have been budget to show an increase of 15%. This is primarily due to Traffic Safety Fines and Tow Fees. Both of these revenue sources have been collected at a higher amount then budgeted in previous years.

- Development Fees that are collected for Building, Planning and Engineering permits are projected to increase by $229 thousand. This is mainly due to the Building permit revenue trend of collecting $528 thousand in 2015 and $434 thousand so far in 2016. Since the City contracts for plan

checking services, if the revenue does not materialize, the corresponding expense of plan checking will not occur.

- Fire Department Fees are anticipated to increase by $31,400 or 12%. This increase is due to Emergency Transport Fees that are anticipated to rise in conjunction with the call volume increase within Lemon Grove.

The proposed 2016-17 General Fund Operating Budget with the prior year is shown below:



2016-17 Projected	% of Total
$88,300	.7%
432,600	3.3
186,500	1.4
281,400	2.2
5,553,800	42.7
4,215,200	32.4
683,700	5.3
1,345,000	10.3
227,000	1.7
$13,013,500	**100%**

The proposed 2016-17 General Fund Operating Budget is $13,013,500. This is an increase of $1.0 million from the Fiscal Year 2015-16 Operating Budget, adopted on June 02, 2015.

The following items contributed to this increase or change:

- $248,800 – Salaries
- $(7,300) – PERS
- $76,000 – Other Benefits
- $421,600 – Services and Supplies
- $352,300 – Contract Services
- $5,000 – Recreation

The General Fund Budget has been prepared with a 2% salary increase to Fire Safety employees as required by contract. In addition it is proposed that all miscellaneous employees (except City Council and City Manager) receive a 2% salary increase.

Also proposed within this Budget is a change of title and duties for the Public Works Director. The new title will be Assistant City Manager/Public Works Director. Two other reclassifications are proposed. The first reclass is an Engineer Tech II to Management Analyst due to the current employee continually working out of class. The second reclass is to lower the Finance Director position to Finance Manager. This salary savings will help offset the salary of an Associate Accountant position which is being requested for the Finance Department.
A pilot program utilizing an extra help Park Ranger position is included within this budget.

Other Funds:
Major budget impacts for several other funds are summarized below.

Gas Tax Fund
The revenue from the Highway Users Tax has been significantly reduced due to the lower gasoline prices and the legislative change in allocating cities their portion of the tax. In order to keep a consistent maintenance of streets, the General Fund is transferring $100,000 to the Gas Tax Fund.

Street Construction Reserve Fund
All monies within this fund are committed to Lemon Grove Avenue Realignment Project.

Pension Liability Fund
Fiscal Year 2016-17 budget is using all available funds to continue City operations at current levels. It is recommended that if there are significant General Fund revenues over expenditures at the end of Fiscal Year 15-16, staff will propose a contribution to this fund.

Park land Dedication Fund
This year's budget has construction of a new Berry Street Park Gazebo planned.

General Fund Reserve
This fund will be used as a "true" reserve. The City will no longer budget expenditures for Capital or Operating expenses. Any use of Reserves will be approved by the City Council and treated as a transfer-out from this fund and a transfer-in to the appropriate fund.

Supplemental Law Enforcement Services
These funds are allocated thru the County of San Diego and are used to fund activities within the Law Enforcement budget.

Grants Fund
Grants are applied for and awarded during the fiscal year. Staff will present a special report during the fiscal year that summarizes past grants and establishes new grants.

Community Development Block Grant
This grant will be used for the Golden Avenue Overlay project.

Transportation Development Act
These funds are from SANDAG and are to be used for maintenance upkeep of the Trolley area within Lemon Grove.

Lighting District
The budget continues the maintenance of safety lights and lights that are for specific purposes.

TransNet
The Budget reflects the capital and maintenance road improvements that the City Council has approved by a previous council action.

Sanitation District Operations
The Operations budget is similar to the budget last year. The Capital Improvement Program is $1.5 million dollars and includes the following projects: Federal Blvd Sewer Rehabilitation (Design and Construction); Sanitary Sewer Master Plan Update; Sewer Main Maintenance Project (Construction); and various Sewer Main Rehabilitation projects.

A new position of Sanitation Tech I is being requested.

Sidewalk Reserve
There is no activity budgeted for these funds.

Integrated Waste Reduction
This fund will continue to fund programs to encourage recycling.

Wildflower Assessment District
The City Council approves this assessment district budget and activities by separate Council action.

Serious Traffic Offender Program
These funds are used for traffic related expenditures.

Self-Insured Workers Compensation Reserve
This Reserve has been maintained at a $500 thousand dollar fund balance.

Storm Water Program
The budget will continue to keep Lemon Grove compliant with storm water regulations.

Regional Transportation Congestion Improvement Program
These funds are committed to the Lemon Grove Avenue Realignment Project.

Self-Insured Liability Reserve

A required liability reserve is maintained.

Public Educational and Governmental Access (PEG)
These funds are used to maintain the government information channel.

Capital Reserve
There are no Capital reserve funds available at this time.

Main Street Promenade Community Facilities District
This fund has contract services and Utility costs budgeted for the fiscal year.

Successor Agency
The Agency has $1.8 million in scheduled bond payments and the first loan repayment to the City General Fund.

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Summary
GENERAL FUND

	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	$ 1,688,500	$ 2,257,600	$ 3,144,700
Total Revenues	12,094,600	11,813,700	12,220,020
Total Transfers	563,300	393,800	793,480
Total Revenues & Transfers	12,657,900	12,207,500	13,013,500
Total Expenditures	11,342,900	11,917,100	13,013,500
ENDING FUND BALANCE - June 30	$ 3,003,500	$ 2,548,000	$ 3,144,700

General Fund Resources

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Resources Comparison
GENERAL FUND

SOURCE	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 1,688,500**	**$ 2,257,600**	**$ 3,144,700**
Adjustment to Fund Balance			
Sales Tax	**5,042,300**	**5,400,000**	**5,250,000**
Property Tax Secured	1,954,836	2,079,900	2,150,000
Property Tax Supplemental Roll	52,397	45,000	45,000
Prop. Tax Homeowner's Relief	16,150	5,000	15,000
Prop. Tax Real Property Transfer Tax	83,475	55,000	76,000
Property Tax Post Redevelopment	91,032	40,000	80,000
Property Tax in Lieu of VLF	2,027,437	2,074,500	2,135,000
Franchise Fees	962,845	932,000	960,000
Transient Occupancy Tax	44,525	35,800	47,000
Other Taxes	**5,232,697**	**5,267,200**	**5,508,000**
Business License	90,293	88,000	88,000
Animal License	15,470	12,000	15,000
Regulatory License	5,008	5,000	4,000
Permits & Licenses	**110,771**	**105,000**	**107,000**
Emergency Transport Fees	224,239	225,600	250,000
Fire Fees - Business Licenses	29,648	30,000	32,000
Fire Fees - Development Services	26,260	17,000	22,000
Fire Department Fees	**280,147**	**272,600**	**304,000**
Building Permits	528,173	218,000	420,000
Planning Permits	33,657	25,000	40,000
Engineer Permits	75,720	28,000	40,000
State Collected Fee - ADA	1,106	1,000	1,000
Development Fees	**638,656**	**272,000**	**501,000**
Day Camp	78,682	64,000	64,000
Special Events	21,650	21,000	25,000
Recreation Classes	6,742	6,200	6,200
Softball	10,147	5,500	6,500
Parks & Recreation Fees	**117,221**	**96,700**	**101,700**
Motor Vehicle License Fee	**10,709**	**10,700**	**12,000**
Sales Tax 1/2% (Public Safety)	41,803	33,000	30,000
Traffic Safety Fines	77,591	57,000	77,000
Booking Fee - County	6,626	6,500	6,500
Parking Fines	31,850	22,000	20,000
Other Fines & Forfeitures	2,946	2,500	2,500
Tow Fees	32,192	19,000	25,000
Fines & Forfeitures	**193,008**	**140,000**	**161,000**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Resources Comparison
GENERAL FUND

SOURCE	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
Investment Income	**$ 3,987**	**$ 2,000**	**$ 2,000**
Rental - Long Term	183,313	172,000	171,320
Rental - Short Term	64,939	52,000	70,000
Cost Recovery	6,744	2,500	5,000
State Mandated Cost	165,119	8,000	5,000
Abandoned Vehicle Abatement	25,271	-	-
Credit Card Surcharge	-	-	2,000
Other Revenue	13,303	7,000	10,000
Administrative Citations	6,408	6,000	10,000
Other Income	**465,097**	**247,500**	**273,320**
Total General Fund	**12,094,600**	**11,813,700**	**12,220,020**
Gas Tax Fund	-	44,500	-
Supplemental Law Enforcement Service Fund	106,200	100,000	100,000
TDA Administration	3,600	17,400	17,400
Lighting District - General District Administration	4,700	9,400	9,400
Lighting District - Local Benefit Administration	2,600	4,900	4,900
Integrated Waste (AB939) Administration	600	1,200	1,200
Sanitation District Administration	548,500	552,400	552,400
Wildflower District Administration	100	100	100
Successor Agency Loan Repayment	-	-	343,200
Successor Agency - Administration	10,800	20,100	-
Transfer to Gas Tax Fund	-	-	(100,000)
Transfer to Pension Liability Fund	-	(200,000)	-
Transfer to Storm Water Fund	(113,800)	(156,200)	(135,120)
Transfers	**563,300**	**393,800**	**793,480**
Total Revenues & Transfers	**12,657,900**	**12,207,500**	**13,013,500**
Total Resources	**$ 14,346,400**	**$ 14,465,100**	**$ 16,158,200**

General Fund Expenditures by Department and Category

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditures by Department
GENERAL FUND

DEPARTMENT	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
City Council	$ 65,600	$ 68,300	$ 88,300
City Manager	195,000	302,100	432,600
City Attorney	119,300	141,500	186,500
Finance	169,800	231,800	281,400
Law Enforcement	4,797,600	5,042,400	5,553,800
Fire	4,038,200	4,165,900	4,215,200
Development Services	806,500	699,000	683,700
Public Works	945,600	1,062,300	1,345,000
Non-Departmental	-	-	227,000
Total Expenditures	**11,342,900**	**11,917,100**	**13,013,500**
General Fund Balance	**$ 3,003,500**	**$ 2,548,000**	**$ 3,144,700**

Expenditures by Category
GENERAL FUND

EXPENDITURE CATEGORY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
Salaries	$ 3,071,900	$ 3,252,400	$ 3,501,200
Retirement	599,600	632,200	624,900
Benefits - Other	641,300	702,400	778,400
Services & Supplies	6,629,200	6,918,100	2,353,100
Contract Services	330,500	351,400	5,690,300
Recreation Programs	70,400	60,600	65,600
Total Expenditures	**$ 11,342,900**	**$ 11,917,100**	**$ 13,013,500**

General Fund Expenditure Summary by Department and Division

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditures by Department and Division
GENERAL FUND

DEPARTMENT/DIVISION	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	CITY COUNCIL		
City Council			
Salaries	$ 15,300	$ 17,000	$ 20,600
Retirement	3,400	4,000	4,100
Benefits - Other	9,600	9,000	20,800
Services & Supplies	37,300	38,300	42,800
TOTAL CITY COUNCIL	**$ 65,600**	**$ 68,300**	**$ 88,300**
	CITY MANAGER		
City Manager Division			
Salaries	$ 111,800	$ 139,300	$ 163,800
Retirement	24,300	39,200	30,800
Benefits - Other	19,000	22,700	27,900
Services & Supplies	39,900	100,900	35,800
Total City Manager Division	**195,000**	**302,100**	**258,300**
Human Resources Division			
Salaries	-	-	49,000
Retirement	-	-	10,400
Benefits - Other	-	-	6,000
Services & Supplies	-	-	25,500
Total Human Resources Division	-	-	**90,900**
City Clerk Division			
Salaries	-	-	51,700
Retirement	-	-	11,100
Benefits - Other	-	-	6,900
Services & Supplies	-	-	13,700
Total City Clerk Division	-	-	**83,400**
TOTAL CITY MANAGER	**$ 195,000**	**$ 302,100**	**$ 432,600**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditures by Department and Division
GENERAL FUND

DEPARTMENT/DIVISION	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
CITY ATTORNEY			
Code Enforcement	$ 1,600	$ 1,500	$ 1,500
Professional Services (Contract Salary)	117,700	140,000	185,000
TOTAL CITY ATTORNEY	**$ 119,300**	**$ 141,500**	**$ 186,500**
FINANCE			
Salaries	$ 60,800	$ 97,000	$ 128,400
Retirement	11,700	26,900	25,200
Benefits - Other	14,900	18,800	35,200
Services & Supplies	82,400	89,100	92,600
TOTAL FINANCE	**$ 169,800**	**$ 231,800**	**$ 281,400**
LAW ENFORCEMENT			
Sheriff's Contract	$ 4,748,400	$ 4,992,700	$ 5,300,000
Services & Supplies	49,200	49,700	50,000
Animal Control	205,300	203,800	203,800
TOTAL LAW ENFORCEMENT	**$ 5,002,900**	**$ 5,246,200**	**$ 5,553,800**
FIRE			
Salaries	$ 2,383,600	$ 2,456,700	$ 2,476,200
Retirement	469,400	432,800	439,800
Benefits - Other	490,300	532,900	549,000
Services & Supplies	694,900	743,500	750,200
TOTAL FIRE	**$ 4,038,200**	**$ 4,165,900**	**$ 4,215,200**
DEVELOPMENT SERVICES			
Planning			
Salaries	$ 158,500	$ 201,800	$ 236,200
Retirement	32,500	51,300	44,700
Benefits - Other	27,900	34,400	38,600
Services & Supplies	427,500	212,600	364,200
TOTAL DEVELOPMENT SERVICES	**$ 646,400**	**$ 500,100**	**$ 683,700**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditures by Department and Division
GENERAL FUND

DEPARTMENT/DIVISION	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
PUBLIC WORKS			
Engineering Division			
Salaries	$ 70,200	$ 93,100	$ 71,200
Retirement	10,400	28,800	9,200
Benefits - Other	11,900	15,200	11,600
Services & Supplies	67,600	61,800	66,200
Total Engineering Division	**160,100**	**198,900**	**158,200**
Administration Division			
Salaries	30,900	25,100	21,800
Retirement	7,100	6,900	4,600
Benefits - Other	10,200	9,000	10,300
Services & Supplies	47,500	125,200	149,800
Total Administration Division	**95,700**	**166,200**	**186,500**
Streets Division			
Salaries	-	-	36,600
Retirement	-	-	7,300
Benefits - Other	-	-	9,500
Services & Supplies	112,500	144,400	169,000
Total Streets Division	**112,500**	**144,400**	**222,400**
Community Services Division			
Salaries	105,500	113,600	141,100
Retirement	12,600	17,300	17,100
Benefits - Other	22,300	28,300	28,000
Services & Supplies	48,700	50,500	48,300
Programs - Recreation	70,400	60,600	65,600
Total Community Services Division	**259,500**	**270,300**	**300,100**
Grounds Division			
Benefits - Other	2,300	4,600	4,600
Services & Supplies	192,600	226,700	228,600
Total Grounds Division	**194,900**	**231,300**	**233,200**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditures by Department and Division
GENERAL FUND

DEPARTMENT/DIVISION	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
PUBLIC WORKS (cont'd.)			
Facilities Division			
Salaries	$ 135,300	$ 108,800	$ 104,600
Retirement	28,200	25,000	20,600
Benefits - Other	32,900	27,500	30,000
Services & Supplies	86,600	88,800	89,400
Total Facilities Division	**283,000**	**250,100**	**244,600**
TOTAL PUBLIC WORKS	**945,600**	**1,062,300**	**1,345,000**
NON-DEPARTMENTAL			
Services & Supplies	-	-	227,000
TOTAL NON-DEPARTMENTAL	**-**	**-**	**227,000**
TOTAL GENERAL FUND EXPENDITURES	**$ 11,342,900**	**$ 11,917,100**	**$ 13,013,500**

General Fund Expenditures Detail by Department and Division

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
CITY COUNCIL			
Salaries - Regular	$ 15,300	$ 17,000	$ 20,600
Total Salaries	**15,300**	**17,000**	**20,600**
Medical Insurance	7,300	6,500	18,000
Retirees Medical	2,100	2,100	2,400
Medicare	200	300	300
Life Insurance	-	100	100
Retirement	3,400	4,000	4,100
Total Benefits	**13,000**	**13,000**	**24,900**
Community Promotions	2,500	2,500	2,500
Computer Maintenance	3,300	3,400	3,400
Copier Rental	-	200	200
Insurance Premium - Liability	1,500	1,500	800
Insurance Premium - Property	300	300	600
Membership & Dues	20,200	22,200	23,000
Mileage	2,700	3,700	4,200
Office Supplies	1,300	200	200
Printing	2,300	-	-
Travel & Meetings	3,000	1,500	5,000
Utilities - Gas & Electric	200	2,800	2,900
Total Services & Supplies	**37,300**	**38,300**	**42,800**
TOTAL CITY COUNCIL	**$ 65,600**	**$ 68,300**	**$ 88,300**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	CITY MANAGER		
City Manager Division			
Salaries - Regular	$ 111,800	$ 139,300	$ 163,800
Total Salaries	**111,800**	**139,300**	**163,800**
Medical Insurance	10,400	13,500	15,900
Retirees Medical	2,800	2,800	4,300
Deferred Compensation	1,800	1,800	3,200
Employee Assistance Program	100	100	60
Worker's Compensation	900	900	800
Medicare	1,800	2,100	2,400
Life Insurance	200	100	60
Long Term Disability	1,000	1,400	1,200
Retirement	24,300	39,200	30,800
Total Benefits	**43,300**	**61,900**	**58,700**
Computer Maintenance	8,800	4,200	5,000
Copier Rental	1,200	1,200	700
Insurance Premium - Liability	5,700	5,800	2,000
Insurance Premium - Property	900	1,200	2,700
Membership & Dues	3,600	3,000	700
Mileage	1,800	1,800	3,200
Office Supplies	2,900	2,300	3,500
Professional Services	6,200	70,000	10,000
Publishing	1,300	2,000	-
Subscriptions & Books	400	300	-
Training	1,500	1,600	1,000
Travel & Meetings	600	500	1,500
Utilities - Gas & Electric	3,000	3,500	3,100
Utilities - Telephone	1,700	2,100	2,100
Utilities - Water	300	400	300
Wellness Program	-	1,000	-
Total Services & Supplies	**39,900**	**100,900**	**35,800**
Total City Manager Division	**195,000**	**302,100**	**258,300**
Human Resources Division			
Salaries - Regular	-	-	49,000
Total Salaries	**-**	**-**	**49,000**
Medical Insurance	-	-	5,000
Employee Assistance Program	-	-	50
Worker's Compensation	-	-	200
Medicare	-	-	700
Life Insurance	-	-	50

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
CITY MANAGER (cont'd.)			
Human Resources Division (cont'd.)			
Retirement	$ -	$ -	$ 10,400
Total Benefits	-	-	**16,400**
Computer Maintenance	-	-	200
Copier Rental	-	-	200
Employee Recognition	-	-	1,500
Insurance Premium - Liability	-	-	500
Insurance Premium - Property	-	-	300
Membership & Dues	-	-	2,000
Mileage	-	-	600
Office Supplies	-	-	200
Personnel Recruitment	-	-	6,000
Professional Services	-	-	1,000
Training	-	-	8,000
Travel & Meetings	-	-	3,500
Utilities - Gas & Electric	-	-	200
Utilities - Telephone	-	-	200
Utilities - Water	-	-	100
Wellness Program	-	-	1,000
Total Services & Supplies	-	-	**25,500**
Total Human Resources Division	-	-	**90,900**
City Clerk Division			
Salaries - Regular	-	-	51,700
Total Salaries	-	-	**51,700**
Medical Insurance	-	-	5,400
Employee Assistance Program	-	-	50
Worker's Compensation	-	-	200
Medicare	-	-	700
Life Insurance	-	-	50
Long Term Disability	-	-	500
Retirement	-	-	11,100
Total Benefits	-	-	**18,000**
Computer Maintenance	-	-	200
Copier Rental	-	-	200
Insurance Premium - Liability	-	-	500
Insurance Premium - Property	-	-	300

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	CITY MANAGER (cont'd.)		
City Clerk Division (cont'd.)			
Membership & Dues	$ -	$ -	$ 300
Mileage	-	-	400
Office Supplies	-	-	500
Printing	-	-	1,000
Professional Services	-	-	1,500
Publishing	-	-	5,000
Training	-	-	2,000
Travel & Meetings	-	-	1,000
Utilities - Gas & Electric	-	-	500
Utilities - Telephone	-	-	200
Utilities - Water	-	-	100
Total Services & Supplies	-	-	**13,700**
Total City Clerk Division	-	-	**83,400**
TOTAL CITY MANAGER	**$ 195,000**	**$ 302,100**	**$ 432,600**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
CITY ATTORNEY			
Code Enforcement	$ 1,600	$ 1,500	$ 1,500
Professional Services (Non-Salary)	117,700	140,000	185,000
TOTAL CITY ATTORNEY	**$ 119,300**	**$ 141,500**	**$ 186,500**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	FINANCE		
Salaries - Regular	$ 60,800	$ 97,000	$ 128,400
Extra Help	-	-	-
Total Salaries	**60,800**	**97,000**	**128,400**
Medical Insurance	8,500	11,100	22,000
Retirees Medical	2,300	2,300	8,000
Employee Assistance Program	-	100	100
Worker's Compensation	2,400	2,400	2,400
Medicare	1,200	2,200	1,900
Life Insurance	100	-	100
Long Term Disability	400	700	700
Retirement	11,700	26,900	25,200
Total Benefits	**26,600**	**45,700**	**60,400**
Computer Maintenance	10,700	18,800	15,000
Copier Rental	1,200	1,200	2,000
Credit Card & Bank Fees	21,100	16,900	18,000
Insurance Premium - Liability	4,500	4,500	2,250
Insurance Premium - Property	700	200	550
Membership & Dues	100	1,100	1,100
Mileage	300	500	800
Office Supplies	600	2,500	3,500
Printing	-	100	100
Professional Services	33,100	35,000	40,000
Subscriptions & Books	-	200	-
Training	900	2,000	2,400
Travel & Meetings	-	100	100
Utilities - Gas & Electric	3,000	3,500	3,800
Utilities - Telephone	2,400	2,200	2,700
Utilities - Water	200	300	300
Total Services & Supplies	**78,800**	**89,100**	**92,600**
TOTAL FINANCE	**$ 166,200**	**$ 231,800**	**$ 281,400**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	LAW ENFORCEMENT		
Sheriff			
Contract Services	$ 4,748,400	$ 4,992,700	$ 5,300,000
800 Mhz	25,400	25,500	25,500
Arjis	16,300	16,300	16,300
Cal Id	5,900	6,100	6,400
Utilities - Water	1,600	1,800	1,800
Animal Control			
Contract Services	195,200	192,700	192,700
After Hours Calls	5,600	3,600	3,600
Fuel - Animal Control Vehicle	1,400	5,000	5,000
Repairs - Animal Control Vehicle	3,100	2,500	2,500
TOTAL LAW ENFORCEMENT	**$ 5,002,900**	**$ 5,246,200**	**$ 5,553,800**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	FIRE		
Salaries	$ 1,682,600	$ 1,751,700	$ 1,805,400
Constant Staffing - Scheduled	124,600	126,800	130,800
Constant Staffing - Unscheduled	449,600	512,000	500,000
Salaries - Part Time	54,200	66,200	40,000
Salaries - Credit From JPA	72,600	-	-
Total Salaries	**2,383,600**	**2,456,700**	**2,476,200**
Medical Insurance	204,500	205,200	242,100
Retirees Medical	68,700	84,000	84,000
Employee Assistance Program	700	600	600
Uniform Allowance	18,800	20,000	20,000
Holiday Pay	39,200	78,000	50,000
Paramedic Recertification	39,300	39,300	44,000
EMT - DC Incentive	1,500	1,500	-
Education Award	10,700	10,700	10,700
Worker's Compensation	69,300	55,000	68,800
Medicare	36,200	36,900	28,100
Life Insurance	900	1,700	700
Long Term Disability	500	-	-
Retirement	469,400	432,800	439,800
Total Benefits	**959,700**	**965,700**	**988,800**
ALS Supplies Pass Thru	22,400	46,200	26,000
City Emergency Preparedness	25,200	24,500	24,500
Community Risk Reduction/Fire Prevention	600	1,000	2,500
Computer Maintenance	22,000	25,000	25,000
Copier Rental	1,800	2,400	2,400
Departmental Expenditures	8,000	9,000	10,000
Dispatch Services	227,300	239,000	265,000
Fire Station Supplies	4,500	5,000	5,000
Fire Truck Purchase	86,700	86,700	86,700
Fuel	23,000	26,000	26,000
Insurance Premium - Liability	41,500	41,500	24,000
Insurance Premium - Property	6,700	6,500	17,100
JPA Reconciliation Expenditures	2,200	1,500	1,500
JPA Reimbursable Expenditures	500	-	-
Lease Payment	22,600	22,700	-
Medical Examinations	6,700	7,500	8,300
Membership & Dues	500	600	600
Office Supplies	1,600	2,300	2,300
Patient Care Reporting Pass Thru	5,300	5,800	5,800
Personal Exposure Reporting	300	300	300
Personal Protective Clothing	10,800	13,500	16,000
Personnel Recruitment	600	500	-
Repair & Maintenance - Equipment	4,900	4,500	4,500
Repair & Maintenance - Vehicles	68,800	54,000	75,000

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
FIRE (cont'd.)			
Reserve Firefighter Expense	$ 3,700	$ 6,000	$ 6,000
Self-Contained Breathing Apparatus (SCBA)	4,000	4,500	4,500
Subscriptions & Books	200	300	1,000
TIP - Trauma Intervention Program	3,800	3,800	3,800
Tools & Supplies	5,300	3,000	4,500
Training	25,500	39,000	39,000
Training - AMR Pass Thru	17,600	19,100	19,100
Uniforms	3,500	5,000	5,000
Utilities - Gas & Electric	21,200	20,000	22,000
Utilities - Telephone	4,900	5,500	5,500
Utilities - Water	2,900	3,000	3,000
Vehicle Supplies	2,000	2,300	2,300
Weed Abatement Expenditures	5,800	6,000	6,000
Total Services & Supplies	**694,900**	**743,500**	**750,200**
TOTAL FIRE	**$ 4,038,200**	**$ 4,165,900**	**$ 4,215,200**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
DEVELOPMENT SERVICES			
Planning Division			
Salaries - Regular	$ 158,500	$ 191,800	$ 226,200
Extra Help	-	10,000	10,000
Total Salaries	**158,500**	**201,800**	**236,200**
Medical Insurance	15,100	20,800	26,700
Retirees Medical	3,100	3,100	4,300
Employee Assistance Program	100	200	100
Worker's Compensation	4,800	2,500	2,400
Medicare	2,900	4,800	3,400
Life Insurance	300	600	100
Long Term Disability	1,600	2,400	1,600
Retirement	32,500	51,300	44,700
Total Benefits	**60,400**	**85,700**	**83,300**
Computer Maintenance	9,600	9,700	11,000
Copier Rental	1,300	1,200	4,000
Development Support	-	10,000	-
Fuel	1,400	1,500	1,500
Insurance Premium - Liability	7,600	7,600	4,500
Insurance Premium - Property	1,200	1,200	3,300
Membership & Dues	2,100	2,500	1,500
Mileage	2,100	1,500	2,100
Noticing	1,200	1,000	3,000
Office Supplies	3,500	3,000	4,000
Plan Checks/Consultations	392,100	163,500	315,000
Printing	-	300	300
Professional Services	-	-	1,000
Repair & Maintenance - Vehicles	-	200	200
Subscriptions & Books	-	200	400
Training	400	3,000	3,000
Travel & Meetings	100	500	1,500
Utilities - Gas & Electric	3,000	4,000	4,400
Utilities - Telephone	1,600	1,200	3,000
Utilities - Water	300	500	500
Total Services & Supplies	**427,500**	**212,600**	**364,200**
Total Planning Division	**646,400**	**500,100**	**683,700**
TOTAL DEVELOPMENT SERVICES	**$ 646,400**	**$ 500,100**	**$ 683,700**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	PUBLIC WORKS		
Engineering Division			
Salaries	$ 51,100	$ 77,200	$ 46,300
Extra Help	19,100	15,900	24,900
Total Salaries	**70,200**	**93,100**	**71,200**
Medical Insurance	6,600	8,700	6,300
Retirees Health	500	1,400	1,800
Employee Assistance Program	-	200	50
Worker's Compensation	2,200	2,200	2,400
Medicare	2,200	2,300	1,000
Life Insurance	200	200	50
Long Term Disability	200	200	-
Retirement	10,400	28,800	9,200
Total Benefits	**22,300**	**44,000**	**20,800**
Computer Maintenance	10,200	7,100	7,100
Copier Rental	1,300	1,200	3,000
Development Support	6,500	5,300	5,300
Fuel	1,800	1,400	1,400
Insurance - Liability	6,900	6,900	3,750
Insurance - Property	1,100	1,100	2,750
Membership & Dues	1,000	300	300
Mileage	1,000	600	600
Office Supplies	2,900	2,300	2,300
Printing	-	1,000	1,000
Professional Services	1,100	2,000	2,000
Protective Clothing	300	500	500
Repair & Maintenance - Vehicles	700	1,000	1,000
Training	100	500	500
Travel & Meetings	-	500	500
Utilities - Traffic Signals	28,000	26,000	28,600
Utilities - Telephone	4,300	3,500	5,000
Utilities - Water	400	600	600
Total Services & Supplies	**67,600**	**61,800**	**66,200**
Total Engineering Division	**160,100**	**198,900**	**158,200**
Administrative Division			
Salaries - Regular	30,800	24,800	21,800
Salaries - Overtime	100	300	-
Total Salaries	**30,900**	**25,100**	**21,800**
Medical Insurance	3,400	2,700	2,700
Employee Assistance Program	-	100	50

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
PUBLIC WORKS (cont'd.)			
Administrative Division (cont'd.)			
Worker's Compensation	$ 5,800	$ 5,500	$ 7,000
Medicare	500	400	300
Life Insurance	-	100	60
Long Term Disability	500	200	200
Retirement	7,100	6,900	4,600
Total Benefits	**17,300**	**15,900**	**14,910**
Computer Maintenance	12,900	3,000	8,000
Copier Rental	1,100	1,200	3,000
Insurance Premium - Liability	3,100	3,100	1,500
Insurance Premium - Property	1,000	1,000	2,750
Marketing Supplies	2,500	7,000	7,000
Membership & Dues	1,300	1,700	1,700
Mileage	400	500	1,200
Office Supplies	2,200	2,000	2,000
Professional Services	1,700	77,000	93,000
Protective Clothing	6,200	7,000	7,000
Repair & Maintenance - Equipment	900	900	900
Training	7,800	13,000	13,000
Travel & Meetings	-	500	500
Utilities - Gas & Electric	3,000	4,000	4,400
Utilities - Telephone	3,200	3,000	3,500
Utilities - Water	200	300	300
Total Services & Supplies	**47,500**	**125,200**	**149,750**
Total Administrative Division	**95,700**	**166,200**	**186,460**
Streets Division			
Salaries - Regular	-	-	35,100
Salaries - Overtime	-	-	1,500
Total Salaries	**-**	**-**	**36,600**
Medical Insurance	-	-	6,800
Employee Assistance Program	-	-	60
Worker's Compensation	-	-	1,800
Medicare	-	-	500
Life Insurance	-	-	60
Long Term Disability	-	-	300
Retirement	-	-	7,300
Total Benefits	**-**	**-**	**16,820**
Computer Maintenance	4,700	2,500	4,500
Contract Services	2,500	5,000	5,000
Copier Rental	-	400	400

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
PUBLIC WORKS (cont'd.)			
Streets Division (cont'd.)			
Cost Recovery Expenditures	$ -	$ 1,000	$ 1,000
Dead Animal Removal	2,000	2,100	2,100
Equipment Rental - External	5,000	9,000	9,000
Fuel	14,400	15,000	15,000
Graffiti Cleanup	1,400	1,800	1,800
Herbicides/Pesticides	1,000	1,000	1,000
Insurance Premium - Liability	6,600	6,600	3,750
Insurance Premium - Property	1,100	1,000	2,750
Medical Exams	400	200	200
Membership & Dues	500	500	500
Office Supplies	200	200	200
Permit Expenses	300	400	400
Protective Clothing	13,100	-	13,100
Repair & Maintenance - Equipment	5,000	15,000	15,000
Repair & Maintenance - Sidewalk	300	5,000	5,000
Repair & Maintenance - Storm Drain	14,700	15,000	15,000
Repair & Maintenance - Vehicles	13,900	22,000	21,000
Street Sweeping	7,100	14,000	14,000
Tools & Supplies	-	7,000	18,000
Utilities - Gas & Electric	100	1,200	1,300
Utilities - Telephone	3,100	3,000	3,500
Utilities - Water	15,100	15,500	15,500
Total Services & Supplies	**112,500**	**144,400**	**169,000**
Total Streets Division	**112,500**	**144,400**	**222,420**
Community Services Division			
Salaries	67,200	73,500	86,000
Overtime	100	-	-
Extra Help	38,200	40,100	55,100
Total Salaries	**105,500**	**113,600**	**141,100**
Medical Insurance	8,000	13,500	13,500
Retirees Medical	6,100	6,100	6,100
Employee Assistance Program	100	500	50
Worker's Compensation	4,200	3,700	5,600
Medicare	3,200	3,500	1,800
Life Insurance	-	100	50
Long Term Disability	700	800	900
Retirement	12,600	17,300	17,100
Unemployment	-	100	-
Total Benefits	**34,900**	**45,600**	**45,100**
Computer Maintenance	4,000	1,000	1,000
Contract Services	200	1,000	1,000

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
	PUBLIC WORKS (cont'd.)		
Community Services Division (cont'd.)			
Copier Rental	$ 800	$ 1,200	$ 800
Credit Card Fees	600	1,500	1,000
Day Camp	10,300	12,000	12,000
Insurance Premium - Liability	3,100	3,100	1,500
Insurance Premium - Property	-	-	600
Maintenance - Supplies	200	200	100
Medical Exams	400	100	100
Membership & Dues	-	100	100
Mileage	-	100	100
Office Supplies	900	500	500
Personnel Recruitment	200	200	-
Printing	-	500	500
Rental Expense	2,500	5,000	5,000
Repair & Maintenance - Equipment	-	500	500
Softball	2,200	1,800	1,800
Special Events	23,300	21,700	21,700
Training	-	100	100
Utilities - Gas & Electric	42,600	40,000	44,000
Utilities - Telephone	4,100	4,500	5,500
Utilities - Water	23,700	16,000	16,000
Total Services & Supplies	**119,100**	**111,100**	**113,900**
Total Community Services Division	**259,500**	**270,300**	**300,100**
Grounds Division			
Retirees Medical	2,300	4,600	4,600
Total Benefits	**2,300**	**4,600**	**4,600**
Contract Services	101,500	115,000	115,000
Maintenance - Lighting	2,600	2,200	2,200
Maintenance - Supplies	13,800	22,000	22,000
Tree Trimming	18,900	19,000	19,000
Utilities - Gas & Electric	4,000	4,000	4,400
Utilities - Telephone	1,300	1,500	3,000
Utilities - Water	50,500	63,000	63,000
Total Services & Supplies	**192,600**	**226,700**	**228,600**
Total Grounds Division	**194,900**	**231,300**	**233,200**
Facilities Division			
Salaries - Regular	$ 131,100	$ 106,300	$ 102,100
Salaries - Overtime	4,200	2,500	2,500
Total Salaries	**135,300**	**108,800**	**104,600**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
PUBLIC WORKS (cont'd.)			
Facilities Division (cont'd.)			
Medical Insurance	$ 22,600	$ 18,000	$ 18,000
Retirees Medical	3,100	2,400	2,400
Employee Assistance Program	100	100	100
Worker's Compensation	4,700	4,700	7,000
Medicare	1,200	1,100	1,500
Life Insurance	100	100	100
Long Term Disability	1,100	1,100	900
Retirement	28,200	25,000	20,600
Total Benefits	**61,100**	**52,500**	**50,600**
Advertising	-	300	300
Computer Maintenance	2,400	2,200	2,200
Contract Services	13,200	10,000	10,000
Copier Rental	-	-	200
Cost Recovery	-	600	600
Equipment Rental	-	200	200
Fuel	2,200	2,500	2,500
Insurance Premium - Liability	3,200	3,300	2,300
Insurance Premium - Property	500	500	1,100
Maintenance - Services	11,200	15,000	15,000
Maintenance - Supplies	27,300	28,000	28,000
Repair & Maintenance	-	10,000	10,000
Repair & Maintenance - ADA	6,900	1,000	1,000
Repair & Maintenance - Equipment	1,000	2,000	2,000
Repair & Maintenance - Vehicles	2,500	-	-
Special District Assessment	2,600	5,300	5,300
Tools & Supplies	5,200	3,000	3,000
Training	3,100	-	-
Utilities - Gas & Electric	-	3,600	4,000
Utilities - Telephone	3,900	1,200	1,600
Utilities - Water	1,400	100	100
Total Services & Supplies	**86,600**	**88,800**	**89,400**
Total Facilities Division	**283,000**	**250,100**	**244,600**
TOTAL PUBLIC WORKS	**$ 945,600**	**$ 1,062,300**	**$ 1,345,000**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

Expenditure Detail by Department and Division
GENERAL FUND

EXPENDITURES	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
NON- DEPARTMENTAL			
Animal Control Vehicle (carryover)	$ -	$ -	$ 60,000
General Election Costs	-	-	32,000
General Plan Update (carryover)	-	-	100,000
Maintenance Yard Security Gate			11,000
Thermal Camera - Fire	-	-	12,000
Vacation Payoff	-	-	12,000
TOTAL NON-DEPARTMENTAL	**$ -**	**$ -**	**$ 227,000**
TOTAL GENERAL FUND	**$ 11,342,900**	**$ 11,917,100**	**$ 13,013,500**

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Other Funds

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CITY OF LEMON GROVE
FY 2016-17 Operating Budget

GAS TAX FUND -HIGHWAY USER TAX
FUND 02

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 100**	**$ 74,500**	**$ (19,000)**
Adjustment to estimated Fund Balance			(100,000)
Revenues			
Highway Users Tax Section 2103	269,000	209,600	61,700
Highway Users Tax Section 2105	154,400	149,300	163,600
Highway Users Tax Section 2106	108,900	81,800	84,600
Highway Users Tax Section 2107	198,500	204,100	227,200
Highway Users Tax Section 2107.5	12,000	6,000	6,000
Transfer from General Fund	-	-	100,000
Transfer from Sanitation District	100,000	100,000	100,000
Total Resources	**842,900**	**825,300**	**624,100**
Expenditures			
Salaries - Regular	503,800	532,700	415,500
Salaries - Overtime	17,700	18,300	7,600
Extra Help	5,600	4,000	6,000
Total Salaries	**527,100**	**555,000**	**429,100**
Medical Insurance	74,900	76,800	70,000
Retirees Medical	8,400	9,300	8,100
Deferred Compensation	1,000	1,000	600
Employee Assistance Program	300	100	200
Worker's Compensation	14,800	14,600	16,200
Medicare	7,600	8,100	6,200
Life Insurance	700	300	200
Long Term Disability	4,400	4,700	2,800
Retirement	102,800	129,700	85,800
Total Benefits	**214,900**	**244,600**	**190,100**
Mileage	5,000	200	3,900
Transfer to City for Administration	-	44,500	-
Total Services & Supplies	**5,000**	**44,700**	**3,900**
Total Expenditures	**747,000**	**844,300**	**623,100**
ENDING FUND BALANCE - June 30	**$ 95,900**	**$ (19,000)**	**$ 1,000**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

STREET CONSTRUCTION RESERVE FUND
FUND 03

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 156,600**	**$ 157,300**	**$ 58,000**
Adjustment to estimated Fund Balance	-	-	99,000
Revenues			
Interest	400	700	400
Total Resources	**157,000**	**158,000**	**157,400**
Expenditures			
Lemon Grove Avenue Realignment Project	-	100,000	150,000
Total Expenditures	**0**	**100,000**	**150,000**
ENDING FUND BALANCE - June 30	**$ 157,000**	**$ 58,000**	**$ 7,400**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

PENSION LIABILITY FUND
FUND 04

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	$ -	$ -	$ -
Adjustment to estimated Fund Balance	-	-	-
Revenues			
Transfer from operations	-	200,000	-
Total Resources	-	**200,000**	-
Expenditures			
Pension Liability	-	200,000	-
Total Expenditures	-	**200,000**	-
ENDING FUND BALANCE - June 30	$ -	$ -	$ -

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

PARK LAND DEDICATION ORDINANCE
FUND 05

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 19,100**	**$ 59,200**	**$ -**
Adjustment to estimated Fund Balance	-	-	74,800
Revenues			
Development Fees	50,200	5,000	10,000
Interest	100	-	-
Total Resources	**69,400**	**64,200**	**84,800**
Expenditures			
Berry Street Park Gazebo	-	-	75,000
Park Improvements	18,100	64,200	-
Total Expenditures	**18,100**	**64,200**	**75,000**
ENDING FUND BALANCE - June 30	**$ 51,300**	**$ -**	**$ 9,800**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

GENERAL RESERVE FUND
FUND 06

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 1,772,500**	**$ 1,242,900**	**$ 982,600**
Adjustment to estimated Fund Balance			(358,800)
Revenues			
Interest - Other	4,000	4,400	5,000
Total Resources	**1,776,500**	**1,247,300**	**628,800**
Expenditures			
City Manager Recruitment	-	17,500	-
Election Services	5,500	-	-
General Plan Update	-	150,000	-
Transfer to Self Insured Funds	-	(25,000)	-
Transfer to Capital Improvement Projects Fund	180,000	-	-
Vacation Pay Off	46,300	12,000	-
Capital Asset Purchases			
Finance System	32,000	-	-
Fire Equipment	20,100	65,200	-
Facility Replacement - City Hall	41,600	-	-
Facility Replacement - Senior Center	107,500	15,000	-
Animal Control Vehicle	-	30,000	-
Total Expenditures	**433,000**	**264,700**	-
ENDING FUND BALANCE - June 30	**$ 1,343,500**	**$ 982,600**	**$ 628,800**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SUPPLEMENTAL LAW ENFORCEMENT SERVICES
FUND 07
Citizen's Option for Public Safety (COPS)

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	$ -	$ -	$ -
Revenues			
Annual Allocation	106,200	100,000	100,000
Interest	-	-	-
Total Resources	**106,200**	**100,000**	**100,000**
Expenditures			
Transfer to City for Administration & Operations	106,200	100,000	100,000
Total Expenditures	**106,200**	**100,000**	**100,000**
ENDING FUND BALANCE - June 30	$ -	$ -	$ -

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

GRANTS
FUND 08

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ (63,500)**	**$ (32,300)**	**$ -**
Revenues			
Grant Revenues & Reimbursements	376,300	479,700	-
Total Resources	**312,800**	**447,400**	**-**
Expenditures			
Public Safety			
Disaster Preparedness Grants	2,200	2,300	-
Homeland Security Grants (SHSGP)	21,400	20,000	-
UASI - Urban Area Security Initiative	700	3,000	-
Miscellaneous			
Beverage Container Recycling Program	-	300	-
HEAL Zone Grant	55,400	12,000	-
SDG&E Emerging Cities Program	13,300		
Safe Routes to School (Non-Infrastructure)	132,600	105,000	-
Capital Projects			
Promenade Extension Planning	176,200	112,100	-
Safe Routes to School (Federal) - Palm/Golden	8,700	225,000	-
Safe Routes to School (State) - Madera	(4,900)	-	-
Mass Interconnect Phase IV	500	-	-
Total Expenditures	**406,100**	**479,700**	**-**
ENDING FUND BALANCE - June 30	**$ (93,300)**	**$ (32,300)**	**$ -**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

COMMUNITY DEVELOPMENT BLOCK GRANT
FUND 09

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ (400)**	**$ 79,600**	**$ (89,400)**
Adjustment to estimated Fund Balance	-	-	94,100
Revenues			
Allocation	-	-	179,500
Total Resources	**(400)**	**79,600**	**184,200**
Expenditures			
Golden Avenue Overlay	-	-	179,500
Street/Sidewalk Rehabilitation	-	169,000	-
Total Expenditures	**0**	**169,000**	**179,500**
ENDING FUND BALANCE - June 30	**$ (400)**	**$ (89,400)**	**$ 4,700**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

TRANSPORTATION DEVELOPMENT ACT (TDA)
FUND 10
TransNet Article 4

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 200**	**$ 28,100**	**$ 400**
Revenues			
MTS Annual Allocation	121,200	121,200	121,200
Other Revenue (unallocated)	-	184,900	237,400
Interest	300	100	100
Deferred Revenue	91,600	-	-
Total Resources	**213,300**	**334,300**	**359,100**
Expenditures			
Salaries - Regular	47,700	49,200	39,400
Overtime	100	300	-
Total Salaries	**47,800**	**49,500**	**39,400**
Medical Insurance	5,200	5,900	4,900
Retirees Medical	300	200	300
Deferred Compensation	100	100	100
Employee Assistance Program	-	-	20
Worker's Compensation	100	100	100
Medicare	600	600	600
Life Insurance	-	-	20
Long Term Disability	500	400	300
Retirement	10,500	8,100	8,200
Total Benefits	**17,300**	**15,400**	**14,540**
Mileage	600	600	300
Capital Expenditures - Bus Shelter Replacement	90,400	100,000	-
Broadway/LGA Roadway Repairs	-	50,000	-
Repair & Maintenance - Bus Shelter	42,200	50,000	-
Repair & Maintenance - Trolley Facility	100	26,000	-
Trolley Corridor Landscape Maintenance	11,300	25,000	52,700
Transfer to General Fund - Administration	3,600	17,400	17,400
Total Projects	**148,200**	**269,000**	**70,400**
Total Expenditures	**213,300**	**333,900**	**124,340**
ENDING FUND BALANCE - June 30	**$ -**	**$ 400**	**$ 234,760**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

LEMON GROVE ROADWAY LIGHTING DISTRICT
FUND 11
GENERAL BENEFIT

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 235,000**	**$ 290,900**	**$ 343,300**
Adjustment to estimated Fund Balance	-	-	25,700
Reserve for Street Light Improvement	**30,600**	**30,600**	**30,600**
Revenues			
General Lighting Assessment	165,000	165,000	165,000
Interest	700	400	400
Total Resources	**400,700**	**456,300**	**534,400**
Expenditures			
Salaries - Regular	12,900	16,900	18,100
Total Salaries	**12,900**	**16,900**	**18,100**
Medical Insurance	1,800	2,500	2,500
Retirees Medical	500	500	500
Deferred Compensation	100	100	80
Employee Assistance Program	-	-	10
Worker's Compensation	300	300	-
Medicare	200	200	300
Life Insurance	-	-	10
Long Term Disability	100	100	100
Retirement	2,700	3,000	3,700
Total Benefits	**5,700**	**6,700**	**7,200**
Mileage	200	1,000	1,000
Professional Services	-	-	16,500
Repair & Maintenance	4,000	5,000	5,000
Utilities - Street Lights	70,900	74,000	74,000
Transfer to City for Administration	4,700	9,400	9,400
Total Operations	**79,800**	**89,400**	**105,900**
Total Expenditures	**98,400**	**113,000**	**131,200**
ENDING FUND BALANCE - June 30	**$ 302,300**	**$ 343,300**	**$ 403,200**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

LEMON GROVE ROADWAY LIGHTING DISTRICT
FUND 12
LOCAL BENEFIT ASSESSMENT

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 272,700**	**$ 147,000**	**$ 18,100**
Adjustment to estimated Fund Balance			5,000
Revenues			
Local Benefit Lighting Assessment	85,700	86,000	86,700
Interest	500	500	500
Total Resources	**358,900**	**233,500**	**110,300**
Expenditures			
Salaries - Regular	47,300	48,300	54,400
Total Salaries	**47,300**	**48,300**	**54,400**
Medical Insurance	4,800	5,300	7,400
Retirees Medical	1,300	1,600	1,500
Deferred Compensation	200	300	200
Employee Assistance Program	-	-	20
Worker's Compensation	800	300	300
Medicare	600	700	800
Life Insurance	100	100	30
Long Term Disability	300	300	400
Retirement	9,900	8,600	11,000
Total Benefits	**18,000**	**17,200**	**21,650**
Mileage	800	700	800
Professional Services	5,000	5,100	5,100
Repair & Maintenance - Street Lights	9,000	7,500	6,000
Utilities - Street Lights	116,800	120,000	100,000
Street Light Repayment Program	11,700	11,700	9,000
Transfer to City for Administration	2,600	4,900	4,900
Total Operations	**145,900**	**149,900**	**125,800**
Total Expenditures	**211,200**	**215,400**	**201,850**
ENDING FUND BALANCE - June 30	**$ 147,700**	**$ 18,100**	**$ (91,550)**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

TRANSNET
FUND 14
Street Construction

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ (45,100)**	**$ -**	**$ -**
Revenues			
Annual Allocation	579,400	1,911,100	2,346,700
Total Resources	**534,300**	**1,911,100**	**2,346,700**
Expenditures			
Salaries - Regular	60,000	70,400	60,800
Overtime	100	100	3,000
Extra Help	-	-	1,500
Total Salaries	**60,100**	**70,500**	**65,300**
Medical Insurance	5,100	11,100	12,600
Retirees Medical	1,100	1,200	-
Deferred Compensation	100	200	-
Employee Assistance Program	-	-	50
Worker's Compensation	1,400	1,600	1,600
Medicare	800	1,000	900
Life Insurance	200	-	50
Long Term Disability	200	600	400
Retirement	11,600	16,900	12,700
Total Benefits	**20,500**	**32,600**	**28,300**
Mileage	700	-	-
Lemon Grove Realignment (CR) - LG 13			
Lemon Grove Realignment	-	908,200	1,000,000
Traffic Improvements (PM) - LG 14			
Traffic Improvements (Citywide)	71,800	139,100	120,000
Storm Drain Rehabilitation (PM) - LG 15			
Storm Drain Maintenance (Citywide)	66,300	83,300	88,000
Storm Drain Rehabilitation (CR) - LG 16			
Storm Drain Improvements	166,100	118,300	39,000
Street Improvements (PM) - LG 17			
Pavement Management	20,300	71,900	50,000
Traffic Improvements (CR) - LG 18			
Traffic Signals	7,200	18,900	20,000
Street Improvements (CR) - LG 20			
Street/Sidewalk Rehabilitation	156,400	468,300	397,000
Main Street Promenade Extension (SGIP) - LG 21			
Main Street	-	-	21,000
Lemon Grove Realignment (SGIP) - LG 22			
Lemon Grove Realignment	-	-	402,000
Broadway Downtown Specific Plan (DVSP) - LG 23	-	-	
Downtown Expansion			123,000
Total Projects	**488,100**	**1,808,000**	**2,260,000**
Total Expenditures	**569,400**	**1,911,100**	**2,353,600**
ENDING FUND BALANCE - June 30	**$ (35,100)**	**$ -**	**$ (6,900)**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

LEMON GROVE SANITATION DISTRICT OPERATIONS
FUND 15

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 8,855,800**	**$ 8,276,400**	**$ 7,777,500**
Adjustment to Fund Balance	-	-	-
Revenues			
Sewer Capacity Fee	63,000	17,000	17,000
Interest	22,900	21,800	21,800
Other Revenue	587,400	-	587,450
Sewer Service Charges (net of delinquencies)	5,849,300	5,883,000	5,929,000
Sewer Service Charges - LGSD and LM	60,400	39,000	50,000
Total Resources	**15,438,800**	**14,237,200**	**14,382,750**
Expenditures			
Utilities	7,800	7,700	7,700
Personnel	1,073,000	1,219,200	1,216,500
Training & Travel	3,600	16,600	12,000
Vehicle & Equipment Maintenance	21,600	35,000	35,000
Services & Supplies	2,782,400	4,528,800	3,045,400
Transfer to General Fund for Administration	548,500	552,400	552,400
Transfer to Gas Tax Fund for Operations	100,000	100,000	100,000
Total Expenditures	**4,536,900**	**6,459,700**	**4,969,000**
ENDING FUND BALANCE - June 30	**$ 10,901,900**	**$ 7,777,500**	**$ 9,413,750**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SANITATION OPERATIONS
FUND 15
EXPENDITURE DETAIL

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
Expenditures			
Salaries - Regular	$ 764,200	$ 850,900	$ 898,500
Overtime	12,600	14,200	14,200
Extra Help	12,900	15,000	27,200
Total Salaries	**789,700**	**880,100**	**939,900**
Medical Insurance	95,100	101,800	147,700
Retirees Medical	14,700	15,500	15,900
Deferred Compensation	1,700	1,700	1,700
Employee Assistance Program	400	-	400
Worker's Compensation	(300)	10,000	12,000
Medicare	12,300	14,400	13,500
Life Insurance	1,500	1,200	500
Long Term Disability	5,500	6,800	5,400
Retirement	152,400	187,700	79,500
Total Benefits	**283,300**	**339,100**	**276,600**
Claims Paid	700	20,000	20,000
Computer Maintenance	52,800	40,000	46,600
Contract Services	800	55,000	55,000
Emergency Callouts	-	10,000	5,000
Equipment Rental	-	-	5,000
Estimated Workers Comp Claim Payable	168,100	-	20,000
Fuel	7,100	9,100	15,000
Industrial Enforcement	8,900	10,000	10,000
Insurance Premium - Liability	48,800	48,800	27,750
Insurance Premium - Property	7,700	7,700	20,350
Line Cleaning	20,100	10,000	10,000
Litigation Services	45,800	30,000	60,000
Medical Exams	400	400	400
Membership & Dues	1,300	2,000	2,000
Mileage	8,300	8,400	9,000
Muni Sewage Capacity & Treatment	2,310,500	2,302,000	2,465,400
Muni Sewage Transportation	51,800	42,000	66,000
Office Supplies	600	2,000	2,000
Professional Services	17,400	72,500	157,000
Protective Clothing	3,300	4,000	4,000
Repairs	3,300	5,400	5,400
Repair & Maintenance - Equipment	15,500	15,000	25,000
Repair & Maintenance - Vehicles	6,100	20,000	10,000
Restoration Services	-	20,000	10,000
Street Sweeping	16,400	18,000	18,000
Tools & Supplies	8,300	11,000	11,000
Traffic Safety Equipment	-	500	500
Training	3,500	13,100	10,000
Transfer to PERS Unfunded Liability	-	1,800,000	-

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SANITATION OPERATIONS
FUND 15
EXPENDITURE DETAIL (cont'd.)

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
Travel & Meetings	$ 100	$ 3,500	$ 2,000
Utilities - Gas & Electricity	300	700	700
Utilities - Telephone	4,400	4,500	4,500
Utilities - Water	3,100	2,500	2,500
Transfer to General Fund for Operations	548,500	552,400	552,400
Transfer to Gas Tax Fund	100,000	100,000	100,000
Total Operations	**3,463,900**	**5,240,500**	**3,752,500**
Total Expenditures	**$ 4,536,900**	**$ 6,459,700**	**$ 4,969,000**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

LEMON GROVE SANITATION DISTRICT RESERVE
FUND 16

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 6,565,800**	**$ 6,934,100**	**$ 4,918,100**
Rate Stabilization - Beginning Balance (sub-set of Fund Balance)	**2,665,200**	**3,523,200**	**3,531,200**
Revenues			
Interest	7,700	8,000	8,000
Transfer From Operations	-	-	-
Transfer to Operations Reserve	(350,000)	-	-
Rate Stabilization Ending Balance*	**2,322,900**	**3,531,200**	**3,539,200**
Operations Reserves - Begin. Balance (sub-set of Fund Balance)	**3,900,600**	**2,902,900**	**1,386,900**
REVENUES			
Interest	6,100	4,000	4,000
Transfer From Rate Stabilization (revenue)	350,000	-	-
Total Resources	**4,256,700**	**2,906,900**	**1,390,900**
Capital Improvement Projects			
Equipment Replacement	-	20,000	-
Federal Blvd Sewer Rehab (Design)	-	-	80,000
Federal Blvd Sewer Rehab (Construction)	-	-	600,000
Sanitary Sewer Master Plan Update	-	-	100,000
Sewer Main Maintenance Project (Construction)	-	-	250,000
Sewer Main Rehabilitation (Design)	-	-	20,000
Sewer Main Rehabilitation (Construction)	-	1,500,000	400,000
Total Capital Improvement Projects	-	**1,520,000**	**1,450,000**
Operations Reserves Ending Balance**	**4,256,700**	**1,386,900**	**(59,100)**
ENDING FUND BALANCE - June 30	**$ 6,579,600**	**$ 4,918,100**	**$ 3,480,100**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SIDEWALK RESERVE
FUND 18

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 22,800**	**$ 22,800**	**$ 22,800**
Adjustment to estimated Fund Balance			100
Revenues			
Interest	100	-	50
Total Resources	**22,900**	**22,800**	**22,950**
Expenditures			
Total Expenditures	-	-	-
ENDING FUND BALANCE - June 30	**$ 22,900**	**$ 22,800**	**$ 22,950**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

INTEGRATED WASTE REDUCTION
FUND 21
AB939 - Integrated Waste Reduction Act of 1990

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 88,800**	**$ 66,700**	**$ 46,300**
Adjustment to estimated Fund Balance	-	-	99,700
Revenues			
AB939 Fees	31,800	22,000	20,000
Other Revenue	59,500	-	-
Interest	300	300	400
Total Resources	**180,400**	**89,000**	**166,400**
Expenditures			
Salaries - Regular	20,400	21,600	20,900
Total Salaries	**20,400**	**21,600**	**20,900**
Medical Insurance	1,900	2,300	3,200
Retirees Medical	500	800	600
Deferred Compensation	100	100	100
Employee Assistance Program	-	-	10
Worker's Compensation	600	300	300
Medicare	300	300	300
Life Insurance	-	-	10
Long Term Disability	200	200	200
Retirement	2,800	2,100	4,400
Total Benefits	**6,400**	**6,100**	**9,120**
Consultant Fees	900	5,500	5,500
Mileage	300	300	300
Professional Services	-	-	16,500
Program Fees	5,700	8,000	8,000
Transfer to City for Administration	600	1,200	1,200
Total Operations	**7,500**	**15,000**	**31,500**
Total Expenditures	**34,300**	**42,700**	**61,520**
ENDING FUND BALANCE - June 30	**$ 146,100**	**$ 46,300**	**$ 104,880**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

WILDFLOWER ASSESSMENT DISTRICT
FUND 22
Wildflower Landscape Maintenance Assessment District 97-1

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 4,900**	**$ 5,100**	**$ 6,200**
Adjustment to estimated Fund Balance	-	-	(1,300)
Revenues			
Annual Assessment Revenue	8,900	9,100	9,100
Total Resources	**13,800**	**14,200**	**14,000**
Expenditures			
Salaries - Regular	4,600	4,200	9,400
Overtime	100	-	-
Total Salaries	**4,600**	**4,200**	**9,400**
Medical Insurance	500	500	900
Retirees Medical	100	-	300
Employee Assistance Program	-	-	10
Medicare	-	-	100
Life Insurance	-	-	10
Long Term Disability	100	100	100
Retirement	1,000	400	2,000
Total Benefits	**1,700**	**1,000**	**3,420**
Contract Services	2,200	2,500	2,800
Utilities - Gas & Electric	-	-	100
Utilities - Water	300	200	850
Transfer to City for Administration	100	100	100
Total Operations	**2,600**	**2,800**	**3,850**
Total Expenditures	**8,900**	**8,000**	**16,670**
ENDING FUND BALANCE - June 30	**$ 4,900**	**$ 6,200**	**$ (2,670)**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SERIOUS TRAFFIC OFFENDER PROGRAM (STOP)
FUND 23

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 34,500**	**$ 19,900**	**$ 17,000**
Adjustment to estimated Fund Balance	-	-	10,700
Revenues			
Impound Fee Share	13,600	9,500	9,500
Interest	100	100	100
Total Resources	**48,200**	**29,500**	**37,300**
Expenditures			
Salaries - Regular	1,800	1,900	1,700
Total Salaries	**1,800**	**1,900**	**1,700**
Medical Insurance	100	100	100
Retirees Medical	100	100	-
Deferred Compensation	100	100	100
Worker's Compensation	100	100	100
Medicare	-	-	30
Long Term Disability	-	-	20
Retirement	400	200	300
Total Benefits	**800**	**600**	**650**
General Expenditure	17,800	10,000	10,000
Mileage	100		100
Total Operations	**17,900**	**10,000**	**10,100**
Total Expenditures	**20,500**	**12,500**	**12,450**
ENDING FUND BALANCE - June 30	**$ 27,700**	**$ 17,000**	**$ 24,850**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SELF-INSURED WORKERS COMPENSATION RESERVE
FUND 25

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 355,700**	**$ 525,200**	**$ 501,600**
Adjustment to estimated Fund Balance	-	-	23,900
Revenues			
Interest	1,600	1,400	1,400
General Reserve Transfer	-	(25,000)	-
Other Revenue	-	-	-
Total Resources	**357,300**	**501,600**	**526,900**
Expenditures			
Estimated Claims Payable	(168,300)	-	-
Total Expenditures	**(168,300)**	-	-
ENDING FUND BALANCE - June 30	**$ 525,600**	**$ 501,600**	**$ 526,900**

*Fund Balance includes $25,000 on deposit with Tristar.

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

STORM WATER PROGRAM
FUND 26

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 3,400**	**$ -**	**$ (700)**
Adjustment to estimated Fund Balance	-	-	700
Revenues			
Storm Water Fees - Commercial	49,500	49,300	49,300
Storm Water Fees - Discretionary	21,100	11,500	19,000
Transfer from General Fund	113,800	156,200	135,120
Total Resources	**187,800**	**217,000**	**203,420**
Expenditures			
Salaries - Regular	30,300	30,500	25,800
Total Salaries	**30,300**	**30,500**	**25,800**
Medical Insurance	3,300	3,400	3,000
Retirees Medical	200	500	-
Employee Assistance Program	-	-	10
Worker's Compensation	500	500	500
Medicare	500	400	400
Life Insurance	-	-	10
Long Term Disability	300	300	300
Retirement	3,000	3,000	4,800
Total Benefits	**7,800**	**8,100**	**9,020**
General Expenditure	149,600	179,000	168,500
Mileage	100	100	100
Total Operations	**149,700**	**179,100**	**168,600**
Total Expenditures	**187,800**	**217,700**	**203,420**
ENDING FUND BALANCE - June 30	**$ -**	**$ (700)**	**$ -**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

REGIONAL TRANSPORTATION CONGESTION IMPROVEMENT PROGRAM
FUND 27

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ -**	**$ 42,600**	**$ 42,600**
Adjustment to estimated Fund Balance	-	-	415,300
Revenues			
RTCIP Fees ($2,254 per residential housing unit)	-	34,000	100,000
Total Resources	**$ -**	**$ 76,600**	**$ 557,900**
Expenditures			
Lemon Grove Avenue Realignment Project	-	34,000	**557,900**
Total Expenditures	-	**34,000**	**557,900**
ENDING FUND BALANCE - June 30	**$ -**	**$ 42,600**	**$ -**

Above fund balance does not reflect $187,100 in deferred revenue at 6/30/16

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SELF-INSURED LIABILITY RESERVE
FUND 29

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 420,800**	**$ 448,600**	**$ 449,800**
Adjustment to estimated Fund Balance			54,500
Revenues			
Interest	1,200	1,200	1,200
Dividend	37,600	20,000	-
Total Resources	**459,600**	**469,800**	**505,500**
Expenditures			
Claims	800	10,000	10,000
Professional Services	-	-	15,000
Safety Loss Prevention Regulatory Compliance	-	10,000	10,000
Total Expenditures	**800**	**20,000**	**35,000**
ENDING FUND BALANCE - June 30	**$ 458,800**	**$ 449,800**	**$ 470,500**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

PUBLIC EDUCATIONAL AND GOVERNMENTAL ACCESS (PEG)
FUND 30

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ 189,800**	**$ 179,200**	**$ 146,600**
Adjustment to estimated Fund Balance			43,100
Revenues			
Interest	400	400	500
PEG Fees	83,100	56,000	30,000
Total Resources	**273,300**	**235,600**	**220,200**
Expenditures			
Computer Expense	25,400	36,000	36,000
Professional Services	6,800	3,000	1,000
Capital Improvements	31,400	50,000	-
Total Expenditures	**63,600**	**89,000**	**37,000**
ENDING FUND BALANCE - June 30	**$ 209,700**	**$ 146,600**	**$ 183,200**

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

CAPITAL RESERVE
FUND 32

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	$ -	$ 180,000	$ -
Adjustment to estimated Fund Balance			
Revenues			
Revenue	180,000	-	-
Total Resources	**180,000**	**180,000**	-
Expenditures			
Facility Replacement - Sheriff's Station	-	180,000	-
Total Expenditures	-	**180,000**	-
ENDING FUND BALANCE - June 30	$ 180,000	$ -	$ -

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

MAIN STREET PROMENADE COMMUNITY FACILITIES DISTRICT
FUND 33

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	$ (100)	$ (100)	$ (3,300)
Adjustment to estimated Fund Balance			
Revenues			
Assessment	14,700	14,600	14,600
Other Revenue	1,700	-	-
Total Resources	**16,300**	**14,500**	**11,300**
Expenditures			
Contract Services	12,100	12,000	10,000
Repair & Maintenance	-	1,000	500
Utilities - Gas & Electric	3,400	4,000	3,000
Utilities - Water	800	800	500
Total Expenditures	**16,300**	**17,800**	**14,000**
ENDING FUND BALANCE - June 30	$ -	$ (3,300)	$ (2,700)

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

SUCCESSOR AGENCY
FUNDS 60 AND 64

FUND ACTIVITY	2014/15 ACTUAL	2015/16 BUDGET	FY 2016/17 BUDGET
BEGINNING FUND BALANCE - July 1	**$ (14,599,200)**	**$ (12,553,900)**	**$ (12,231,400)**
Adjustment to estimated Fund Balance			
Revenues			
ROPS Reimbursement	1,908,200	2,350,000	2,400,000
Rent	9,000	9,000	-
Interest Revenue	2,500	-	-
Bond Funds	-	-	1,800,000
Total Resources	**(12,679,500)**	**(10,194,900)**	**(8,031,400)**
Expenditures			
Salaries - Regular	148,700	166,000	-
Total Salaries	**148,700**	**166,000**	**-**
Medical Insurance	13,700	15,000	-
Retirees Medical	7,300	8,100	-
Deferred Compensation	800	800	-
Employee Assistance Program	100	-	-
Worker's Compensation	6,800	6,800	-
Medicare	2,200	2,200	-
Life Insurance	100	-	-
Long Term Disability	1,400	1,500	-
Retirement	32,500	16,200	-
Total Benefits	**64,900**	**50,600**	**-**
Interest - Bonds	791,100	1,092,100	1,071,800
Administrative Reimbursement	10,800	20,100	-
City Loan Repayment	-	-	343,200
Depreciation	10,900	-	-
Legal Services	2,400	5,000	-
Mileage	3,000	3,300	-
PERS Actuarial Unfunded Liability	-	694,400	-
Professional Services	20,100	5,000	6,000
Total Operations	**838,300**	**1,819,900**	**1,421,000**
Total Expenditures	**1,051,900**	**2,036,500**	**1,421,000**
ENDING FUND BALANCE - June 30	**$ (13,731,400)**	**$ (12,231,400)**	**$ (9,452,400)**

In addition the following principal and capital payments have or will be made (these payments do not affect Fund Balance)

2004 Tax Allocation Bonds - principal only	75,000	75,000	-
2007 Tax Allocation Bonds - principal only	190,000	190,000	205,000
2010 Tax Allocation Bonds - principal only	345,000	345,000	365,000
2014 Tax Allocation Bonds - principal only	-	-	115,000
Main Street Promenade	251,200	-	-
Lemon Grove Avenue Realignment Project	58,300	500,000	1,800,000
TOTAL BOND PRINCIPAL PAYMENTS	**$ 919,500**	**$ 1,110,000**	**$ 2,485,000**

Appendix

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DESCRIPTION OF FUNDS

As stated in the Budget Overview & Analysis section, the City manages its revenue and expenditures through various funds. Between the City, Roadway Lighting District, and Sanitation District, the FY 2015-16 consolidated budget is comprised of 28 funds. Each fund identified in this budget is described in the sections below.

CITY FUNDS

General Fund (01)
The General Fund is a governmental fund used to account for day-to-day operations of the City. All financial activity that is not required to be accounted for in another fund is included in the General Fund. Public safety, government administration, community services, street maintenance, environmental programs, and park maintenance are funded from the General Fund.

Gas Tax Fund (02)
This fund is supported by revenue from the State gas tax fund. Fund proceeds may be used to research, plan, construct, improve, maintain, and operate local streets.

Street Construction Reserve Fund (03)
This fund was initially established to combine funds for larger street projects. With the use of the City's accounting program, it is possible to designate various funding sources over several years to accomplish this same purpose. However, the fund is used to clearly demonstrate "Maintenance of Effort" by the City in contributing funds for street projects in order to receive State transportation funding.

Pension Liability Fund (04)
This fund was established to track and make payments on the City's PERS Unfunded Actuarial Liability (UAL). When the City Council approves a payment to pay down the UAL, the payment will be transferred from the affected fund to this Fund, and the payment will be recorded from this fund. This allows the City to track the payments.

Parkland Dedication Ordinance Fund (05)
The City Municipal Code requires that subdivision development set-aside park land that will eventually be developed as part of the municipal park system. The Code also allows the payment of a fee in-lieu of dedicating actual land. Proceeds in the fund may be used by the City for the purchase of park land, the development of new parks or the major rehabilitation of existing parks.

General Reserve Fund (06)
The General Reserve Fund serves as the City's "savings account." This fund was created for several purposes: for use in times of emergency, one-time capital/equipment purchases, setting aside funds for replacing equipment, required grant matches, and to ensure funds are available for financial obligations (such as liability coverage and accumulated leave time).

Supplemental Law Enforcement Fund (07)
This fund, also known as the COPS fund, is supported by State grant proceeds. This fund is used to augment the staffing level of Sheriff deputies. At one time, the grant amount paid for one deputy; today it pays for approximately half of one deputy position.

Grant Fund (08)
This fund provides for management of grants currently being administered by the City. It functions as an "in-and-out" fund to ensure grant proceeds and expenditures are not mingled with. the General Fund or other fund proceeds.

DESCRIPTION OF FUNDS (cont'd.)

Community Development Block Grant Fund (09)
This fund manages grant proceeds from the Community Development Block Grant program. Funds are expended and then reimbursed by the County of San Diego.

Transit Development Act Fund - Transit (10)
Transit proceeds are allocated from MTS for maintenance of landscaping along the trolley corridor and maintenance of trolley stations and bus shelters throughout the City.

TransNet Fund (14)
This fund manages proceeds from the TransNet allocation and street related projects eligible for TransNet funding. This fund is specifically used to finance significant right-of-way improvements (streets and sidewalks), storm drain, and traffic related projects.

Sidewalk Reserve Fund (18)
This fund was initially established to pool funds for larger sidewalk projects.

Integrated Waste Reduction Fund (21)
The City relies on this fund to manage its household hazardous waste disposal program. This program is supported by AB 939 funds which are collected for this and recycling related programs. The City relies on this fund for contractual services to provide household hazardous waste events and to promote a higher level of recycling within the City.

Wildflower Assessment District Fund (22)
This fund manages the Wildflower Landscaping Maintenance Assessment District. This fund tracks assessment revenue and expenditures related to landscape upkeep of common areas within the Wildflower Assessment District.

Serious Traffice Offender Program Fund (23)
This fund receives a portion of impound fees collected within the City. The City uses this fund to pay for Sheriff traffic division overtime and other traffic related expenses.

Workers Compensation Reserve Fund (25)
In FY 2003-04, the City began to fund its own workers' compensation program. This was done to have better control over the drastic increases in workers' compensation insurance premiums. This fund covers catastrophic workers compensation claims.

Storm Water Program Fund (26)
The Storm Water Program Fund was established in FY 2005-06. The fund's purpose is to collect designated storm water program fees and support the City's storm water program-a State and Federal mandated program. The fund has not fully paid for the program since its inception. Increased mandates have increased fund expenditures over the past few years.

Regional Transportation Congestion Improvement Program (Fund 27)
This fund was created in FY 2008-09 to manage fees related to the passage of the TransNet extension. These fees represent per housing unit fees for new residential development. Expenditures from this fund are to be used to initiate street improvement projects on a major arterial within the City.

Self-Insured Liability Reserve Fund (29)
In FY 2011-12, the City established the Self-Insured Liability Reserve Fund to fund liability claims.

DESCRIPTION OF FUNDS (cont'd.)

Public Education and Government Fund (30)
This fund collects designated monies from cable franchisees that operate within the City. The use of these monies is restricted to capital items that enhance or facilitate public access to government information.

Capital Reserve (32)
Initially this fund was established to track the purchase of a fire engine. In FY 2012-13, the City received one-time "SAFE" program monies. These funds were accounted for in a separate fund-the Safety Capital Reserve Fund, which helped offset the cost of purchasing a new fire apparatus. The City Council has now approved this fund to be used to set aside funds for future capital improvement projects throughout the City.

Main Street Promenade Community Facilities District
During FY 2013-14, the voters within the Main Street Promenade Community Facilities District voted to create an assessment to fund ongoing maintenance and capital improvements to the Main Street Promenade.

Successor Agency Fund (60 and 64 combined)
This fund receives reimbursements for enforceable obligations approved by the California Department of Finance and makes payments for said obligations. Obligations include debt service payments and outstanding projects such as the Main Street Promenade and Lemon Grove Avenue Realignment projects.

DISTRICT FUNDS

Roadway Lighting District (11 and 12 combined)
The Lemon Grove Roadway Lighting District manages two funds for two separate activities. Fund 11, the General Benefit Fund, provides funding for street light benefits throughout the community. Fund 12, the Local Benefit Assessment Fund, provides for enhanced lighting benefits at the mid-block.

Sanitation District (15 and 16 combined)
The Lemon Grove Sanitation District manages two funds-an Operations Fund (15) and a Reserve Fund (16). The District relies on Fund 15 to collect revenue generated by Sanitation District rate payers and to pay the operational costs to operate the system. Fund 16 is used to set aside funds for equipment replacement, sewer rehabilitation projects, and rate stabilization.

Salary Plan
FY 2016-2017
(Effective Date: June 22, 2016)

	RANGE					
ACCOUNT CLERK						
	17.2	A	B	C	D	E
ANNUAL		29,437.20	30,909.06	32,460.48	34,091.46	35,782.11
MONTHLY		2,453.10	2,575.76	2,705.04	2,840.96	2,981.84
BI-WEEKLY		1,132.20	1,188.81	1,248.48	1,311.21	1,376.24
HOURLY		14.80	15.54	16.32	17.14	17.99
ACCOUNTING ANALYST						
	32.7	A	B	C	D	E
ANNUAL		62,733.06	65,875.68	69,157.53	72,618.39	76,258.26
MONTHLY		5,227.76	5,489.64	5,763.13	6,051.53	6,354.86
BI-WEEKLY		2,412.81	2,533.68	2,659.91	2,793.02	2,933.01
HOURLY		31.54	33.12	34.77	36.51	38.34
ADMINISTRATIVE ASSISTANT						
	24.2	A	B	C	D	E
ANNUAL		41,430.87	43,499.43	45,687.33	47,954.79	50,361.48
MONTHLY		3,452.57	3,624.95	3,807.28	3,996.23	4,196.79
BI-WEEKLY		1,593.50	1,673.06	1,757.21	1,844.42	1,936.98
HOURLY		20.83	21.87	22.97	24.11	25.32
ADMINISTRATIVE ANALYST						
	29.7	A	B	C	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12
ASSISTANT CITY MANAGER/PUBLIC WORKS DIRECTOR						
	52.2	A	B	C	D	E
ANNUAL		127,276.11	133,621.02	140,304.06	147,325.23	154,684.53
MONTHLY		10,606.34	11,135.09	11,692.01	12,277.10	12,890.38
BI-WEEKLY		4,895.24	5,139.27	5,396.31	5,666.36	5,949.41
HOURLY		63.99	67.18	70.54	74.07	77.77
ASSISTANT ENGINEER						
	32.7	A	B	C	D	E
ANNUAL		62,733.06	65,875.68	67,168.53	72,618.39	76,258.26
MONTHLY		5,227.76	5,489.64	5,597.38	6,051.53	6,354.86
BI-WEEKLY		2,412.81	2,533.68	2,583.41	2,793.02	2,933.01
HOURLY		31.54	33.12	33.77	36.51	38.34
ASSISTANT PLANNER						
	32.7	A	B	C	D	E
ANNUAL		62,733.06	65,875.68	67,168.53	72,618.39	76,258.26
MONTHLY		5,227.76	5,489.64	5,597.38	6,051.53	6,354.86
BI-WEEKLY		2,412.81	2,533.68	2,583.41	2,793.02	2,933.01
HOURLY		31.54	33.12	33.77	36.51	38.34
ASSOCIATE ACCOUNTANT						
	29.7	A	B	C	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12

ASSOCIATE CIVIL ENGINEER

	36.5	A	B	C	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25

ASSOCIATE PLANNER

	33.4	A	B	C	D	E
ANNUAL		64,920.96	68,163.03	71,564.22	75,144.42	78,903.63
MONTHLY		5,410.08	5,680.25	5,963.69	6,262.04	6,575.30
BI-WEEKLY		2,496.96	2,621.66	2,752.47	2,890.17	3,034.76
HOURLY		32.64	34.27	35.98	37.78	39.67

BATTALION CHIEF

	40.1	A	B	C	D	76.50 shift Y
ANNUAL		85,747.47	91,492.55	97,622.55	104,260.89	112,935.42
MONTHLY		7,145.62	7,624.38	8,135.21	8,688.41	9,411.29
BI-WEEKLY (106 hrs)		3,297.98	3,518.94	3,754.71	4,010.03	4,343.67
HOURLY (2,756 hrs/yr)		31.11	33.20	35.42	37.83	56.78
MONTHLY (56 Hrs/wk. RATE) (53 regular + 3 sch'd OT)		7,752.33	8,271.73	8,825.94	9,426.10	

CITY CLERK

	35.2	A	B	C	D	E
ANNUAL		70,868.07	74,408.49	78,127.92	82,026.36	86,143.59
MONTHLY		5,905.67	6,200.71	6,510.66	6,835.53	7,178.63
BI-WEEKLY		2,725.70	2,861.87	3,004.92	3,154.86	3,313.22
HOURLY		35.63	37.41	39.28	41.24	43.31

CITY MANAGER

	175,000.00
	14,583.33
CONTRACT	6,730.77
	87.98

CODE ENFORCEMENT OFFICER

	26.2	A	B	C	D	E
HOURLY		22.97	24.11	25.32	26.59	27.92

CODE ENFORCEMENT OFFICER/WATER QUALITY INSPECTOR

	29.7	A	B	C	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12

COMMUNITY SERVICES ASSISTANT

	19.1	A	B	C	D	E
ANNUAL		32,301.36	33,912.45	35,622.99	37,393.20	39,262.86
MONTHLY		2,691.78	2,826.04	2,968.58	3,116.10	3,271.91
BI-WEEKLY		1,242.36	1,304.33	1,370.12	1,438.20	1,510.11
HOURLY		16.24	17.05	17.91	18.80	19.74

COMMUNITY SERVICES SUPERINTENDENT

	36.1	A	B	C	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25

DEVELOPMENT SERVICES DIRECTOR

	42.2	A	B	C	D	E
ANNUAL		99,708.57	104,700.96	109,932.03	115,441.56	121,209.66
MONTHLY		8,309.05	8,725.08	9,161.00	9,620.13	10,100.81
BI-WEEKLY		3,834.95	4,026.96	4,228.16	4,440.06	4,661.91
HOURLY		50.13	52.64	55.27	58.04	60.94

DEVELOPMENT SERVICES TECHNICIAN II

	29.7	A	B	C	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12

ENGINEERING INSPECTOR

	29.7	A	B	C	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12

ENGINEERING TECH III

	29.7	A	B	C	D	E
ANNUAL		54,180.36	56,905.29	59,749.56	62,733.06	65,875.68
MONTHLY		4,515.03	4,742.11	4,979.13	5,227.76	5,489.64
BI-WEEKLY		2,083.86	2,188.67	2,298.06	2,412.81	2,533.68
HOURLY		27.24	28.61	30.04	31.54	33.12

EXECUTIVE ASSISTANT

	24.2	A	B	C	D	E
ANNUAL		41,430.87	43,499.43	45,687.33	47,954.79	50,361.48
MONTHLY		3,452.57	3,624.95	3,807.28	3,996.23	4,196.79
BI-WEEKLY		1,593.50	1,673.06	1,757.21	1,844.42	1,936.98
HOURLY		20.83	21.87	22.97	24.11	25.32

FACILITY TECH I

	18.0	A	B	C	D	E
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55
HOURLY		15.39	16.16	16.97	17.82	18.70

FACILITY TECH II

	22.0	A	B	C	D	E
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61
HOURLY		18.71	19.64	20.63	21.66	22.74

FINANCE MANAGER

	36.1	A	B	C	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25

FIRE CAPTAIN

	38.0	A	B	C	D
ANNUAL		80,069.75	86,714.82	92,524.71	98,816.39
MONTHLY		6,672.48	7,226.23	7,710.39	8,234.70
BI-WEEKLY (106 hrs)		3,079.61	3,335.19	3,558.64	3,800.63
HOURLY (2,756 hrs/yr)		29.05	31.46	33.57	35.86
MONTHLY (56 Hrs/wk. RATE) (53 regular + 3 sch'd OT)		7,239.01	7,839.78	8,365.05	8,933.87

FIRE DIVISION CHIEF

	43.3	A	B	C	D	E
ANNUAL		105,218.10	110,488.95	116,018.37	121,806.36	127,912.59
MONTHLY		8,768.18	9,207.41	9,668.20	10,150.53	10,659.38
BI-WEEKLY		4,046.85	4,249.58	4,462.25	4,684.86	4,919.72

FIRE ENGINEER

	33.8	A	B	C	D
ANNUAL		66,211.68	70,647.84	75,381.24	80,480.64
MONTHLY		5,517.64	5,887.32	6,281.77	6,706.72
BI-WEEKLY (106 hrs)		2,546.60	2,717.22	2,899.28	3,095.41
HOURLY (2,756 hrs/yr)		24.02	25.63	27.35	29.20
MONTHLY (56 Hrs/wk. RATE) (53 regular + 3 sch'd OT)		5,986.12	6,387.19	6,815.13	7,276.16

FIRE INSPECTOR

	26.3	A	B	C	D	E
ANNUAL		45,906.12	48,193.47	50,620.05	53,146.08	55,851.12
MONTHLY		3,825.51	4,016.12	4,218.34	4,428.84	4,654.26
BI-WEEKLY		1,765.62	1,853.60	1,946.93	2,044.08	2,148.12
HOURLY		23.08	24.23	25.45	26.72	28.08

FIRE PREVENTION/PUBLIC EDUCATION SPECIALIST

	26.3	A	B	C	D	E
HOURLY		23.08	24.23	25.45	26.72	28.08

FIREFIGHTER/PARAMEDIC

	33.0	A	A+	B	C	D
ANNUAL		63,676.97	65,810.15	67,943.33	72,495.53	77,425.23
MONTHLY		5,306.41	5,484.18	5,661.94	6,041.29	6,452.10
BI-WEEKLY (106 hrs)		2,449.11	2,531.16	2,613.20	2,788.29	2,977.89
HOURLY (2,756 hrs/yr)		23.10	23.88	24.65	26.30	28.09
MONTHLY-56 Hrs/wk. RATE (53 regular + 3 sch'd OT)		5,756.96	5,949.82	6,142.68	6,554.23	6,999.92

HUMAN RESOURCES MANAGER

	36.1	A	B	C	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25

LICENSE CLERK

	21.0	A	B	C	D	E
ANNUAL		35,443.98	37,214.19	39,063.96	41,033.07	43,081.74
MONTHLY		2,953.67	3,101.18	3,255.33	3,419.42	3,590.15
BI-WEEKLY		1,363.23	1,431.32	1,502.46	1,578.20	1,656.99
HOURLY		17.82	18.71	19.64	20.63	21.66

MAINTENANCE SERVICE WORKER

	12.4	A	B	C	D	E
ANNUAL		23,291.19	24,464.70	25,697.88	26,970.84	28,323.36
MONTHLY		1,940.93	2,038.73	2,141.49	2,247.57	2,360.28
BI-WEEKLY		895.82	940.95	988.38	1,037.34	1,089.36
HOURLY		11.71	12.30	12.92	13.56	14.24

MANAGEMENT ANALYST

	33.2	A	B	C	D	E
ANNUAL		64,284.48	67,486.77	70,868.07	74,408.49	78,127.92
MONTHLY		5,357.04	5,623.90	5,905.67	6,200.71	6,510.66
BI-WEEKLY		2,472.48	2,595.65	2,725.70	2,861.87	3,004.92
HOURLY		32.32	33.93	35.63	37.41	39.28

OFFICE AIDE

	10.8	A	B	C	D	E
HOURLY		10.83	11.38	11.94	12.54	13.17

PARK RANGER

	19.6	A	B	C	D	E
HOURLY		16.65	17.48	18.35	19.27	20.23

PRINCIPAL PLANNER

	36.1	A	B	C	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25

PUBLIC WORKS SECRETARY

	21.0	A	B	C	D	E
ANNUAL		35,443.98	37,214.19	39,063.96	41,033.07	43,081.74
MONTHLY		2,953.67	3,101.18	3,255.33	3,419.42	3,590.15
BI-WEEKLY		1,363.23	1,431.32	1,502.46	1,578.20	1,656.99
HOURLY		17.82	18.71	19.64	20.63	21.66

PUBLIC WORKS SUPERINTENDENT

	36.1	A	B	C	D	E
ANNUAL		74,030.58	77,750.01	81,628.56	85,706.01	90,002.25
MONTHLY		6,169.22	6,479.17	6,802.38	7,142.17	7,500.19
BI-WEEKLY		2,847.33	2,990.39	3,139.56	3,296.39	3,461.63
HOURLY		37.22	39.09	41.04	43.09	45.25

RECREATION LEADER I

	10.0	A	B	C	D	E
HOURLY		10.42	10.92	11.48	12.06	12.66

RECREATION LEADER II

	12.4	A	B	C	D	E
ANNUAL		23,291.19	24,464.70	25,697.88	26,970.84	28,323.36
MONTHLY		1,940.93	2,038.73	2,141.49	2,247.57	2,360.28
BI-WEEKLY		895.82	940.95	988.38	1,037.34	1,089.36
HOURLY		11.71	12.30	12.92	13.56	14.24

SANITATION SUPERVISOR

	27.5	A	B	C	D	E
ANNUAL		48,670.83	51,117.30	53,663.22	56,348.37	59,172.75
MONTHLY		4,055.90	4,259.78	4,471.94	4,695.70	4,931.06
BI-WEEKLY		1,871.96	1,966.05	2,063.97	2,167.25	2,275.88
HOURLY		24.47	25.70	26.98	28.33	29.75

SENIOR PLANNER

	34.4	A	B	C	D	E
ANNUAL		68,163.03	71,564.22	75,144.42	78,903.63	82,841.85
MONTHLY		5,680.25	5,963.69	6,262.04	6,575.30	6,903.49
BI-WEEKLY		2,621.66	2,752.47	2,890.17	3,034.76	3,186.23
HOURLY		34.27	35.98	37.78	39.67	41.65

STREET SUPERVISOR

	27.5	A	B	C	D	E
ANNUAL		48,670.83	51,117.30	53,663.22	56,348.37	59,172.75
MONTHLY		4,055.90	4,259.78	4,471.94	4,695.70	4,931.06
BI-WEEKLY		1,871.96	1,966.05	2,063.97	2,167.25	2,275.88
HOURLY		24.47	25.70	26.98	28.33	29.75

STREET TECH I

	18.0	A	B	C	D	E
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55
HOURLY		15.39	16.16	16.97	17.82	18.70

STREET TECH II

	22.0	A	B	C	D	E
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61
HOURLY		18.71	19.64	20.63	21.66	22.74

TECHNICIAN I

	18.0	A	B	C	D	E
ANNUAL		30,610.71	32,142.24	33,753.33	35,443.98	37,194.30
MONTHLY		2,550.89	2,678.52	2,812.78	2,953.67	3,099.53
BI-WEEKLY		1,177.34	1,236.24	1,298.21	1,363.23	1,430.55
HOURLY		15.39	16.16	16.97	17.82	18.70

TECHNICIAN II

	22.0	A	B	C	D	E
ANNUAL		37,214.19	39,063.96	41,033.07	43,081.74	45,229.86
MONTHLY		3,101.18	3,255.33	3,419.42	3,590.15	3,769.16
BI-WEEKLY		1,431.32	1,502.46	1,578.20	1,656.99	1,739.61
HOURLY		18.71	19.64	20.63	21.66	22.74

CITY OF LEMON GROVE
FY 2016-17 Operating Budget

CLASSIFICATION SUMMARY

(Effective Date: June 22, 2016)

CLASS TITLE/GROUP/STATUS	RANGE NO.	SALARY RANGE			# OF AUTHORIZED EMPLOYEES**
CLASSIFIED					
CLERICAL / ADMIN SUPPORT GROUP		MONTHLY			
Account Clerk	17.2	2,453	-	2,982	0
Administrative Assistant	24.2	3,453	-	4,197	1
Community Services Assistant	19.1	2,692	-	3,272	1
Executive Assistant (Confidential)	24.2	3,453	-	4,197	1
License Clerk	21.0	2,954	-	3,590	1
Public Works Secretary	21.0	2,954	-	3,590	1
					5.00
OPERATIONS / MAINTENANCE GROUP					
Community Services Superintendent	36.1	6,169	-	7,500	1
Facility Tech I	18.0	2,551	-	3,100	1
Facility Tech II	22.0	3,101	-	3,769	1
Public Works Superintendent	36.1	6,169	-	7,500	1
Sanitation Supervisor	27.5	4,056	-	4,931	1
Street Supervisor	27.5	4,056	-	4,931	1
Street Tech I	18.0	2,551	-	3,100	2
Street Tech II	22.0	3,101	-	3,769	3
Technician I	18.0	2,551	-	3,100	2
Technician II	22.0	3,101	-	3,769	2
					15.00
PUBLIC SAFETY GROUP					
Fire Captain	38.0	6,672	-	8,235	6
Fire Engineer	33.8	5,518	-	6,707	6
Firefighter/Paramedic	33.0	5,484	-	6,452	6
		-		-	18.0
PROFESSIONAL / TECHNICAL GROUP		-		-	
Accounting Analyst	32.7	5,228	-	6,355	1
Administrative Analyst	29.7	4,515		5,490	1
Assistant Engineer	32.7	5,228		6,355	1
Assistant Planner	32.7	5,228		6,355	1
Associate Accountant	29.7	4,515		5,490	1
Associate Civil Engineer	36.5	6,169	-	7,500	0
Associate Planner	33.4	5,410	-	6,575	1
City Clerk	35.2	5,906	-	7,179	1
Code Enforcement Officer/Water Quality Inspector	29.7	4,515	-	5,490	1
Development Services Technician II	29.7	4,515	-	5,490	1
Engineering Inspector	29.7	4,515	-	5,490	1
Engineering Tech III	29.7	4,515	-	5,490	0
Finance Manager	36.1	6,169	-	7,500	1
Fire Inspector	26.3	3,826	-	4,654	0
Human Resources Manager	36.1	6,169	-	7,500	1
Management Analyst	33.2	5,357	-	6,511	2
Principal Planner	36.1	6,169	-	7,500	0
Senior Planner	34.4	5,680	-	6,903	0
					14.00
MANAGEMENT GROUP		-		-	
Assistant City Manager/Public Works Director	52.2	10,606	-	12,890	1
Battalion Chief	40.1	7,146	-	9,411	1
City Manager (contract)	---	14,583	-	14,583	1
Development Services Director	42.2	8,309	-	10,101	1
Fire Division Chief	43.3	8,768		10,659	1
					5.0
PART-TIME/TEMPORARY/SEASONAL/OTHER		HOURLY			
*Class Instructor * (other)*	---	*10.00*	-	*25.00*	*0.5*
Code Enforcement Officer	26.2	*22.97*	-	*27.92*	0.00
*Engineer * (other)*	---	*30.30*	-	*30.30*	*0*
Fire Prevention/Public Education Specialist *	26.3	*23.08*	-	*28.08*	0.5
Office Aide *	10.8	*10.83*		*13.17*	1
*Intern * (other)*	---	*10.00*	-	*15.00*	*0*
Maintenance Service Worker*	12.4	*1,941*	-	*2,360*	3.5
Park Ranger *	19.6	*16.65*		*20.23*	0.5
Recreation Leader I *	10.0	*10.42*	-	*12.66*	2.25
Recreation Leader II *	12.4	*1,941*	-	*2,360*	2.25
*Full Time Equivalent (fte)					10.50
TOTAL EMPLOYEES:					**67.50**

City Of Lemon Grove

3232 Main Street

Lemon Grove, CA 91945